



**Kent
Police**



Mr Philip Reynolds
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Date: 22 January 2013

FOI Ref: 12/12/780

Dear Mr Reynolds,

Freedom of Information Request 12/12/780

I write in response to your request for information under the Freedom of Information Act 2000 received on 22 December 2012:

Could I have a list of staff and roles in Kent PSD

The information that you seek regarding a list of staff within the Kent Police Professional Standards Department is exempt by virtue of Section 40(2) in conjunction with Section 40(3)(a)(i) of the Freedom of Information Act 2000 which refers to 'Personal Information'. In this case a list of staff would provide a list of names which is the personal information of those staff listed.

The release of any personal information through the Freedom of Information Act, which effectively releases information to the public as a whole would breach the first of the Data Protection Principles listed within Schedule 1 of the Data Protection Act 1998. The first Data Protection Principle is that, 'Information must be fairly and lawfully processed'. Processing broadly means the collecting, using, disclosing, retaining or disposing of personal information.

An excerpt of the relevant Freedom of Information legislation can be found below:

Section 40 – Personal information

- (2) Any information to which a request for information relates is [] exempt information if—
- (a) it constitutes personal data which do not fall within subsection (1), and
 - (b) either the first or the second condition below is satisfied.
- (3) The first condition is—
- (a) in a case where the information falls within any of paragraphs (a) to (d) of the definition of "data" in section 1(1) of the Data Protection Act 1998, that the disclosure of the information to a member of the public otherwise than under this Act would contravene—
 - (i) any of the data protection principles

In relation to a list of roles within the Kent Police Professional Standards Department please see the attached appendix which provides the information requested.

Thank you for your interest in Kent Police. If you have any queries about your request or the application of the Freedom of Information Act generally, please contact this office quoting the reference number above.

Yours sincerely,

Charlotte Pickin

Senior Freedom of Information Administrator

Your right to complain

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will conduct an internal review to investigate the matter and endeavour to reply within 20 working days. If your appeal concerns the decision to apply an exemption, it would assist the review if you would outline why you believe the exemption does not apply.

You may lodge your complaint by writing to:

Freedom of Information
Kent Police Headquarters
Sutton Road,
Maidstone
Kent
ME15 9BZ

Or by e-mailing freedomofinformation@kent.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right under section 50 of the Act to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by Kent Police.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF