

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Technical Officer	Community Services	Arts & Entertainment	19,427	26,016			99.61
Refuse Driver	City Services	Waste & Fleet Management	16,663	22,001		65.00	
Car Parks Supervisor	City Services	Parking Services	19,427	26,016		11.54	
Refuse Driver	City Services	Waste & Fleet Management	16,663	22,001			100.00
Assistant Surveyor	Community Services	Housing Services	22,001	30,546		78.17	
Technical Officer	Community Services	Active Communities	25,220	34,207		102.50	
Team Leader	City Services	Streetscene	25,220	34,207			110.00
Multi Skilled Operative	Chief Executives	Building Services	22,001	24,402			100.00
Site Supervisor	City Services	Building Services	23,473	34,207		33.55	
Payments Assistant	Finance	Accountancy & Support Services	16,663	22,001		32.54	48.50
Engineering Services Team Leader	Community Services	Housing Services	28,947	39,460			31.72
Refuse Driver	City Services	Waste & Fleet Management	16,663	22,001			120.00
Shopmobility Manager	City Services	Parking Services	25,220	34,207		712.48	152.40
Choice Based Lettings Officer	Community Services	Housing Services	19,427	26,016		102.50	3.99
Domiciliary Care Manager	Community Services	Housing Services	28,947	39,460		812.93	700.41
Support Assistant	Community Services	Housing Services	12,334	15,570		22.96	
Unison Branch Secretary	Chief Executives	Unison	14,891	18,937			16.77
Centre Supervisor (Admin)	Community Services	Community Development	16,663	22,001			85.00
CDO (North)	Community Services	Community Development	25,220	34,207	27.69	500.34	451.57
Information Assistant	Environment & Planning	Tourism & City Centre Management	16,663	22,001		8.00	
Anti Social Behaviour Investigator	Community Services	Housing Services	22,001	30,546			31.74
SCYPPO (Youth Projects)	Community Services	Community Development	28,947	39,460		762.66	771.67
SCYPPO (Children's Projects)	Community Services	Community Development	28,947	39,460	49.04	925.84	267.35

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SCYPPO (Active Involvement)	Community Services	Community Development	28,947	39,460			65.27
Centre Supervisor	Community Services	Community Development	16,663	22,001			24.33
PA to Director of Community Services	Community Services	Community Services	22,001	30,546		434.88	
Family Project Worker	Community Services	Community Development	22,001	30,546		133.41	196.63
Centre Supervisor	Community Services	Community Development	16,663	22,001		645.17	190.85
Project Worker (Community Play Boat)	Community Services	Community Development	16,663	22,001		18.50	45.15
Centre Administrator	Community Services	Community Development	16,663	22,001		17.50	
Assistant CDO (Bengali Health Project)	Community Services	Community Development	19,427	26,016	18.02	187.68	50.16
CYPPO (Active Involvement)	Community Services	Community Development	25,220	34,207		457.08	548.90
CDO (CUPBAN)	Community Services	Community Development	25,220	34,207	21.34	233.93	55.50
Comm Dev Off (Equalities)	Community Services	Community Development	25,220	34,207		336.46	
CYPPO (Active Involvement)	Community Services	Community Development	25,220	34,207		59.61	172.70
CYPPO (Neighbourhood - Dec & Detached)	Community Services	Community Development	25,220	34,207		372.00	159.61
Snr Project Worker (Play & Youth)	Community Services	Community Development	19,427	26,016		296.65	670.21
CYPPO (Splash and Transitions)	Community Services	Community Development	25,220	34,207		84.62	32.23
Housing Options & Advice Officer	Community Services	Housing Services	25,220	34,207		19.73	86.68
Technical Assistant	Community Services	Arts & Entertainment	14,891	18,937		95.00	
Technical Assistant	Community Services	Arts & Entertainment	14,891	18,937		127.50	
ICT Systems Support Officer	Cust & Dem Servs	Customer Services	22,001	30,546		67.46	
CDO (Grants & Voluntary Sector Support)	Community Services	Community Development	22,001	30,546		304.06	13.00
Legal Services Support Officer	Cust & Dem Servs	Legal Services	19,427	26,016			94.20

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					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Chief Executive	Chief Executives	Chief Executive	108,639	131,327		82.98	
Organisational Development Manager	Chief Executives	HR	33,328	42,079		49.46	54.65
Head of Strategy and Partnerships	Cust & Dem Servs	Strategy & Partnerships	37,665	45,911			139.75
PA to Head of S & P and CMCM	Cust & Dem Servs	Strategy & Partnerships	19,427	26,016		140.12	19.00
Job Evaluation Adviser	Chief Executives	HR	22,001	30,546		99.66	30.08
Strategic HR Manager	Chief Executives	HR	33,328	42,079		11.84	130.30
HR Business Partner	Chief Executives	HR	25,220	34,207		41.30	25.92
Development Control Support Manager	Environment & Planning	Development Services	22,001	30,546		17.12	8.62
Recruitment Manager	Chief Executives	HR	22,001	30,546		38.22	
Organisational Development Adviser	Chief Executives	HR	19,427	26,016			81.00
Civic & Twinning Officer	Cust & Dem Servs	Member Services	25,220	34,207		25.69	30.95
Choice Based Lettings Officer	Community Services	Housing Services	19,427	26,016			16.96
Land Charges Officer	Cust & Dem Servs	Legal Services	16,663	22,001		52.80	67.00
Market & Street Trading Manager	Environment & Planning	Tourism & City Centre Management	25,220	34,207		349.24	137.15
Information Assistant	Environment & Planning	Tourism & City Centre Management	16,663	22,001		8.00	
Events Manager (FF)	Community Services	Arts & Entertainment	25,220	34,207		167.60	225.96
Events Manager (SITC)	Community Services	Arts & Entertainment	25,220	34,207		414.23	348.76
Finance & Procurement Manager	City Services	Finance	28,947	39,460		85.00	
Housing Officer (Temporary Housing)	Community Services	Housing Services	25,220	34,207		57.74	
Neighbourhood CD Manager	Community Services	Community Development	33,328	42,079		19.28	22.19
Events Administrator	Community Services	Arts & Entertainment	19,427	26,016			105.00
Visitor Services Manager	Environment & Planning	Tourism & City Centre Management	28,947	39,460		278.65	184.67
Senior Tours Assistant	Environment & Planning	Tourism & City Centre Management	16,663	22,001		125.38	24.16

