



Department  
for Work &  
Pensions

DWP Central Freedom of  
Information Team  
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[freedom-of-information-  
request@dwp.gov.uk](mailto:freedom-of-information-request@dwp.gov.uk)

[DWP Website](#)

Our Ref: FOI2021/26760

19 April 2021

Dear David Smith,

Thank you for your Freedom of Information (FoI) request received on 31 March. You wrote:

“Please could you provide latest data showing:

- the volume / number of staff working in Policy Group
- broken down for each grade from EO to Grade 7 and
- broken down by each ethnicity group (those from a BAME background and those not).

If you don't have this for each ethnicity group then a:

- the volume / number of staff working in Policy Group
- broken down for each grade from EO to Grade 7 and
- broken down by those from a BAME background and those not.”

## DWP Response

I can confirm that we hold some of the information requested.

You should be aware that whilst we encourage declaration of ethnicity to inform decision making, it is entirely voluntary and we do not therefore have an exhaustive record of staff ethnicity.

The data below is correct as at 31 December 2020.

	Grade (EO to G7)				Total
	C/EO	D/HEO	E/SEO	F/G7	
Minority					
Ethnic Minority	46	63	30	34	173
White	78	241	162	227	708
Prefer not to say / Not Recorded	22	47	38	41	148
Total	146	351	230	302	1,029

If you have any queries about this letter, please contact us quoting the reference number above.

Yours sincerely,

### **Your right to complain under the Freedom of Information Act**

If you are not happy with this response you may request an internal review by e-mailing [freedom-of-information-request@dwp.gov.uk](mailto:freedom-of-information-request@dwp.gov.uk) or by writing to: DWP Central FoI Team, Caxton House, 6-12 Tothill Street, London, SW1H 9NA.

Any review request should be submitted within two months of the date of this letter.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally, the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Website: [ICO Contact Information](#) or telephone 0303 123 1113.