

Essex County Council
PO Box 11, County Hall
Chelmsford
Essex CM1 1LX



Ms Sheila Hersom
request-107xxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx

Our Ref: ECC-018816-12
Date: 07 March 2012

Dear Ms Hersom

Your Freedom of Information Request:

I am pleased to enclose the following information in respect of your recent Freedom of Information request. You requested:

Questions submitted as a follow up to response received to ECC-018678-12

- With reference to your answer please can you confirm the following;

1. Are these people employed BEFORE the certificate of good conduct is in receipt?

No. They are only allowed to start after receipt of the certificate.

2. Who can provide a person with a certificate of good conduct from their original countries?

Embassies or the High Commission of the country in question

3. How is it followed up that this certificate is valid? i.e. Not written by a friend

We see the original certificate that must be on official headed paper. There are also other checks we carry out such as looking for a water mark, quality of paper etc to ensure authenticity.

Also a further question submitted:

4. When applying for police, extended family (parents & siblings) have to have CRB checks, does the same apply for social workers and professionals employed by the LA. If so please answer the questions above also relating to extended family.

No. By law we are not able to do this.

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Please contact me if you would like further advice or assistance about your request or your right to access information held by Essex County Council.

If you are not satisfied with my response to your request, please let me know. If I am unable to resolve the issue immediately, I will explain our complaints procedure. If, after following our complaints procedure, you are still not satisfied, you are entitled to ask the Information Commissioner to review our decision. You can contact him at Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545700.

Yours sincerely

Lauri Almond

Information Governance Officer
Schools, Children and Families
Essex County Council
Telephone: 08457 430430
Email: yourrighttoknow@essex.gov.uk