

Key to colour coding:

Name in green – has attended a 5 day Signs of Safety course

Name in blue – has attended a 2 day Signs of Safety course

Organisation Structures

As at: **11/09/2019**

Please advise of any amendments to: cypdmtbusinesssupport@suffolk.gov.uk

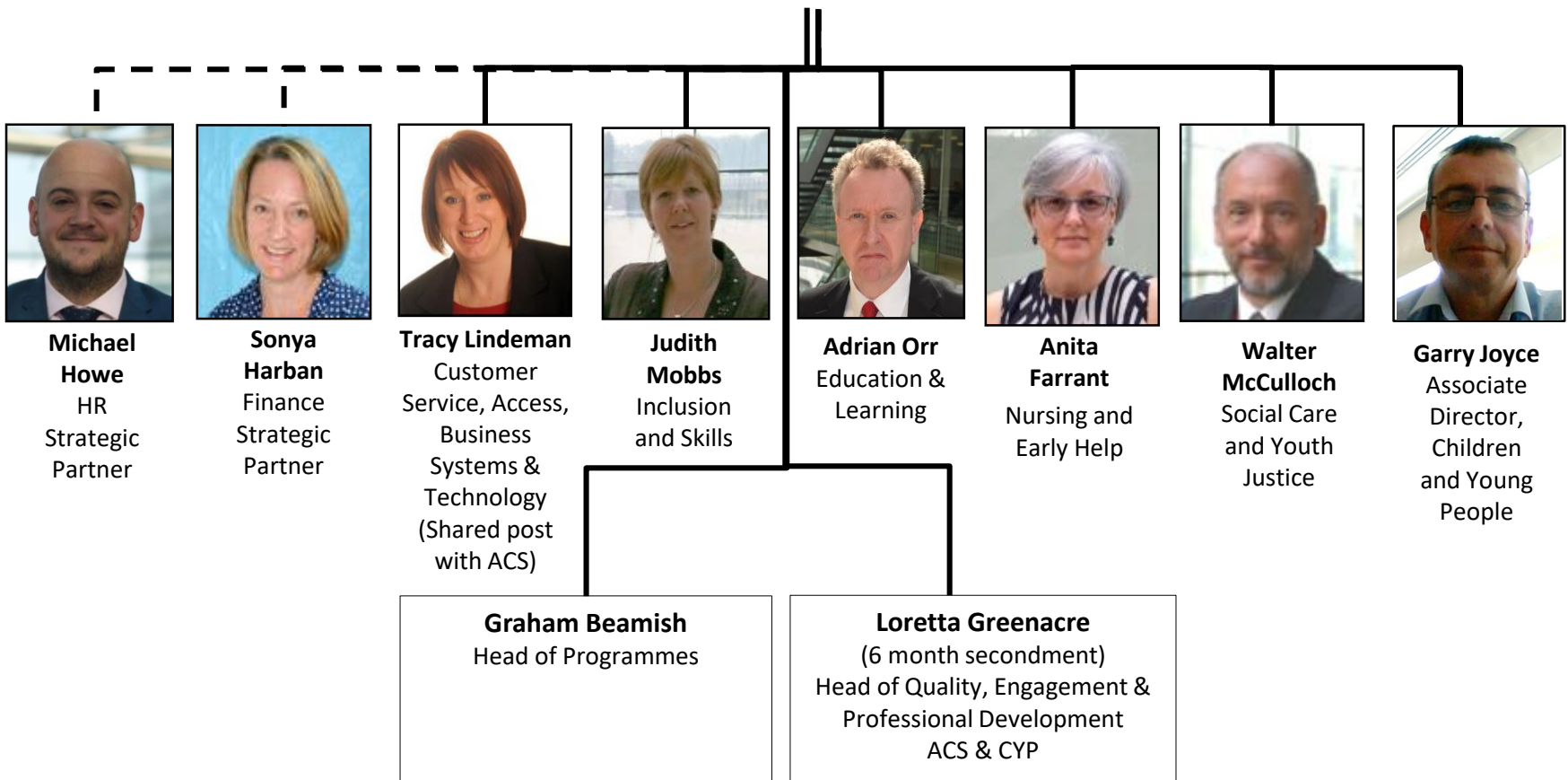
CYP Management Team

Slide updated: 27/08/2019

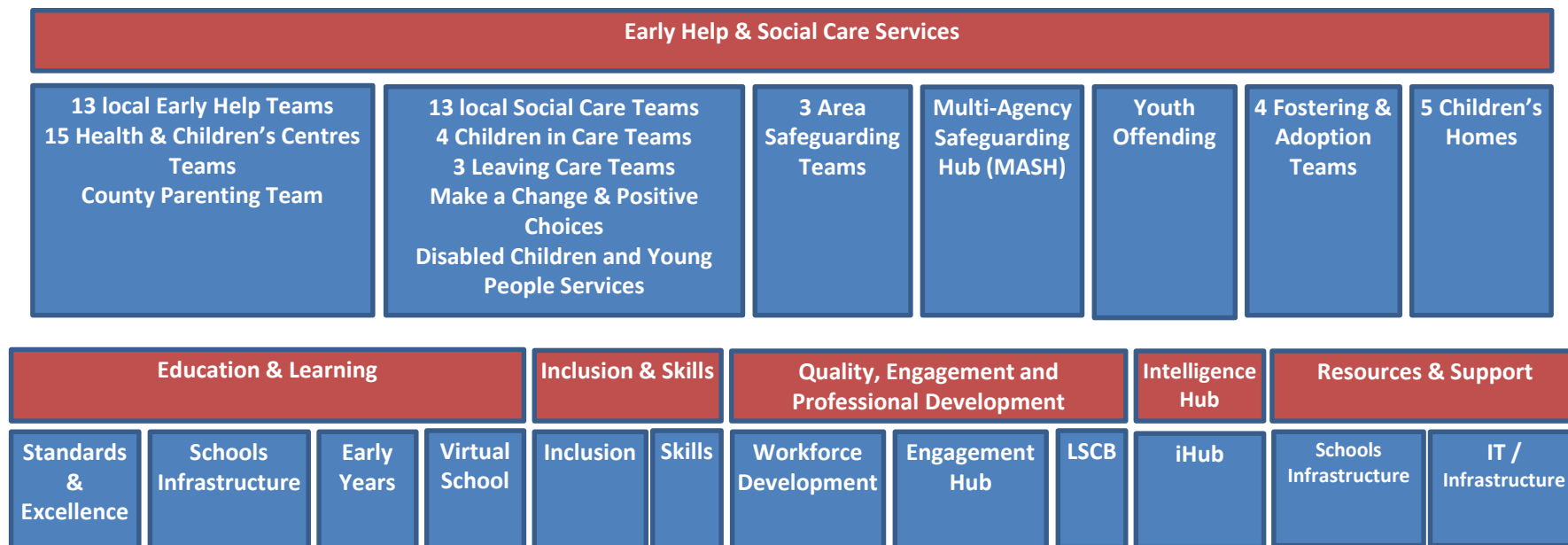


Allan Cadzow

Corporate Director for Children's Services



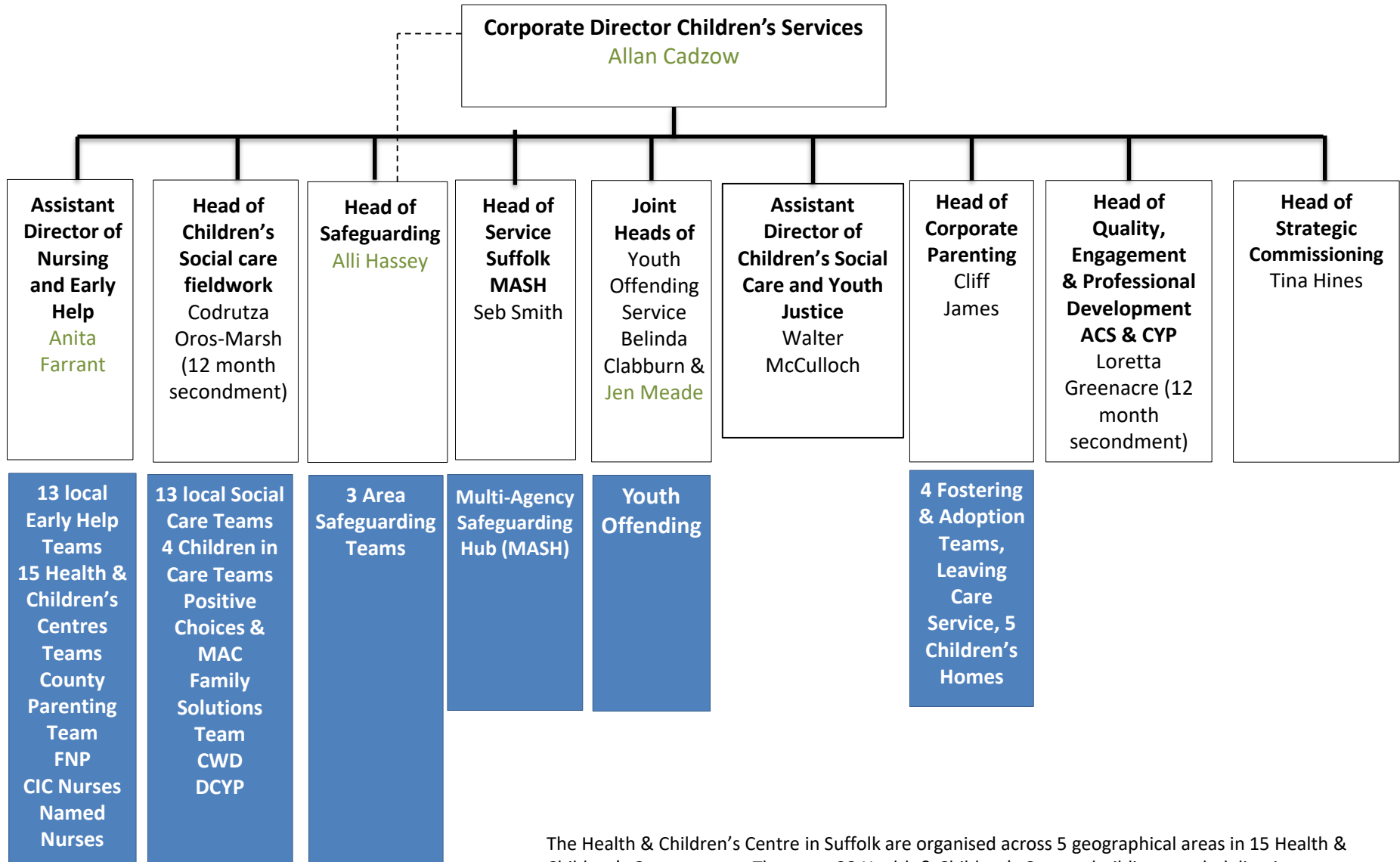
Simplified CYP Teams Structure



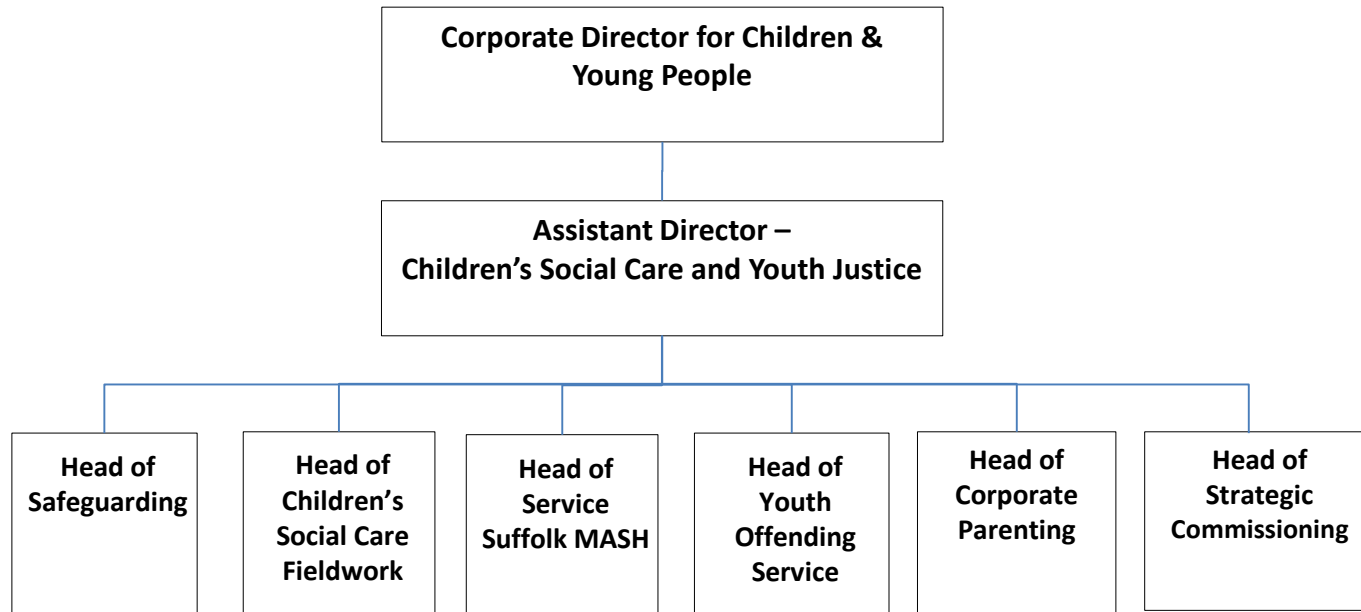
**This does not show all individual teams in the structure*

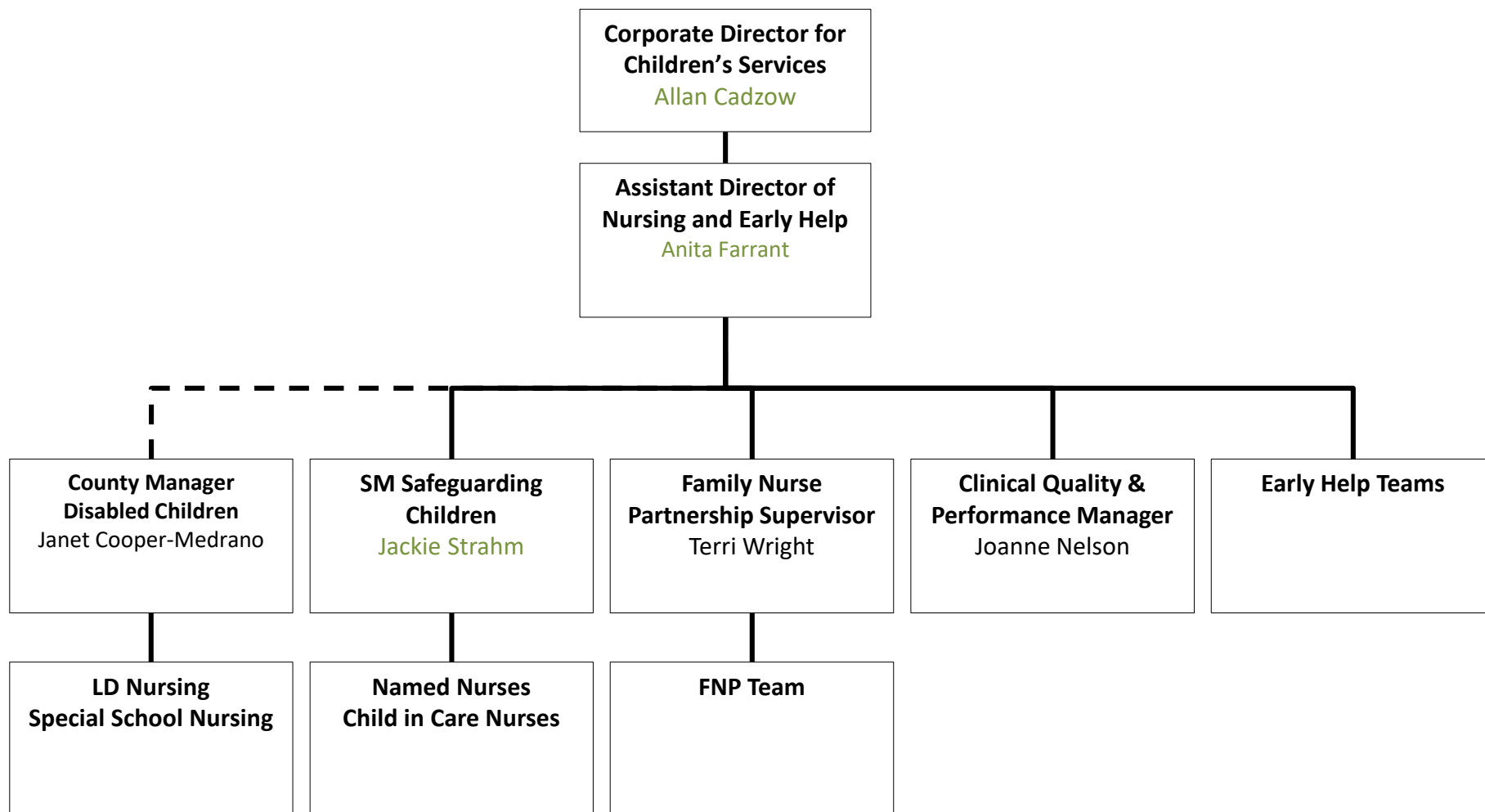
Early Help & Social Care Services

Slide updated: 05/08/2019

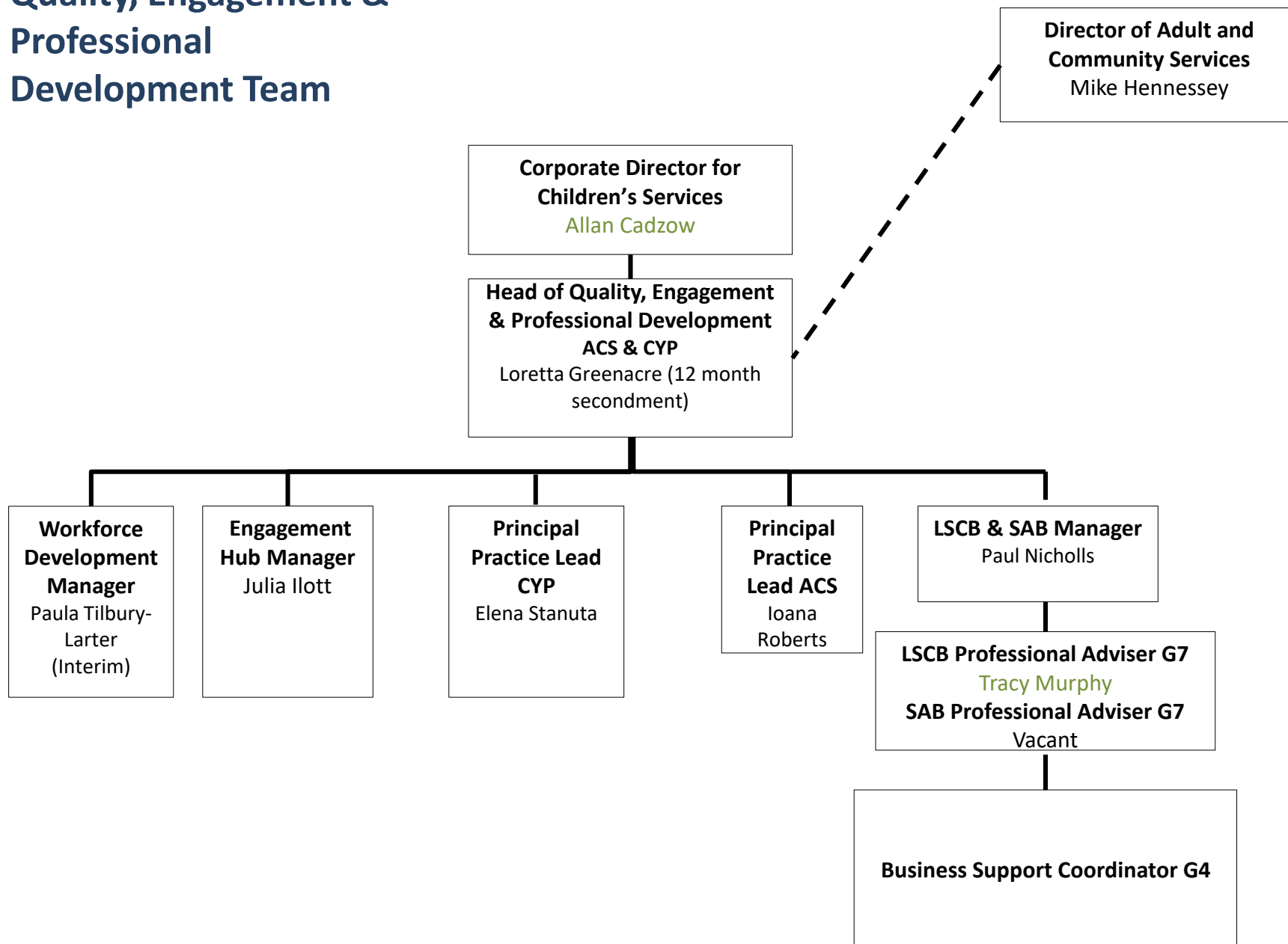


The Health & Children's Centre in Suffolk are organised across 5 geographical areas in 15 Health & Children's Centre teams. There are 38 Health & Children's Centres buildings. each delivering a spectrum of services 48 reach areas.

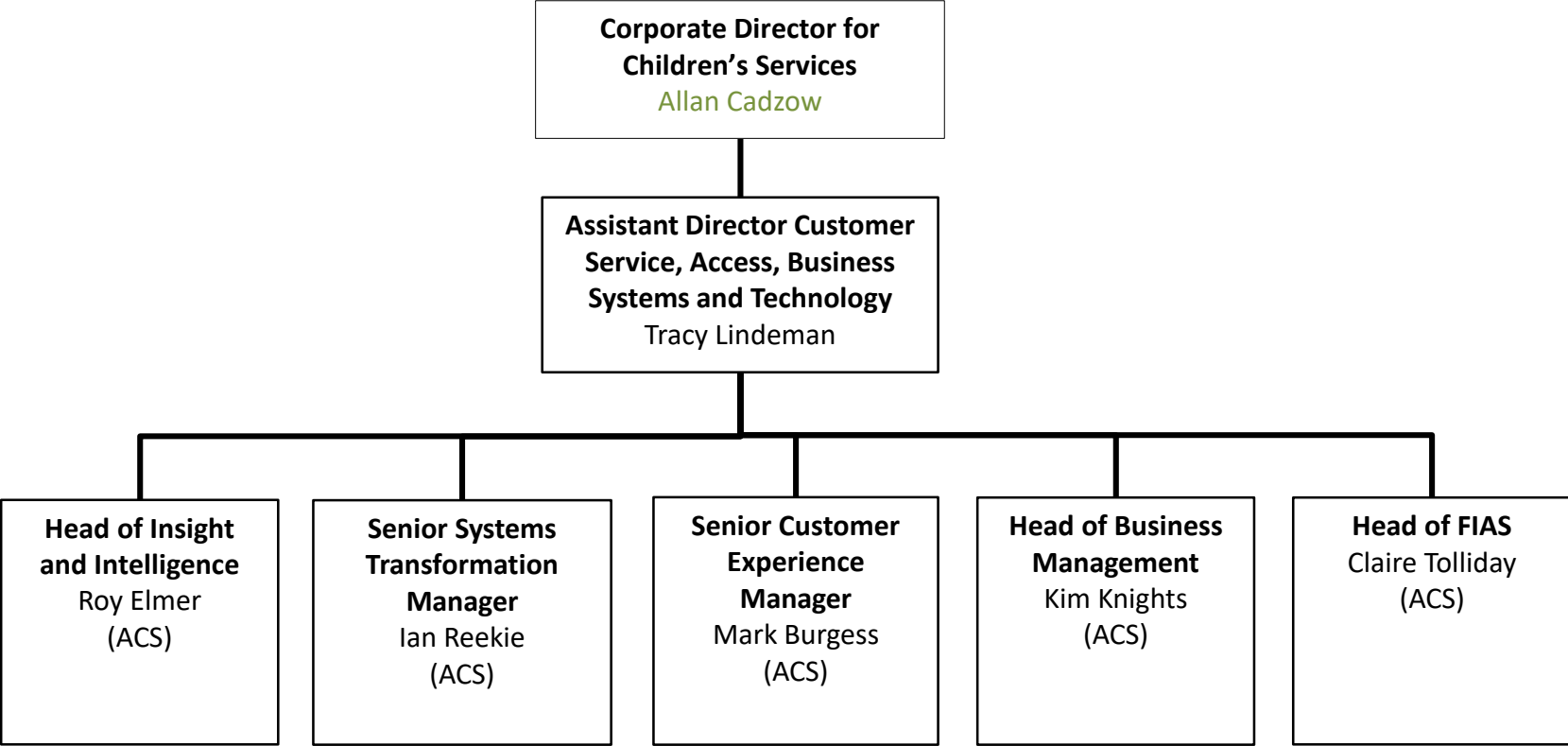


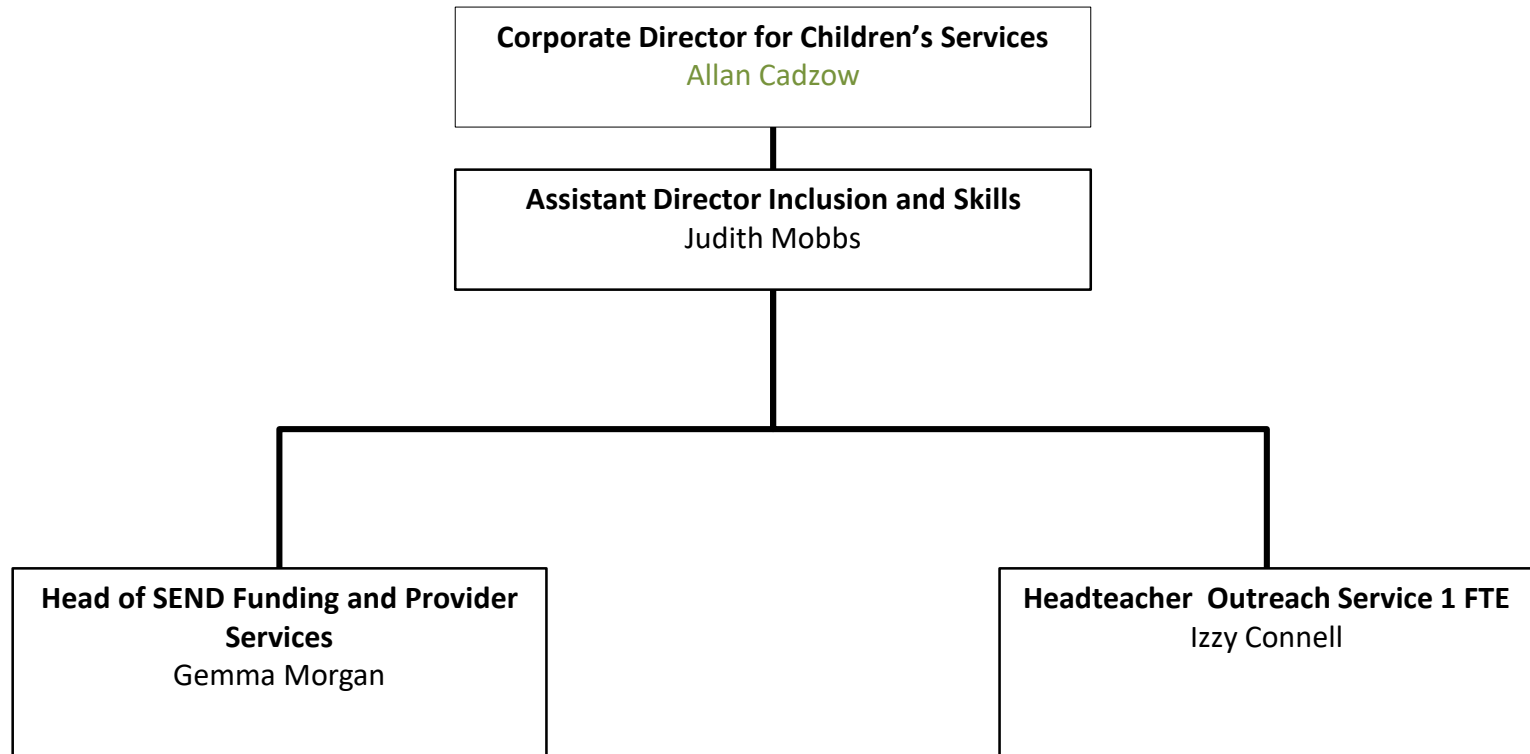


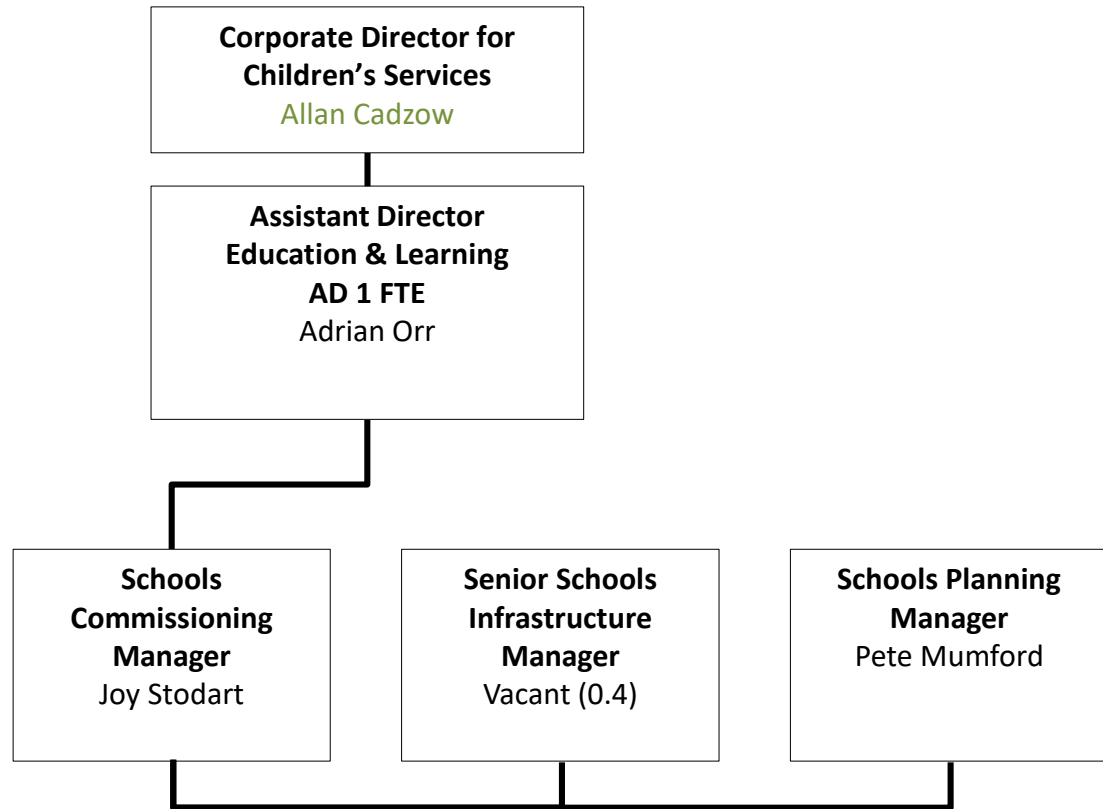
Quality, Engagement & Professional Development Team