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Marketing Manager	Community Services	Arts & Entertainment	25,220	34,207		42.95	
Finance Officer	Community Services	Arts & Entertainment	19,427	26,016		111.18	53.44
Head of Community Development	Community Services	Community Development	59,466	70,263		37.45	
Finance Administrator	Community Services	Community Development	22,001	30,546		102.50	
Head of Active Communities	Community Services	Active Communities	50,808	61,605	14.99	493.36	46.34
Tours Manager	Environment & Planning	Tourism & City Centre Management	25,220	34,207		50.00	136.85
Support Services & Centres Manager	Community Services	Community Development	33,328	42,079	40.00	19.45	29.97
Ranger & Support Services Manager	City Services	Customer & Business Support	28,947	39,460		60.00	
Information Systems Assistant	Environment & Planning	Environmental Services	16,663	22,001			85.00
Finance & Administration Manager	Community Services	Arts & Entertainment	22,001	30,546	8.62	24.59	13.97
Head of Policy and Projects	Environment & Planning	Policy & Projects	59,466	70,263	3.00		
Head of Streetscene	City Services	Streetscene	37,665	45,911		114.95	
Green Space Manager	Community Services	Active Communities	33,328	42,079		777.76	140.28
Centre Administrator	Community Services	Community Development	16,663	22,001		166.37	92.50
SCYPPO (Active Involvement)	Community Services	Community Development	28,947	39,460			66.65
Community Worker(Abbey)	Community Services	Community Development	16,663	22,001		136.94	12.46
Community Worker (Arbury)	Community Services	Community Development	16,663	22,001			1210.61
Senior Development Officer	Community Services	Housing Services	28,947	39,460			220.57
HR Finance & Administration Manager	Chief Executives	HR	25,220	34,207		45.89	7.42
Info & Monitoring Officer - Homelessness	Community Services	Housing Services	19,427	26,016		304.36	
Payments Assistant	Community Services	Housing Services	14,891	18,937		28.47	16.95

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Housing Options & Advice Team Leader	Community Services	Housing Services	28,947	39,460		31.64	24.54
Asset Management Systems Coordinator	Community Services	Housing Services	19,427	26,016		47.97	
Head of Technical Services	Community Services	Housing Services	50,808	61,605		41.40	
Finance Officer	Community Services	Housing Services	19,427	26,016			1.80
Housing Needs Manager	Community Services	Housing Services	33,328	42,079		159.98	7.80
Finance & Administrative Assistant	Community Services	Active Communities	14,891	18,937		171.75	6.10
Strategy Officer	Community Services	Housing Services	22,001	30,546		9.00	
Strategy Officer	Community Services	Housing Services	22,001	30,546			7.75
Agency Caseworker	Community Services	Housing Services	22,001	30,546		264.30	31.55
Asset Management Surveyor (H&S)	Community Services	Housing Services	25,220	34,207		53.13	69.00
Director of Community Services	Community Services	Community Services	75,677	91,891		214.00	26.80
PA to Head of Strategic Housing Services	Community Services	Housing Services	19,427	26,016	10.99		
Housing Assistant (Rents South)	Community Services	Housing Services	16,663	22,001		17.50	
Customer Service Advisor	Cust & Dem Servs	Customer Services	16,663	22,001		41.80	72.00
Technical Officer	Environment & Planning	Development Services	19,427	26,016		170.99	256.00
Centre Administrator	Community Services	Community Development	16,663	22,001		76.95	
PA to Head of City Homes	Community Services	Housing Services	22,001	30,546	16.45	46.27	
Customer Services Advisor	Community Services	Housing Services	16,663	22,001		85.00	3.88
Housing Officer	Community Services	Housing Services	25,220	34,207	53.00	50.00	
Senior Housing Support Co-Ordinator	Community Services	Housing Services	25,220	34,207		102.50	
Customer Services Advisor	Cust & Dem Servs	Customer Services	16,663	22,001		15.61	
Recruitment Manager	Chief Executives	HR	22,001	30,546		27.00	31.23
Residential Caretaker	Community Services	Housing Services	14,891	18,937		15.87	14.05

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Housing Support Co-Ordinator	Community Services	Housing Services	19,427	26,016		17.65	
Licensing Manager	Environment & Planning	Environmental Services	28,947	39,460		15.00	17.00
Enforcement Manager	City Services	Waste & Fleet Management	28,947	39,460		50.52	
Waste Strategy & Street Services Manager	Environment & Planning	Environmental Services	33,328	42,079		173.58	162.67
Environmental Health Officer	Environment & Planning	Environmental Services	22,001	36,838		37.08	
Committee Manager	Cust & Dem Servs	Committee Services	22,001	30,546			107.24
Independent Living Facilitator	Community Services	Housing Services	19,427	26,016		39.99	
Service Manager (Ind Living Services)	Community Services	Housing Services	37,665	45,911		180.64	
Finance Support Assistant	Finance	Accountancy & Support Services	14,891	18,937		23.63	29.74
Team Leader Benefits	Finance	Revenue Services	28,947	39,460		152.90	34.95
Assistant Auditor	Finance	Internal Audit	19,427	26,016		208.05	21.87
Accountant (Projects and Publications)	Finance	Accountancy & Support Services	22,001	36,838		170.91	76.64
Support Team Leader	Finance	Revenue Services	28,947	39,460		17.50	
Benefits Manager	Finance	Revenue Services	33,328	42,079		10.67	
Recovery Officer	Finance	Revenue Services	28,947	39,460		31.90	9.70
Principal Finance Officer	Community Services	Housing Services	22,001	30,546		24.00	7.00
Fraud Prevention Officer	Finance	Revenue Services	22,001	30,546		17.40	37.70
Senior Accountant (Services)	Finance	Accountancy & Support Services	28,947	42,079			230.00
Senior NNDR Officer	Finance	Revenue Services	22,001	30,546		36.89	48.89
Administrative Assistant	Community Services	Housing Services	14,891	18,937		32.50	67.00
Team Leader Benefits	Finance	Revenue Services	28,947	39,460		10.67	17.50
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		23.00	15.00
Head of Revenue & Benefit Services	Finance	Revenues & Benefits	50,808	61,605			176.95
Car Park Operations Team Leader	City Services	Parking Services	22,001	30,546		40.35	

