



Ministry of Housing,
Communities &
Local Government

**Ministry of Housing, Communities and Local
Government**

Fry Building
2 Marsham Street
London
SW1P 4DF

Tel: 030 3444 0000

www.gov.uk/mhclg

Ollie Booth

Date: **14 July 2021**

Dear Ollie Booth,

Freedom of Information Act 2000 - 11634891

Thank you for your request for information which was received on 16 June 2021 and considered under the Freedom of Information Act 2000.

You requested:

** Do you have a disability staff network?*

** If so:*

- How long has it been running?

- The grade of the chair and deputy chair

- Does the network use storytelling as part of its communication strategy?

** The number of members of staff who have provided information about their disability to HR broken down by :*

- Year since 2010

- Grade / Seniority

- Location

** Sickness absence as a result of disability or mental health issue logged by the department broken down by:*

- Year since 2010

- Grade / Seniority

- Location

** Return to work rates following disability or mental health related sickness logged by the department broken down by:*

- Year since 2010

- Grade / Seniority

- Location

** Costs (i.e. sick leave payments, salary loss, costs of replacements, adjustment costs, occupation health referrals etc) relating to disability and mental health related illness broken down by:*

- Year since 2010

- Grade / Seniority

- Location

We can confirm that we hold this information, but to locate, retrieve, and extract it would be too costly and we are refusing this request for the reasons given below.

Under section 12 of the Act, we are allowed to refuse a request if processing it would exceed the appropriate limit (£600 for Central Government) as specified in the Fees Regulations. We have estimated that providing the information would exceed this limit. We will therefore not be able to provide the information you requested.

It may be that we can provide you with some information within this appropriate limit, if you are able to narrow the scope of your request perhaps by restricting your request to the last two or three years. If you do so, your request will be handled as a new request under the appropriate legislation.

It should be noted that if you did re-submit a reframed question there is still the possibility that this refined request could also be subject to the application of the section 12 provisions, or to other Freedom of Information Act exemptions.

Complaints procedure

If you are unhappy with this response, we will review it and report back to you. (This is called an internal review.) If you want us to do this, let us know by return email within two months of receiving this response. You can also ask by letter addressed to:

Ministry of Housing, Communities and Local Government
Knowledge and Information Access Team
4th Floor SE, Fry Building
2 Marsham Street
London, SW1P 4DF

If you are unhappy with the outcome of this internal review, you can ask the independent Information Commissioner to investigate. The Information Commissioner can be contacted at email address casewoxx@xxx.xxx.xx or use their online form at ico.org.uk/concerns or call them on 0303 123 1113.

MHCLG FOI Team