Customer Service,
Access,
Business Systems and
Technology



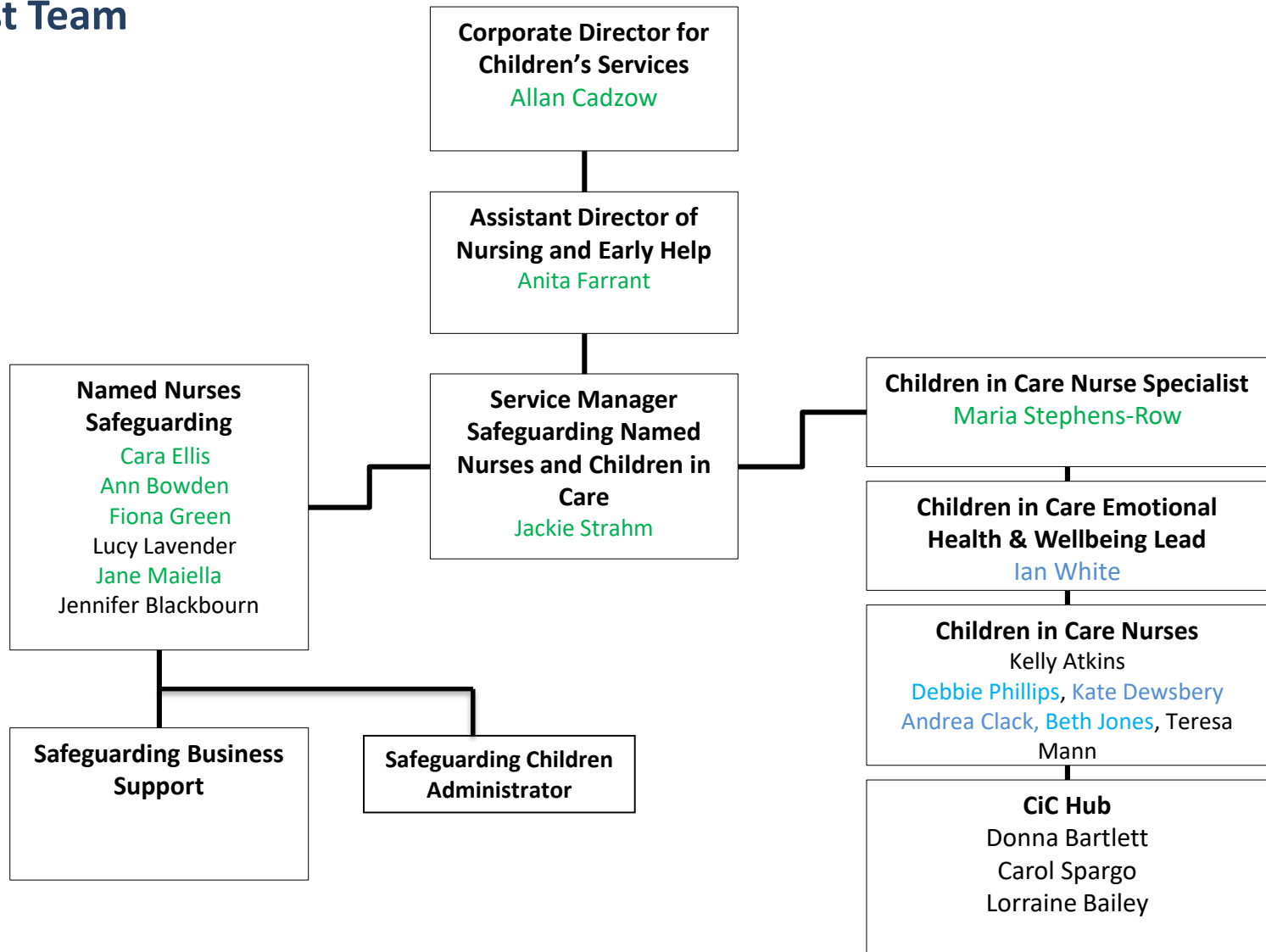




Clinical Services

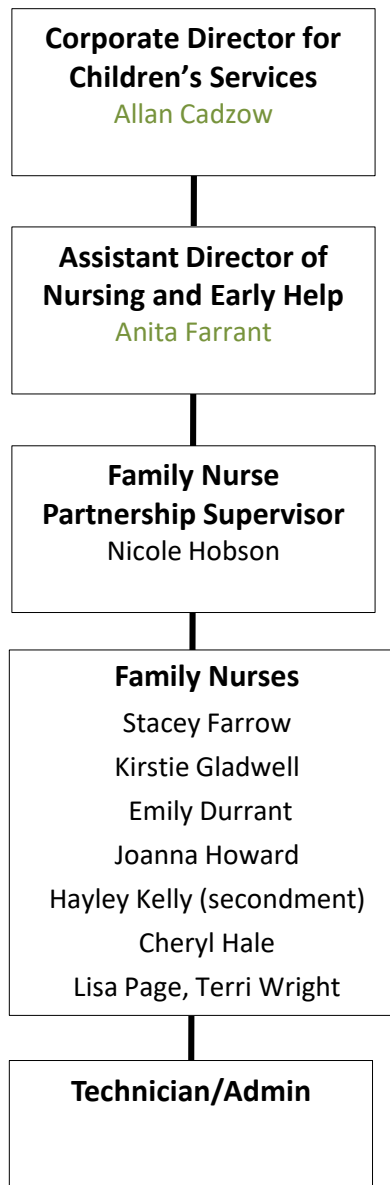
Clinical Services – Safeguarding Named Nurses and Children in Care Nurse Specialist Team

Slide updated: 19/08/2019



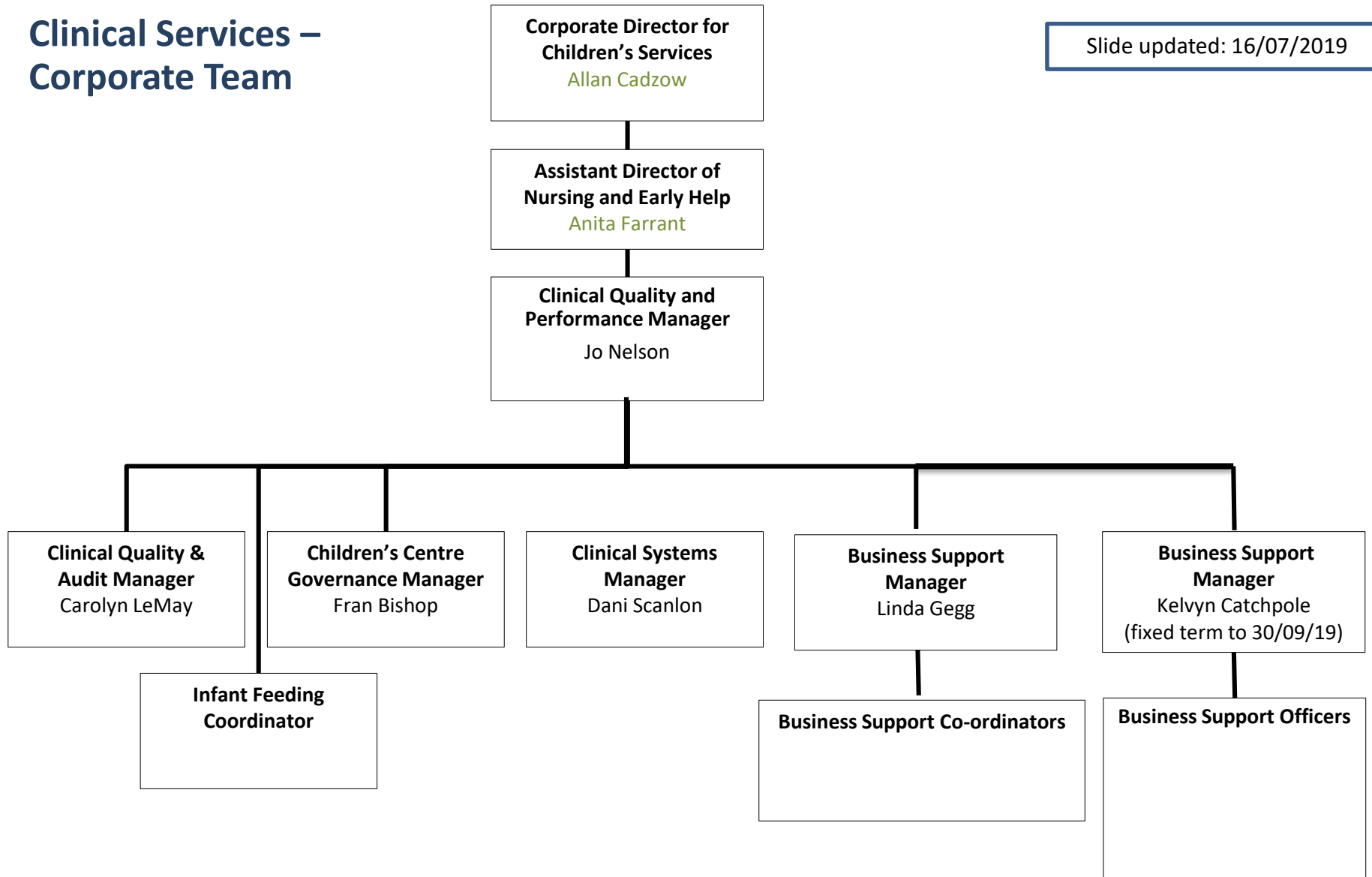
Clinical Services – Family Nurse Partnership (FNP)

Slide updated: 19/08/2019



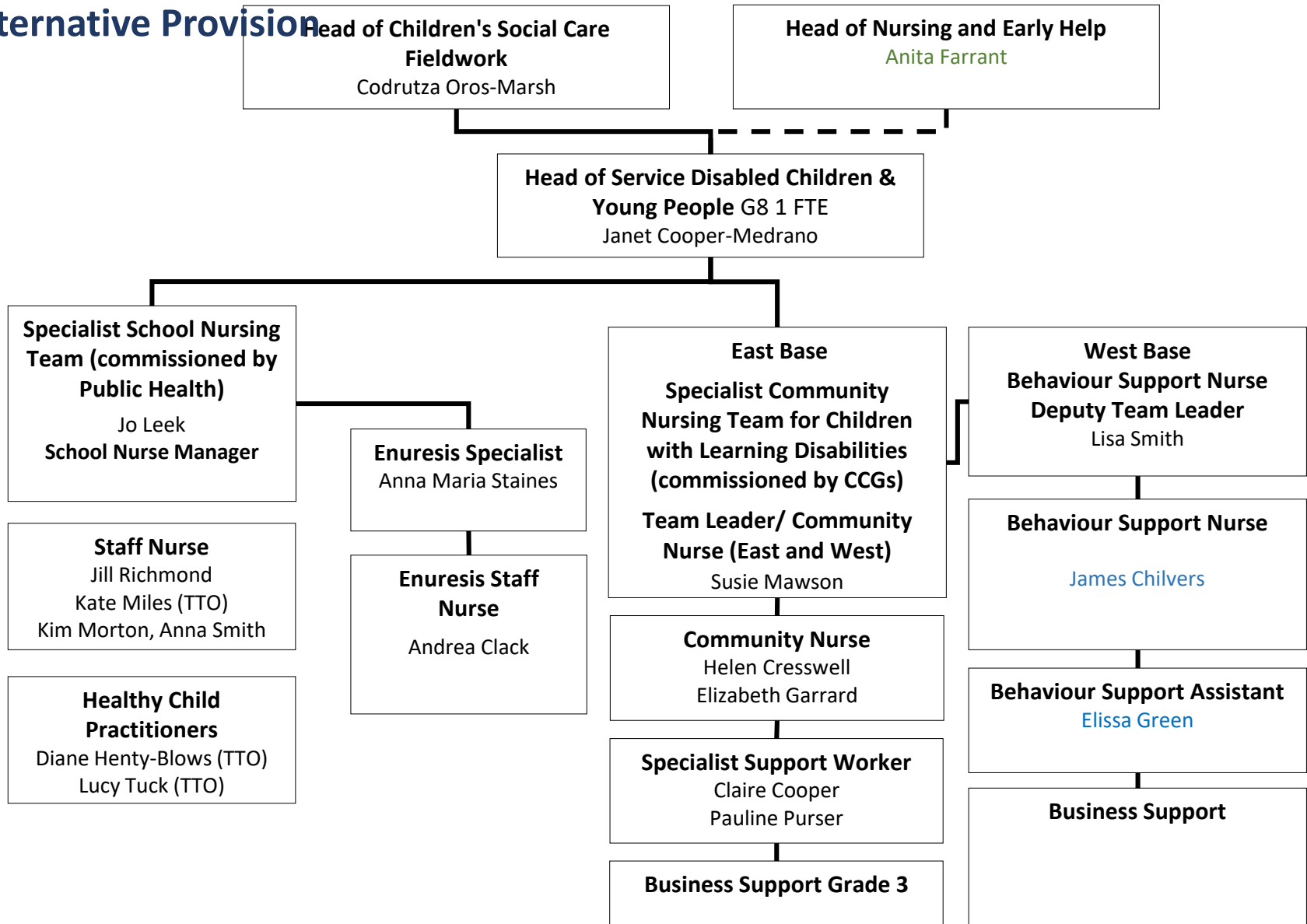
Clinical Services – Corporate Team

Slide updated: 16/07/2019



School Nursing Alternative Provision

Slide updated: 19/08/2019



Clinical Services – Lowestoft & Waveney

Assistant Director of Nursing and Early Help
Anita Farrant

Slide updated: 19/08/2019

Service Development Co-ordinator

Clinical Locality Manager
Clare Besley

North & South Lowestoft

Waveney & Blyth

HCP Lead
Kate Ryczanowski

CPT's
Claire Jones (Health Visitor)
Helen Bradbury (School Nurse)

HCP Lead
TBC

Health Visitors

Donna Milner
Viv Crane
Beth Jones
Rebecca Ingles
Sarah Seaman
Rachel Hill
Alyx Andrews
Kirstie Bell
Amanda Bellett
Holly Calverley Crabtree
Andrea Collins
Anne-Marie Freeman
Jayne Thynne

School Nurse

Helen Bradbury
(CPT)

Staff Nurses

Belinda Brooker
Sarah Parkes
Claire McMorran

School Nurse Administrators

Fran Williams
June Reynolds

Health Visitor Administrators

Bev Patrick
Marie LaFleur
Debbie Bougard

Students

Nursery Nurses

Amanda Kane
Belinda Podd
Sam Dobson
Jenny Draper

School Nurse

Sonia Southgate

Staff Nurses

Debbie Revell
Sian Davies

School Support

Sally Tatum

Health Visitors

Gail Roberts
Julie Collins
Janet Hardingham
Rebecca Ponnudurai

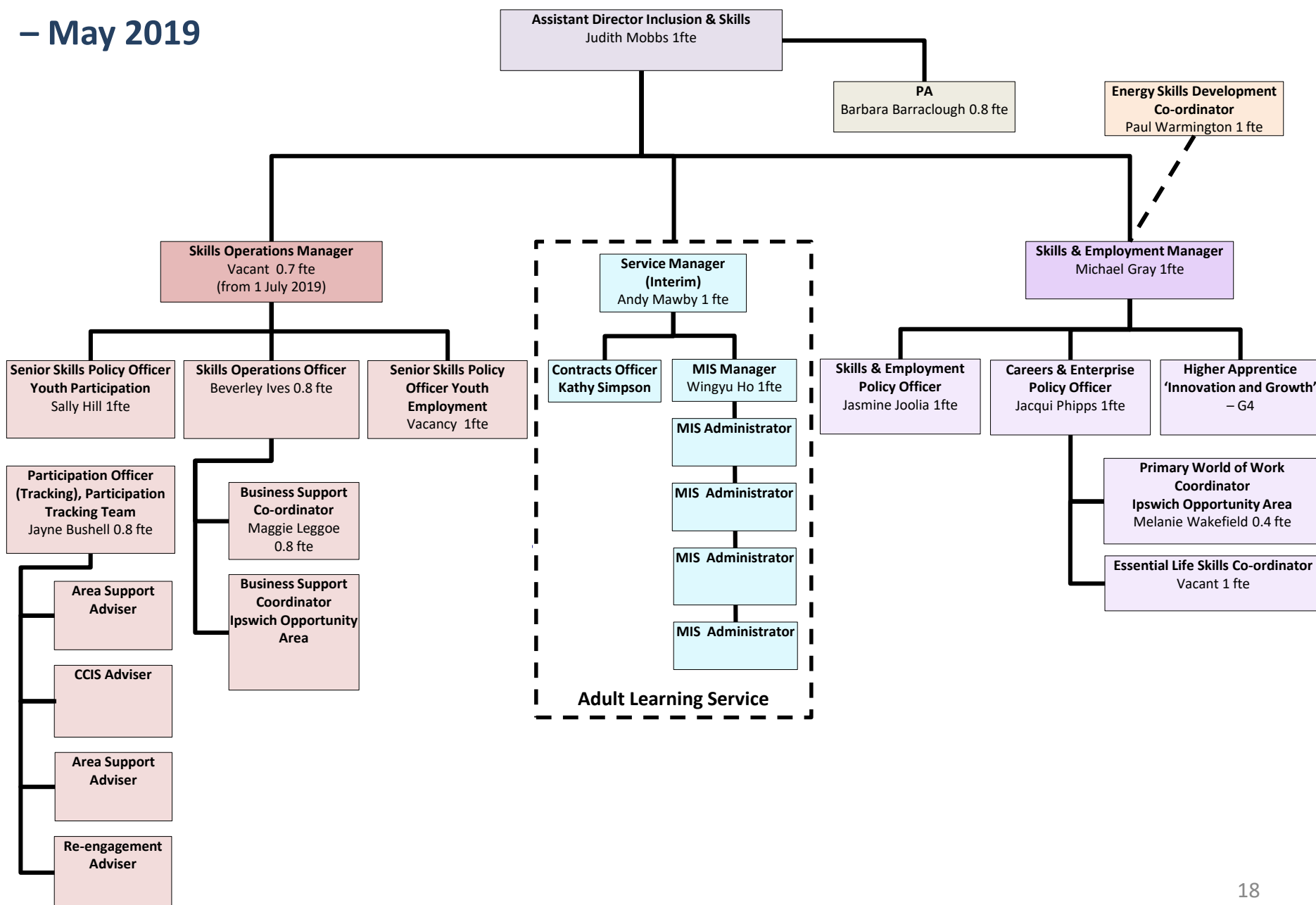
Nursery Nurses

Skills Team

Skills Team Structure

– May 2019

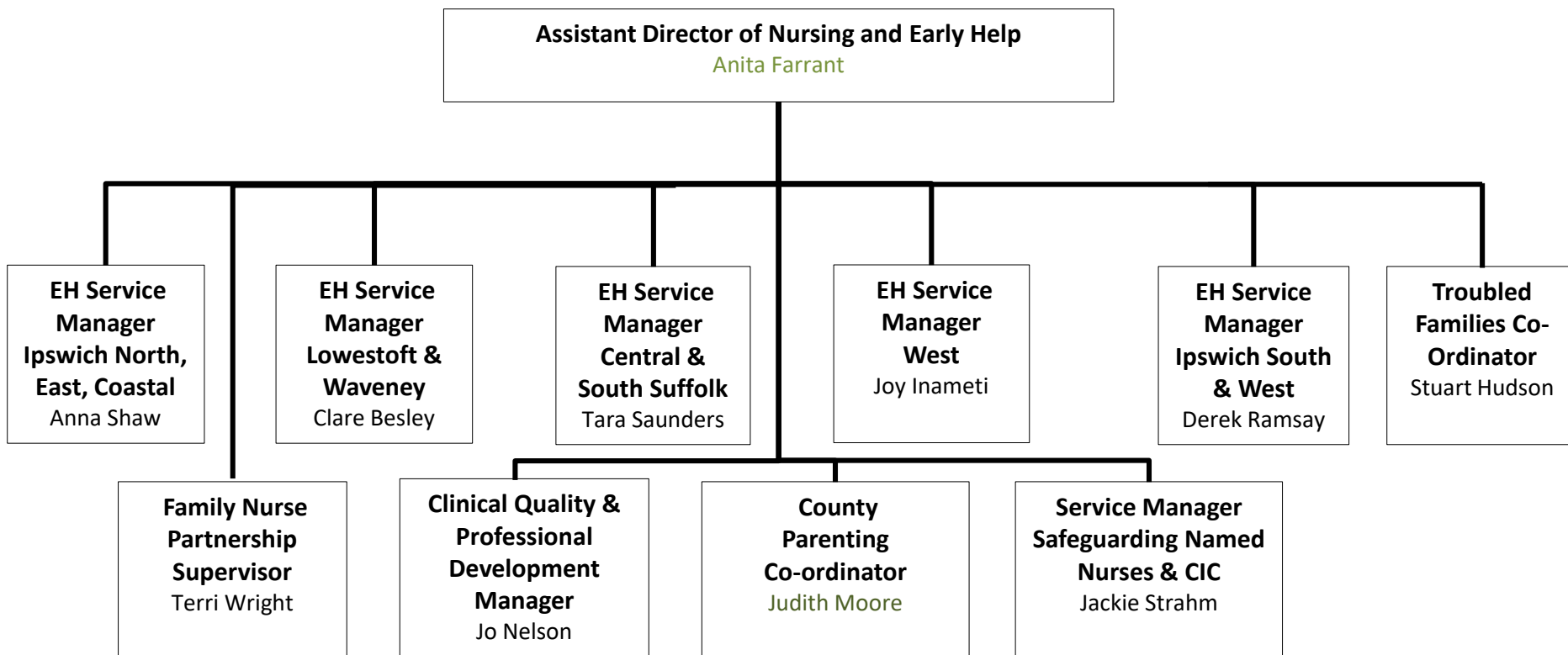
Slide updated: 02/07/2019

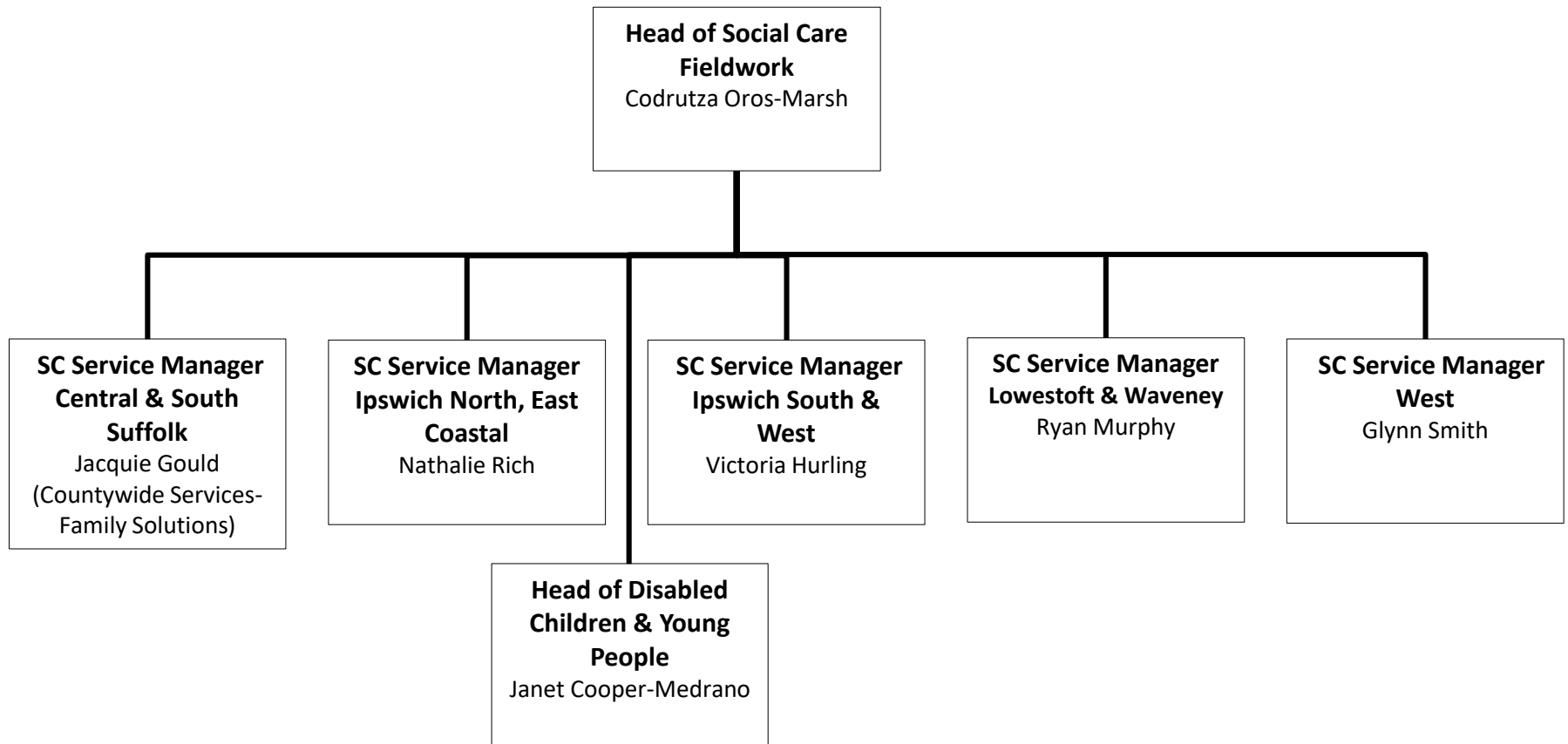


Early Help and Social Care

Early Help Service Managers

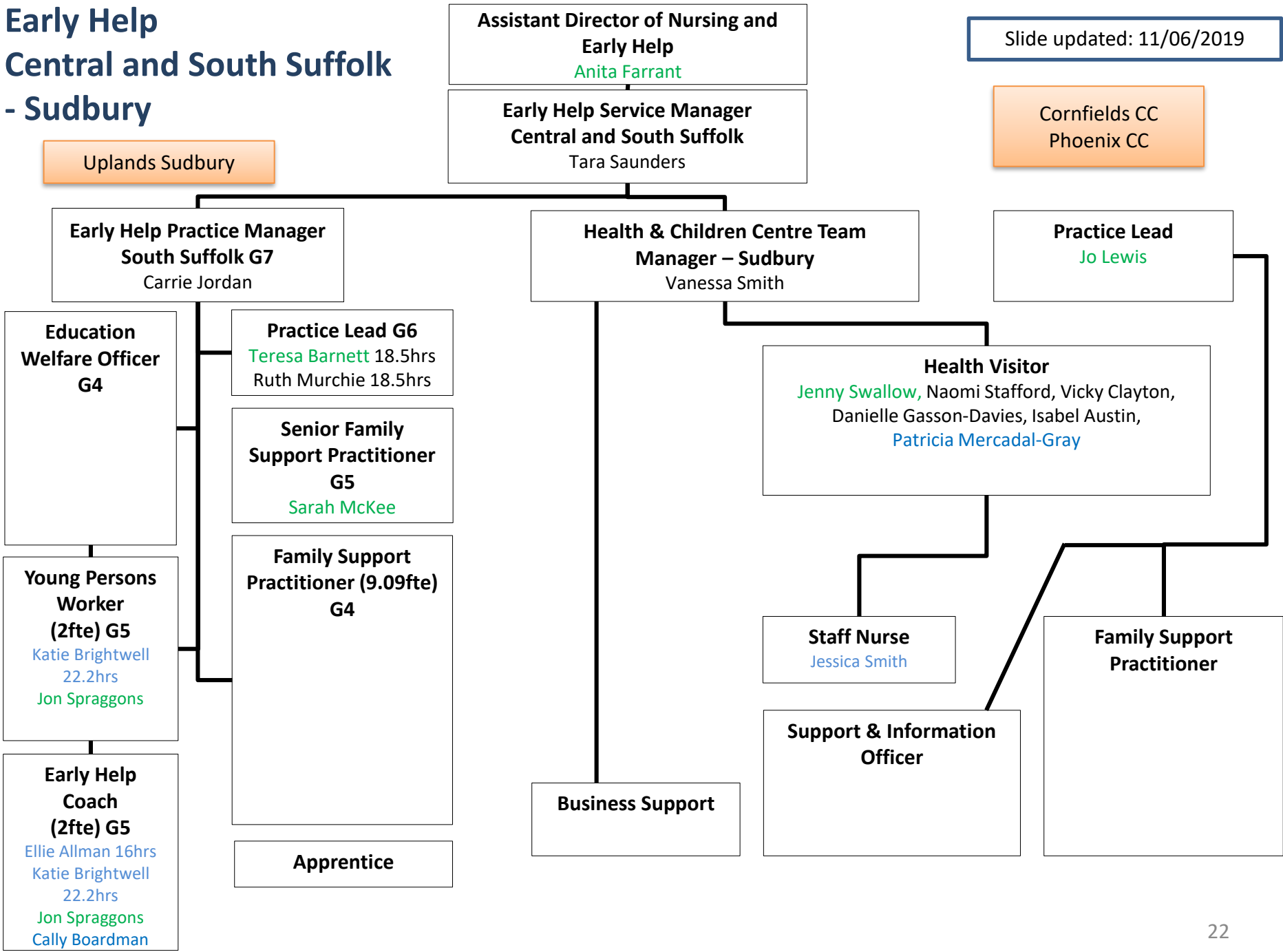
Slide updated: 11/06/2019





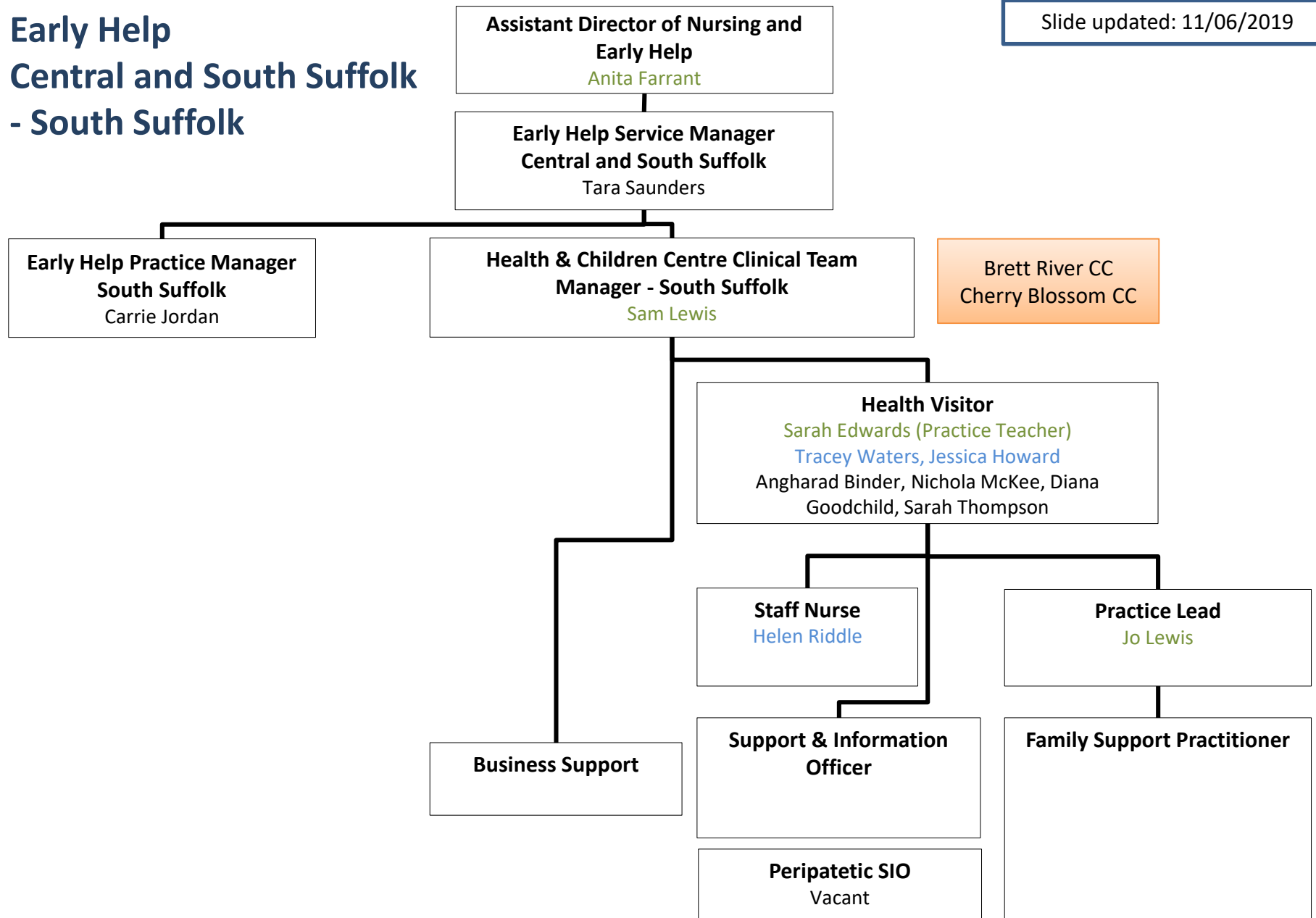
Early Help Central and South Suffolk - Sudbury

