

**FOI: 6885167 How many claims were made by employees about their treatment within Tower Hamlets Council since 2010**

1. How many claims were made by employees about their treatment within Tower Hamlets Council since 2010? (To include all grievances of any nature for example, Sexual Harassment, Unfair Dismissal, Discrimination, Professional Misconduct.
2. Ordering a list highest to lowest of total amount paid in compensation.
3. An accompanying list of whom received (role in council at the time of claim) payments to match.

- 1) Complaints by council employees would be raised using either the Grievance Procedure or CHAD (Combatting Harassment and Discrimination) Procedure.

Since April 2010 there have been 201 grievances or CHAD (Combatting Harassment and Discrimination) complaints raised by council staff. These include complaints about fellow workers as well as those directed towards managers. Accordingly not all could be considered as being “about their treatment within Tower Hamlets Council since 2010”.

2. With respect to question 2, we have opened 399 settlement agreement files since 1/1/10. These include, for example, staff made redundant by the council rather than just those paid compensation because of “their treatment within Tower Hamlets Council since 2010”.

We would need to interrogate every file (and this will require files to be retrieved from storage at a cost of £4 per box) to consider whether the instructions cover the types of issues raised in question 1 and to review the agreement to establish the total compensation paid for these issues before being able to create a list of payments made. I estimate that this would take between 10-15 minutes per file which would exceed the time limit for this information request. This information is therefore not provided.

3. The contents of settlement agreements (see my answer to (2) above) are confidential. I am therefore unable to provide the information for this question.