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Payroll Administrator	Finance	Accountancy & Support Services	19,427	26,016		10.00	17.50
Fraud Prevention Officer	Finance	Revenues & Benefits	22,001	30,546		81.00	102.39
Team Leader Collection & Enforcement	Finance	Revenue Services	28,947	39,460		50.50	73.00
Senior Accountancy Asst (Services)	Finance	Accountancy & Support Services	22,001	30,546		86.00	
Landlord Liaison Officer	Community Services	Housing Services	22,001	30,546	6.50	13.00	13.50
Registration & Billing Officer	Finance	Revenue Services	19,427	26,016			17.50
Collection and Enforcement Officer	Finance	Revenue Services	19,427	26,016		17.50	
Senior Customer Service Advisor	Cust & Dem Servs	Customer Services	19,427	26,016		11.00	
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		38.91	39.06
Rent Adviser	Community Services	Housing Services	22,001	30,546		4.25	139.90
Overpayment Officer	Finance	Revenues & Benefits	22,001	30,546		31.50	30.50
Property Inspector NNDR & Council Tax	Finance	Revenue Services	19,427	26,016		105.75	
Customer Service Operations Manager	Cust & Dem Servs	Customer Services	33,328	42,079	9.48	119.48	19.93
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		48.07	53.65
Revenues & Benefits Clerk	Finance	Revenue Services	14,891	18,937			36.80
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		36.00	
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		5.67	27.38
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546			10.92
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		50.00	
Team Leader Registration & Billing	Finance	Revenue Services	28,947	39,460		18.40	

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					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Central Post Scanning Facility Sup	Finance	ICT Client Team	19,427	26,016		17.00	33.44
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		42.35	16.60
Payroll Supervisor	Finance	Accountancy & Support Services	22,001	30,546		122.59	
Housing Finance & Business Manager	Community Services	Housing Services	33,328	42,079		23.70	102.50
Payments Administrator	Finance	Accountancy & Support Services	19,427	26,016		4.00	
Accountant (VAT & Treasury)	Finance	Accountancy & Support Services	22,001	36,838		17.50	
Training and Policy Officer	Finance	Revenue Services	28,947	39,460		28.01	107.69
Team Leader Fraud Prevention	Finance	Revenues & Benefits	28,947	39,460		58.40	62.05
Assistant Head of Arts & Entertainments	Community Services	Arts & Entertainment	33,328	42,079	12.92		
Customer Services Manager	Community Services	Housing Services	25,220	34,207		15.15	
Care & Support Assistant	Community Services	Housing Services	14,891	18,937			41.37
Partnering Manager	Community Services	Housing Services	28,947	39,460		27.28	75.00
Independent Living Facilitator	Community Services	Housing Services	19,427	26,016		174.12	17.50
Landlord Accreditation Officer	Environment & Planning	Environmental Services	22,001	30,546		78.38	
Independent Living Facilitator	Community Services	Housing Services	19,427	26,016		102.50	
Housing Officer (Temporary Housing)	Community Services	Housing Services	25,220	34,207			66.82
Assistant Manager (Meadows)	Community Services	Community Development	22,001	30,546		292.72	278.14
Environmental Health Manager	Environment & Planning	Environmental Services	37,665	45,911		10.99	
Housing Officer	Community Services	Housing Services	25,220	34,207		85.00	

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Independent Living Facilitator	Community Services	Housing Services	19,427	26,016	37.17	674.44	380.37
Children & Young People's Services Mgr	Community Services	Community Development	33,328	42,079		203.69	195.06
Finance Officer Payments/Data Prep	City Services	Finance	16,663	22,001		162.10	16.20
Area Housing Manager	Community Services	Housing Services	33,328	42,079		141.50	
Head of City Homes	Community Services	Housing Services	59,466	70,263		60.00	
Care & Support Assistant	Community Services	Housing Services	14,891	18,937		301.40	46.96
Property Services Officer	Community Services	Housing Services	25,220	34,207		211.00	
Independent Living Supervisor	Community Services	Housing Services	22,001	30,546		93.80	
Business Support Manager	Environment & Planning	Environmental Services	22,001	30,546		55.69	
Housing Options & Advice Officer	Community Services	Housing Services	25,220	34,207		17.50	
Senior Housing Officer	Community Services	Housing Services	28,947	39,460		255.50	158.58
CDO (Asian Communities)	Community Services	Community Development	25,220	34,207		212.58	76.01
Independent Living Facilitator	Community Services	Housing Services	19,427	26,016		108.63	
Housing Support Co-Ordinator	Community Services	Community Development	19,427	26,016		132.50	30.00
Housing Strategy Manager	Community Services	Housing Services	33,328	42,079		9.99	
Safer Communities Section Manager	Community Services	Housing Services	33,328	42,079		30.49	43.82
Leasehold Manager	Community Services	Housing Services	25,220	34,207			95.00
Housing Assistant (Rents South)	Community Services	Housing Services	16,663	22,001		9.92	29.33
Home Aid Manager	Community Services	Housing Services	28,947	39,460		228.03	22.63
Customer Services Manager	Community Services	Housing Services	25,220	34,207		62.80	16.19