Slide updated: 11/06/2019



Early Help Central and South Suffolk - South Suffolk

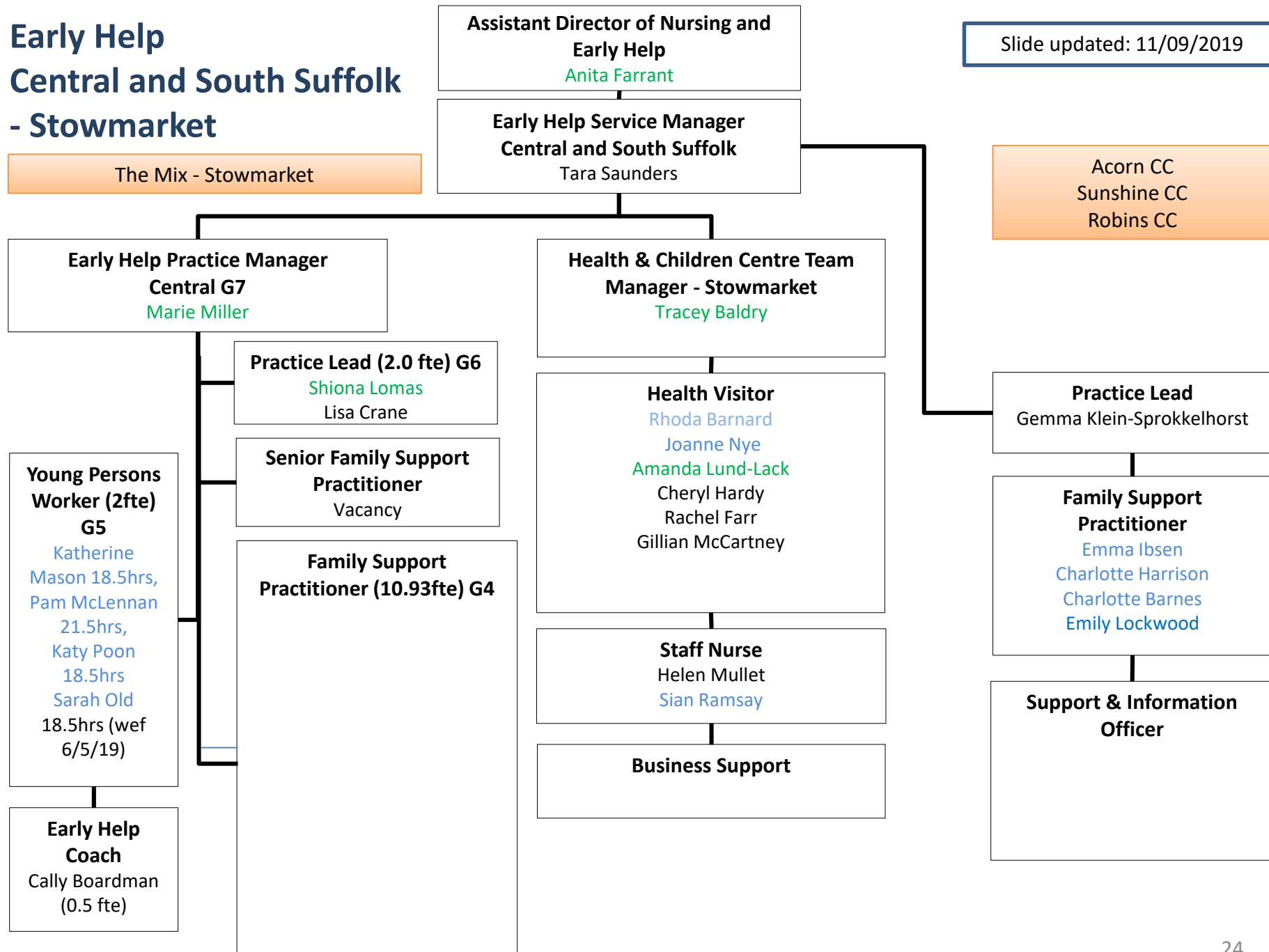
Slide updated: 11/06/2019



Early Help Central and South Suffolk - Stowmarket

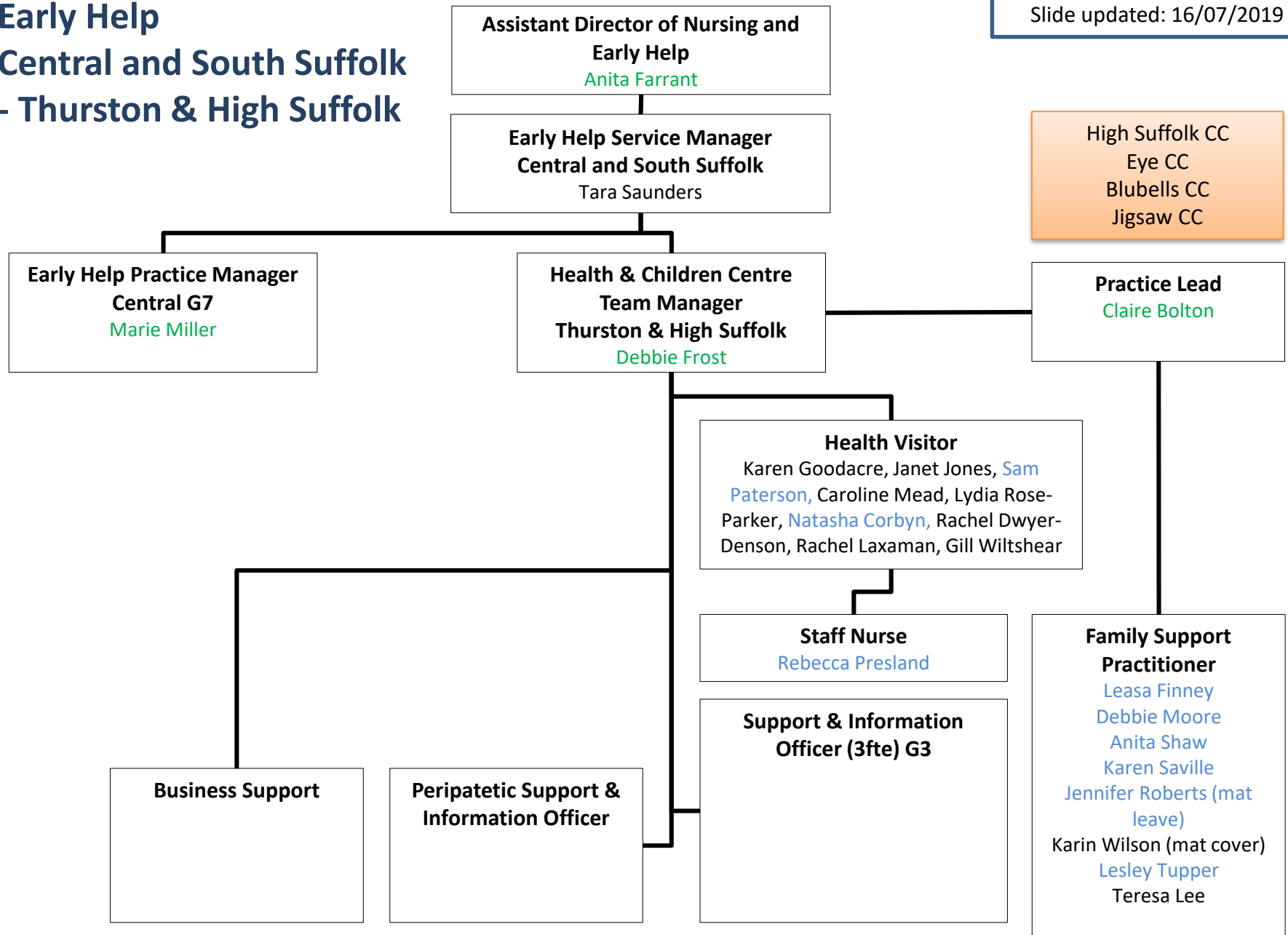
Slide updated: 11/09/2019

The Mix - Stowmarket



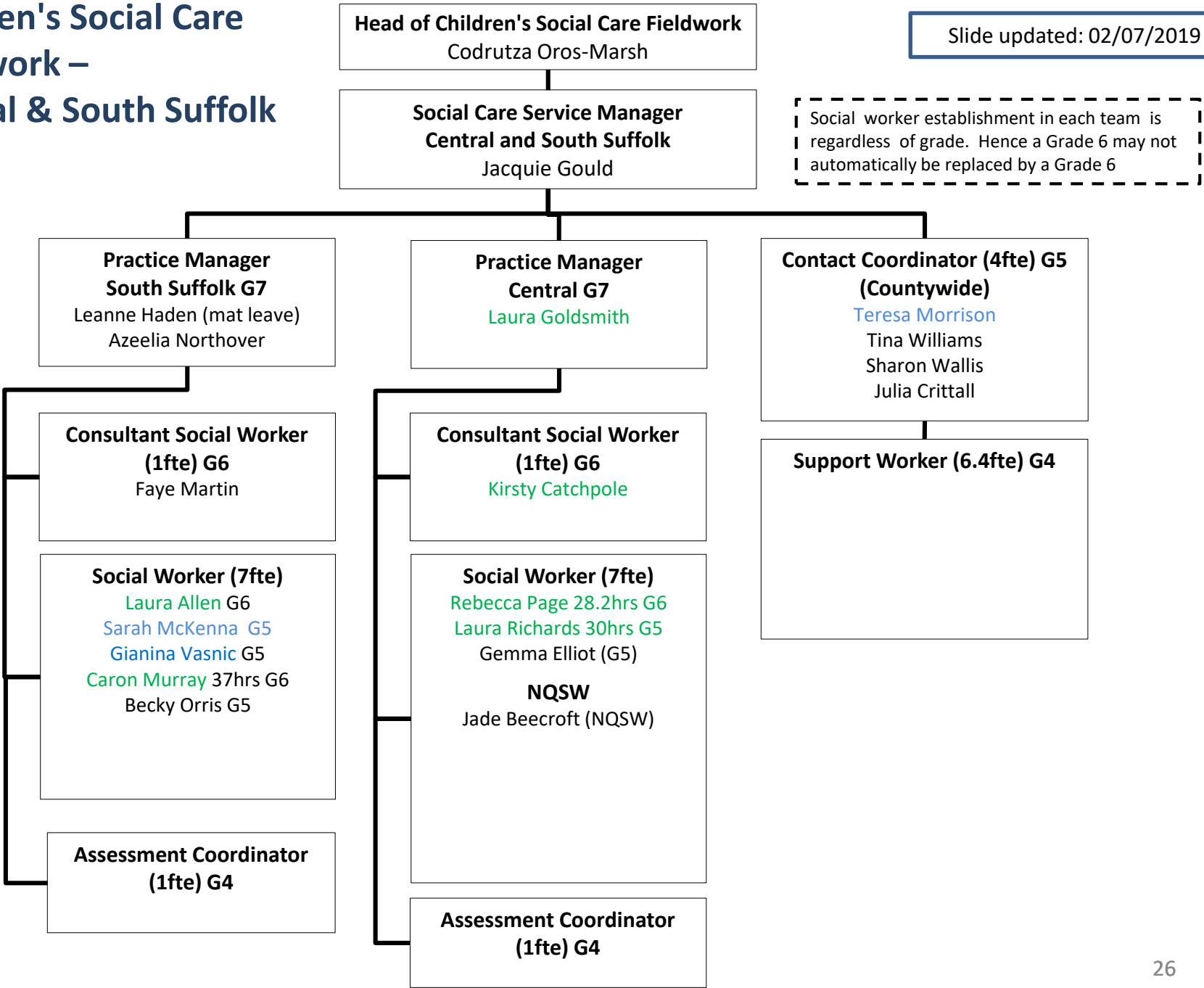
Early Help Central and South Suffolk - Thurston & High Suffolk

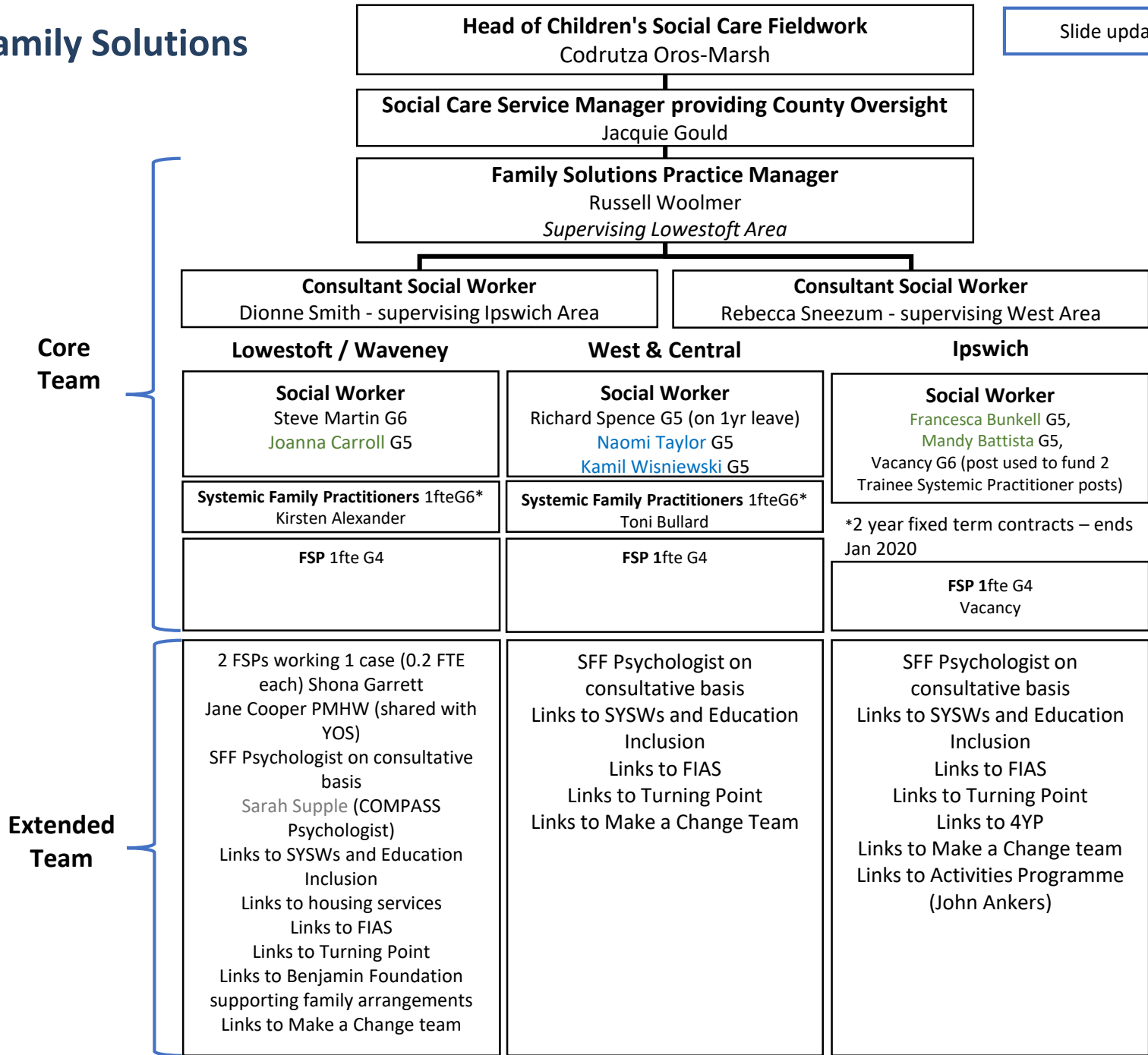
Slide updated: 16/07/2019



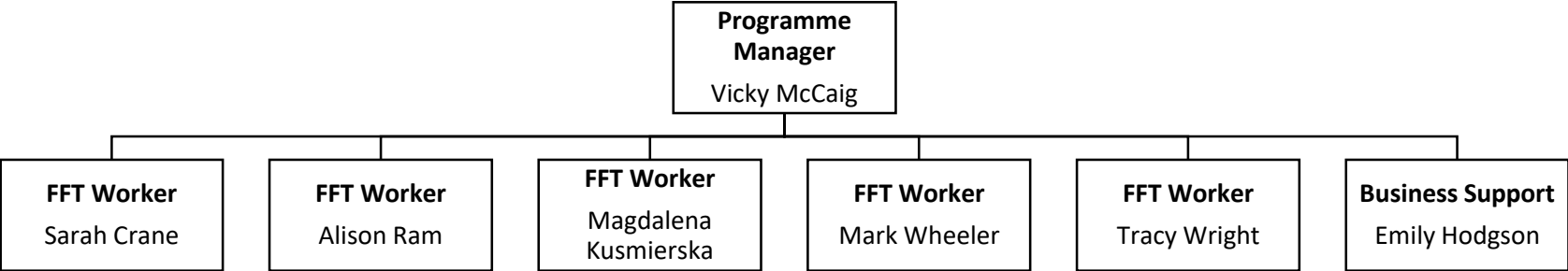
Children's Social Care Fieldwork – Central & South Suffolk

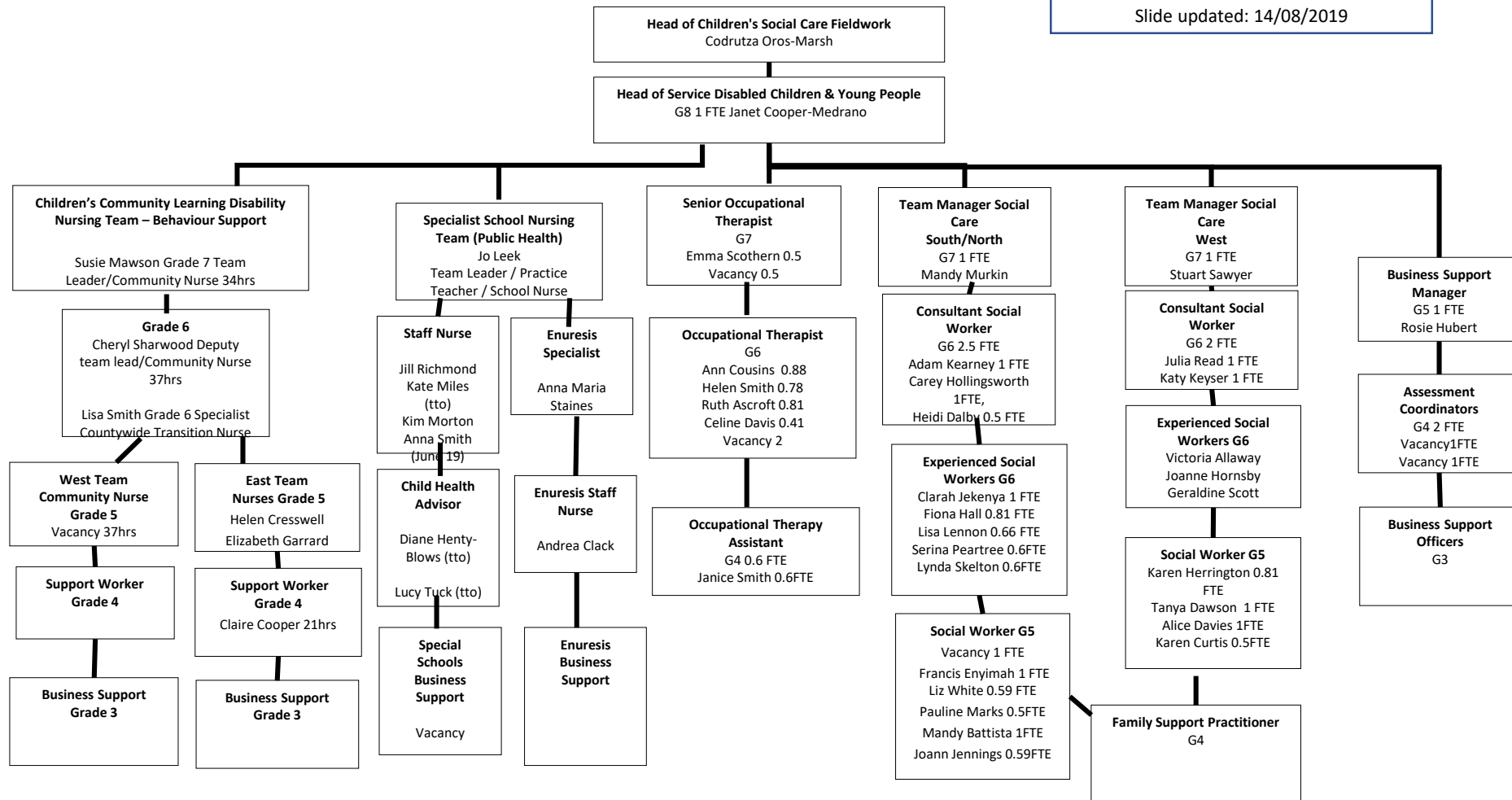
Slide updated: 02/07/2019



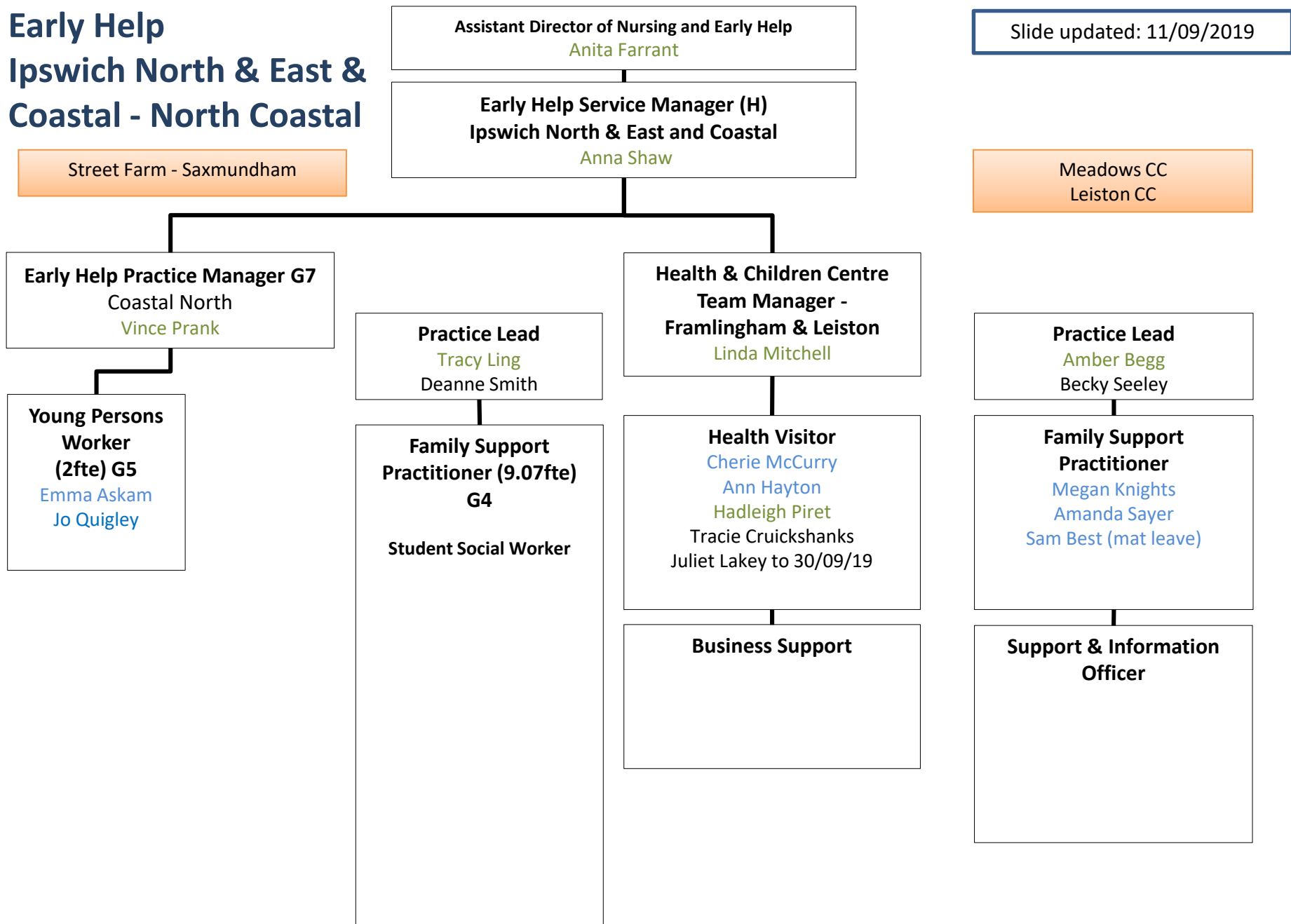


Stronger Families

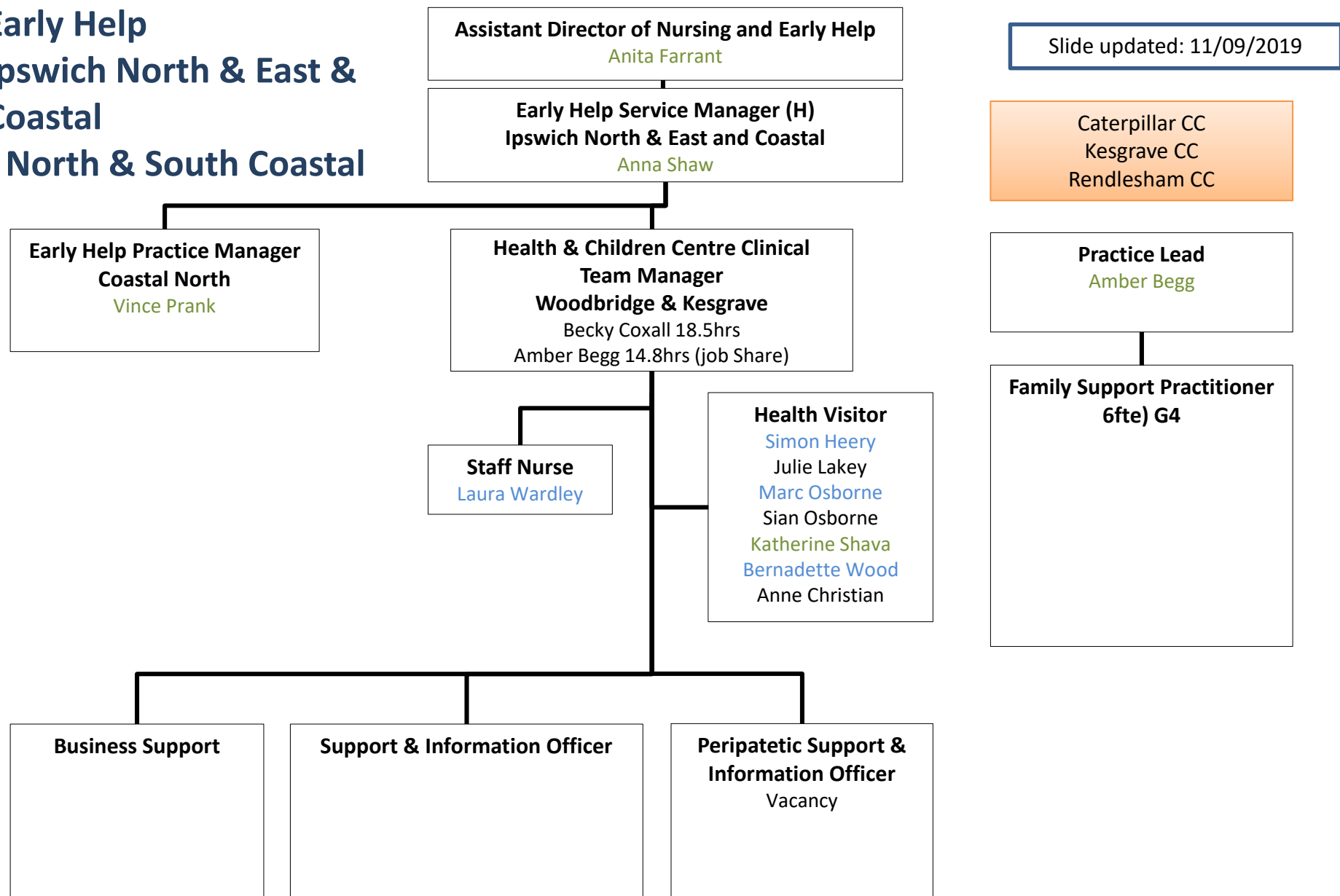




Early Help Ipswich North & East & Coastal - North Coastal



Early Help Ipswich North & East & Coastal - North & South Coastal

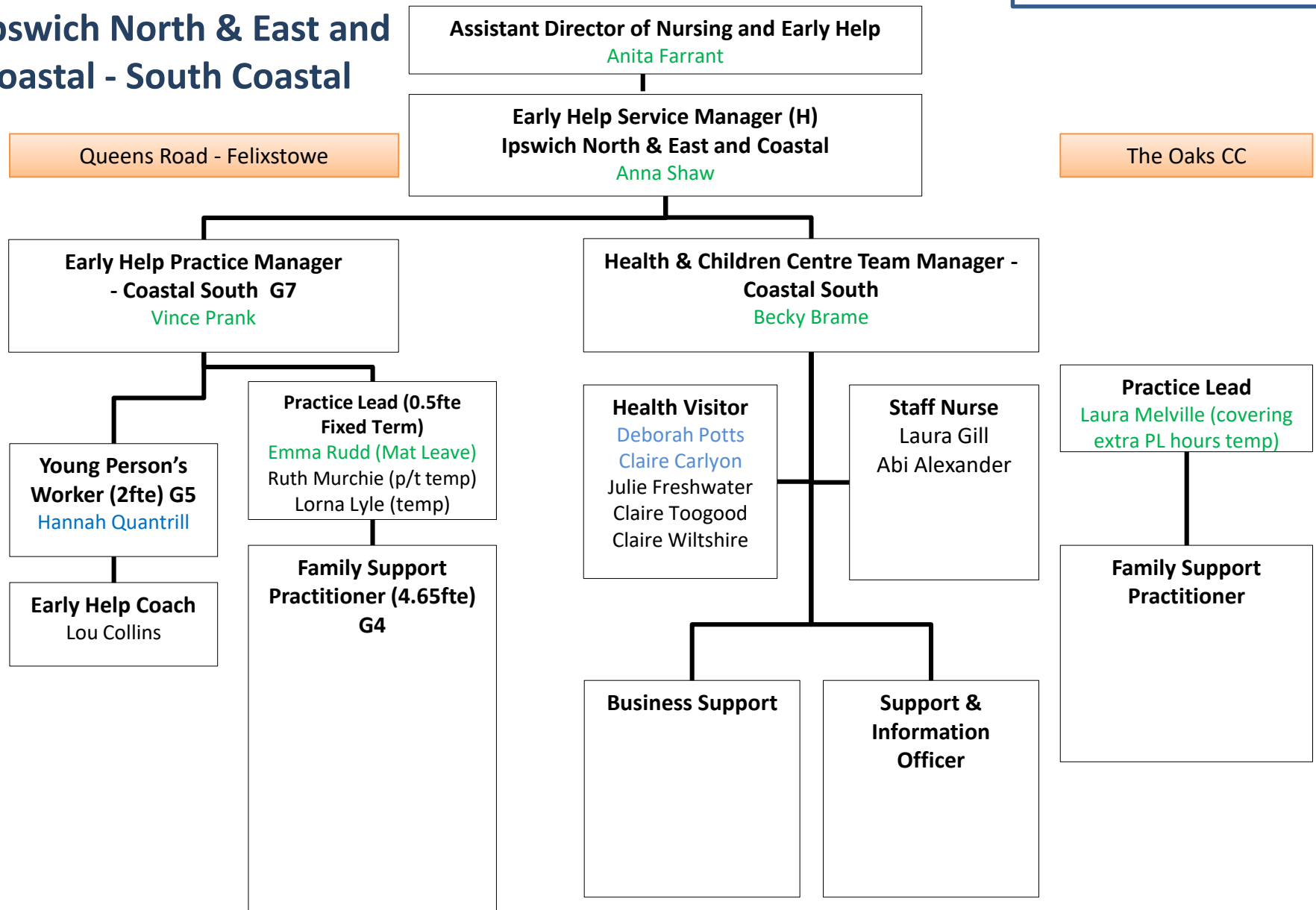


Slide updated: 11/09/2019

Caterpillar CC
Kesgrave CC
Rendlesham CC

Early Help Ipswich North & East and Coastal - South Coastal

Slide updated: 11/09/2019



Early Help Ipswich North & East and Coastal - East Ipswich

Slide updated: 11/09/2019

Assistant Director of Nursing and Early Help
Anita Farrant

Early Help Service Manager (H)
Ipswich North & East and Coastal
Anna Shaw

Landmark House - Ipswich

Treehouse CC
Ravenswood CC

Early Help Practice Manager
Ipswich North & East G7
Carol Davey

Health & Children Centre Clinical
Team Manager – East Ipswich
Mark Balaam

Practice Lead
Lorna Lyle
Michala Richmond

Education
Welfare Officer
(2fte) G4

Practice Lead (1.5fte) G6
Abi Kniznik 29.6hrs
Andy Mortimer
Sarah Dixon

Senior Family Support
Practitioner
Emma Smith

Specialist Youth
Support Worker
(2fte) G5
Natalie Beckford
21 hrs, Simon
Gooding
Vacancy 16 hrs

Family Support
Practitioner (15.46fte) G4

Health Visitor
Wendy Alderton (Practice
Teacher)
Jane Wood
Cathy Cook
Hilary Prior
Jane Barwick
Sarah Cooper
Karen Neller
Lynne Burr
Lisa Wilks
Rebecca Keeble
Joanne Carter (on
secondment)

Admin
2 Vacancies

Staff Nurse
Stacey Baker (mat leave)
Kaz Clarke

Peripatetic Support
& Information
Officer
Vacancy

Support &
Information Officer
Jane Collins

Family Support
Practitioner

Early Help
Ipswich North & East and
Coastal
- North Ipswich

Slide updated: 11/09/2019

Early Help Practice
Manager - Ipswich North
& East
Carol Davey

Assistant Director of Nursing and Early Help
Anita Farrant

Early Help Service Manager (H)
Ipswich North & East and Coastal
Anna Shaw

Health & Children Centre Team
Manager
Mark Balaam (secondment)

Health Visitor
Helen Clough
Leanne Daniel (on Mat
leave)
Nina Trebilcock
Claire Healy
Pam Shultz
Andrea Pettit
Samantha Clifton
Deborah Bush
Christine Gordon
Wendy Alderton

Student Health Visitor
Sophie Powell

Staff Nurse
Karren Munro
Claire Primmer (leaving
end June)

Support & Information
Officer

Business Support

Chatterbox CC
Wooden House CC

Practice Lead
Michala Richmond

Family Support Practitioner

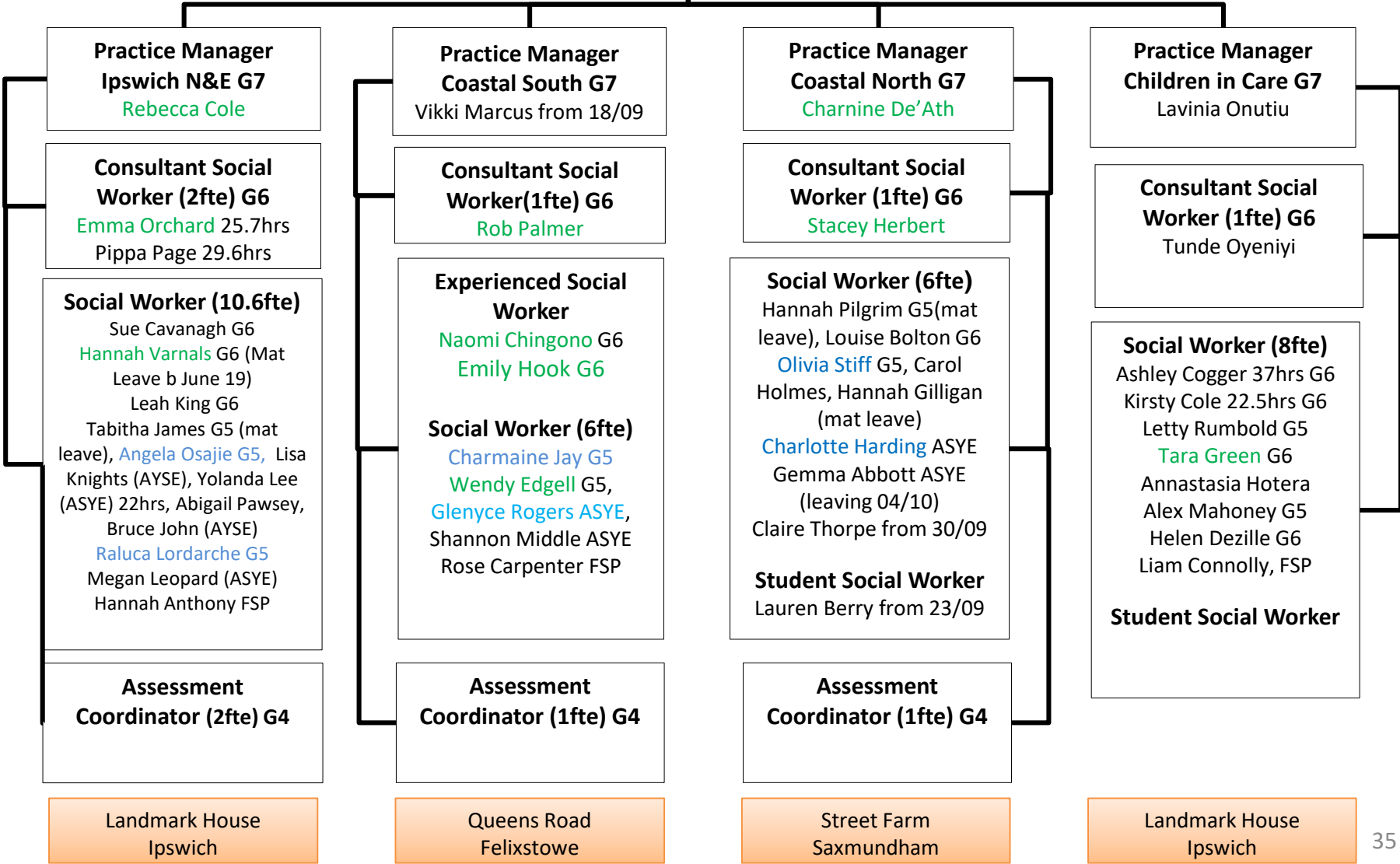
Children's Social Care Fieldwork – Ipswich North & East and Coastal

Head of Children's Social Care Fieldwork
Codrutza Oros-Marsh

Slide updated: 11/09/2019

Social Care Service Manager
Ipswich North & East and Coastal
Nathalie Rich

Social worker establishment in each team is regardless of grade. Hence a Grade 6 may not automatically be replaced by a Grade 6



Early Help Ipswich South & West - Ipswich South

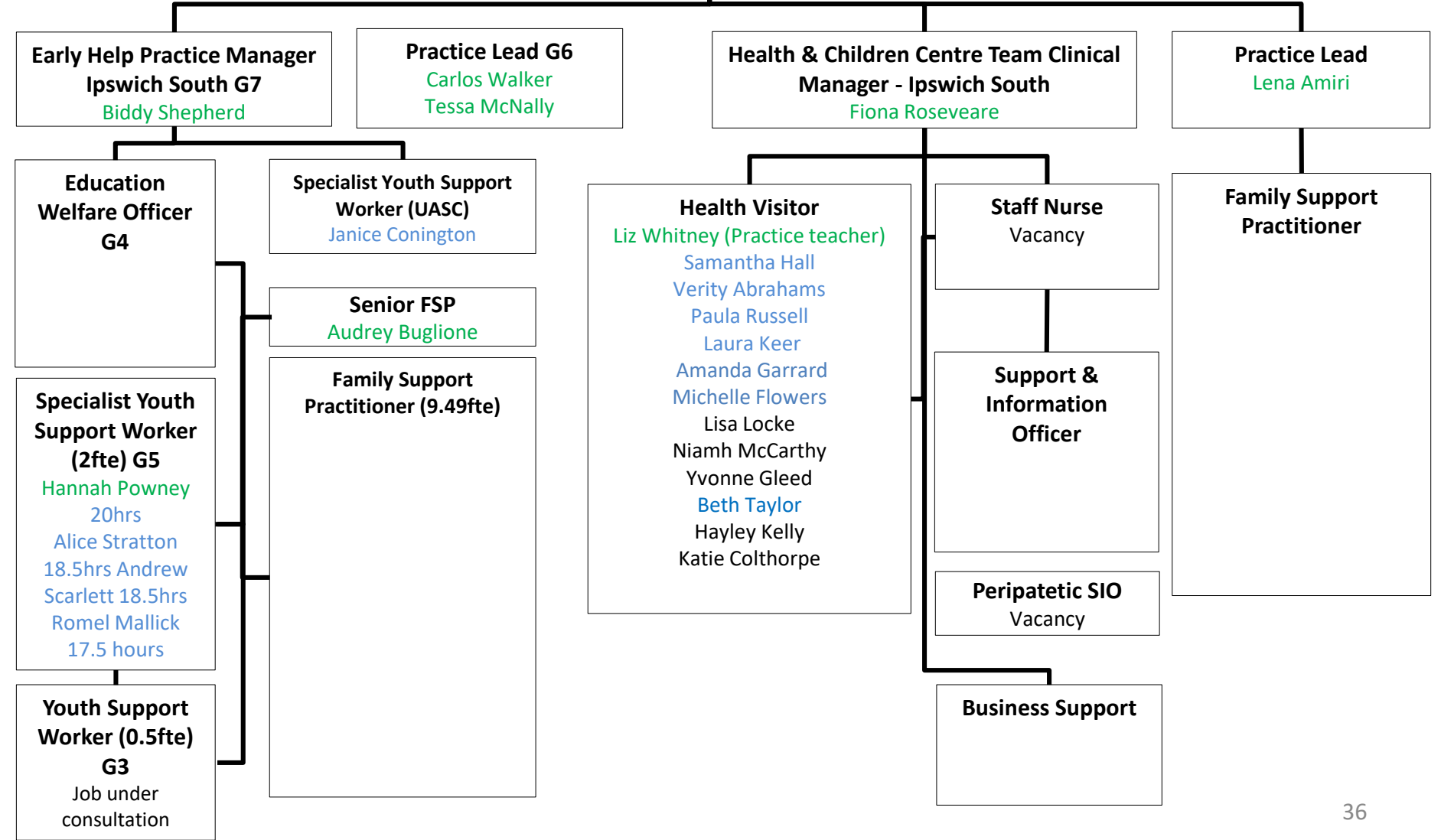
Landmark House - Ipswich

Assistant Director of Nursing and Early Help
Anita Farrant

Early Help Service Manager
Ipswich South & West
Derek Ramsay

Slide updated: 16/07/2019

Hawthorn CC
Hillside CC
Willows CC



Early Help Ipswich South & West - Ipswich West

Head of Nursing and Early Help

Anita Farrant

Slide updated: 16/07/2019

Early Help Service Manager

Ipswich South & West

Derek Ramsay

Meredith CC
Wellington CC
(Highfield CC)

Landmark House - Ipswich

Early Help Practice Manager
Ipswich West G7

Lee Elliston

**Health & Children Centre Team
Manager - Ipswich West**

Deanne Smith

**Education
Welfare Officer
(1fte) G4**
Sarah Coe

Practice Lead (1fte) G6
David Sansom

**Senior Family Support
Practitioner G5 (1 fte)**
Nicola Rimron-Molloy

**Specialist
Youth Support
Worker (2fte)
G5**

Leanne
Fairweather
22.2hrs, Brynie
Benson-Smythe
18.5hrs,
Isabel Warren
37hrs
Romel Mallick
17.5 hours

**Family Support Practitioner
G4 (8.61fte)**

Vacancy x 2 fte
Donna Rudd 30hrs,
Trevor Hammond 37 hrs,
Stephen Topple 37 hrs,
Emily Roberts 37 hrs,
Samantha Poston 18 hrs,
Funmi Abitogun 37 hrs,
Kaz Wicks 37 hrs,
Kylie Sharman 37 hrs

Health Visitor

Lucy Askew
Laura Bardwell
Anne Christian
Mica Cooper
Kayley Everett
John Hatton
Ruth Lawson
Cathy Tynan
Yasmin Wilcock
Emma Wright

Staff Nurse

Judith Potter, Rebecca Ackland

Practice Lead
Vacancy

**Family Support
Practitioner**

Arron Knights
Naomi Smith
Gail Minter
Stephanie Stanton
Helen Grimwood
Emma Kelly
Tracey May
Christina Simms
Victoria Curtis
Rebecca Peck

Support & Information Officer

Jackie Grimwood

**Business
Support**

Jenny Summers

Peripatetic SIO

Vacancy

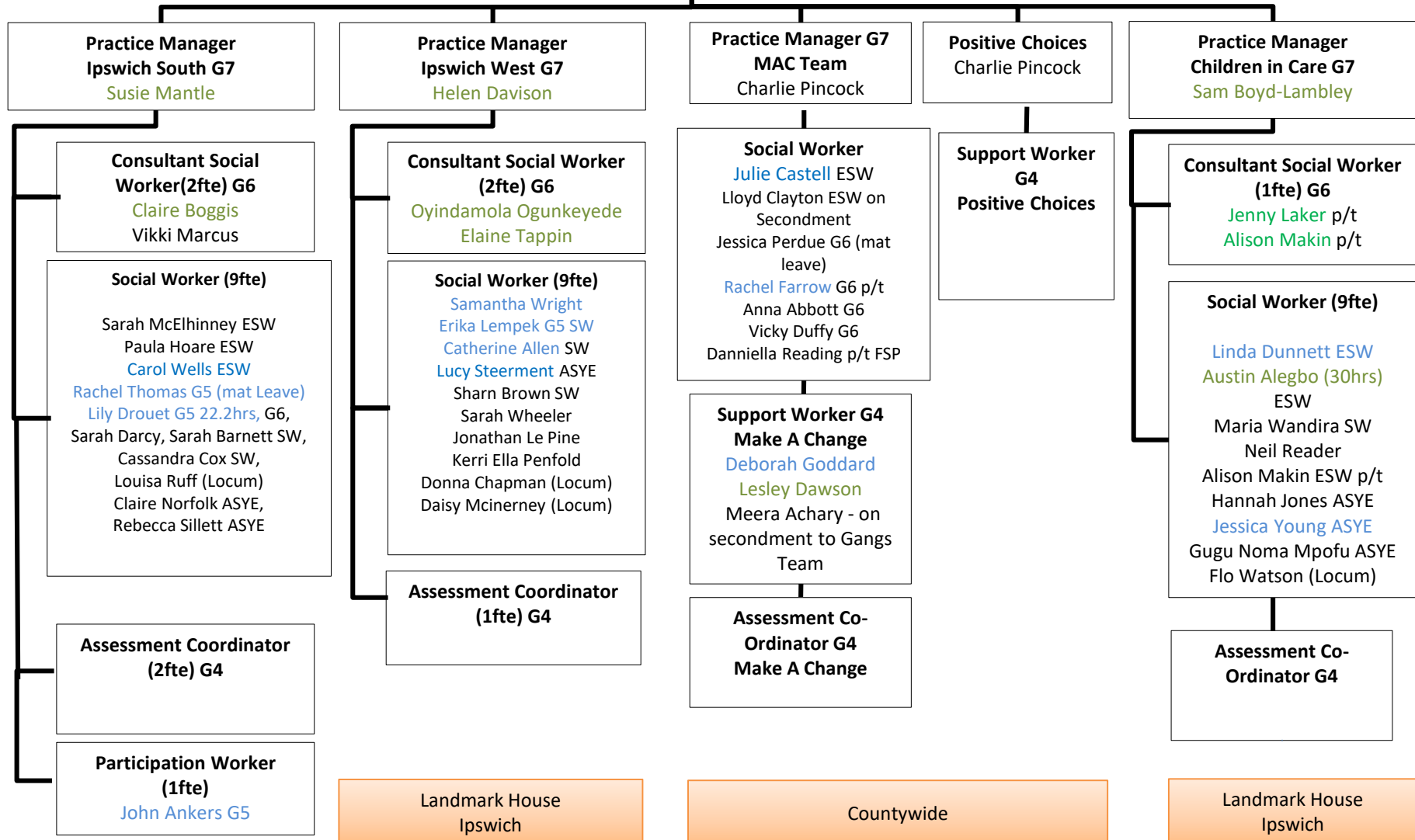
Children's Social Care Fieldwork – Ipswich South & West

Slide updated: 20/08/2019

Head of Children's Social Care Fieldwork
Codrutza Oros-Marsh

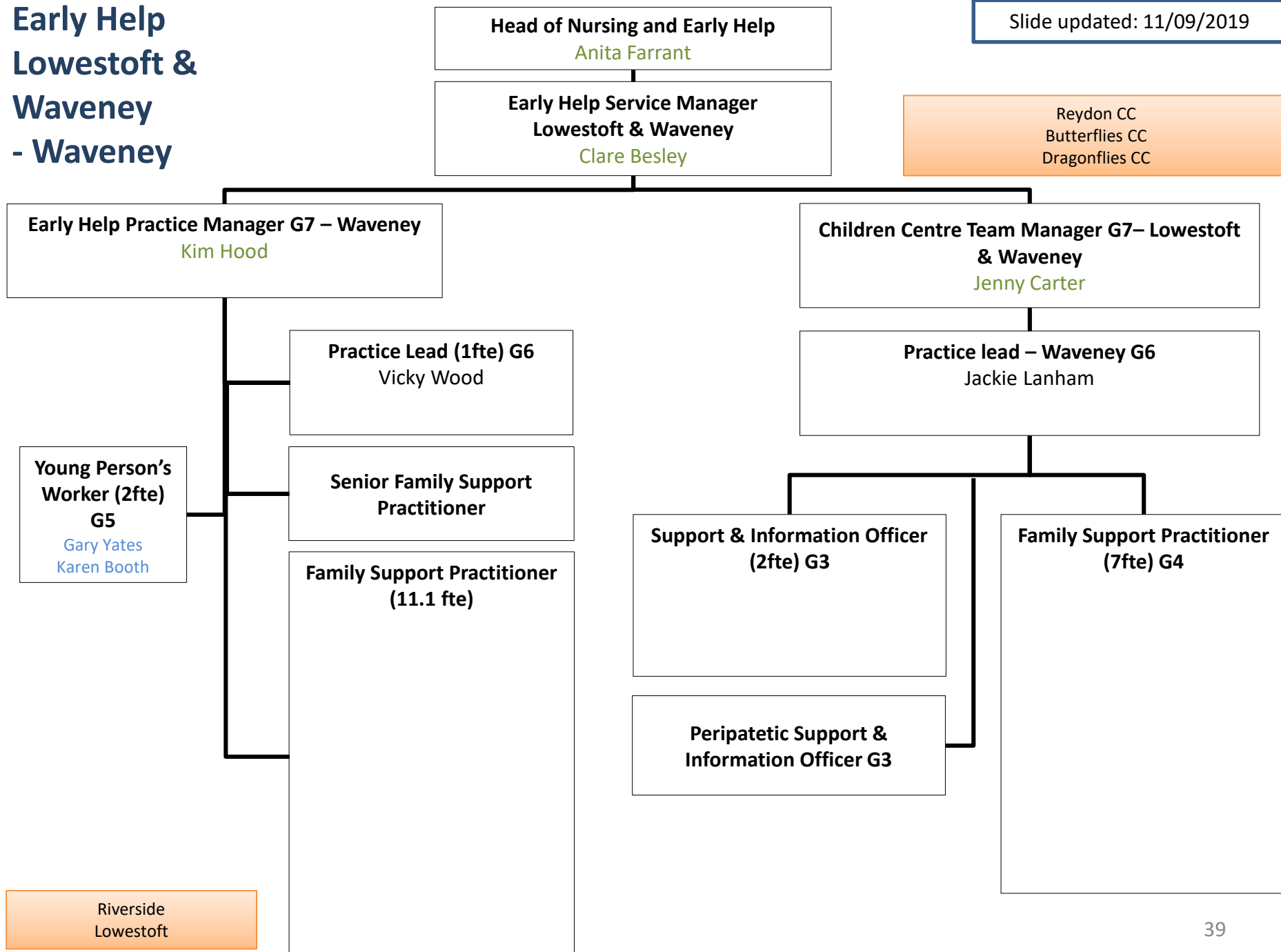
Social Care Service Manager
Ipswich South and West
Victoria Hurling

Social worker establishment in each team is regardless of grade. Hence a Grade 6 may not automatically be replaced by a Grade 6



Early Help Lowestoft & Waveney - Waveney

Slide updated: 11/09/2019



Early Help Lowestoft & Waveney - South Lowestoft

Slide updated: 11/09/2019

Head of Nursing and Early Help
Anita Farrant

**Early Help Service Manager
Lowestoft & Waveney**
Clare Besley

Riverside CC
Kirkley CC
Uplands CC

Early Help Practice Manager - South Lowestoft
G7
Nic Capon

Children Centre Team Manager – Lowestoft & Waveney
G7
Jenny Carter

Practice Lead (1fte) G6
Louise Leech 18.5 hrs
Alison Jones 18.5 hrs

Practice Lead - South Lowestoft (1fte) G6
Lynne Small 18.5hrs
Alison Jones 18.5hrs

**Young Person's Worker
(2fte) G5**
Joanna Siliprandi 18.5hrs,
Joanne Ogogo 18.5hrs,
Barbara Blowers

**Senior Family Support
Practitioner**

**Family Support
Practitioner (13.1fte)**

**Support & Information
Officer (3fte) G3**

**Family Support Practitioner
(8.75fte) G4**

Riverside Centre
Lowestoft

Early Help Lowestoft & Waveney - North Lowestoft

Slide updated: 11/09/2019

Village Rise CC
The Ark CC
Roman Hill CC

Head of Nursing and Early Help
Anita Farrant

**Early Help Service Manager
Lowestoft & Waveney**
Clare Besley

**Early Help Practice Manager
North Lowestoft G7**
Caren Elvin 22.2hrs, Karina Irons 22.2hrs

Children Centre Team Manager – Lowestoft & Waveney G7
Jenny Carter

Practice Lead (1fte) G6
Dominic Varle

**Senior Family Support
Practitioner**
Pam Warne

**Family Support
Practitioner (15.0fte)**

**Peripatetic Practice
Lead (covering all
areas)**
Chrissie Batters

**Peripatetic Practice
Lead (covering all
areas)**
Alison Jones 18.5

**Practice Lead
North Lowestoft (1fte) G6**
Ian Rhodes

**Family Support Practitioner
(10fte) G4**

**Peripatetic Support &
Information Officer G3**

**Support & Information
Officer (2fte) G3**

**Young Person's
Worker G5**
Lydia Metcalf

**Young Person's
Worker G3 (0.5fte)**

Riverside Centre
Lowestoft

Children's Social Care Fieldwork – Lowestoft and Waveney

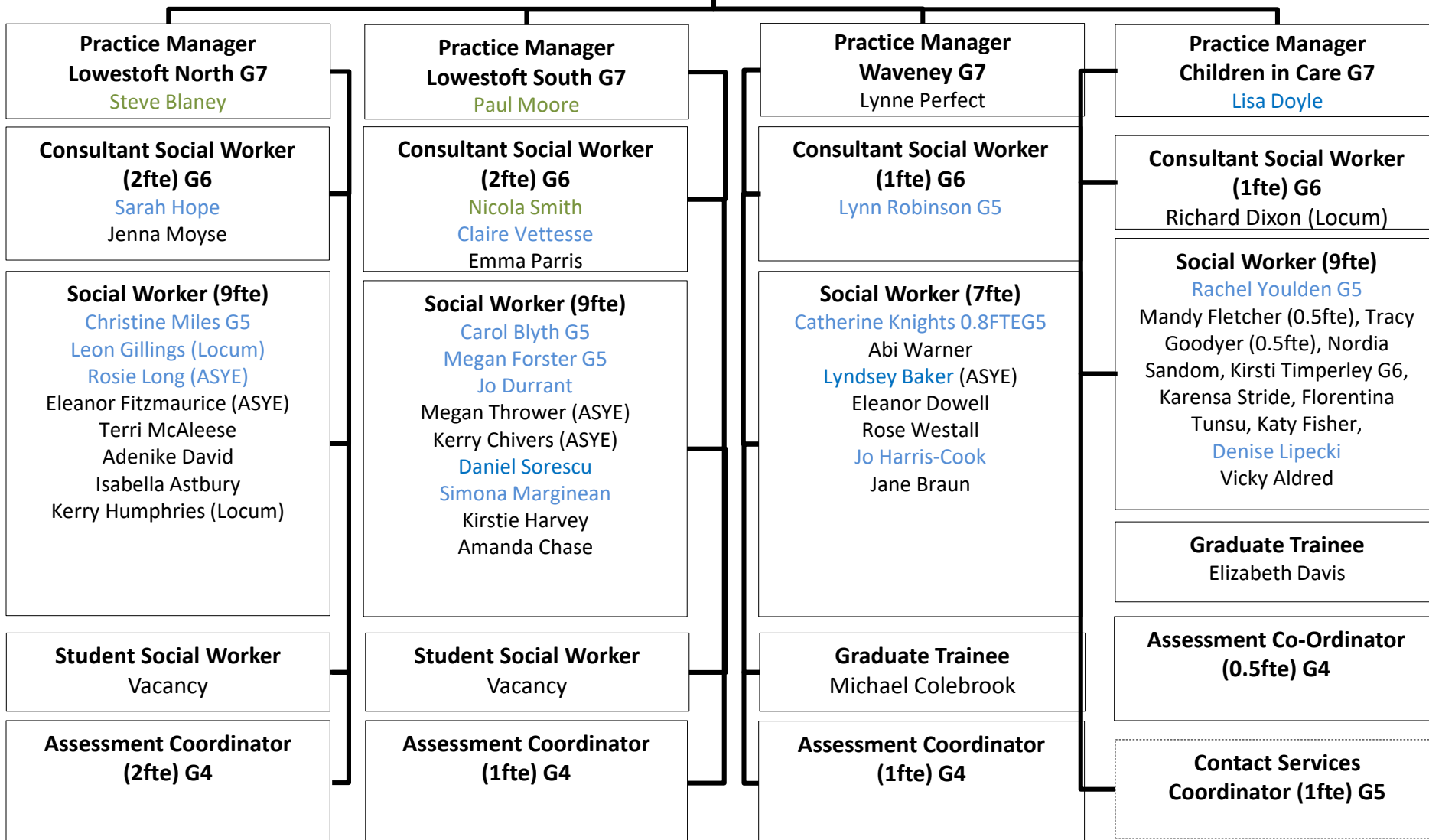
Head of Children's Social Care Fieldwork
Codrutza Oros-Marsh

