

From: External Relations

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To: Staff

Subject: Geoff's Update Special Edition- Staff Excellence Awards 2019 launch



Geoff's Update Special Staff Excellence Awards 2019

The nominations process for the eighth annual Vice-Chancellor's Awards for Staff Excellence, which will be held at Chancellor's Hall, City Campus on Tuesday 25 June 2019, is now open.

The awards are an established and high profile highlight of the University calendar, celebrating and rewarding staff achievements and recognising all of the hard work and commitment shown by colleagues throughout the year.

This year, we are pleased to announce two new award categories recognising

excellent citizenship, and excellence in valuing equality, diversity and inclusion:

Excellent Citizen: “An individual or team that has demonstrated exceptional citizenship in their willingness and commitment to helping others and/or making a significant positive difference for others in the University and/or wider community, such as working with voluntary organisations, involvement in a local environmental or sustainability project or mentoring others.”

Excellence in Valuing Equality, Diversity and Inclusion: “An individual or team who have demonstrated an outstanding commitment to ensuring equality, valuing diversity and promoting inclusion for students and/or staff, such as developing positive and proactive initiatives to recognise and address the differing experiences of our diverse student and/ or staff base, championing inclusion to enable all to achieve their potential, free from discrimination or prejudice, or making a valuable contribution to a staff network,”

Other categories are:

Above and Beyond: “An individual or a team that has made a substantial, but largely unrecognised, contribution to our, students, staff or stakeholders – and in doing so, has gone above and beyond the high quality of service and professionalism we would expect.”

Innovation or Initiative of the Year: “An individual or team who has identified and delivered imaginative solutions or ways of working which have enhanced the student experience or service delivery, delivered efficiencies and/or have successfully generated income.”

Excellence in Partnership: “An individual or a team that has demonstrated outstanding commitment and professionalism through partnership working, to a high quality service to our students, staff or stakeholders.”

Inspirational Team Member: “An individual who has supported and motivated team colleagues to develop their potential and work together with purpose and professionalism to achieve the highest standards.”

Contribution to the University’s Presence: “An individual or team who has made a major contribution at any level to any University related activity, whether by leadership, quality, support, implementation, estate enhancement or professional developments such as media or promotion; which has enhanced the University’s presence.”

Outstanding Contribution to Research: “An individual or team who has made a major contribution at any level to any university related research activity, whether by leadership, funding streams, quality, support, implementation or any professional developments.”

As with previous years, we have an award for 'Enriching the Learning Experience' which is nominated by students only through the student surveys.

How can I nominate a member of staff?

You can nominate a colleague or team member in any of the awards that are open to staff nominations by visiting the the [Staff Excellence Awards web pages](#)

A hard copy of the nomination form can also be requested from staffxxxxxx@xxx.xx.xx

The deadline for nominations to be submitted is **Tuesday 30 April 2019**. Judging will take place in May 2019, with a shortlist of nominations to also be announced that month. All shortlisted nominees and their nominators will be invited to the event, where the winners for each category will be announced.

We look forward to receiving the nominations and celebrating the achievements of our colleagues together across the summer.

Geoff

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