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Manager Meadows Community Centre	Community Services	Community Development	28,947	39,460	15.99	98.75	77.54
Corporate Project Manager	Finance	Corporate Project Manager	37,665	45,911		75.00	42.45
Fleet Manager	City Services	Waste & Fleet Management	28,947	39,460		35.01	
Technical Administrator	Community Services	Housing Services	16,663	22,001			85.00
Systems Support Officer	City Services	Building Services	22,001	30,546			90.00
Admin Officer	Environment & Planning	Environmental Services	16,663	22,001			75.00
Commercial Waste Team Leader	City Services	Waste Services	25,220	34,207		10.67	
Engineering Client Officer	Environment & Planning	Policy & Projects	33,328	42,079		107.28	
Finance Officer Payments/Data Prep	City Services	Finance	16,663	22,001		85.00	
PA to Director of Cust & Dem Services	Cust & Dem Servs	Cust & Dem Servs	22,001	30,546		44.00	
Purchasing Team Leader	City Services	Finance	22,001	30,546		85.00	
Production Controller/RLO Supervisor	City Services	Building Services	22,001	30,546			114.50
Multi Skilled Operative	City Services	Building Services	22,001	24,402		35.00	
Finance Officer Payments/Data Prep	City Services	Finance	16,663	22,001			85.00
Skilled Vehicle Fitter	City Services	Waste & Fleet Management	19,427	26,016		58.09	95.00
Car Park Attendant	City Services	Parking Services	16,663	22,001		40.57	
Skilled Vehicle Fitter	City Services	Waste & Fleet Management	19,427	26,016		100.00	
Skilled Vehicle Fitter	City Services	Waste & Fleet Management	19,427	26,016		52.04	
Multi Skilled Operative	City Services	Building Services	22,001	24,402		198.87	
Technical Services Manager	Finance	Property Services	37,665	45,911		210.40	

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Customer Service Team Leader	Cust & Dem Servs	Customer Services	22,001	30,546		41.00	
Multi Skilled Operative	City Services	Building Services	22,001	24,402			45.85
Corporate HS & Emergency Planning Mgr	City Services	Health & Safety	22,001	36,838	57.00	401.34	
Principal Building Control Surveyor	Environment & Planning	Development Services	22,001	42,079		30.00	
Head of Building Services	City Services	Building Services	50,808	61,605	8.62		34.30
Drainage Engineer	Environment & Planning	Policy & Projects	25,220	34,207		37.98	
Refuse Driver	City Services	Waste & Fleet Management	16,663	22,001		110.00	
Cont Monitoring & Cust Liaison Coordinr	City Services	Parking Services	22,001	30,546			37.35
Administration & Sales Team Leader	City Services	Parking Services	22,001	30,546		137.09	29.00
Customer Services Team Leader	City Services	Parking Services	22,001	30,546		98.25	64.00
Permits & Sales Administrator	City Services	Parking Services	16,663	22,001		94.32	46.24
Environmental Health Manager	Environment & Planning	Environmental Services	37,665	45,911		13.00	
CDO (North)	Community Services	Community Development	25,220	34,207		573.87	33.96
Snr Environmental Health Officer	Environment & Planning	Environmental Services	22,001	36,838			45.00
Team Leader - Environmental Protection	Environment & Planning	Environmental Services	28,947	42,079			16.99
CCTV Operator	City Services	CCTV	16,663	22,001		88.30	
Deputy CCTV Manager	City Services	CCTV	22,001	30,546			148.59
Head of Arts and Entertainments	Community Services	Arts & Entertainment	50,808	61,605		5.30	
HR Systems Support Officer	Chief Executives	HR	19,427	26,016		50.91	60.00
Secretary/PA	Finance	Property Services	16,663	22,001		79.39	28.91

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Arboricultural Officer (A)	Environment & Planning	Policy & Projects	25,220	34,207		44.00	
Development Control Manager	Environment & Planning	Development Services	33,328	42,079			42.18
Development Control Support Officer	Environment & Planning	Development Services	19,427	26,016		8.62	
Policy & Projects Support Manager	Environment & Planning	Policy & Projects	22,001	30,546		1825.20	676.66
Support Officer	Environment & Planning	Development Services	16,663	22,001		18.40	
Cycling & Walking Dev & Prom Officer	Environment & Planning	Policy & Projects	22,001	30,546		523.49	
Senior Planning Officer	Environment & Planning	Policy & Projects	28,947	34,207		85.02	21.58
Planning Policy Manager	Environment & Planning	Policy & Projects	33,328	42,079		36.50	
Agency Caseworker	Community Services	Housing Services	22,001	30,546		96.81	7.00
Licensing & CCM Team Support Officer	Environment & Planning	Tourism & City Centre Management	16,663	22,001		85.00	
Multi Skilled Operative	City Services	Building Services	22,001	24,402			43.68
Project Development Officer	Environment & Planning	Environmental Services	28,947	39,460		16.10	
Head of Parking Services	City Services	Parking Services	37,665	45,911		575.78	117.80
Finance Officer	Environment & Planning	Customer & Support Services	16,663	22,001		40.00	
Development Control Support Assistant	Environment & Planning	Development Services	16,663	22,001		38.00	33.75
Sustainable City Manager	Environment & Planning	Policy & Projects	33,328	42,079		208.85	
Head of Building Control	Environment & Planning	Development Services	37,665	45,911		391.75	134.00
Principal Urban Designer	Environment & Planning	Policy & Projects	33,328	42,079			23.18
Development Control Support Officer	Environment & Planning	Development Services	19,427	26,016		141.88	46.65
Project Support Officer	Environment & Planning	Policy & Projects	16,663	22,001		24.10	
On Street Technician	City Services	Parking Services	16,663	22,001	119.14		
Principal Building Control Surveyor	Environment & Planning	Development Services	22,001	42,079		139.74	