Slide updated: 09/07/2019

Social Care Service Manager
Lowestoft and Waveney

Ryan Murphy

Social worker establishment in each team is regardless of grade. Hence a Grade 6 may not automatically be replaced by a Grade 6



Early Help West – Forest Heath

West Suffolk House - Bury St Edmunds

Slide updated: 11/09/2019

Head of Nursing and Early Help

Anita Farrant

**Early Help Service Manager
West**

Joy Inameti

**Professional Lead
(Children's Centres) G7**

Fran Bishop

Foley CC
Lark CC
Brandon CC

**Early Help Practice Manager
Forest Heath G7**

Julie Coffield

**Health & Children Centre Team Manager -
Forest Heath**

Sam Whiteman (Seconded)

Practice Lead (1fte) G6

Pete Southerill

Liz Mallett

Senior FSP G5

Raisa Taher & Deborah

Scarff job share

**Family Support
Practitioner (7.5fte) G4**

**Specialist
Youth Support
Worker G5
(2fte)**

Mark Barnasuik

18.5hrs

Liz Ginno

18.5hrs

Mark Shaftoe

Health Visitor

Amanda Barrett

Hayley Cross, Polly Davis

Samantha Dennis

Amanda Evans

Priscilla Greenwood

Kirsti Lowe

Tracey Marshall

Hannah Micklewright

Bev Brooks

Practice Lead G6

Liz Mallett (mat leave)

Peripatetic Practice Lead

Sally Davis (mat cover)

**Family Support
Practitioner**

Shanna Newson

Staff Nurse

Deborah Francis

Melissa Jull

Kelly Bool

Emily Howells

Business Support

**Support &
Information Officer**

Early Help West – Bury St Edmunds

Slide updated: 11/09/2019

West Suffolk House - Bury St Edmunds

Head of Nursing and Early Help

Anita Farrant

**Early Help Service Manager
West**

Joy Inameti

**Professional Lead
(Children's Centres) G7**

Fran Bishop

Carousel CC
Hardwick CC
Bury Library CC

**Early Help Practice Manager
Bury St Edmunds G7**

Steve Breen

**Health & Children Centre Clinical Team Manager
Bury St Edmunds**

Tara Odebrecht 37hrs

**Specialist Youth
Support Worker
(2fte) G5**

Michelle Dyson 30hrs,
Vicky Pearson
Vacancy 7hrs

Practice Lead (1fte) G6

Adrian Munteanu
Liz Mallett

**Senior Family Support
Practitioner 1FTE (G5)**

Wendy Safe

**Family Support
Practitioner (4.5fte) G4**

Business Support

**Support & Information
Officer**

HV Practice Teacher

Vacancy

Health Visitor

Marian Biggs, Ebonie
Chandraraj, Andrea
Corser, Ann Phizacklea
Harriet Woolhouse-
Rowton, Jackie Levett,
Lisa Steel

Staff Nurse

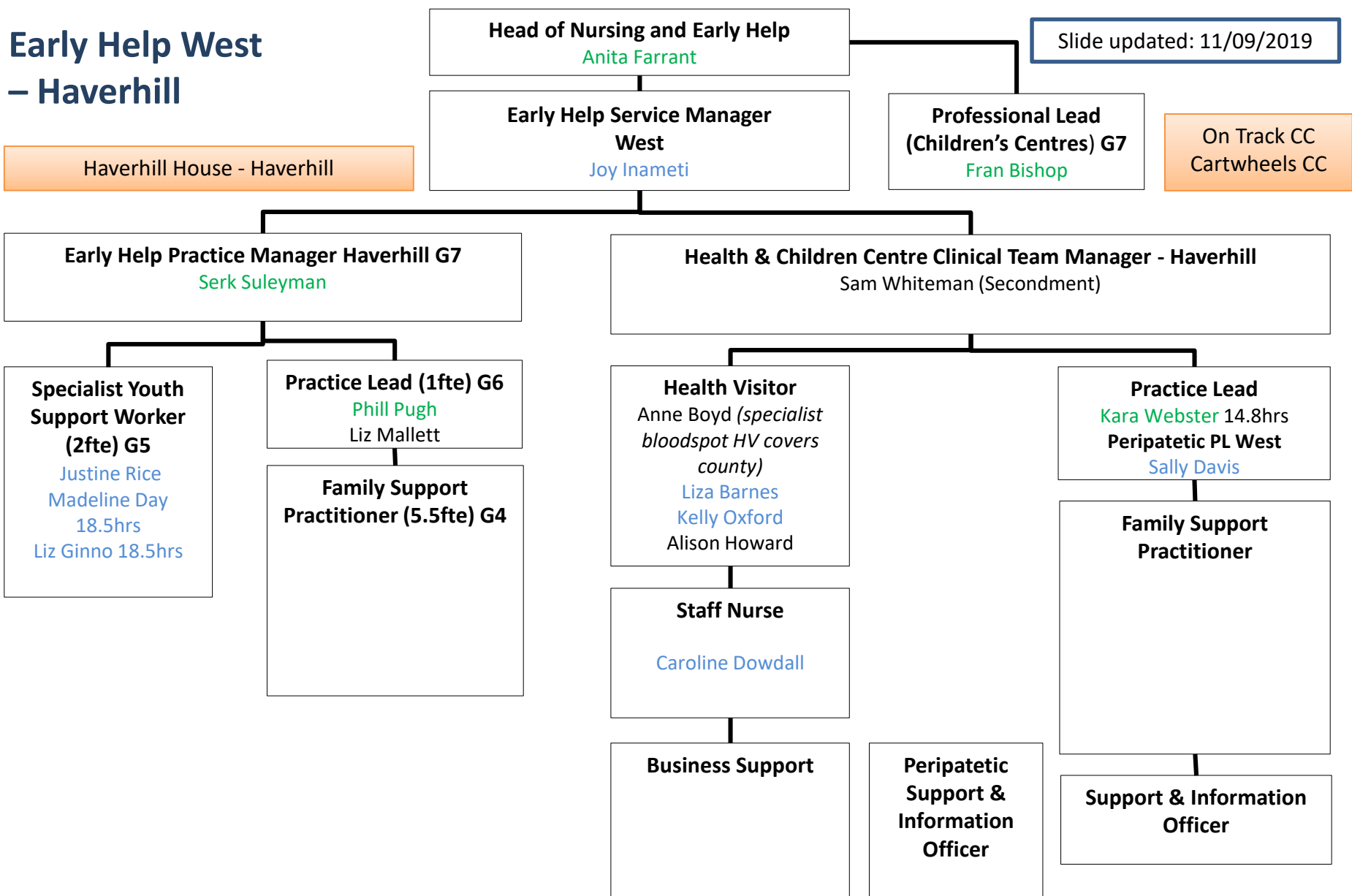
Kerry Snelling
Kate Saunders
Zoe Dalmazzo-Auckland

Practice Lead

Kara Webster
Peripatetic PL
West
Sally Davis

**Family Support
Practitioner**

Early Help West – Haverhill



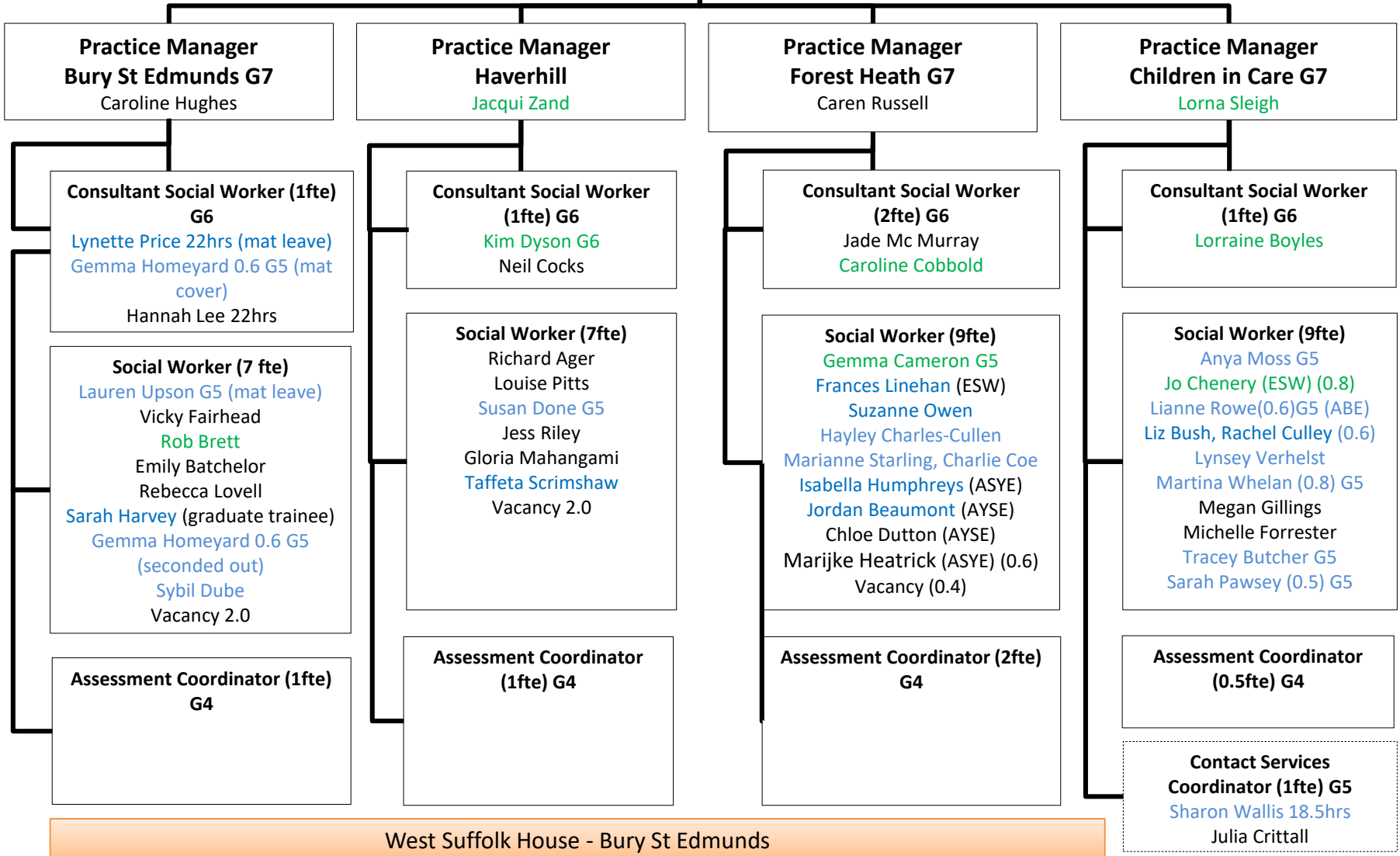
Children's Social Care Fieldwork - West

Slide updated: 16/07/2019

Head of Children's Social Care Fieldwork
Codrutza Oros-Marsh

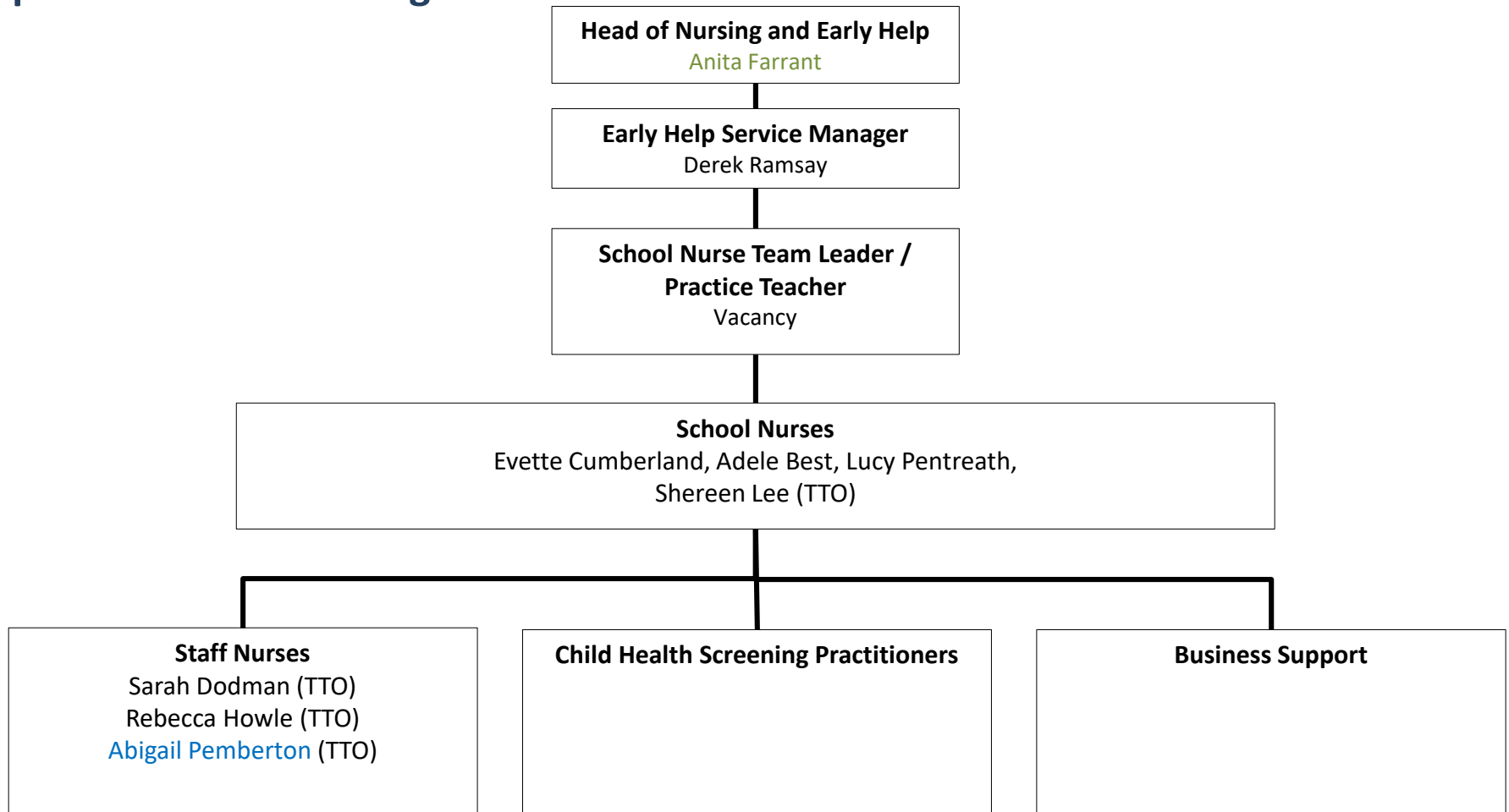
**Social Care Service Manager
West**
Glynn Smith

Social worker establishment in each team is regardless of grade. Hence a Grade 6 may not automatically be replaced by a Grade 6



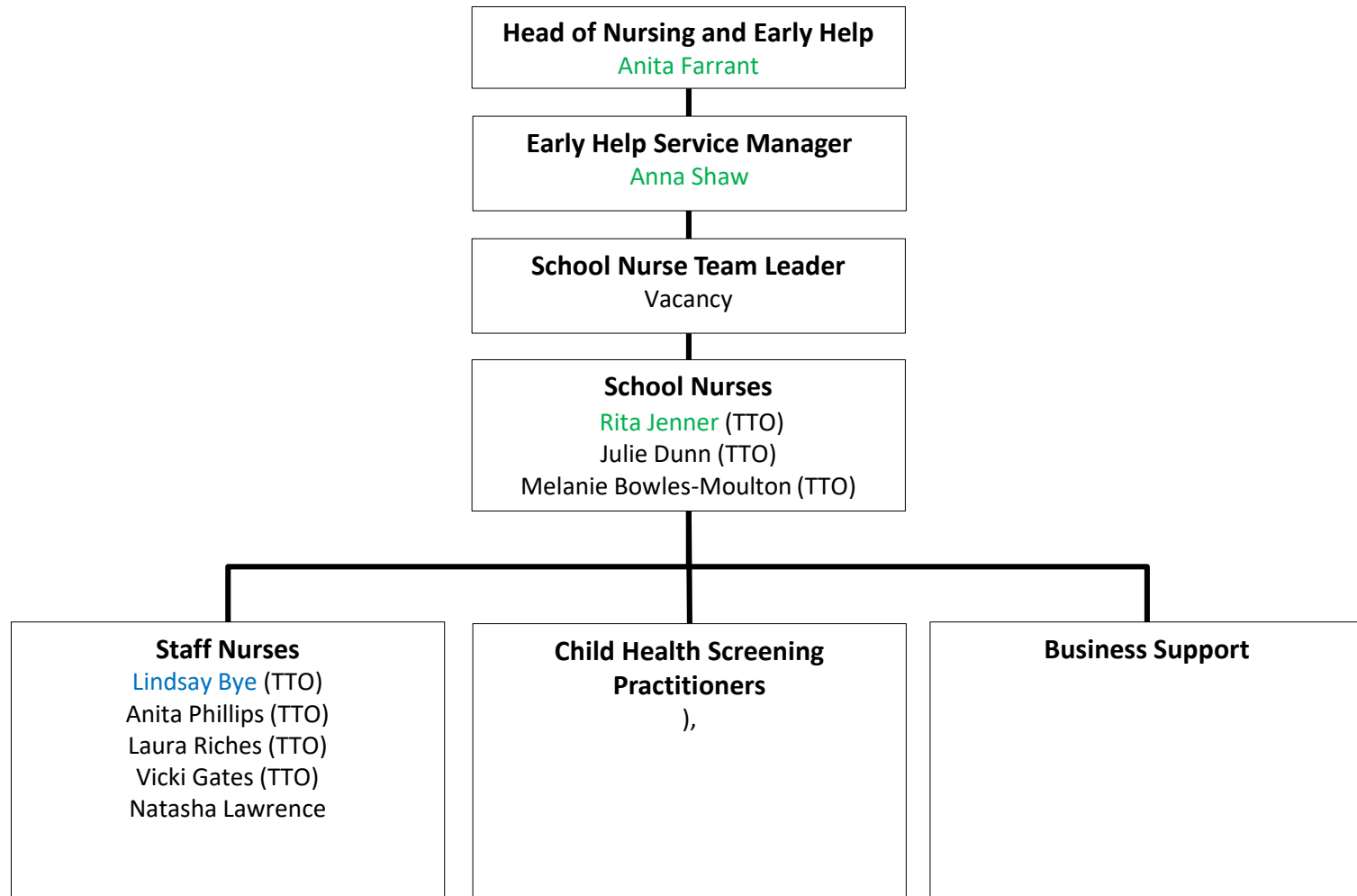
Early Help – South/West Ipswich School Nursing

Slide updated: 16/07/2019



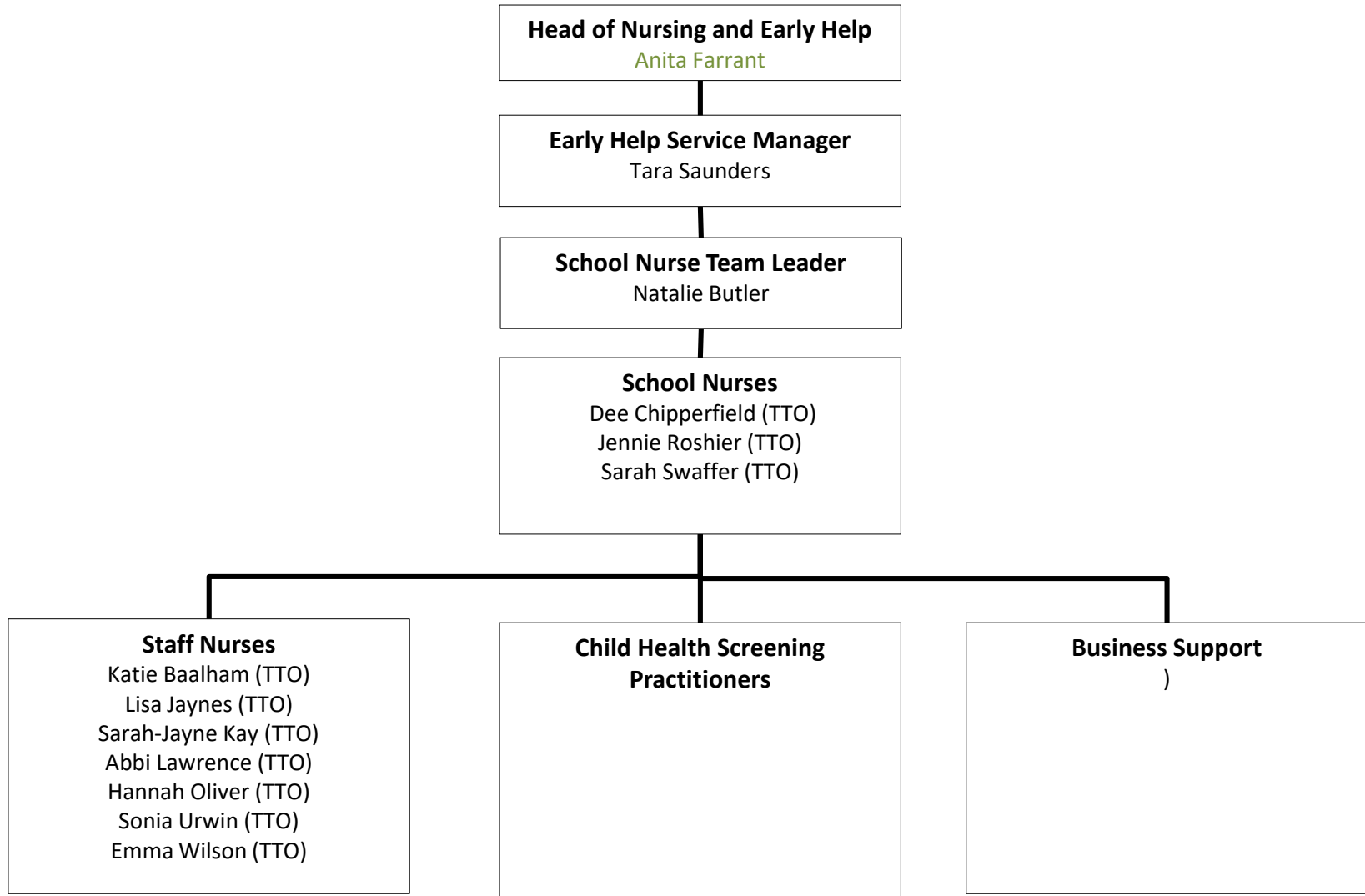
Early Help – Ipswich North East and Coastal School Nursing

Slide updated: 16/07/2019



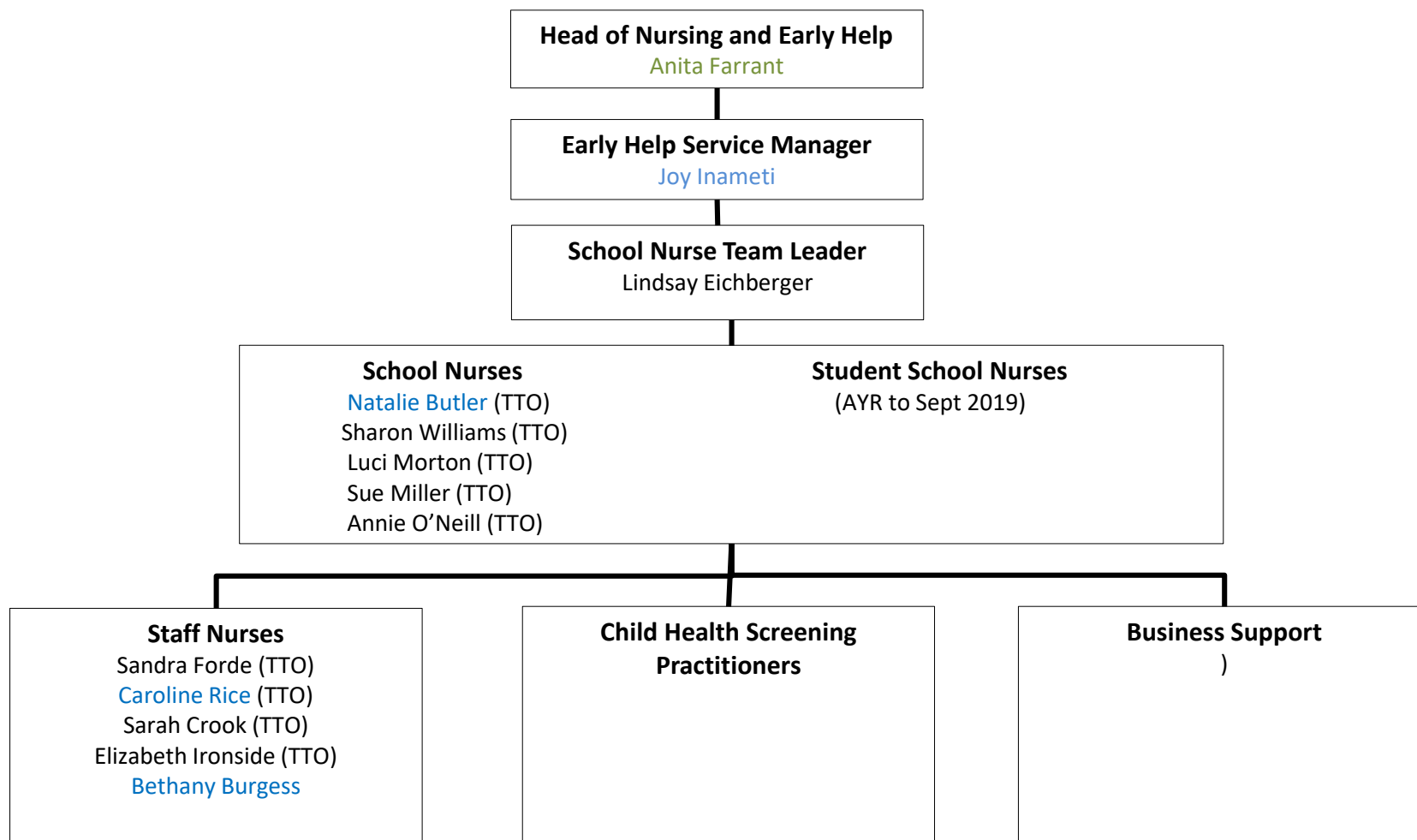
Early Help – Central and South Suffolk School Nursing

