



South Tyneside Council

Date: 29th July 2022
Our Ref: FOI 22 0646

Paramjeet
request-875595-6309a1a0@whatdotheyknow.com

Dear Requester

Freedom of Information Request

We refer to your Freedom of Information Request received on the 5th of July 2022.

Your request asked for the following information:

Your Request

1. Please provide statistical data on all full and part-time employees on permanent contracts on NJC Scales 1 to 43 and 44-59 by ethnic origin, gender, and disability.
2. Please provide statistical data on all full and part-time permanently employed staff by ethnic origin, gender and disability who are managers or team leaders on NJC Scales 1-43 and scales/grades 44-59.
3. Please provide data on all those employed as managers/team leaders on Scales 1-43 and 44-59 by their actual pay scale and by their ethnic origin, gender, and disability.
4. Please provide statistical data on any employee on a permanent contract by ethnic origin, gender and disability that may lie outside of the NJC pay scales.

Council's Response

Please see the attachment and please note that we do not have any employee on a permanent contract by ethnic origin, gender and disability that may lie outside of the NJC pay scales.

Copyright Procedure

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Internal Review Procedure

If you are dissatisfied with the handling of this enquiry, you can invoke the Council's internal review procedures to ask for an independent review of your request. All such requests must be sent to us within 4 weeks and must clearly state in writing your reference number and your reasons for your request for internal review.

The Information and Feedback Team can be contacted at the following address:
Town Hall and Civic Buildings, Westoe Road, South Shields, NE33 2RL.

Information Commissioner's Office (ICO)

Should you remain dissatisfied with the outcome of the internal review process you can write to the Information Commissioner to ask for an independent review. The Information Commissioner is the Government's Independent Body responsible for overseeing the Freedom of Information Act 2000, the Data Protection Act 2018 and the Environmental Information Regulations 2004.

Please do note the ICO will only review cases that have exhausted the Council's internal review procedures. All correspondence to the ICO must quote the Council's reference number and your reasons for your appeal.

The ICO's contact details are as follows: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF. More information can be found on the ICO's website at www.ico.org.uk

If you have any further queries about this matter, then please do not hesitate to contact us.

Yours sincerely

Information and Feedback Team
South Tyneside Council

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