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Community Reserves Liaison Officer	Environment & Planning	Policy & Projects	25,220	34,207	38.47	200.84	941.76
Land & Property Gazetteer Custodian	Environment & Planning	Policy & Projects	22,001	30,546		25.91	28.04
Senior Planning Officer	Environment & Planning	Development Services	28,947	34,207		8.26	
Planning Officer	Environment & Planning	Policy & Projects	22,001	25,220		73.02	22.32
Head of Customer and Support Services	Environment & Planning	Customer & Support Services	37,665	45,911		15.30	34.83
Building Control Surveyor	Environment & Planning	Development Services	22,001	37,665			83.20
Customer Services Manager	City Services	Parking Services	28,947	39,460		112.15	33.10
Contracts Manager	City Services	Parking Services	28,947	39,460		1230.05	646.85
Recruitment Advisor	Chief Executives	HR	16,663	22,001		4.00	
CCTV Manager	City Services	CCTV	28,947	39,460		617.91	274.12
Development Control Support Officer	Environment & Planning	Development Control	19,427	26,016		43.36	
Geographic Officer & OS Liaison Officer	Environment & Planning	Policy & Projects	25,220	34,207		53.41	48.71
Development Control Support Officer	Environment & Planning	Development Services	19,427	26,016		8.62	
Research & Information Manager	Environment & Planning	Policy & Projects	33,328	42,079			85.00
Principal Arboricultural Officer	Environment & Planning	Policy & Projects	28,947	39,460		142.47	
Senior Adaptation Surveyor	Community Services	Housing Services	25,220	34,207		102.50	
Historic Environment Manager	Environment & Planning	Policy & Projects	33,328	42,079		277.09	290.19
Principal Tenant Participation Officer	Community Services	Housing Services	25,220	34,207	206.57	395.17	197.14
Strategy Officer	Cust & Dem Servs	Strategy & Partnerships	25,220	34,207			8.36
Head of Urban Design	Environment & Planning	Policy & Projects	50,808	61,605		36.00	37.66
Environmental Health Officer	Environment & Planning	Environmental Services	22,001	36,838		71.93	135.78

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Assessment Support Officer	Finance	Revenue Services	22,001	30,546			18.93
Senior Urban Designer	Environment & Planning	Development Services	25,220	34,207		9.00	
Assistant Housing Officer	Community Services	Housing Services	19,427	26,016		10.00	
Centre Supervisor	Community Services	Community Development	16,663	22,001		199.23	122.61
Environment Publicity & Projects Officer	Environment & Planning	Policy & Projects	19,427	26,016		368.22	193.81
Customer Service Advisor	Cust & Dem Servs	Customer Services	16,663	22,001			15.08
Director of Environment & Planning	Environment & Planning	Environment & Planning	75,677	91,891		144.50	131.00
Care & Support Assistant	Community Services	Housing Services	14,891	18,937		687.67	1688.74
Building Control Surveyor	Environment & Planning	Development Services	22,001	37,665		223.29	17.50
Sports Development Officer	Community Services	Active Communities	19,427	26,016		90.77	9.00
Principal Building Control Surveyor	Environment & Planning	Development Services	22,001	42,079		675.40	626.00
Senior Customer Service Advisor	Cust & Dem Servs	Customer Services	19,427	26,016		30.00	20.00
Building Control Surveyor	Environment & Planning	Development Services	22,001	37,665		630.40	441.00
Accountant (Services)	Finance	Accountancy & Support Services	22,001	36,838		203.00	210.00
PA to Service Heads	Community Services	Housing Services	19,427	26,016		21.17	102.50
Grants Officer	Community Services	Housing Services	22,001	30,546		45.00	
Home Energy Officer	Community Services	Housing Services	25,220	34,207		303.22	717.23
Publications & Information Officer (CH)	Community Services	Housing Services	16,663	22,001		942.30	283.59
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546			18.30
Local Taxation Manager	Finance	Revenue Services	33,328	42,079		42.70	51.19
Planning Officer	Environment & Planning	Development Services	22,001	25,220		40.60	
HR Business Partner	Chief Executives	HR	25,220	34,207		56.96	27.71

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Assessment Officer - Benefits	Finance	Revenues & Benefits	22,001	30,546		19.96	4.74
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		10.90	26.67
Snr Project Worker (CUPBAN)	Community Services	Community Development	19,427	26,016			45.55
ASB Team Leader	Community Services	Housing Services	25,220	34,207		41.91	18.20
Environmental Protection Officer	Environment & Planning	Environmental Services	19,427	34,207		98.56	
Sports Development Officer	Community Services	Active Communities	19,427	26,016		244.07	80.00
Sports Development Manager	Community Services	Active Communities	28,947	39,460	27.90	224.83	35.94
Snr Project Worker (Play & Youth)	Community Services	Community Development	19,427	26,016		264.01	207.29
Cycling & Walking Dev & Prom Officer	Environment & Planning	Policy & Projects	22,001	30,546		90.94	
Supported Housing Assistant	Community Services	Housing Services	16,663	22,001		45.20	15.38
Project Support Officer Scrapstore	Community Services	Community Development	14,891	18,937		16.67	28.16
PA/Support Off (Customer Service Centre)	Cust & Dem Servs	Customer Services	19,427	26,016		8.71	
Environmental Health Officer	Environment & Planning	Environmental Services	22,001	36,838		39.50	
Arboricultural Technical Admin Officer	Environment & Planning	Policy & Projects	16,663	22,001			17.50
Noise Pollution Officer	Environment & Planning	Environmental Services	19,427	34,207			29.47
Trainee B442	Community Services	Community Development	19,427	26,016		15.00	
Senior Customer Service Advisor	Cust & Dem Servs	Customer Services	19,427	26,016		37.22	21.35
Assistant Scientific Officer	Environment & Planning	Environmental Services	19,427	34,207		75.72	
Centre Supervisor	Community Services	Community Development	16,663	22,001		605.45	356.29
Senior ICT Client Officer	Finance	ICT Client Team	28,947	39,460		87.93	86.87