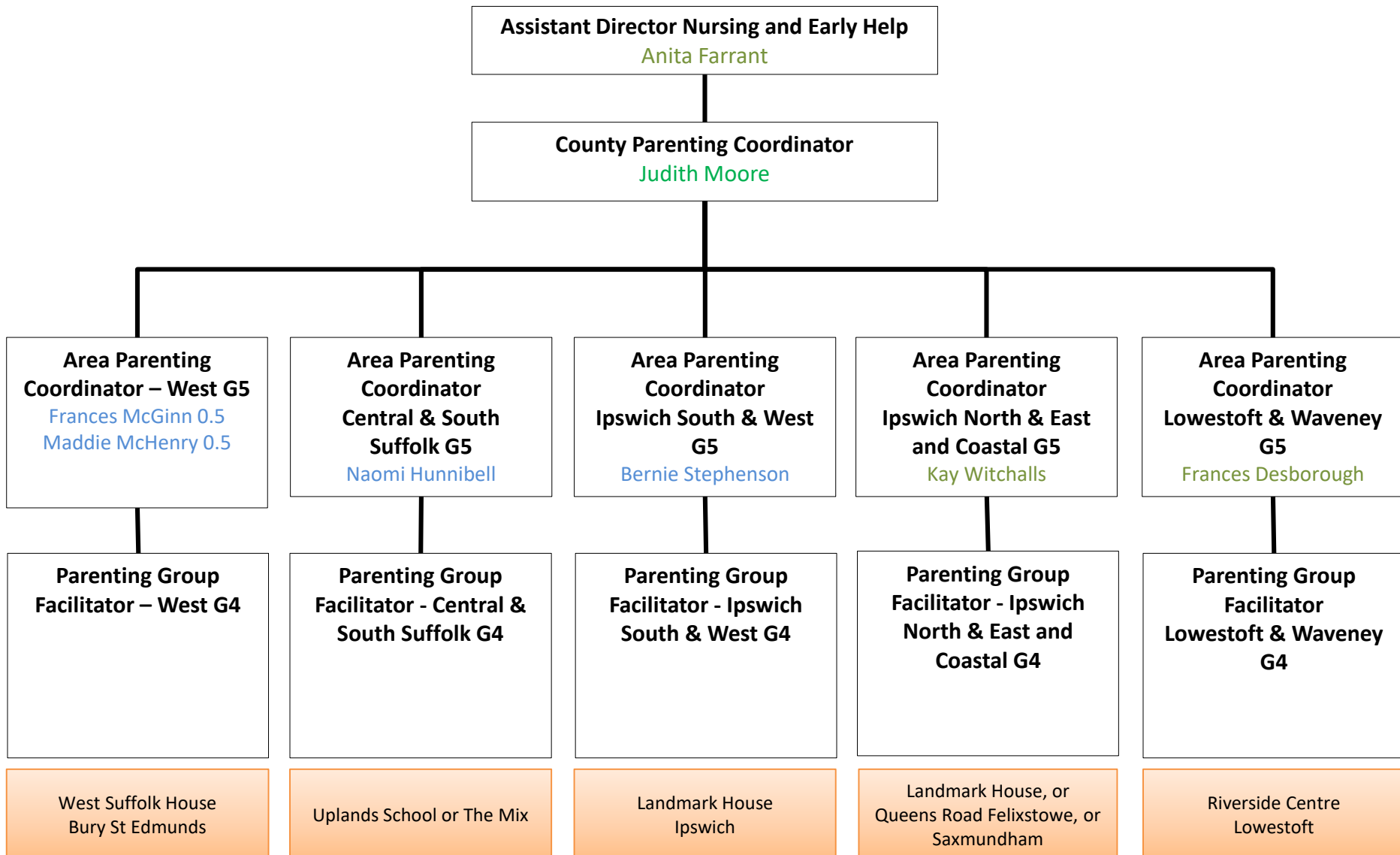
Slide updated: 16/07/2019



Early Help – West School Nursing

Slide updated: 16/07/2019

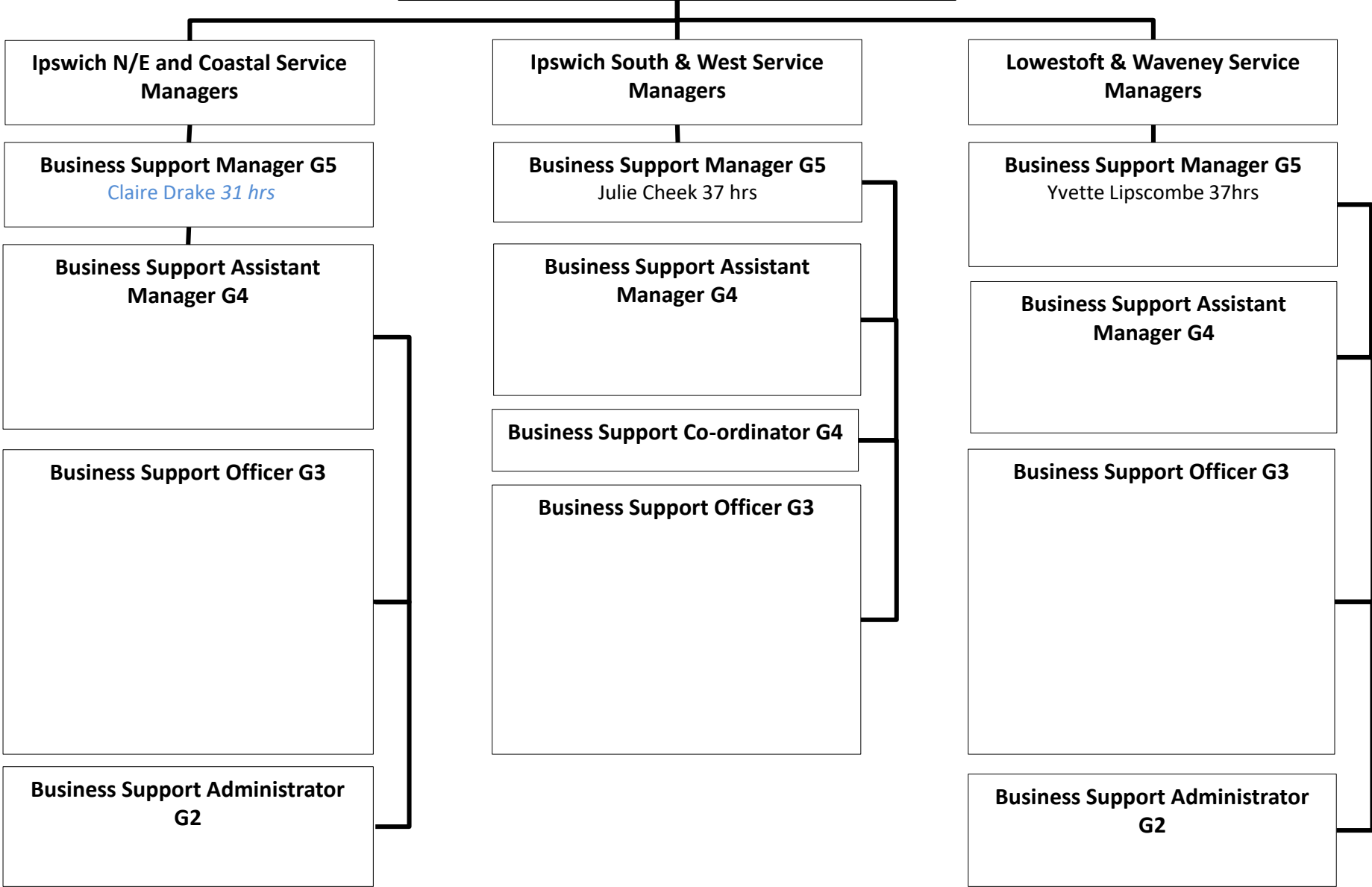




Multi Agency Teams – Business Support

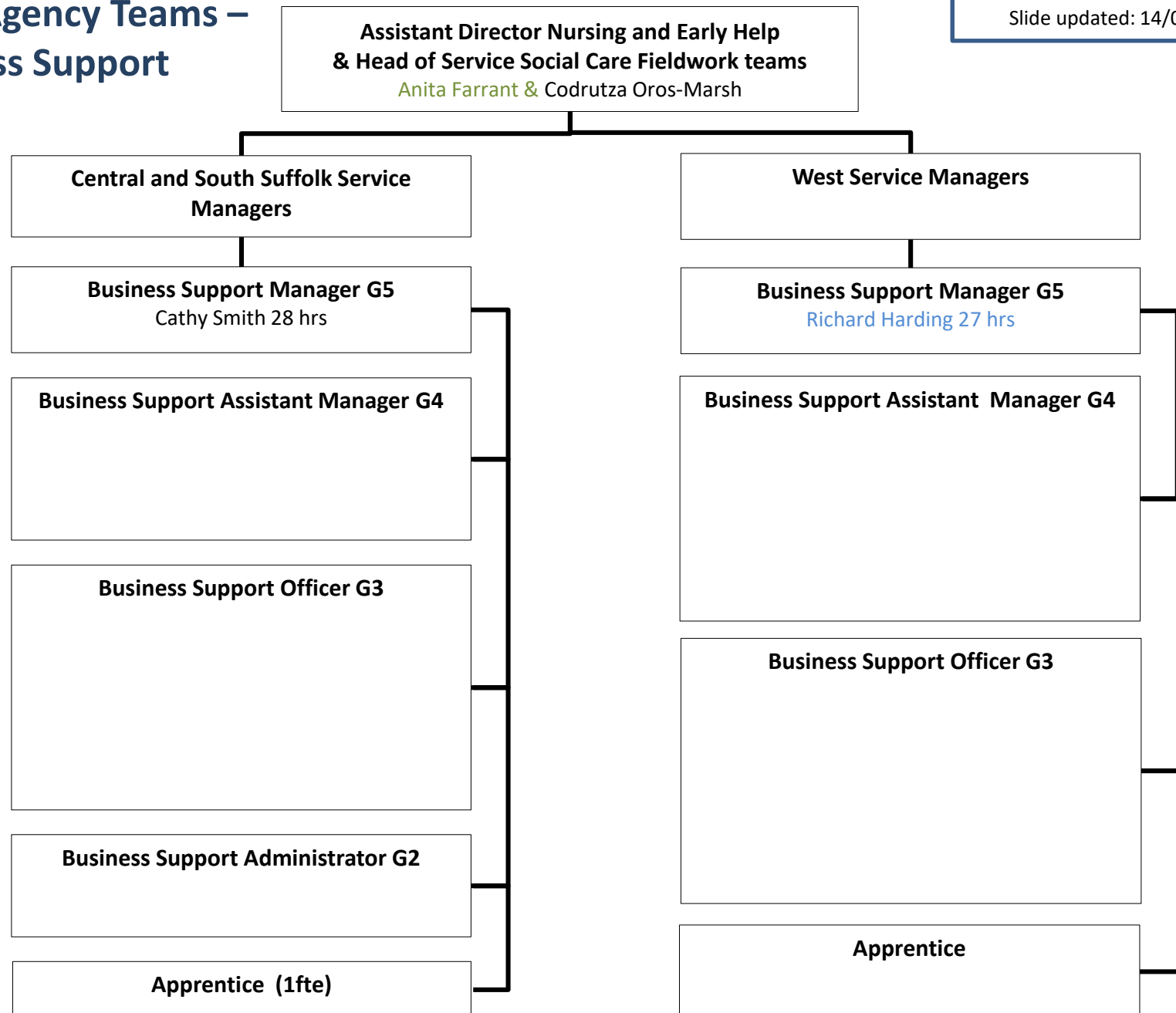
**Assistant Director Nursing and Early Help
& Head of Service Social Care Fieldwork teams**
Anita Farrant & Codrutza Oros-Marsh

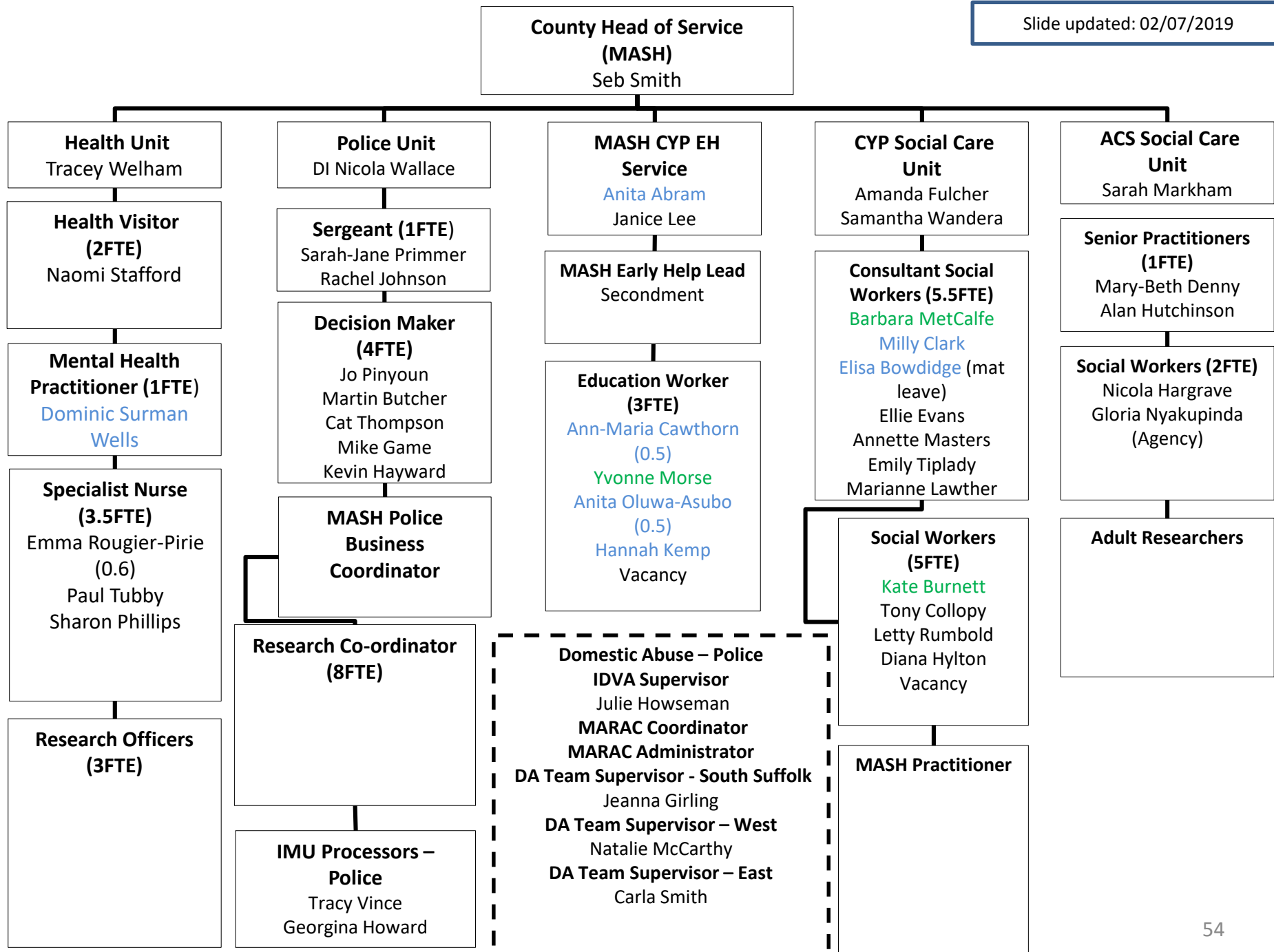
Slide updated: 04/06/2019 (IPN/E)
04/06/2019 (IP S&W)
L&W 04/06/2019

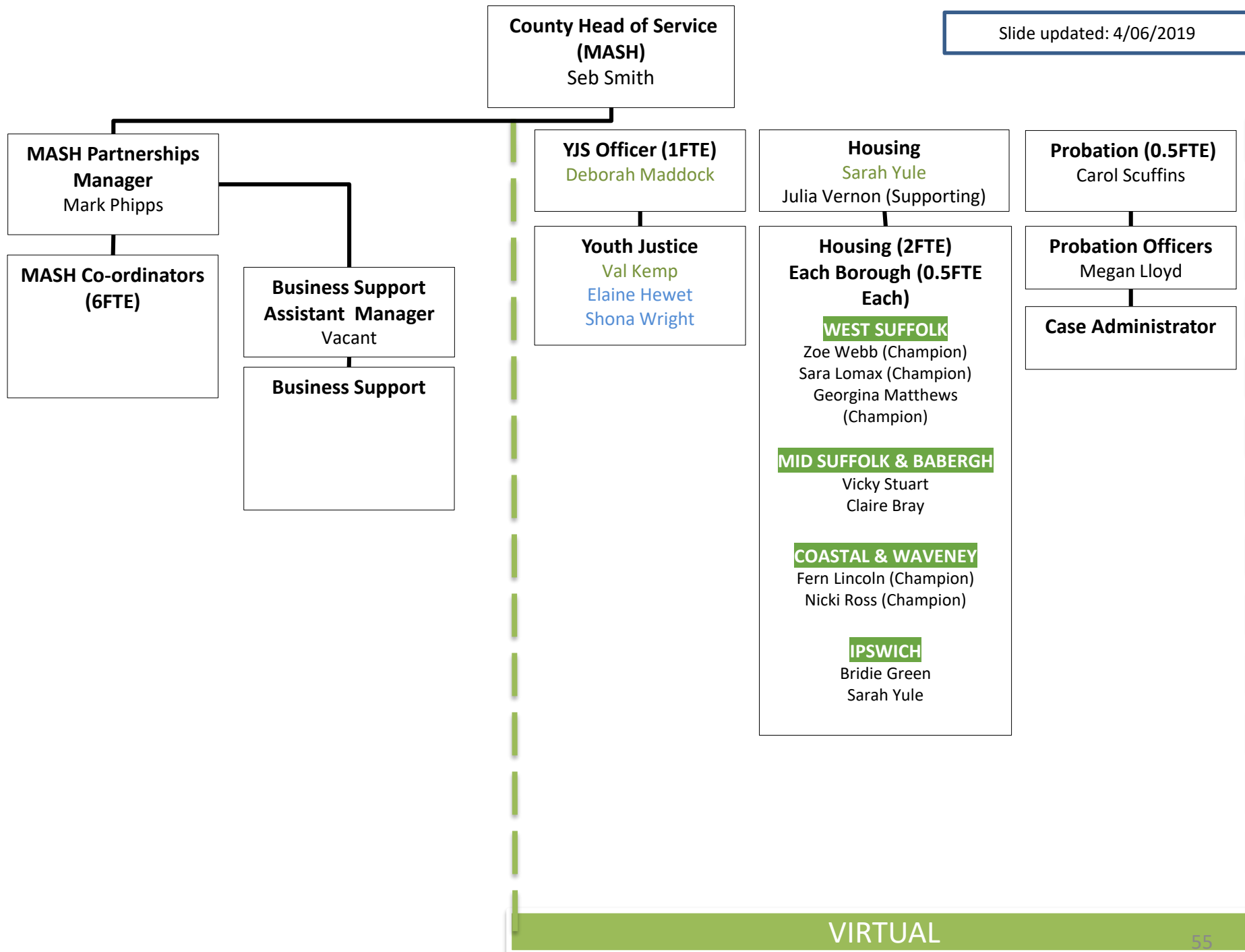


Multi Agency Teams – Business Support

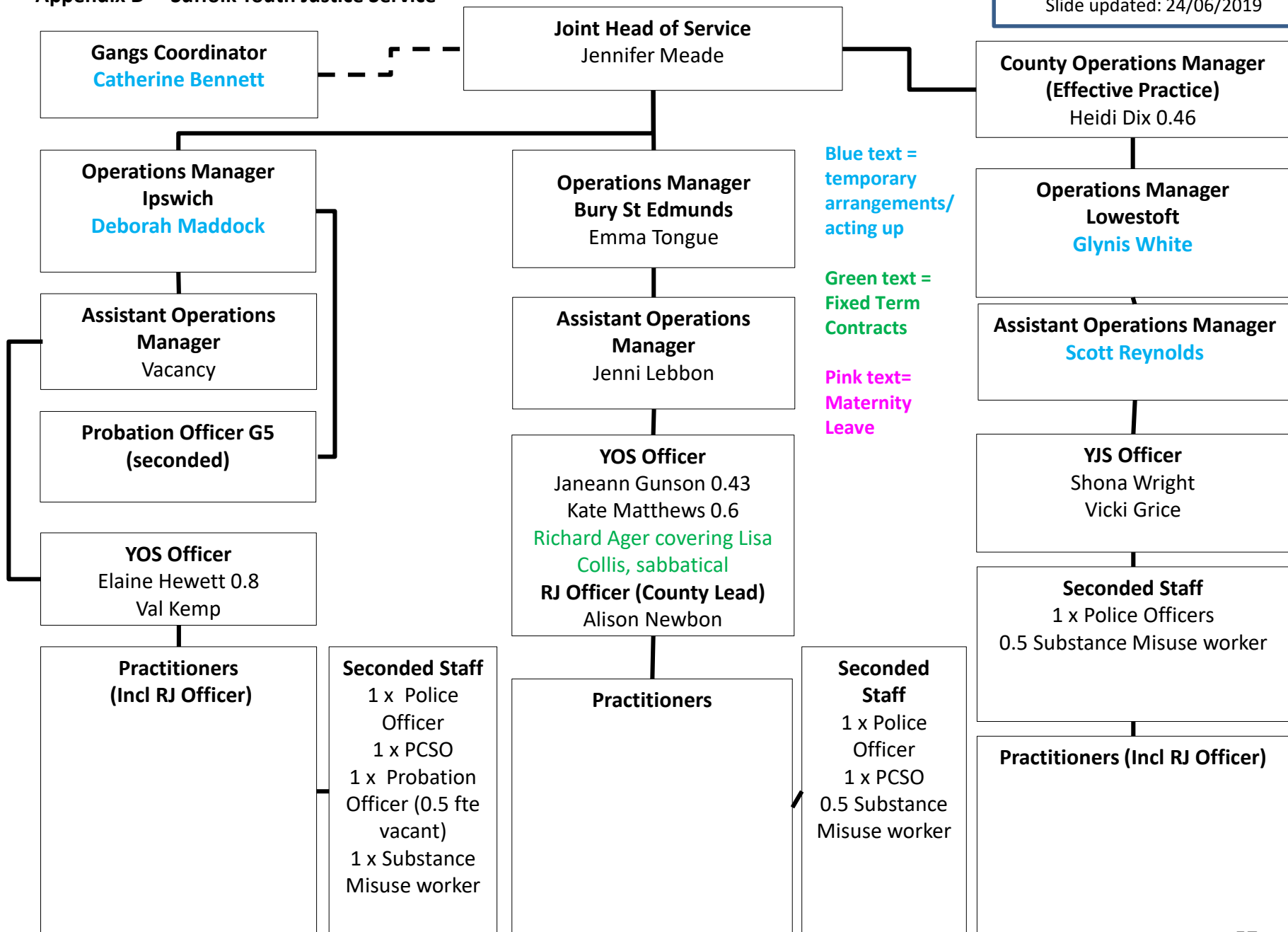
Slide updated: 14/02/2019

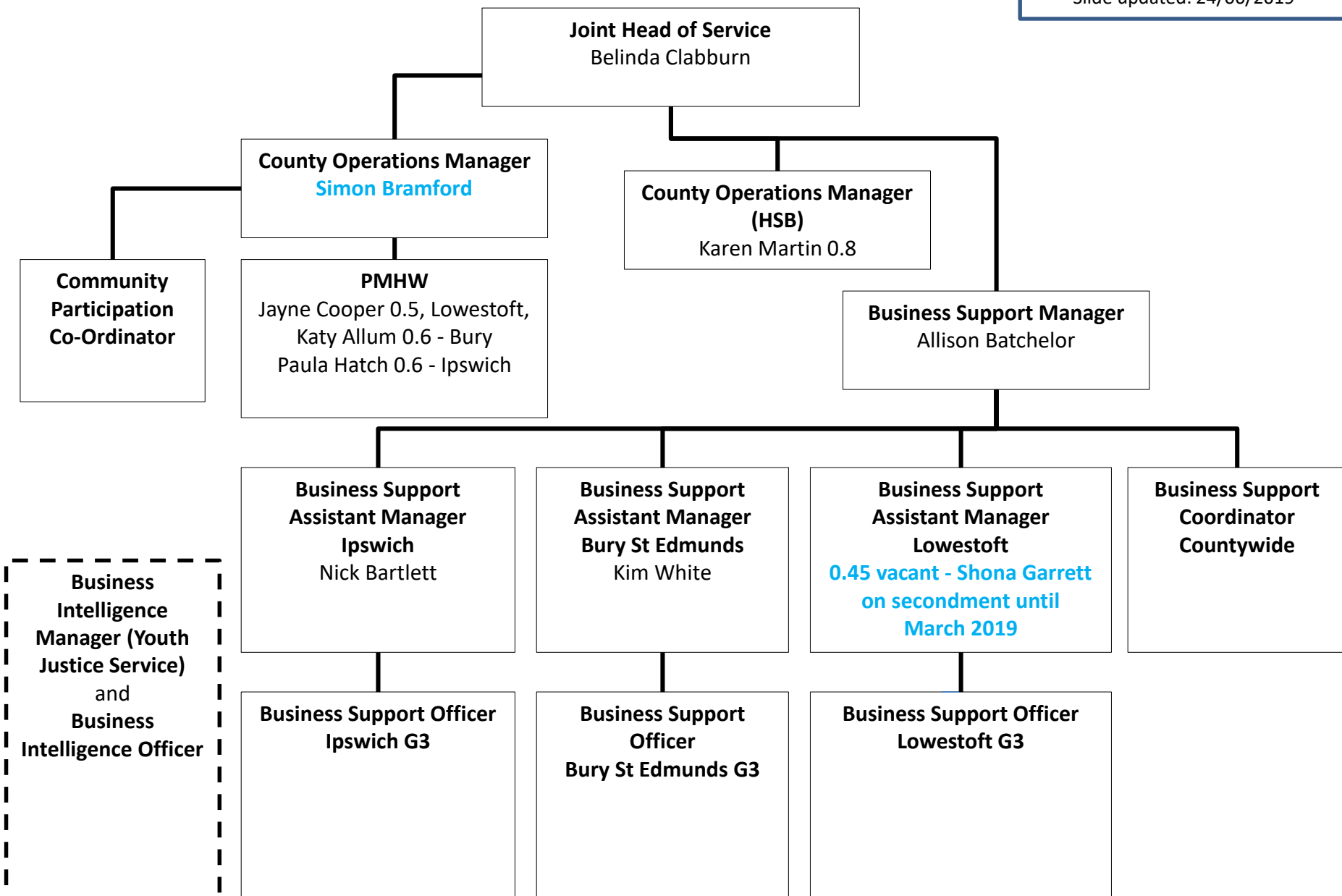






Youth Justice Service

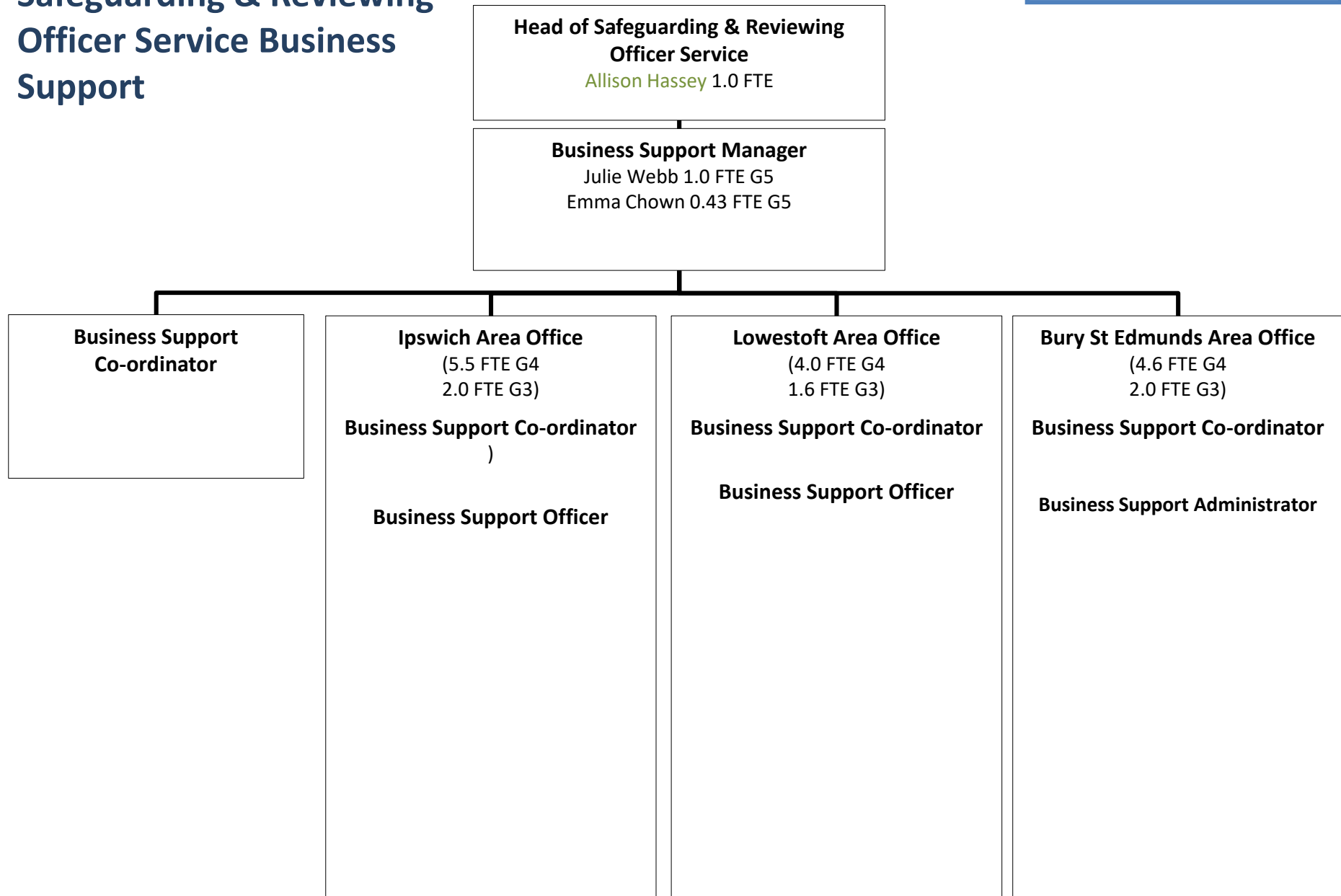




Safeguarding

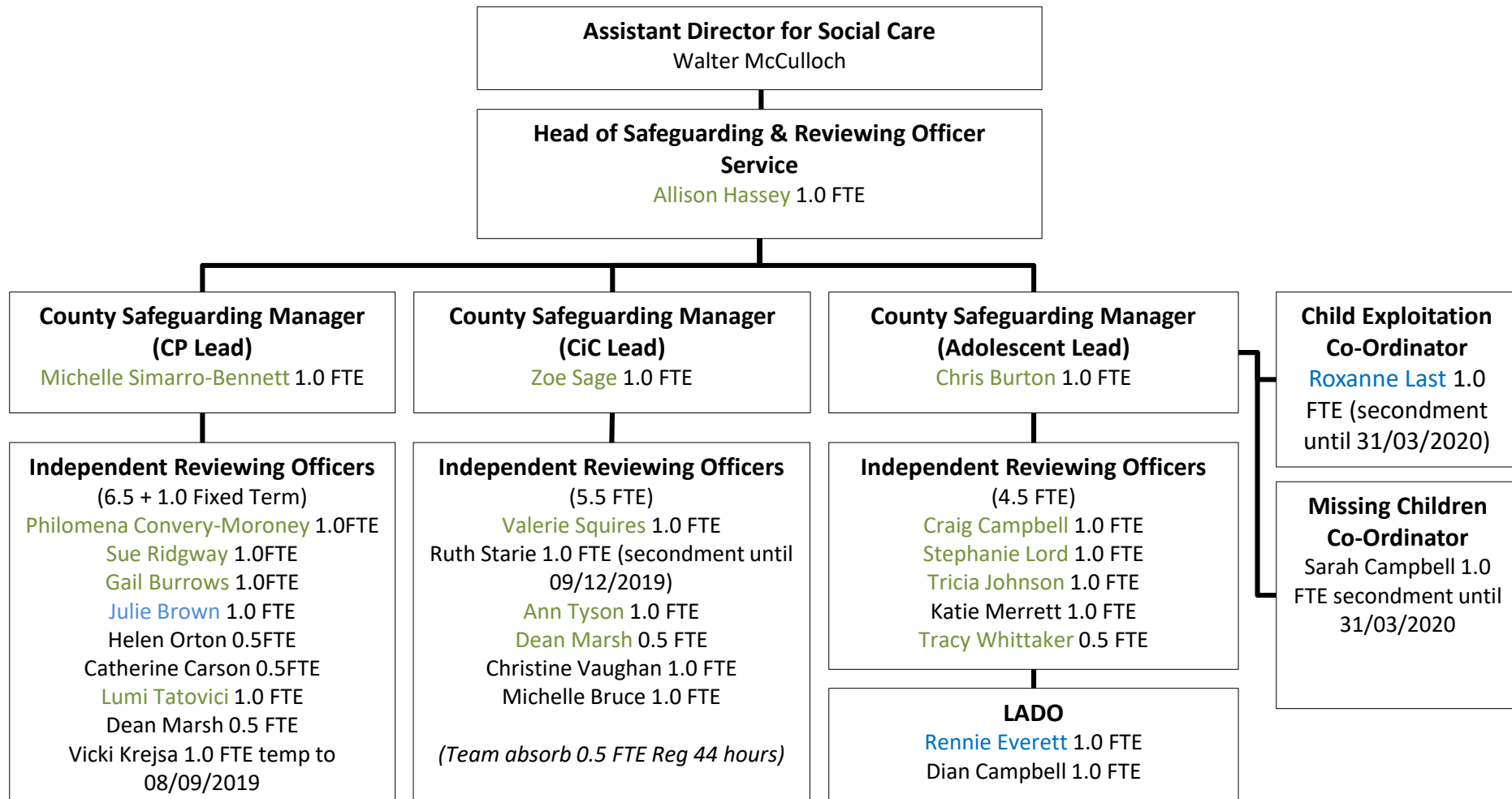
Safeguarding & Reviewing Officer Service Business Support

