



Maritime &
Coastguard
Agency

Freedom of Information
Maritime and Coastguard Agency
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21 September 2022

Ted Jones
request-893214-c52bb1bb@whatdotheyknow.com

Dear Mr Jones,

Subject: Freedom of Information Request 4064

Thank you for your email dated 1 September 2022 where you requested the following:

'Dear Department for Transport,

I am researching the Digital, Data & Technology (DDaT) profession and how this has been implemented across the government. I would like to understand how DfT have implemented this.

1. Has DfT implemented DDaT, if so when did this launch?
2. How many roles are either aligned to or are directly a DDaT role/position? (please break this down by quantity and grade/rank)
3. Are any of those DDaT roles/positions on a pay scheme/scale different to other civil servants? (please break this down by quantity and grade/rank)
4. In addition to question 3, how many DDaT roles receive additional allowances on top of their pay? (please break this down by quantity and grade/rank).'

Your request has been handled in accordance with the Freedom of Information Act 2000.

1. In 2020 DfT undertook some work to align roles in Digital Service and the wider department to the DDaT Profession and the DDaT Capability Framework as part of the implementation of the DDaT Capability Based Pay Framework. As of July 2022, not all staff in the DDaT Profession had self-identified as being part of the profession via our internal HR system.
2. In our April 2022 workforce return to Cabinet Office there were 158 roles directly aligned to DDaT this included 26 vacancies and 50 roles held by contractors.

A breakdown of grade is as follows:

Grade	Number
AO	1
EO	30
HEO	47
SEO	35
G7	28
G6	5
SCS 1	12
SCS2	0
Fast Streamer	0
Total	158

3. In 2020 we implemented the cross government DDaT Capability Based Pay Framework, which is focused on six roles at grades SEO, G7 and G6 within the DDaT profession: Data Scientist; Technical & Security Architects; Software Developer; Infrastructure Engineer; Infrastructure Operational Engineer; and Service Designer. Ten people are on this pay framework as at 02/09/2022.
4. Third party individual's details cannot be disclosed in accordance with The Freedom of Information Act 2000, Section 40(2), which does not oblige a controller to disclose information to the extent that doing so would involve disclosing information relating to another individual who can be identified from the information.

If you are dissatisfied with the response to your request, you can ask for an internal review. If you disagree with the outcome following an internal review, you can apply to the Information Commissioner's Office for a decision notice. Further information is available from <https://ico.org.uk/global/contact-us/>.

Please remember to quote your FOI reference number in any communications.

Yours sincerely,

HR Business Support Unit