



## Essex Police Pension Board Minutes of meeting held on 8th November 2021 Via Microsoft teams

In Attendance:

**Item 1 – Conflict of Interest** – No declarations. All Board members confirmed the Register of interest was accurate.

**Resolved**

## **Item 2 - Previous minutes**

Degree of Disablement amended re notice for consent. Police Care UK in selection letter leaflet also included.

**Resolved**

## **Item 3 – Scheme Manager Appointments**

No new appointments.

**Resolved**

## **Item 4 – The Police (Injury Benefit) Regulations 2006**

Monitoring information for the Degree of Disablement process was noted.

**Resolved**

## **Item 5 – Breaches of Law Procedure – No breaches**

**Resolved**

## **Item 6 – PSAB Update – Pension Challenge**

- Remedy not expected until 2021/22 consequently no implementation action to apply and monitor.
- NPCC are liaising with the Home Office re police service funding concern. It was noted the NPCC have formally raised with the Policing Minister.
- The Home Office have issued the “*Revised Police*” specific Immediate Detriment Guidance which is being applied in respect of active members retiring through normal and ill health retirement.
- Board members noted the slow progress nationally for implementing the guidance.

- Concern was noted re timing of secondary legislation.
- At the appropriate time a protocol for scheme manager decisions would be developed.

**Resolved – Board members noted status.**

**Item 7 – Public Services Pension Act 2013 section 249B Internal Controls Framework.**

- Employer Representatives still needed to complete the TPR tool kit.
- Scheme Returns completed.

**Resolved – Employer representatives to complete.**

**Item 8 CCM**

Board members noted the position of government. Head of Pension G & C to issue a summary of the final government position for board members.

**Resolved – Head of G & C to circulate last government update.**

**Item 9- HMRC Migration**

Board members this is completed.

**Item 10 – Retirement Analysis**

Board members this is completed.

**Resolved**

**Item 11 – TPR Public Governance & Administration Survey.**

Board members noted the survey.

**Item 12 – Pension G & C Report**

Board members noted the report subject to any Federation input.

Minutes approved

**Mark Gilmartin Chair**

## **Delegated Scheme Manager**