Slide updated 20/08/2019



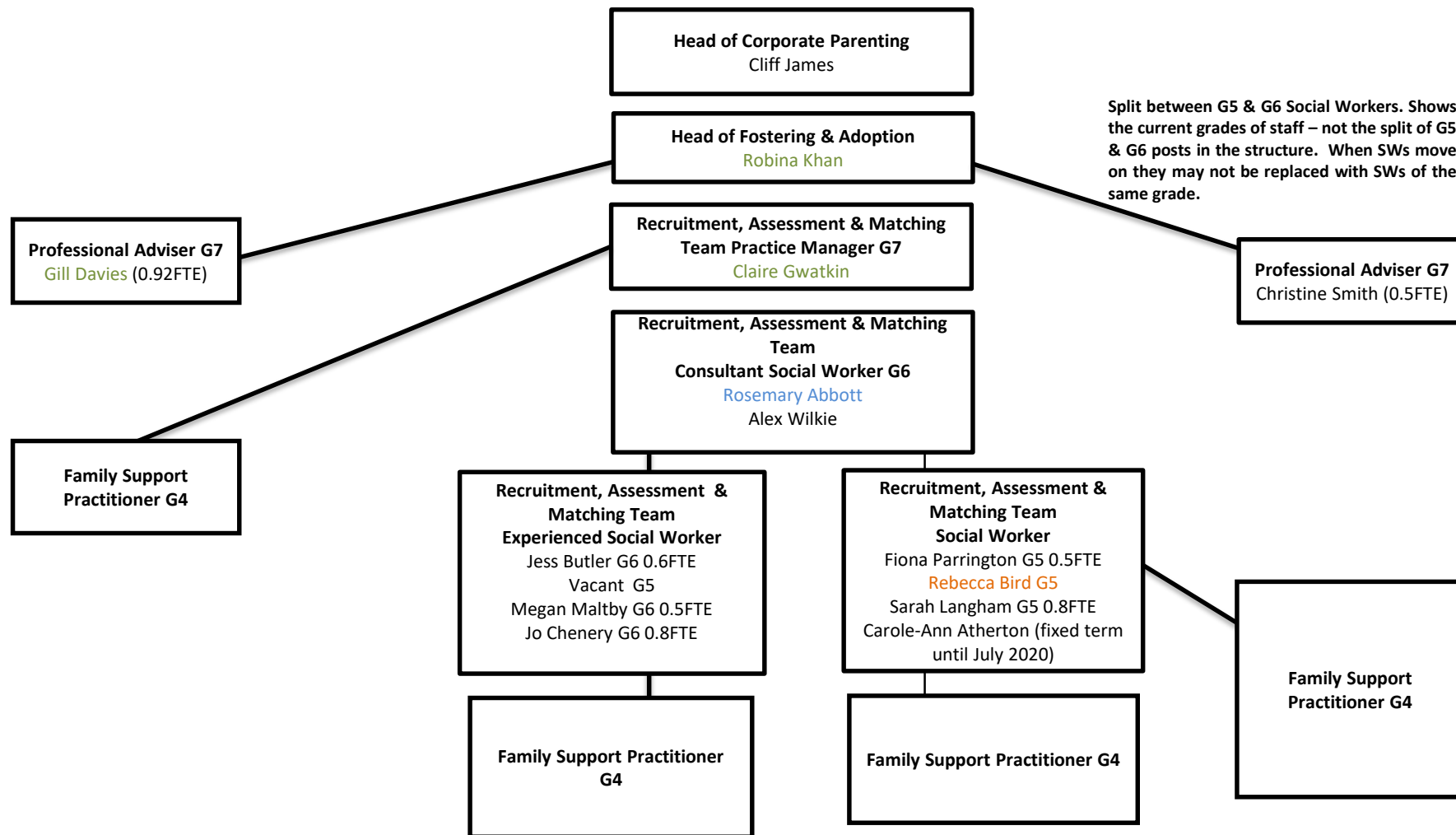
Safeguarding & Reviewing Officer Service

Slide updated 31/07/2019

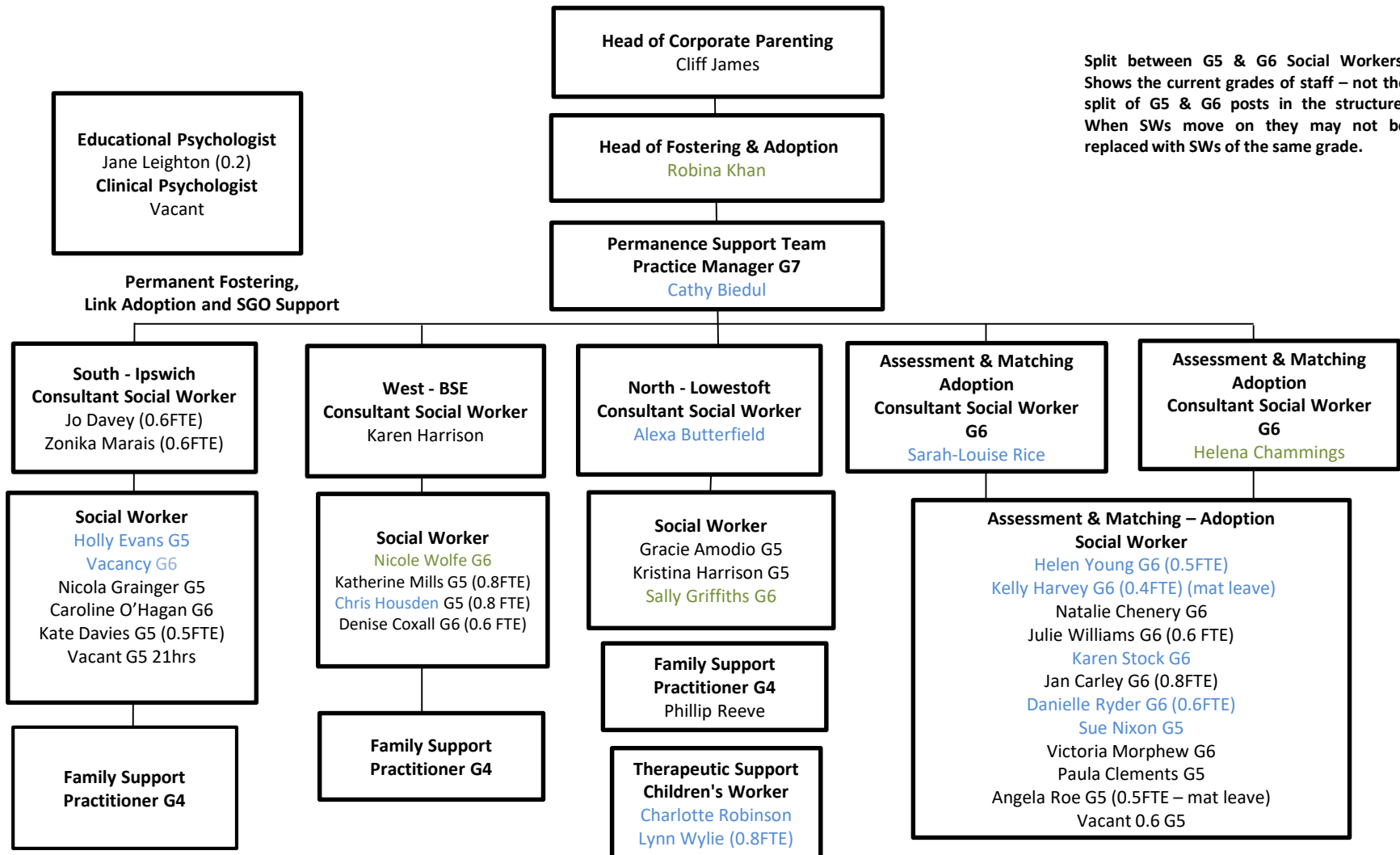


Corporate Parenting

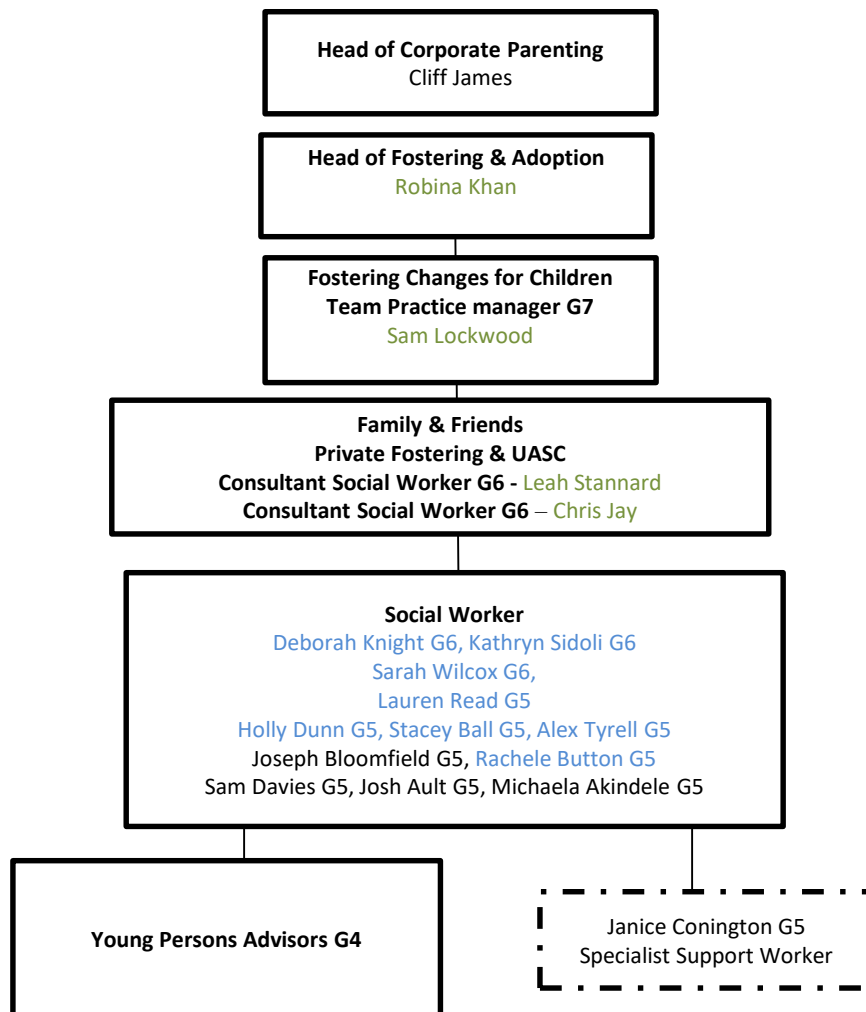
Fostering & Adoption Recruitment, Assessment & Matching



Fostering & Adoption Permanence Support



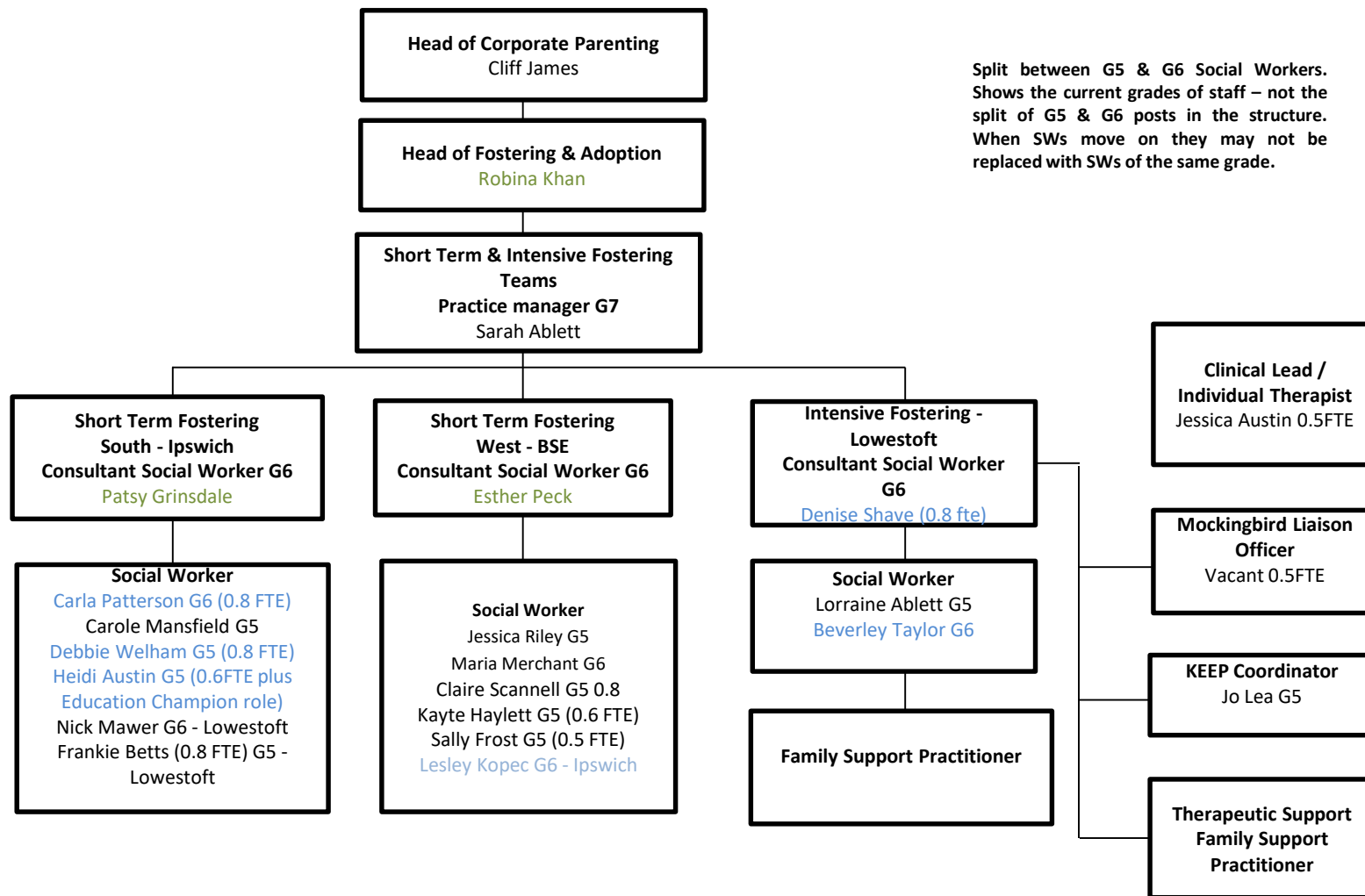
Split between G5 & G6 Social Workers.
Shows the current grades of staff – not the
split of G5 & G6 posts in the structure.
When SWs move on they may not be
replaced with SWs of the same grade.



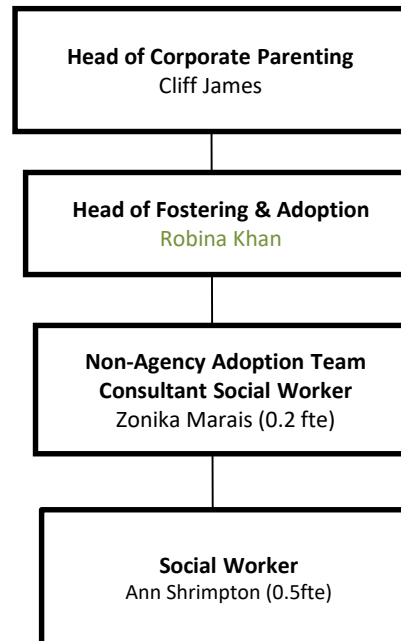
Split between G5 & G6 Social Workers. Shows the current grades of staff – not the split of G5 & G6 posts in the structure. When SWs move on they may not be replaced with SWs of the same grade.

Fostering & Adoption
Short Term & Intensive Fostering

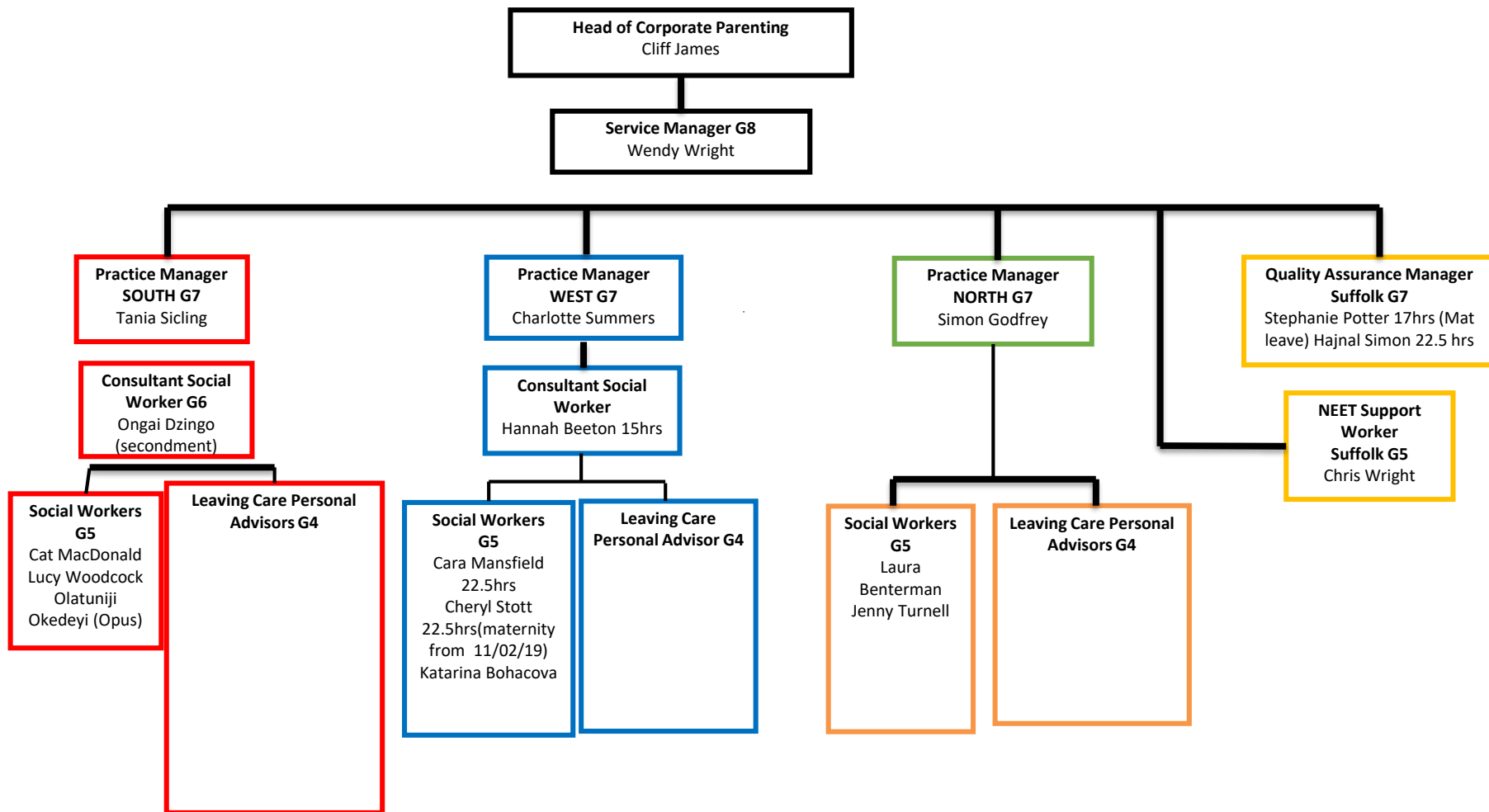
Slide updated: 28/08/2019

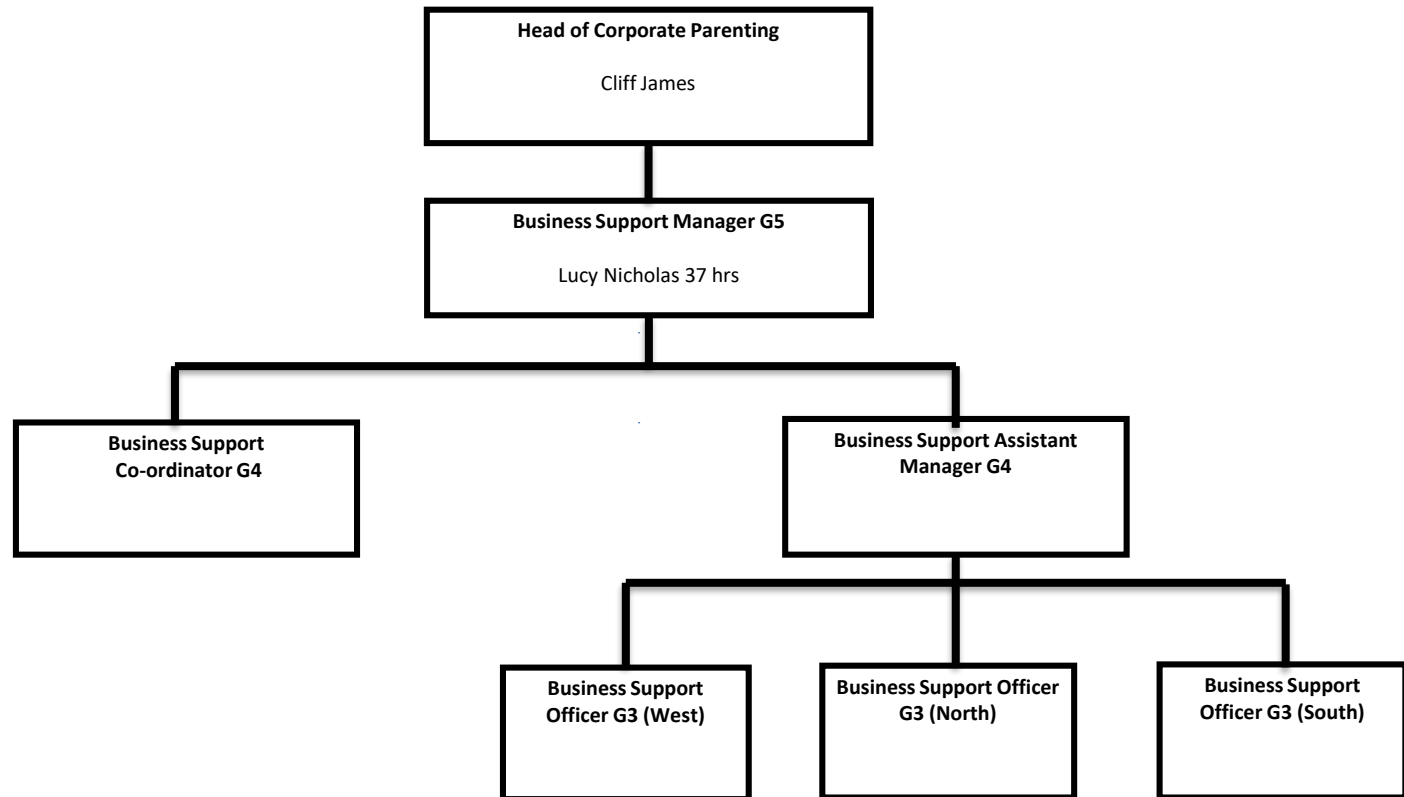


Split between G5 & G6 Social Workers.
Shows the current grades of staff – not the split of G5 & G6 posts in the structure.
When SWs move on they may not be replaced with SWs of the same grade.



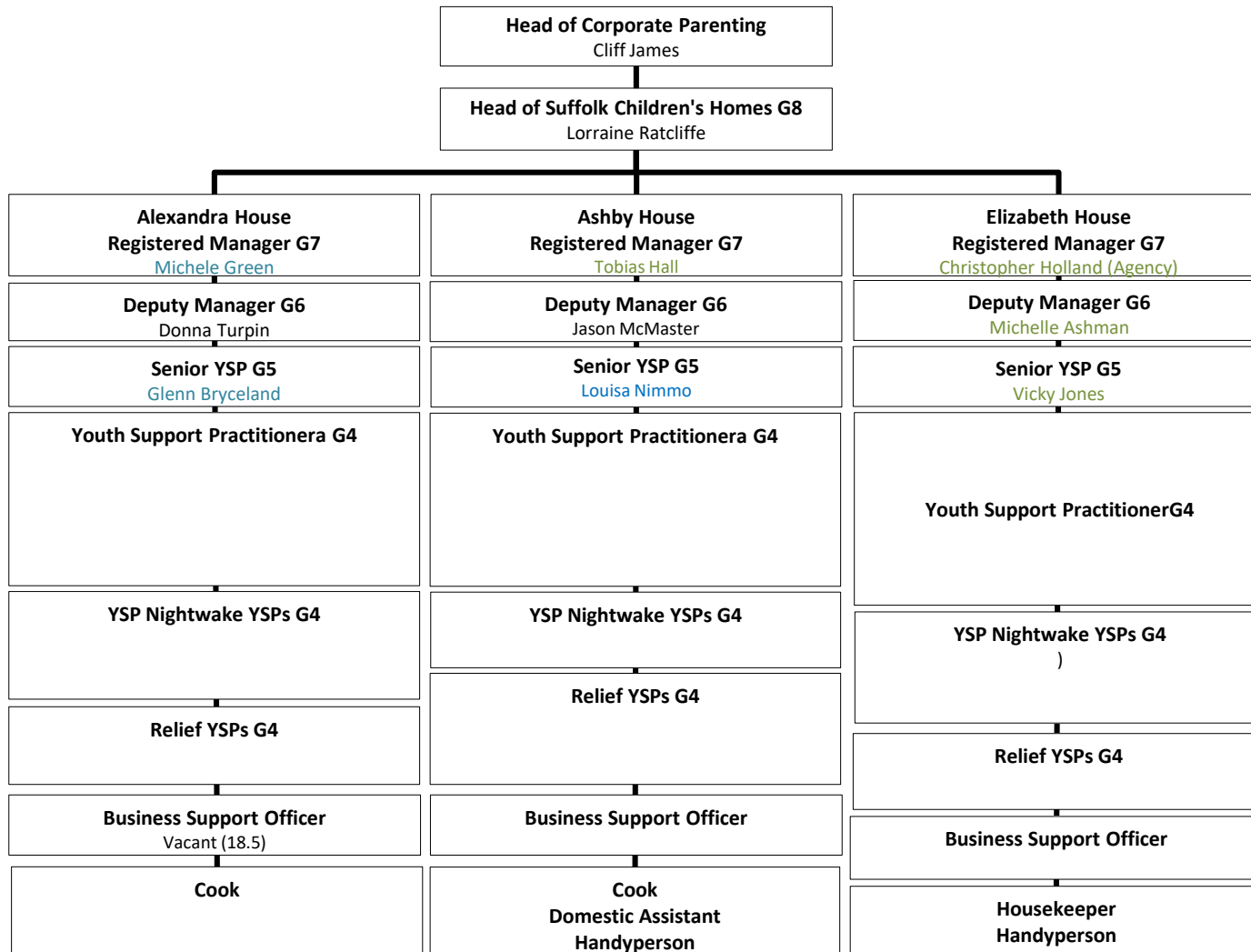
Split between G5 & G6 Social Workers. Shows the current grades of staff – not the split of G5 & G6 posts in the structure. When SWs move on they may not be replaced with SWs of the same grade.

