

FOI REF: 18/192

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26<sup>th</sup> April 2018

Via email to: [request-476339-660e4a73@whatdotheyknow.com](mailto:request-476339-660e4a73@whatdotheyknow.com)

Dear Sir/Madam

# FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

**I would like this information for the calendar year to date, 2017, 2016, 2015, 2014 and 2013.**

- **How many people working at the trust have been subject to disciplinary proceedings for their use of instant messaging apps (e.g. WhatsApp, Facebook Messenger, Snapchat)?**

2017/18	0
2016/17	0
2015/16	0
2014/15	0
2013/14	0

- **How many people working at the trust have been subject to disciplinary proceedings for their use of social media (e.g. Facebook, Twitter, Instagram)?**

2017/18	1
2016/17	0
2015/16	0
2014/15	0
2013/14	1

- **Please tell me, for each case, the job title of the staff member concerned (e.g. junior doctor, consultant, nurse, administrative staff) and which sanctions were applied (e.g. dismissal, formal warning, referral to professional regulator).**

2017/18	Final Written Warning - Support services, e.g. porter, housekeeper, facilities staff.
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**2013/14**      Final Written Warning - Nursing and Allied Health Professionals, e.g. Health Care Assistant, student or qualified nurse, physiotherapist, occupational therapist, etc.

Please note I can confirm that we hold the job title of the staff member concerned but it is exempt under section 40(2) of the Freedom of Information Act 2000 – Personal Information of third parties. This is because disclosure would breach the principles of the Data Protection Act.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, please write to Lynette Wells, Director of Corporate Affairs, East Sussex Healthcare NHS Trust ([lynette.wells2@nhs.net](mailto:lynette.wells2@nhs.net)) quoting the above reference.

Yours sincerely

Jo Shoesmith  
Freedom of Information Manager