



Ref. FOI/20191211/3

08 January 2020

Reply to request for information under the Freedom of Information Act	
Your Ref	Your email of 11 December 2019
Address	WhatDoTheyKnow.com
Request	<p>Can please provide me with the following information for each Economics and Management candidate that were invited for interview by Keble College in 2018 for entry in 2019?</p> <ul style="list-style-type: none"><li>- their predicted A level grades</li><li>- GCSE grades</li><li>- whether they are a home, EU or international student?</li><li>- Male or Female</li><li>- TSA score in critical thinking and problem solving</li><li>- interview score</li><li>- whether they were given an offer or not</li></ul>

Dear Eva Tomlinson,

I write in reply to your email of Wednesday 11 December, requesting the above information.

Please find the information requested in the attached workbook. Please note, the data shown relates to applicants shortlisted by Keble College. It is possible that applicants shortlisted by other colleges may go on to receive an offer at Keble College via reallocation. This data is not shown here. You can find more information about this [on our website](#).

Your request is for detailed individual level data, in relation to a specific college, for a single application cycle. We consider that disclosure this information in full/in the form requested might enable those with access to other information or knowledge (e.g. those associated with individuals who are known to have applied) to identify individuals and learn new information about those individuals. For this reason, we have taken the following measures to reduce the risk of individuals being identified:

- We have divided up the information between separate tabs and we have sorted each tab independently of the others so that the rows are not standardised across the tabs.
- We have withheld some individual interview scores where it is possible to identify an individual's scores due to the type of interview they had (e.g. because they interviewed at multiple colleges and/or for specific subjects only). This is shown as an asterisk (\*).
- We have withheld offer data from the workbook.

In taking these measures, we are applying the exemption in section 40(2) of the Freedom of Information Act (FOIA). Section 40(2) provides an exemption from disclosure for information that is the personal data of an individual other than the requester, where disclosure would breach any of the data protection principles in Article 5 of the General Data Protection Regulation (GDPR). We consider that disclosure of the full information requested would breach the first data protection principle, which requires that personal data is processed fairly and lawfully. Disclosure would be unfair to the individuals concerned, as it would be contrary to their reasonable and legitimate expectations. Providing the information in the requested format could allow others with access to additional information to identify individual applicants and infer new information about the success of



individual applications. These applicants would not reasonably expect this information to be made public under the FOIA without their consent. Please note that a disclosure of information under FOIA is presumed to be a disclosure to the world at large, and not just a disclosure to the individual making the request.

For the disclosure of personal data to be lawful, it must have a lawful basis under Article 6 of the GDPR. There are six possible lawful bases in Article 6; we do not consider that any of them would be satisfied in respect of the disclosure.

The exemption in section 40(2) is an absolute exemption and is not subject to the public interest test provided for in section 2(2)(b) of the FOIA. To the extent that the public interest is relevant in this case, the University has taken it into account.

In total, eight students who were shortlisted by Keble College were given an offer to study Economics and Management at Keble College.

## **INTERNAL REVIEW**

If you are dissatisfied with this reply, you may ask the University to review it, by writing to the Head of Information Compliance at the following address:

University Offices  
Wellington Square  
Oxford  
OX1 2JD

Alternatively, you may request a review by e-mailing [foi@admin.ox.ac.uk](mailto:foi@admin.ox.ac.uk)

## **THE INFORMATION COMMISSIONER**

If, after the internal review, you are still dissatisfied, you have the right under FOIA to apply to the Information Commissioner for a decision as to whether your request has been dealt with in accordance with the FOIA. The Information Commissioner's address is:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
SK9 5AF

Tel: 0303 123113

Further information for submitting complaints to the Information Commissioner is available at <http://www.ico.gov.uk/complaints.aspx>

Yours sincerely,

**FOI OXFORD**