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
CCTV Operator	City Services	CCTV	16,663	22,001			85.00
Entertainment Support Assistant	Community Services	Arts & Entertainment	14,891	18,937		21.75	3.68
Senior ICT Client Officer	Finance	ICT Client Team	28,947	39,460		134.60	11.08
Assessment Officer - Benefits	Finance	Revenue Services	22,001	30,546		5.00	57.15
Personal Assistant to the Director	Environment & Planning	Environment & Planning	19,427	26,016		185.85	
Active Com Project Support Officer	Community Services	Active Communities	19,427	26,016		74.07	
Senior Customer Service Advisor	Cust & Dem Servs	Customer Services	19,427	26,016			17.50
Project Worker (Play & Youth)	Community Services	Community Development	16,663	22,001		105.59	
Sustainable Construction Co-ordinator	Environment & Planning	Policy & Projects	25,220	34,207		185.53	66.90
Care & Support Assistant	Community Services	Housing Services	14,891	18,937		342.18	
Independent Living Facilitator	Community Services	Housing Services	19,427	26,016		102.50	
Graphics & Design Officer	Environment & Planning	Policy & Projects	19,427	26,016		41.68	109.85
PA & Team Secretary	Finance	Revenue Services	16,663	22,001		30.00	22.99
Solicitor/Barrister	Cust & Dem Servs	Legal Services	28,947	42,079		7.00	
Senior Urban Designer	Environment & Planning	Policy & Projects	25,220	34,207		73.23	
Senior Auditor	Finance	Internal Audit	25,220	34,207		22.00	
Senior Auditor	Finance	Internal Audit	25,220	34,207		27.89	27.05
ICT Client Manager	Finance	ICT Client Team	33,328	42,079	11.65	16.00	
Business Support Officer	Community Services	Housing Services	16,663	22,001		3.31	99.53
Service Information Coordinator	City Services	Parking Services	19,427	26,016		10.18	
Climate Change Officer	Environment & Planning	Policy & Projects	25,220	34,207		116.00	36.60
Principal Solicitor/Barrister	Cust & Dem Servs	Legal Services	37,665	45,911		7.10	74.09

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Development Officer (Growth)	Community Services	Housing Services	28,947	39,460		19.26	
Principal Landscape Architect	Environment & Planning	Policy & Projects	33,328	42,079		51.50	
Head of Internal Audit	Finance	Internal Audit	37,665	45,911		28.90	9.24
Market & Street Trading Assistant	Environment & Planning	Tourism & City Centre Management	19,427	26,016			85.00
HR Diversity Adviser	Chief Executives	HR	22,001	30,546	3.00	2.10	
HR Business Partner	Chief Executives	HR	25,220	34,207		42.75	62.56
Admin Officer	Environment & Planning	Environmental Services	16,663	22,001		26.88	9.00
Planning Officer	Environment & Planning	Development Services	22,001	25,220			19.00
NNDR Officer	Finance	Revenue Services	19,427	26,016		19.66	38.62
Maintenance Officer	Community Services	Housing Services	22,001	30,546		102.50	
Assistant Auditor	Finance	Internal Audit	19,427	26,016		12.66	32.40
Support Services Manager	Finance	Accountancy & Support Services	33,328	42,079		151.42	23.17
Development Control Support Assistant	Environment & Planning	Development Services	16,663	22,001		55.31	22.17
Legal Officer	Cust & Dem Servs	Legal Services	22,001	33,328		13.64	21.99
Customer Services Advisor	Community Services	Housing Services	16,663	22,001	95.00	8.30	
Customer Services Advisor	Community Services	Housing Services	16,663	22,001			89.68
Head of Tourism & City Centre Management	Environment & Planning	Tourism & City Centre Management	50,808	61,605		606.93	403.00
Graphics & Design Officer	Environment & Planning	Policy & Projects	19,427	26,016		17.50	
Technical Assistant	Finance	Accountancy & Support Services	16,663	22,001		194.82	101.50
Environmental Health Officer	Environment & Planning	Environmental Services	22,001	36,838			4.39
Marketing Assistant	Community Services	Arts & Entertainment	14,891	18,937		112.60	27.59
Head of Customer Service	Cust & Dem Servs	Customer Services	59,466	70,263		11.46	181.95
Sports Development Officer	Community Services	Active Communities	19,427	26,016			116.41

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Green Space Officer	Community Services	Active Communities	25,220	34,207		125.33	44.66
Partnership Support Officer	Community Services	Housing Services	16,663	22,001		20.16	29.82
Recreation Officer - Growth Projects	Community Services	Active Communities	25,220	34,207		39.90	20.70
Web Officer (Technical)	Cust & Dem Servs	Coporate Marketing	19,427	26,016		112.86	
Estates Surveyor	Finance	Property Services	22,001	30,546		130.18	47.80
Assistant Finance Officer	Community Services	Housing Services	16,663	22,001		11.24	15.79
Customer Services Officer	Environment & Planning	Customer & Support Services	16,663	22,001		12.80	
Development Control Support Manager	Environment & Planning	Development Services	22,001	30,546		20.45	
Recruitment Advisor	Chief Executives	HR	16,663	22,001	85.00	8.59	3.80
HR Administrator	Chief Executives	HR	16,663	22,001		37.60	117.10
Head of Environmental Services	Environment & Planning	Environmental Services	59,466	70,263		22.50	
CCTV Operator	City Services	CCTV	16,663	22,001	158.18		
Planning Officer	Environment & Planning	Development Services	22,001	25,220			29.80
Senior Planning Officer	Environment & Planning	Development Services	28,947	34,207		148.18	
Financial Systems Officer	Finance	Accountancy & Support Services	25,220	34,207			17.50
ICT Systems Support Officer	Environment & Planning	Customer & Support Services	19,427	26,016		358.26	
Customer Service Business Manager	Cust & Dem Servs	Customer Services	33,328	42,079	156.84	691.75	43.09
Income Assistant	Finance	Accountancy & Support Services	16,663	22,001			85.00
Pay & Reward Manager	Chief Executives	HR	33,328	42,079		54.61	48.01
Recycling & Waste Communications Officer	Environment & Planning	Environmental Services	22,001	30,546		110.56	43.59
Anti Social Behaviour Investigator	Community Services	Housing Services	22,001	30,546		398.61	20.09
Senior Planning Officer	Environment & Planning	Policy & Projects	28,947	34,207		17.50	
Housing System Support Officer	Community Services	Housing Services	19,427	26,016		63.82	

