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Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Our Ref: JP/rmb/FOI 19299

Direct Line: 01633 435956
Email: FOI.ABB@wales.nhs.uk

13 September 2019

Ms Emma Swan
request-598754-aeef29e8@whatdotheyknow.com

Dear Ms Swan

Thank you for your request for information under the Freedom of Information Act, received on 22 August 2019, reference number **FOI 19299**. I can confirm that the Aneurin Bevan University Health Board has completed a search of its records and has established that it does hold information falling within the confines of your request. Please find below the response to your request.

Have any staff been subject to disciplinary proceedings due to hair colour in the past 2 years?

No staff have been subject to disciplinary proceedings due to hair colour in the past two years.

I hope that you find this information useful. If you are not satisfied that all of the information you have requested has been provided, or because of the way your request has been handled, you have the right to request a review. This would be looked into in accordance with the Information Commissioner's Office (ICO) guidelines, which state that a request for review should be received within two months of you receiving the Health Board's response to your request for information. The ICO also recommends that public authorities carry out internal reviews within 20 working days. Please contact Richard Bevan, Board Secretary, Aneurin Bevan University Health Board, Headquarters, St Cadoc's Hospital, Lodge Road, Caerleon, Newport, NP18 3XQ, email: Richard.Bevan@wales.nhs.uk in the first instance if you wish to request a review.

If you are still dissatisfied at the end of the review, you have the right to take your complaint directly to the Information Commissioner, who can be contacted at the following address:

Bwrdd Iechyd Prifysgol Aneurin Bevan
Pencadlys, Ysbyty Sant Cadog
Ffordd Y Lodj, Caerllion
Casnewydd, De Cymru NP18 3XQ
Ffôn: 01633 436700 (prif switsfwrdd)
e-bost: abhb.enquiries@wales.nhs.uk

Aneurin Bevan University Health Board
Headquarters, St Cadoc's Hospital
Lodge Road, Caerleon
Newport, South Wales NP18 3XQ
Tel: 01633 436700 (main switchboard)
e-mail: abhb.enquiries@wales.nhs.uk

www.aneurinbevanhb.wales.nhs.uk

Bwrdd Iechyd Prifysgol Aneurin Bevan yw enw gweithredol Bwrdd Iechyd Lleol Prifysgol Aneurin Bevan
Aneurin Bevan University Health Board is the operational name of Aneurin Bevan University Local Health Board

Information Commissioner's Office - Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 029 2067 8400

Fax: 029 2067 8399

Email: wales@ico.gsi.gov.uk

In the meantime, if you have any other queries please do not hesitate to contact Richard Bevan on the contact details provided above.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Judith Paget'.

Judith Paget
Prif Weithredwr/Chief Executive