

**Reference:** FOI 2021126

**Subject:** Supporting Transgender People Toolkit Equality Impact Assessment

*I can confirm that the CCG **does hold some of the information requested**; please see responses below:*

QUESTION	RESPONSE
<p>1. Please could you provide details of the EIA process referenced here:</p> <p><a href="https://bnssgccg-media.ams3.cdn.digitaloceanspaces.com/attachments/govbody_6Oct20_item6.1.pdf">https://bnssgccg-media.ams3.cdn.digitaloceanspaces.com/attachments/govbody_6Oct20_item6.1.pdf</a></p>	<p><b>The EIA process:</b></p> <ul style="list-style-type: none"> <li>• Review of the toolkit</li> <li>• Review of EHRC (Equality and Human Rights Commission) guidance and Public Sector Equality Duty</li> <li>• Initial draft screening EIA</li> <li>• Obtain legal advice</li> <li>• Obtain Clinical Commissioning Group (CCG) safeguarding advice</li> <li>• Engagement with the writing team, members of the public, women's group representatives and clinicians</li> <li>• Recommendations to writing team</li> <li>• Review of documents/website links submitted by public</li> <li>• Updated draft text for internal review and approval</li> <li>• Presentation of EIA to Governing Body</li> <li>• Publication of Equality Impact Assessment to CCG website</li> </ul> <p><b>Next steps – Bristol, North Somerset and South Gloucestershire CCG (BNSSG CCG) have recently completed</b></p>

	reviewing submissions from the public and the findings will help to develop the draft EIA.
<p>2. 'Initial EIA screener completed, based on desk research and incorporating potential impacts on all protected characteristic groups.'</p> <p>- Please provide the report</p>	<p><b>EIAs must pass through an internal governance process for review and sign off before external issue.</b></p> <p><b>The draft in its current state does not reflect all meeting outcomes.</b></p>
<p>3. '2 meetings with women's groups and members of the public to better understand the potential impacts and to broaden our engagement in this area.'</p> <p>- Please provide the minutes</p>	<p><b>The meeting with women's group representatives was not minuted at their request. Minutes of the public meeting are attached.</b></p>
<p>4. '1 meeting with clinicians from across the South West to better understand concerns around hormone treatment specifically.'</p> <p>- Please provide the minutes</p>	<p><b>Minutes are not yet available. The CCG is awaiting external approval.</b></p>
<p>5. 'Legal advice sought and obtained'.</p> <p>- Please provide the legal advice.</p>	<p><b>Exempt under Section 42 – Legal professional privilege.</b></p>

<p>6. 'Public evidence submissions captured and reviewed'.  - Please provide details of submissions and review.</p>	<p><b>The list of submissions will be included in the Appendix of the EIA.</b></p>
<p>7. 'Meeting with SARI and the Toolkit writing group to discuss edits and potential additions –including the incorporation of more 'lived experience' stories to support clinicians in better understanding the experience of transgender people seeking healthcare.'  - Please provide the minutes</p>	<p><b>This meeting was minuted by SARI, we advise you to contact SARI directly.</b></p>

***The information provided in this response is accurate as of 30 October 2020 and has been approved for release by Deborah El-Sayed Director of Transformation for NHS Bristol, North Somerset and South Gloucestershire CCG.***