



Chesterfield High School

'for everyone the best'

Headteacher – Simon Penney B.Ed., N.V.Q.V., N.P.Q.H



Chesterfield Road Crosby Liverpool L23 9YB

Telephone 0151 924 6454 Fax 0151 931 5089

23rd October 2015

Mr J Coyne
request-293847-9e709638@whatdotheyknow.com

Dear Mr Coyne

Re: Freedom of Information Request

Thank you for your Freedom of Information request which was received by email on the 30th September 2015.

Request:

Please disclose the relevant governing body minutes relating to the decisions leading up to and including the employment tribunal and employment appeal tribunal claims against the School by the Mayor of Liverpool.

Please disclose the costs incurred by the School in contesting those claims and state the proportion, if any, of the costs which were paid by Sefton MBC.

The period of interest extends from 1st May 2010 to 14th April 2015.

Our Response:

Costs:

The total cost to Chesterfield High School in contesting the claims by the Mayor of Liverpool is as follows.

Total cost to Chesterfield High School not covered by insurance	£20,909.61
---	------------

Total cost covered by insurance	£20,782.66
---------------------------------	------------

Total cost – School and Insurance Company:	£41,692.27
---	-------------------

N.B. These figures do not include:

- a) V.A.T.
- b) The indirect costs including the time of Staff and Governors

Chesterfield High School has not received any costs from Sefton MBC in contesting the claims.

Information from Governing Body minutes relating to the decisions leading up to and including the employment tribunal and employment appeal tribunal claims against the School by Mr Anderson:

Governors Meeting held on Monday 18th October 2010

Staffing: A secondment request had been received from Joe Anderson (Social Inclusion Manager) for the period 1st September 2010 to 31st August 2011 to carry out his duties as Leader of Liverpool Council. The request was granted as long as it did not have a detrimental financial effect on the School. The secondment will be reviewed in May 2011.

Governors Meeting held on Monday 23rd May 2011

Secondment: Joe Anderson's 12 month period of secondment was discussed. Although Sefton is currently covering the cost of the secondment, the absence of the postholder does cause instability within the School. It was agreed that the secondment should be ended on 31st August 2011.

Governors Meeting held on Monday 17th October 2011

Joe Anderson: Conversations had taken place with Sefton Legal and HR Department concerning the unwritten agreement with Local Authorities regarding release for staff to take up public office responsibilities. Prior to conversion Sefton were paying a proportion of Mr Anderson's salary. As part of the TUPE process this transferred to Chesterfield on 1st October 2011.

Chairs Meeting held on Wednesday 12th September 2012

Joe Anderson: Meeting brought up to date regarding Mr Anderson. He is currently paid for 208 hours per year and post kept open. Since elected Mayor he is not entitled to any payment. School inherited existing arrangements upon conversion from Sefton LA. Letter received from Liverpool City Council solicitors which was passed to [REDACTED]. Unsure what was actually being requested. [REDACTED] prepared letter to be sent from school informing Mr Anderson that his payments were to be terminated. All agreed and [REDACTED] signed letter.

Chairs Meeting held on Wednesday 26th March 2014

Joe Anderson: Joe Anderson has appealed the Employment Tribunal's decision to the Employment Appeals Tribunal (EAT). Agreement has been given to postpone the Remedy Hearing until the EAT have reached a decision. Confirmation is being sought from the Insurance Company regarding cover.

Yours sincerely

For and on behalf of Chesterfield High School

Mr S Penney
Headteacher