

R Bowyer

Our ref: **FOI1251**

Date: 24 January 2019

Email: request-525230-
801a6845@whatdotheyknow.com

Dear R Bowyer

Subject: Freedom of Information Request

Thank you for your email dated 9 October 2018 in which you made the following Freedom of Information request:

Request

"Please could you provide the following information:

- 1) All correspondence between EHRC and Fair Play for Women relating to the Equality Act guidance and in particular around "gender reassignment" discrimination.*
- 2) All documents related to the recent change in Equality Act guidance on "gender reassignment" discrimination including, but not limited to, emails, presentation, memos, and draft documents."*

On 2 November 2018 we asked for clarification of your request under section 1(3) of the Freedom of Information Act 2000. You clarified your request on 7 November 2018 by stating:

I was referring to "What equality law means for your business" as I know that changes to this guidance have been made following representations from "Fair Play for Women". I was unaware of changes to "Your rights to equality from healthcare and social care services". Nonetheless I would like to see all documents related to the change including any letters from external bodies requesting changes to the guidance.

Response

Firstly we would like to apologise again for the delay in responding to your request, which as you are aware, was the result of your clarification email being

overlooked. We thank you for alerting us to the lack of response and the patience you have shown whilst we addressed this.

Following a search of our records we have located the requested information and you will find copies of the relevant documents accompanying this letter.

Please note that some information has been redacted where it does not relate to your request or where we consider that the 'Section 40(2) Personal information' exemption is engaged. An explanation of this exemption and how we have applied it, can be found in Appendix A.

We trust the above addresses your request to your satisfaction. However, if you are unhappy with our response and wish to request an internal review of our decision please write to the Corporate Correspondence Team within 40 days of receiving this letter setting out your reasons at:

Email: foi@equalityhumanrights.com

or

Equality and Human Rights Commission
3rd Floor Arndale House
The Arndale Centre
Manchester
M4 3AQ

During the independent review the handling of your information request will be reassessed by Commission staff afresh.

If following the review you are not content with the outcome you may apply directly to the Information Commissioner's Office (ICO) at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Generally the ICO cannot provide a decision until you have exhausted the review process within the Equality and Human Rights Commission.

If the Commission can be of any further assistance please contact us using the details provided below.

Yours sincerely

EHRC Corporate Correspondence Team

Email: foi@equalityhumanrights.com