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Snr Project Worker (Reccy Ranger)	Community Services	Community Development	19,427	26,016		140.23	243.07
Strategy Officer (Community Safety)	Community Services	Housing Services	28,947	39,460		24.30	
Committee Manager (Supervisory)	Cust & Dem Servs	Committee Services	22,001	30,546		36.00	27.28
Risk Management Officer	Finance	Accountancy & Support Services	19,427	26,016		34.50	
Training and Development Officer	Cust & Dem Servs	Customer Services	25,220	34,207		290.24	108.09
Love Cambridge Communications Officer	Environment & Planning	Tourism & City Centre Management	22,001	30,546		70.90	
Team Leader	City Services	Streetscene	25,220	34,207		34.68	
Arrears Enforcement Officer	Community Services	Housing Services	19,427	26,016		23.38	23.09
Property Inspector NNDR & Council Tax	Finance	Revenue Services	19,427	26,016			95.00
Support Officer	Environment & Planning	Policy & Projects	14,891	18,937		117.01	56.85
Housing Assistant - Temporary Housing	Community Services	Housing Services	16,663	22,001		39.15	
Estates Surveyor	Finance	Property Services	22,001	30,546		125.00	2440.00
Head of Strategic Housing Services	Community Services	Housing Services	59,466	70,263		116.00	222.10
Love Cambridge Partnership Manager	Environment & Planning	Tourism & City Centre Management	28,947	39,460		95.60	32.73
Planning Officer	Environment & Planning	Development Services	22,001	25,220		2085.00	
CYPPO (Neighbourhood - Reccy Rangers)	Community Services	Community Development	25,220	34,207		87.73	225.97
Box Office Assistant	Community Services	Arts & Entertainment	14,891	18,937			14.18
ICT Systems Support Officer	Environment & Planning	Customer & Support Services	19,427	26,016		440.70	
Planning Officer	Environment & Planning	Development Services	22,001	25,220		80.95	17.50
Environmental Health Officer	Environment & Planning	Environmental Services	22,001	36,838		120.70	
Head of Human Resources	Chief Executives	HR	59,466	70,263		27.52	22.68

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Assistant GIS Officer	Environment & Planning	Policy & Projects	16,663	22,001		30.94	15.37
Housing IT Systems Officer	Community Services	Housing Services	25,220	34,207		533.52	15.98
Customer Service Advisor	Cust & Dem Servs	Customer Services	16,663	22,001		1.57	
Customer Service Advisor	Cust & Dem Servs	Customer Services	16,663	22,001		10.00	
Housing Support Co-Ordinator	Community Services	Housing Services	19,427	26,016			83.52
Members	Members	Members	14,891	18,937			258.75
Performance Analyst	Cust & Dem Servs	Strategy & Partnerships	22,001	30,546		122.90	
Sales Development Co-ordinator	Environment & Planning	Tourism & City Centre Management	16,663	22,001			92.50
Senior Conservation & Design Officer	Environment & Planning	Policy & Projects	25,220	34,207			8.75
Home Energy Off (Private Sector Housing)	Environment & Planning	Environmental Services	25,220	34,207		52.50	18.00
Head of Property and Building Services	Finance	Property Services	50,808	61,605		41.90	
Solicitor/Barrister	Chief Executives	Legal Services	28,947	42,079			3.80
Solicitor/Barrister	Cust & Dem Servs	Legal Services	28,947	42,079			72.50
Nature Conservation Projects Officer	Environment & Planning	Policy & Projects	28,947	39,460		5.10	22.60
Marketing Officer	Community Services	Arts & Entertainment	19,427	26,016		21.10	
Box Office Assistant	Community Services	Arts & Entertainment	14,891	18,937		9.87	60.61
Arts Development Manager	Community Services	Arts & Entertainment	25,220	34,207		43.00	13.99
Snr Project Worker (Reccy Ranger)	Community Services	Community Development	19,427	26,016			100.14
Project Worker (Play & Youth)	Community Services	Community Development	16,663	22,001		14.25	
Planning Obligations Monitoring Officer	Environment & Planning	Development Services	19,427	26,016			3.10
HR Systems Manager	Chief Executives	HR	22,001	30,546		29.46	21.72
Bereavement Services Recept / Sec	Community Services	Housing Services	16,663	22,001			88.80

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Snr Project Worker (Reccy Ranger)	Community Services	Community Development	19,427	26,016		40.72	122.30
Customer Services Officer (Rec & Plan)	Environment & Planning	Customer & Support Services	16,663	22,001			35.02
Customer Services Officer	Environment & Planning	Customer & Support Services	16,663	22,001		18.98	46.59
Bereavement Services Admin Assistant	Community Services	Housing Services	14,891	18,937			47.23
Technical Officer	Community Services	Active Communities	25,220	34,207			17.95
Corporate IT & Telephony Administrator	Finance	ICT Client Team	19,427	26,016		19.66	31.97
Grasscutter	City Services	Streetscene	16,663	22,001		5.00	
Supported Housing Officer	Community Services	Housing Services	22,001	30,546			84.74
Scanning Officer	Finance	ICT Client Team	14,891	18,937			21.60
Senior Customer Service Advisor	Cust & Dem Servs	Customer Services	19,427	26,016			16.52
PA to Head of City Homes	Community Services	Housing Services	22,001	30,546			13.50
Sports Development Officer	Community Services	Active Communities	19,427	26,016			48.67
Procurement Officer	Finance	Procurement	28,947	39,460			48.00
Customer Services Advisor	Community Services	Housing Services	16,663	22,001			10.83
Scanning Officer	Finance	ICT Client Team	14,891	18,937			23.27
Box Office Assistant	Community Services	Arts & Entertainment	14,891	18,937			95.00
Solicitor/Barrister	Cust & Dem Servs	Legal Services	28,947	39,460			995.00
Sergeant at Mace	Cust & Dem Servs	Member Services	16,663	22,001			516.59
Senior Major Development Officer	Environment & Planning	Development Services	25,220	34,207			8.40
Customer Services Officer	Environment & Planning	Customer & Support Services	16,663	22,001			16.38
Principal Major Developments Officer	Environment & Planning	Development Services	28,947	39,460			205.00
Development Officer	Community Services	Housing Services	22,001	30,546			56.04
Recruitment Advisor	Chief Executives	HR	16,663	22,001			11.03

