



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

Mary Kapadia
e-mail: request-442797-d9971b09@whatdotheyknow.com

27 November 2017

Dear Ms Kapadia,

Freedom of Information request – RFI20171635

Thank you for your request to the BBC of 3 November 2017, seeking the following information under the Freedom of Information Act 2000:

‘I would like to know if employees, like John Humphrys/Nick Robinson, are paid with PAYE. I mean do they have tax & national insurance deducted at source?’

We are withholding information regarding the pay details of Mr Humphrys and Mr Robinson under section 40(2) (personal information) of the Act. Under section 40(2) of the Act, personal information about identifiable living individuals is exempt if disclosure to a third party would breach one or more principles in the Data Protection Act 1998. The individuals concerned would not expect their personal data to be disclosed to a third party. To do so would be unfair; therefore, disclosure would breach the First Data Protection Principle (fair and lawful processing).

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 or see <https://ico.org.uk/>.

Yours sincerely

Information Rights

