

Peter Williams  
request-321914-  
50e6bab8@whatdotheyknow.com

Your ref:  
Our ref: **FOI971**  
Date: 24 March 2016

Dear Mr Williams

**Subject: Freedom of Information Request**

Thank you for your email dated 13 March 2016, in which you made the following Freedom of Information request.

“Dear Equality and Human Rights Commission (EHRC)

Following the coming into force of the equality duty on 5 April 2011, which was created under the Equality Act 2010, the EHRC has a power to issue a compliance notice in the public sector to enforce a breach of both the general equality duty and specific breaches of the duty.

Please list in date order all occasions when a compliance notice has been served by the EHRC, the name of the authority on which it was served with a brief explanation.”

**Response**

'The Commission uses enforcement action only as a last resort and in the vast majority of cases we are able to work with public authorities to improve their performance on equality. Since 5 April 2011 we have not had to issue any compliance notices. The fact that we have this and other legal enforcement powers acts as a strong lever to ensure that public authorities do listen to our advice and guidance'.

If you are unhappy with our response and wish to request an internal review of our decision please write to the Corporate Communications Team within 28 days of receiving this letter at:

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**Tel:** 0161 829 8100 | **Email:** [correspondence@equalityhumanrights.com](mailto:correspondence@equalityhumanrights.com)

2nd Floor, Arndale House, The Arndale Centre, Manchester, M4 3AQ

[www.equalityhumanrights.com](http://www.equalityhumanrights.com)  [@ehrc](https://twitter.com/ehrc)  

Email: [foi@equalityhumanrights.com](mailto:foi@equalityhumanrights.com)

or

Equality and Human Rights Commission  
2nd Floor Arndale House  
The Arndale Centre  
Manchester  
M4 3AQ

During the independent review the handling of your information request will be reassessed by Commission staff afresh.

If following the review you are not content with the outcome you may apply directly to the Information Commissioner's Office (ICO) at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Generally the ICO cannot provide a decision until you have exhausted the review process within the Equality and Human Rights Commission.

If the Commission can be of any further assistance please contact us using the details provided below.

Yours sincerely

**Markus Piscapore-Caruana**

Corporate Communications Officer

**DDI:** Please be aware that due to disability I do not use the telephone. My Support Worker can be contacted on 0161 829 8326.

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Correspondence Unit | Corporate Affairs

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