Cambridge City Council
Expenses by post paid since December 2007

Post title	Department	Service	Minimum salary for post	Maximum salary for post	Total expenses reimbursed		
					2007 (paid 21 Dec 2007)	2008	2009 (to August 2009)
Snr Project Worker (Reccy Ranger)	Community Services	Community Development	19,427	26,016			62.56
Team Leader - Food & Occupational Safety	Environment & Planning	Environmental Services	28,947	42,079			12.00
Customer Service Advisor	Cust & Dem Servs	Customer Services	16,663	22,001			10.00
Assistant Payroll Administrator	Finance	Accountancy & Support Services	16,663	22,001			16.61
Snr Project Worker (Play & Youth)	Community Services	Community Development	19,427	26,016			21.46
Urban Extensions Project Manager	Environment & Planning	Policy & Projects	28,947	39,460			3.30
Total					1,312.57	48,126.83	33,754.81

Cambridge City Council
Expense Claims greater than £250

Claim Payment Date	Department	Service	Post Title	Minimum Salary	Maximum Salary	Expense Detail	Amount
13-MAR-08	City Services	Parking Services	Contracts Manager	28,947	39,460	Accommodation for 3 people in Bristol for car park pay on foot procurement assessment	304.50
22-MAY-08	City Services	Parking Services	Contracts Manager	28,947	39,460	Accommodation for 4 people in Fareham for car park pay on foot procurement assessment	360.00
09-JUN-09	City Services	Parking Services	Contracts Manager	28,947	39,460	Purchase of 3 digital cameras for on-street parking	364.35
27-MAY-09	Community Services	Community Development	CYPPO (Active Involvement)	25,220	34,207	Youth group expenses	252.94
26-MAR-08	Community Services	Community Development	CDO (Grants & Voluntary Sector Support)	22,001	30,546	Purchase of voluntary sector books for library	258.70
20-FEB-09	Community Services	Housing Services	Care & Support Assistant	14,891	18,937	Provisions for Ditchburn Place Sheltered Scheme	260.72
09-JUL-09	Community Services	Housing Services	Home Energy Officer	25,220	34,207	50 low energy lightbulbs	265.93
05-AUG-09	Community Services	Arts & Entertainment	Events Manager (SITC)	25,220	34,207	Summer in the City materials	274.01
23-JUN-08	Community Services	Housing Services	Publications & Information Officer (CH)	16,663	22,001	Design software for resident involvement projects	278.13
30-JUL-08	Community Services	Arts & Entertainment	Events Manager (SITC)	25,220	34,207	Supplies for the Big Weekend	295.23
13-MAR-08	Community Services	Housing Services	Anti Social Behaviour Investigator	22,001	30,546	Enfield hotel for residential course (4 nights)	300.00
05-AUG-09	Community Services	Community Development	SCYPPO (Youth Projects)	28,947	39,460	Spray paint and dust masks for graffiti boards	347.69
19-NOV-08	Community Services	Housing Services	Care & Support Assistant	14,891	18,937	Provisions for Ditchburn Place Sheltered Scheme	360.71
15-APR-09	Community Services	Housing Services	Care & Support Assistant	14,891	18,937	Provisions for Ditchburn Place Sheltered Scheme	363.89
02-JUL-08	Community Services	Housing Services	Publications & Information Officer (CH)	16,663	22,001	Camcorder & carry case for recording resident projects & events	369.88
09-JUN-09	Community Services	Community Development	Community Worker (Arbury)	16,663	22,001	Reimbursement of expenditure on community projects	1047.40
10-JUN-09	Cust & Dem Servs	Member Services	Sergeant at Mace	16,663	22,001	Clothing for Sergeant at Mace for Official Functions	384.59
18-MAR-09	Cust & Dem Servs	Legal Services	Solicitor/Barrister	28,947	39,460	Legal Practising Certificate	995.00
15-MAY-09	Environment & Planning	Policy & Projects	Community Reserves Liaison Officer	25,220	34,207	4 pop up Gazebo's for public events	261.04
24-APR-08	Environment & Planning	Tourism & City Centre Management	Head of Tourism & City Centre Management	50,808	61,605	Accommodation for Association of Town Centre Management Conference	338.00
02-JUL-08	Environment & Planning	Policy & Projects	Policy & Projects Support Manager	22,001	30,546	Exhibition materials - self adhesive board	357.29
24-APR-08	Environment & Planning	Policy & Projects	Cycling & Walking Dev & Prom Officer	22,001	30,546	Purchase of pushchairs for Park Street car park for use by cyclists	407.95
09-JUL-09	Environment & Planning	Policy & Projects	Community Reserves Liaison Officer	25,220	34,207	Byron's pool fun day refreshments	416.60
18-JAN-08	Environment & Planning	Development Services	Building Control Surveyor	22,001	37,665	RICS Membership	420.00
18-JAN-08	Environment & Planning	Development Services	Principal Building Control Surveyor	22,001	42,079	RICS Membership	420.00
20-FEB-09	Environment & Planning	Development Services	Building Control Surveyor	22,001	37,665	RICS Membership	441.00
18-MAR-09	Environment & Planning	Development Services	Principal Building Control Surveyor	22,001	42,079	RICS Membership	441.00
07-JAN-09	Environment & Planning	Policy & Projects	Policy & Projects Support Manager	22,001	30,546	Orthopaedic chair	484.47
24-SEP-08	Environment & Planning	Policy & Projects	Policy & Projects Support Manager	22,001	30,546	Arboricultural Association course fees	608.38
17-DEC-08	Environment & Planning	Development Services	Planning Officer	22,001	25,220	University Course Fees - MA in Urban Regional Planning	850.00
30-JUL-08	Environment & Planning	Development Services	Planning Officer	22,001	25,220	University Course Fees - MA in Urban Regional Planning	1040.00
18-MAR-09	Finance	Property Services	Estates Surveyor	22,001	30,546	Course fees MSc Surveying	2440.00