



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

Mr Pilkinton
e-mail: request-458640-d2dfe36b@whatdotheyknow.com

14 February 2018

Dear Mr Pilkington

Freedom of Information Request - RFI201800113

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 20th January 2018, seeking the following information:

Please tell me how many of the 124 external recruits by BBC News (Freedom of Information Request - RFI20171571/IR2018002)

- are BAME / white majority / white other,*
- declared a disability.*

Please discount from your response any of the 124 who were recruited for the World Service or Monitoring.

In response to your request; it is not mandatory for staff to inform the BBC of their diversity information. Therefore the figures in the responses below only relate to records where the information is known.

The tables below show the ethnicity and declaration of a disability of the 124 external recruits to network news identified in RFI20171571/IR2018002.

Table 1 – Ethnicity

Ethnicity	Count of Staff
BME	18
Majority	57
Other White Background	18
Prefer Not To Say	6
Grand Total	99

Table 2 – Disability

Disability	Count of Staff
Disabled	13
Not Disabled	60
Prefer Not To Say	2
Grand Total	75

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

If you plan to publish or broadcast a story using the information provided in this response please include the following statement from the BBC.

A BBC spokesperson said:

“The BBC is a diverse organisation leading the broadcast industry on diversity. We are making good progress and we’re proud of what we’ve achieved so far on and off air. We have set ambitious diversity targets that will reflect the UK population in 2020. The recent publication of our workforce data shows the BBC has met its 2017 targets and we are well on the way to hitting our 2020 goal.”

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC People

