



Ministry
of Defence



DE&S Secretariat



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Ref: FOI2017/08166

Martyn Dewar
request-426340-91394fe9@whatdotheyknow.com

17 Oct 2017

Dear Mr Dewar,

Your correspondence dated 21 August 2017 has been considered to be a request for information in accordance with the Freedom of Information Act 2000. You requested the following information:

What was the average pay rise awarded to Civil Servant working for DE&S in 2017, broken down by Level (1, 2, 3, 4, 5 and Senior Civil Servant), job role (as per transformation) and Performance Score?

What is the baseline/ benchmark pay, or baseline/ benchmark pay range for each job role (as per transformation)?

As advised in my letter of 19 September 2017, the MOD holds information related to your request, but that we believe the information falls within the scope of the following qualified exemption(s): Section 43 (Commercial Interests) and as such it was necessary for us to decide whether, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosure.

In my letter, we informed you that we had hoped to provide a final decision and provide a response by the 17 October 2017, however, unfortunately it appears that this will take longer to reach a conclusion. We therefore plan to let you have a response by 31 October 2017.

I know you may find this delay frustrating, and I would like to apologise for the inconvenience this causes. If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow,

Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

DE&S Secretariat