



Date as per e-mail

John Anthony

Ref: FOI 3131

**Legal Services Department**

Ambulance Headquarters

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Wakefield

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E-mail: [yas.foi@nhs.net](mailto:yas.foi@nhs.net)

Dear John Anthony,

**Re. FOI 3131 - Freedom of Information Act (FOIA) request**

Thank you for your Freedom of Information Act (FOIA) request made to Yorkshire Ambulance Service NHS Trust, which the Trust received on 16 November 2020 and the timescale for disclosure began on 17 November 2020.

**Your request**

I would like to request some information regarding disciplinary procedure outcomes relating to A&E operations only in the last 12 months.

- How many formal disciplinary procedures were started per CBU?
- How many of those started, went to a panel hearing per CBU?
- How many of those started were dealt with by means of disposal by consent per CBU?

**Trust response**

Yorkshire Ambulance Service NHS Trust can confirm it holds this information. The information requested is set out in the table below by CBU and whether the case proceeded to a panel or Disposal By Consent ("DBC").

	ABL	CKW	East	EOC	North	South
<b>Total cases commenced</b>	7	5	8	<5	6	14
<b>DBC</b>	0	0	<5	0	<5	5
<b>Panels</b>	<5	<5	<5	<5	<5	<5

Please note that where the figures are five or fewer, the Trust is unable to confirm the exact figure as this information could be potentially personally identifiable and is therefore exempt under Section 40(2) of the Freedom of Information Act 2000. The Trust has instead confirmed that in these instances, that the figure is fewer than five.

The Trust hopes this response meets your requirements and if you have any queries about the information which has been provided then please contact the Legal Services Department via email at [yas.foi@nhs.net](mailto:yas.foi@nhs.net). Please remember to quote reference FOI 3131 in any future communications.

If you are unhappy with the way your request for information has been handled, you can request an internal review by contacting the Legal Services Department as outlined above. The Trust will only consider requests for internal reviews, which are received within two months of the date of response. This is in line with the Information Commissioner's Office ("ICO") guidance which can be located here: <https://ico.org.uk/your-data-matters/official-information/>.

If you remain dissatisfied with the handling of your request or internal review, you have a right to appeal to the ICO; further information about how to appeal is available on its website at <https://ico.org.uk/make-a-complaint/>. Please note there is no charge for making an appeal.

Once again, thank you for contacting Yorkshire Ambulance Service NHS Trust.

Yours sincerely,

**Legal Services Department**  
**Yorkshire Ambulance Service NHS Trust**