

Dear Thomas Ward,

**Freedom of Information Request Ref: F19/255**

Thank you for your request for information from the University of York. Please see our response below.

**The cost to the University of management salaries of those sitting on the executive board of the University of York since 2009.**

Thank you for providing clarification: **I would like to request both the salaries of these individuals and their total cost to the University of York. May I request a yearly breakdown of this information for every year since, and including, 2009, up to the nearest time possible.**

Year	Salary total	Cost total
2009	£1,373,979	Information not available, please see below.
2010	£1,489,531	
2011	£1,594,324	
2012	£1,617,205	
2013	£1,568,833	
2014	£1,656,740	
2015	£1,616,069	£2,245,000
2016	£2,219,278	£2,234,000
2017	£1,781,536	£2,290,000
2018	£1,672,920	£2,566,000
2019	£1,384,483	Not held (as calendar year has not yet finished).

Prior to 2015, the cost total for the University Executive Board was not compiled as part of the Annual Report. As a result, to establish the values for 2009 – 2014 would require manual collation of records from the accounts for each of those years.

It is estimated that the time taken to identify, locate and retrieve the relevant records and extract and collate any information from these, would exceed the costs limit under section 12(1) of the Freedom of Information Act 2000. The 'appropriate limit' is currently £450 for universities, as defined by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. This letter accordingly acts as a refusal notice in respect of the information sought.

In line with our duty to advise and assist under section 16 of the FoIA, we advise that we would be able to search for information for 2014 only. It is possible that, if the search does not prove too challenging, we would also be able to provide information for 2013, however this cannot be guaranteed (this is due to uncertainty about how long it will take to extract the relevant records).

In accordance with the provisions of section 17(4) of the Freedom of Information Act this letter acts as a Refusal Notice in respect of the information withheld under section 12(1) above.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted in writing to the Information Governance Officer at [foi@york.ac.uk](mailto:foi@york.ac.uk), detailing your grounds for appeal/complaint. A full copy of our review procedure can be found at <http://www.york.ac.uk/records-management/foi/foi-policy/foi-complaints/>.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

I hope this information is helpful.

Yours sincerely,

**Information Governance Team**