

2009-10-29-BastonR-to-RoseC-R-1799-10835

From: Ros Baston
Sent: 29 October 2009 10:53
To: Selen Guneser
Cc: Nadia Huq
Subject: FW: Thanks / clarification RE: Candidate expenditure guidance

Follow Up Flag: Follow up
Flag Status: Red

-----Original Message-----

From: Ros Baston
Sent: 29 October 2009 09:54
To: 'chrisrose' [REDACTED]
Subject: RE: Thanks / clarification RE: Candidate expenditure guidance

Dear Chris

Thanks for the thanks!

On the point on staff costs - it is the employee's element that needs to be declared, and not the employer's element. I can see that my previous email could have been clearer - I was trying to define what we mean by employer's contributions, not what should be declared. It might be simpler if I say that you should declare the employee's gross salary. You disregard employer's NI and pension contributions.

This has been the Commission's position in guidance for some years, and has not been changed for the purposes of this guidance. I consider it unlikely that any agent would be penalised for following Commission guidance in good faith.

On the second point, the sentence you quote was not my response, but a sentence from your original email. I will not be amending the guidance on this point.

Hope this helps.

Kind regards

Ros