

Chief Executive: Jonathan Cowie

Reply to	Governance team CityWest Homes 21 Grosvenor Place London SW1X 7EA
Tel	020-7245-2298
Fax	020-7245-2062
E-mail	governance@cwh.org.uk
Date	04 August 2016

Dear Mr Trant,

Re: Request for Freedom of Information: Ref 13693

Thank you for your Freedom of Information (FOI) request.

You have requested the following information:

1. The exact salaries of management within the organisation

Please note that subject to Section 40(2) of the Freedom of Information Act 2000 information which constitutes personal data as defined by the Data Protection Act 1998 cannot be provided as disclosure would be likely to breach principle 1 of the Act (Fair and Lawful Processing).

The salary bands within CityWest Homes are:

CEO: £180K (this information is in the public domain)
Directors: £110k - £145k
Heads of Service: £54k - £100k

2. A diagram of the staffing structure of the organisation

Please see attached 'Appendix A' for your information.

Please note that subject to Section 40(2) of the Freedom of Information Act 2000 information which constitutes personal data as defined by the Data Protection Act 1998 has been redacted as disclosure would be likely to breach principle 1 of the Act (Fair and Lawful Processing).

3. Information regarding the bonus scheme in place

Please see attached 'Appendix B' for your information.

If you have any further information needs in the future then please contact me. Please



CITYWEST HOMES

remember to quote the reference number above in any future communications.

You have the right of appeal against the decision to redact information. If you wish to review this decision please set out in writing your grounds of review and send to:

Cora Vigar,
CityWest Homes Limited
21 Grosvenor Place
London, SW1X 7EA

Should you still be dissatisfied with the outcome of any such review you have the right to make a complaint to the Information Commissioner, pursuant to Section 50 of the FOIA. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Council. The contact details are:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625-545-700
www.informationcommissioner.gov.uk

Yours sincerely

Spomenka Bellottie
Company Secretarial Assistant
CityWest Homes Ltd