



HM Revenue & Customs

Nathan Smith

By email: request-1074334-
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Our ref: FOI2024/15922

Dear Nathan Smith

Freedom of Information Act 2000 (FOIA)

Thank you for your request, which was received on 14 February, for information in relation to the HO Compliance Caseworker – VAT recruitment campaign (closing date 21/11/2023). We can confirm that we hold the information requested as follows.

How many applicants were offered positions for each location?

Location	Provisional Offers Made
Belfast	<5
Birmingham	<5
Bristol	<5
Cardiff	6
Croydon	<5
Glasgow	9
Liverpool	<5
Manchester	<5
Nottingham	<5
Portsmouth	<5
Stratford	<5

How many applicants at each location were offered the job but rejected the offer?

Location	Declined Offers
Birmingham	<5
Bristol	<5
Glasgow	<5
Manchester	<5

If you need extra support, for example if you have a disability, a mental health condition, or do not speak English/Welsh, go to www.gov.uk and search for 'get help from HMRC'.
Text Relay service prefix number – 18001

How many applicants at each location were offered the job but then failed the background/security check?

No applicants met this criteria.

How many applicants at each location were offered the job and accepted the offer?

Location	Provisional Offers Made
Belfast	<5
Birmingham	<5
Bristol	<5
Cardiff	6
Croydon	<5
Glasgow	7
Liverpool	<5
Manchester	<5
Nottingham	<5
Portsmouth	<5
Stratford	<5

How many applicants at each location were offered the job and accepted the offer were already employed by HMRC?

Location	Provisional Offers Accepted by HMRC Employees
Belfast	<5
Birmingham	<5
Bristol	<5
Cardiff	6
Croydon	<5
Glasgow	7
Liverpool	<5
Manchester	<5
Nottingham	<5
Portsmouth	<5
Stratford	<5

How many applicants at each location were offered the job and accepted the offer were already employed by the Civil Service?

This vacancy was not offered externally therefore all candidates are employed by the civil service.

Were there any reserve lists created for this position?

If so, how many candidates were put on the reserve lists for each location?

Location	Candidates on Reserve List
Belfast	<5

Birmingham	<5
Cardiff	<5
Glasgow	<5
Nottingham	<5

What was the start date for successful candidates for this position?

The planned start date for successful candidates for this position was 26/02/2024, however this is dependent on individual circumstances and may vary.

Are there currently any plans in place for a similar hiring process for different departments in the next 12 months?

Plans for next financial year have yet to be finalised.

Exemption

Where information has been redacted, we can confirm we hold the information requested, but it is being withheld under section 40 of the FOIA. Parts of your request relate to five or fewer applicants, and to provide the figure increases the risk that individuals could be identified. Where you have asked for the lowest score at each location which led to a job offer, to release this information also risks individual identification. This information is therefore considered personal data under the UK General Data Protection Regulation (UK GDPR). Such information is exempt from disclosure under section 40(2) of the FOIA, on the basis that disclosure would contravene the data protection principles (as described under FOIA section 40(3A)(a)). This part of the section 40 exemption is absolute, and we are not required to consider any public interest arguments for and against disclosure.

Article 5(1)(a) of the UK GDPR requires that personal information is processed lawfully, fairly and in a transparent manner; processing includes disclosure. Fairness means personal data should only be handled in ways that people would reasonably expect and not used in ways that may adversely affect them. Candidates applying for job vacancies would reasonably expect that their personal data would not be put into the public domain. Such a disclosure would be unfair processing.

If you are not satisfied with our reply, you may request a review within 40 working days of receiving this letter by emailing informationrightsunit@hmrc.gov.uk or by writing to our address at the top.

If you are not content with the outcome of an internal review you can [complain to the Information Commissioner's Office](#).

Yours sincerely,

HM Revenue and Customs