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Dept/Adran:

CTHB\_267\_19 | 16 September 2019 | 01443 744800 | 01443 744888 |

Julie.butler@wales.nhs.uk Corporate Development

## **Sent by email to:**

request-598752-c193479f@whatdotheyknow.com

Dear Ms Swan,

## Freedom of Information Request: Our Reference CTHB\_267\_19

Thank you for your request for information received on 21 August 2019. Please find the response from Cwm Taf Morgannwg University Health Board set out below:

## You asked:

Have any staff been subject to disciplinary proceedings due to hair colour in the past 2 years?

## **Our response:**

No staff have been subject to disciplinary proceedings due to hair colour in the past two years.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below. If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the Information Commissioner at the following address:

- Information Commissioner's Office Wales
  2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH
- Telephone: 0330 414 6421 / Email: wales@ico.gsi.gov.uk
- https://ico.org.uk/

You should note, however, that the Information Commissioner would normally expect you to have exhausted our internal complaints procedures before dealing with such an application. Further guidance may be found on the Information Commissioner's website <u>click here</u>.

Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg, Pencadlys, Parc Navigation, Abercynon, CF45 4SN Cwm Taf Morgannwg University Health Board, Headquarters, Navigation Park, Abercynon, CF45 4SN

Cwm Taf Morgannwg University Health Board routinely publishes details of all Freedom of Information Act requests received in its disclosure log. The Disclosure Log can be found at <a href="http://cwmtafmorgannwg.wales/foi/disclosure-log/">http://cwmtafmorgannwg.wales/foi/disclosure-log/</a>

Please do not hesitate to contact me if you have any queries.

Yours sincerely

**Gwenan Roberts** 

**Head of Corporate Services** 

Grener Robert