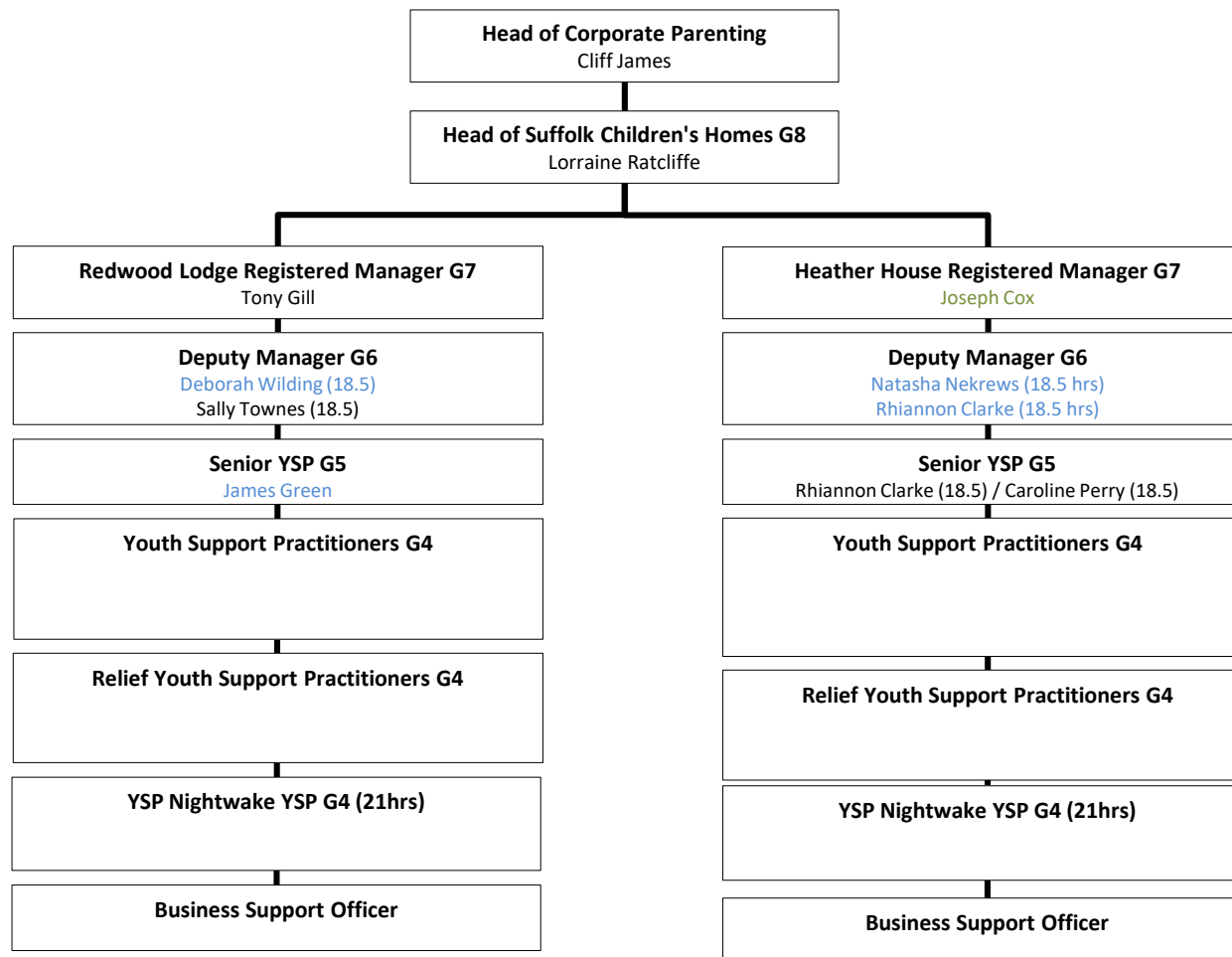




Corporate Parenting Children's Homes

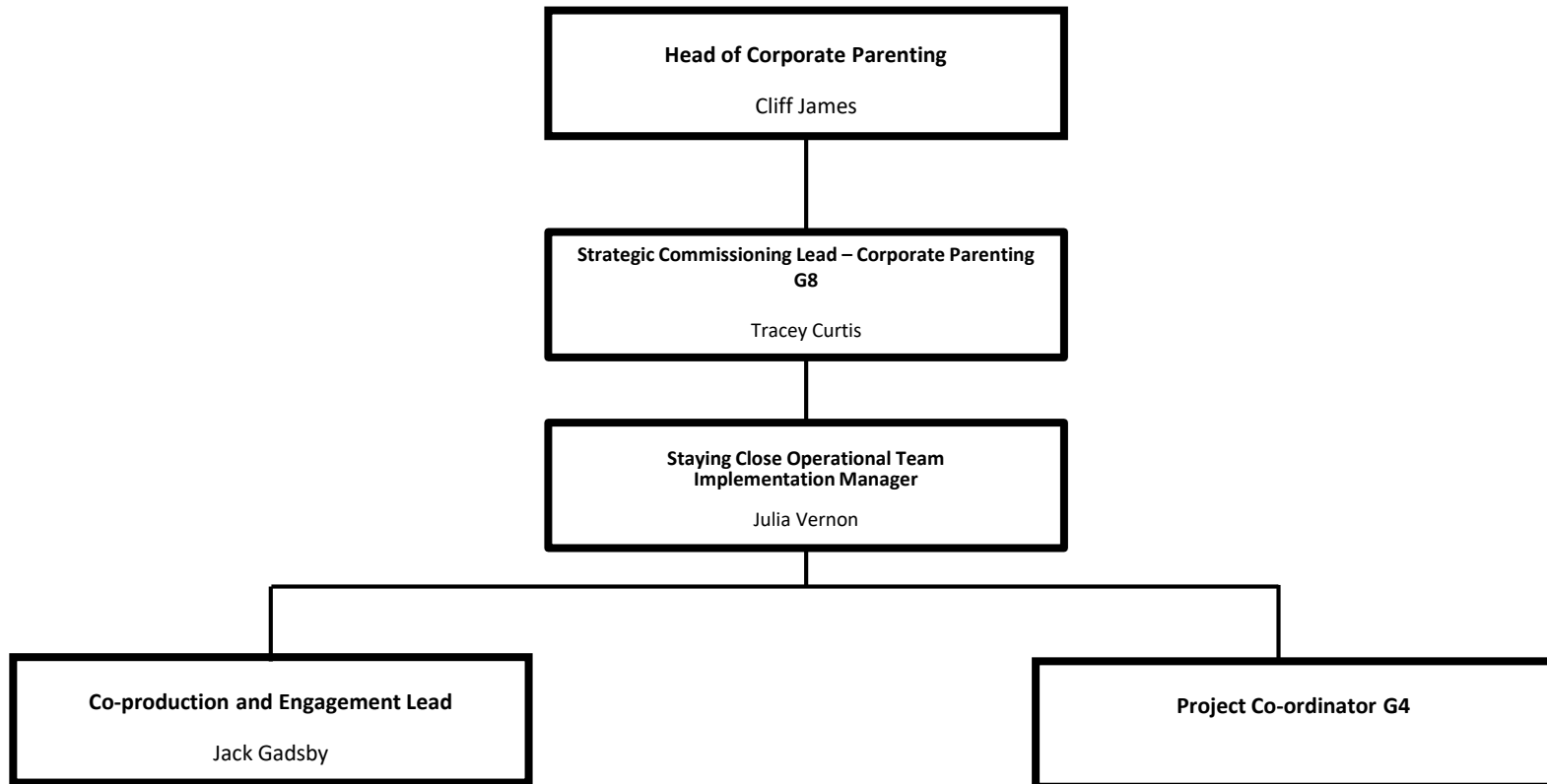
Slide updated: 28/08/2019

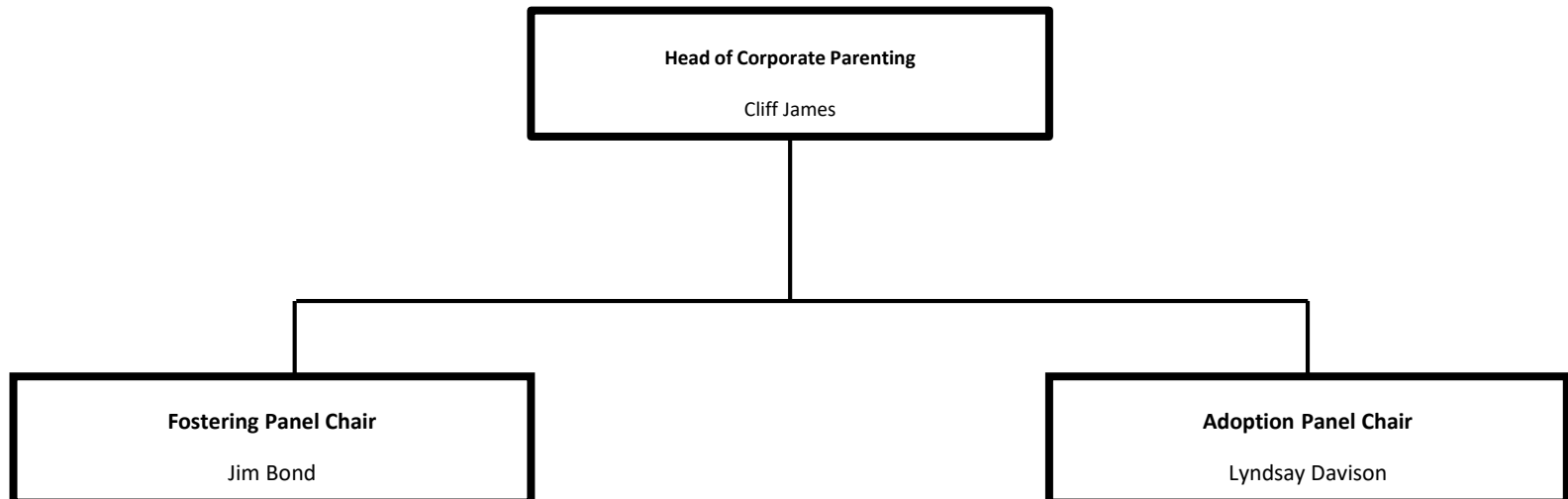


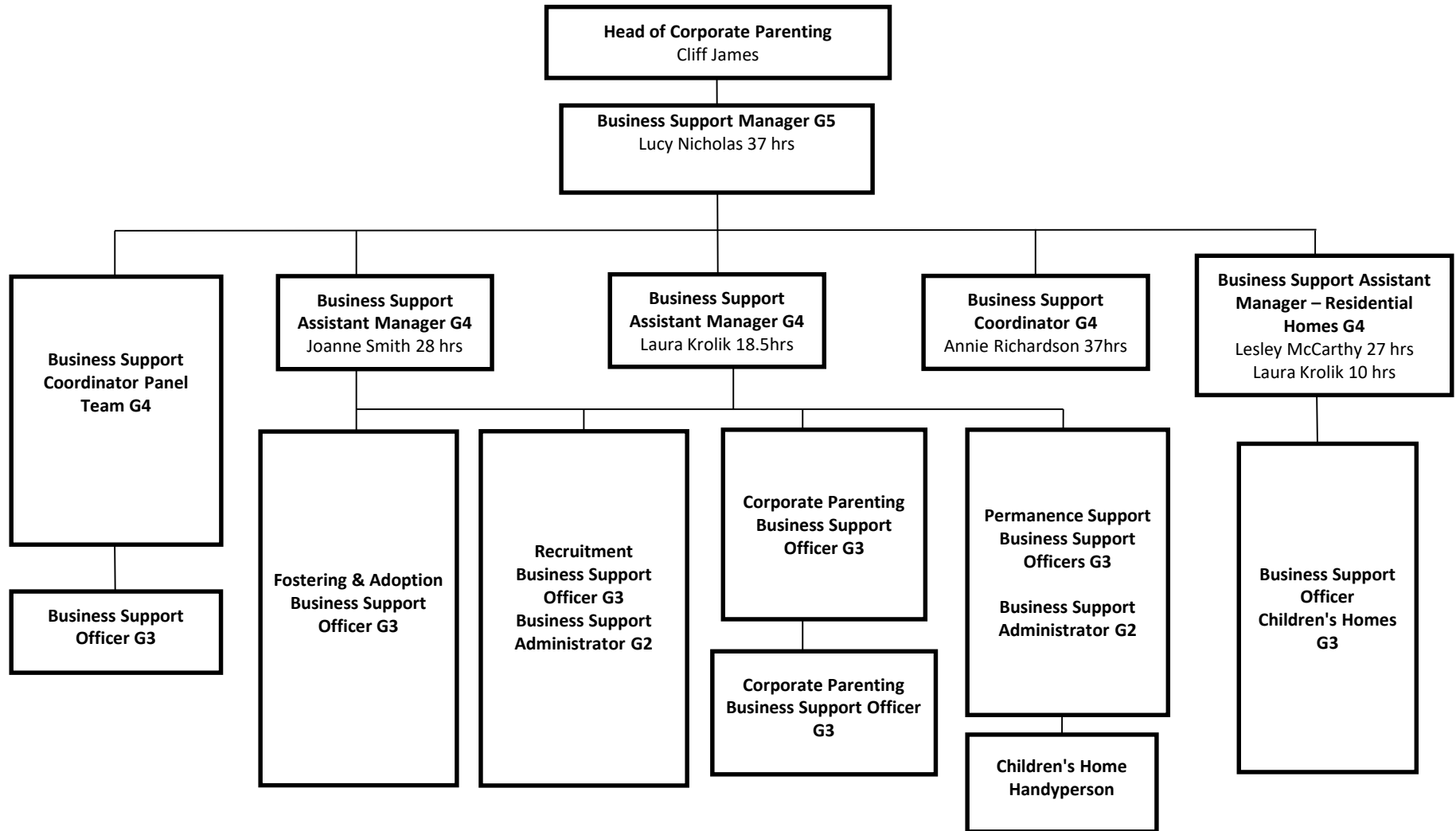


Staying Close

Slide updated: 28/08/2019

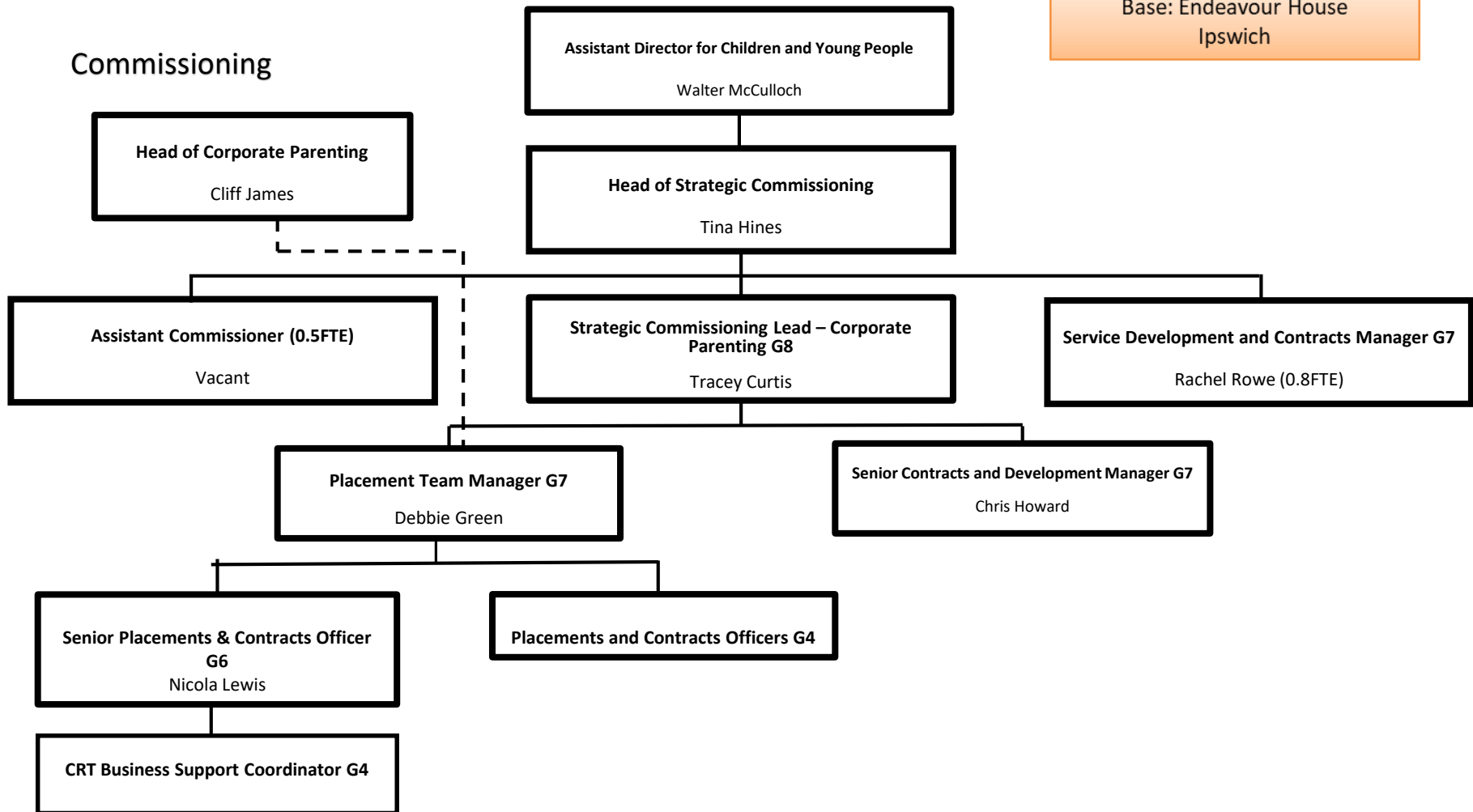






Base: Endeavour House
Ipswich

Commissioning

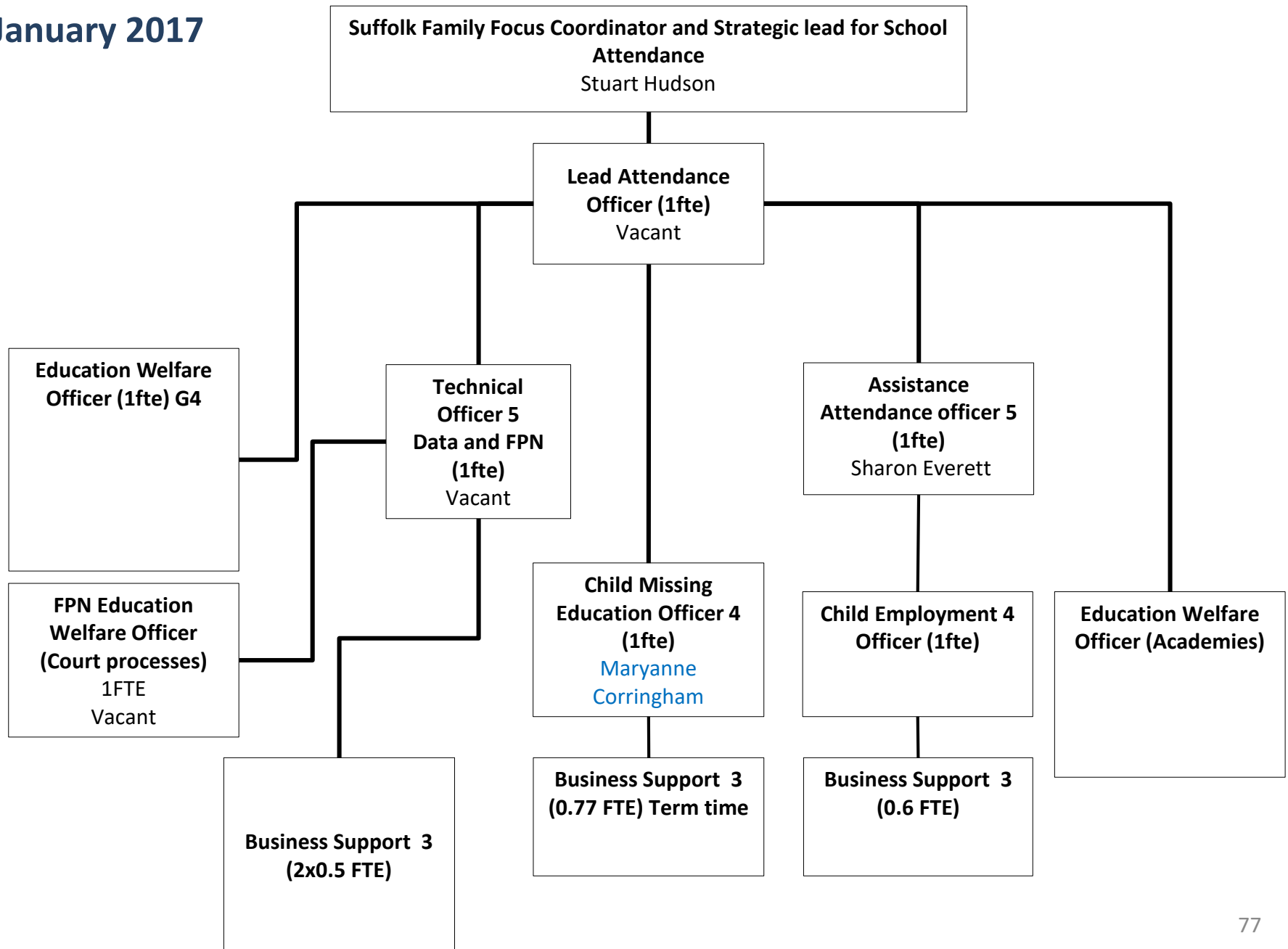


Suffolk Family Focus and Attendance

Attendance team

January 2017

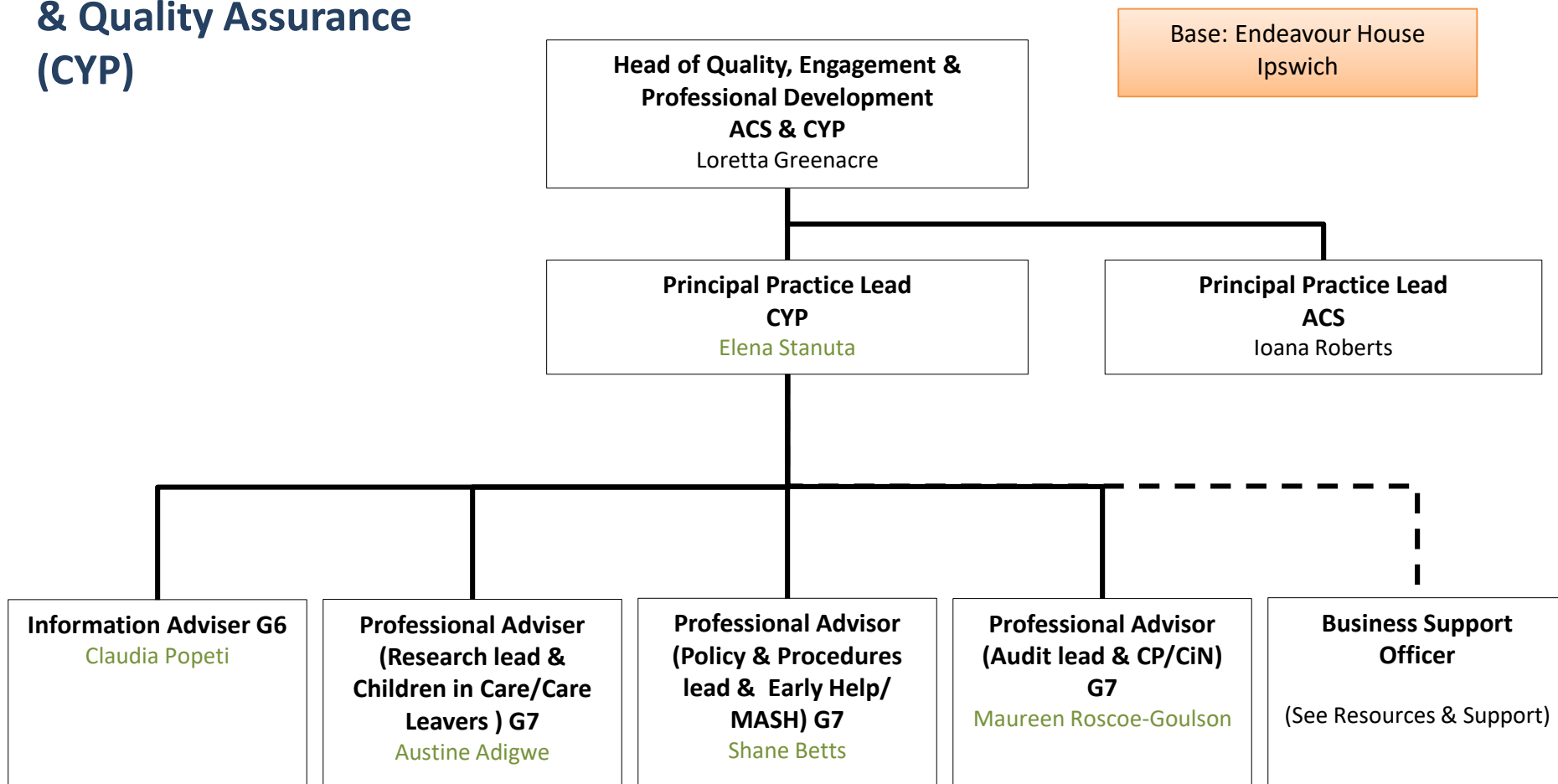
Slide updated: 06/09/2017



Practice Development & Quality Assurance

Practice Development & Quality Assurance (CYP)

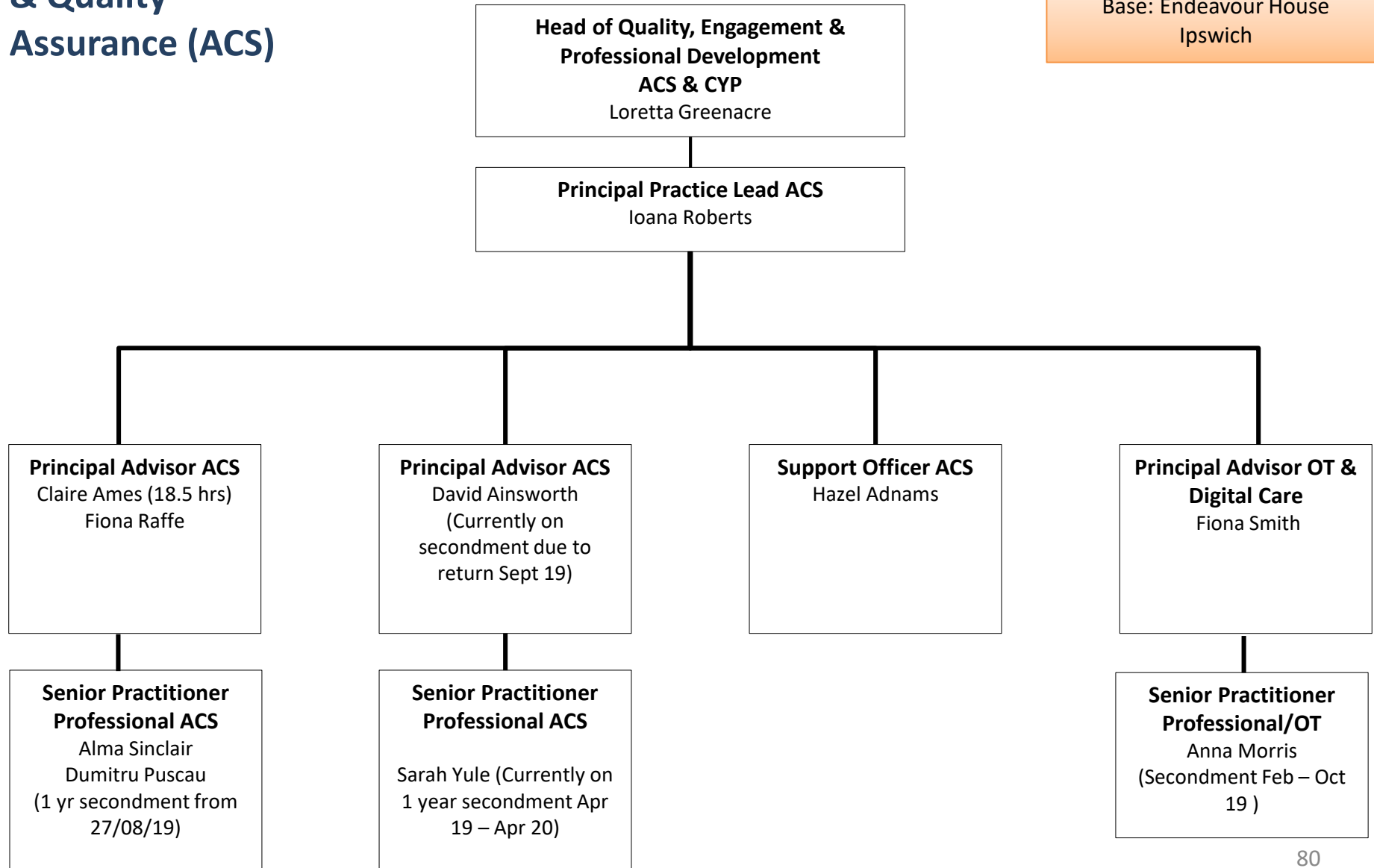
Slide updated: 27/08/2019



Practice Development & Quality Assurance (ACS)

Slide updated: 27/08/2019

Base: Endeavour House
Ipswich



Engagement Hub

Head of Quality, Engagement & Professional Development (Interim)
Loretta Greenacre

Engagement Hub Manager
Julia Illott (1.0FTE)

Co-production and Engagement Lead
Marisa Batson (1.0 FTE)

Project Officer
Val Bowes
(0.9fte)

Business Support Officer

Business Support Coordinator

Information Co-Production Officer
Maddie Pawlowicz
(1fte)

Co-Production & Engagement Adviser (Countywide)
Vacant (Jack Gadsby on secondment 17/6/19-17-6-20)
(1fte)

Co-Production Adviser West
Susie Tulk
(0.5fte)

Co-Production Adviser North
Linda Hook
(0.5fte)
Riverside

Co-Production Adviser South
Jess Walker
(0.5fte)

Emotional Wellbeing and Health Information Officer
Fran Russo
(1fte fixed term)

Co-production Adviser SEND
Claire McCluskey
0.6 FTE

Young People's Health Ambassador or Vacant
(1fte)

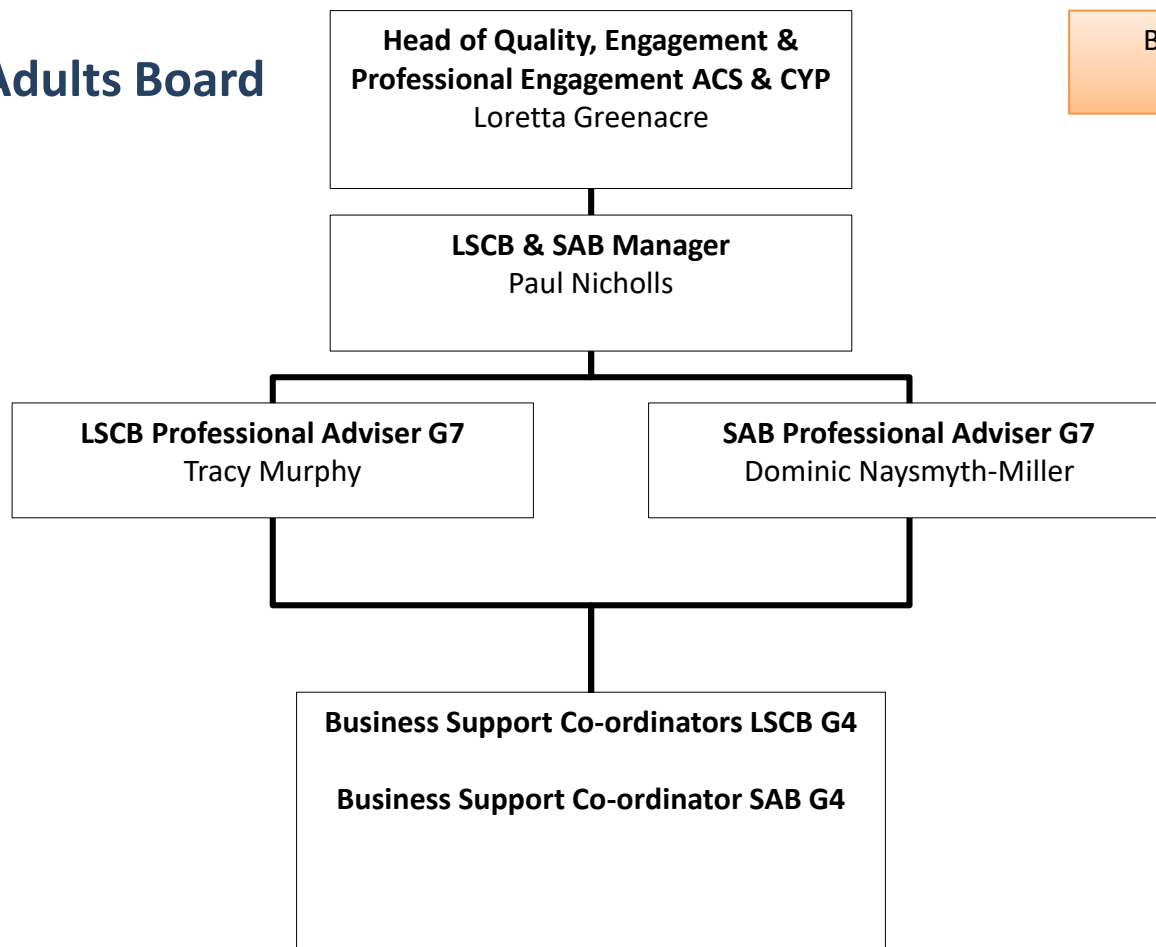
Inter-Personal Counselling Lead Practitioner
Susie Tulk
(0.5fte fixed term)

Local Safeguarding Children's Board

Local Safeguarding Children's Board (LSCB) and Safeguarding Adults Board (SAB)

Slide updated: 18/10/2017

Base: Endeavour House
Ipswich

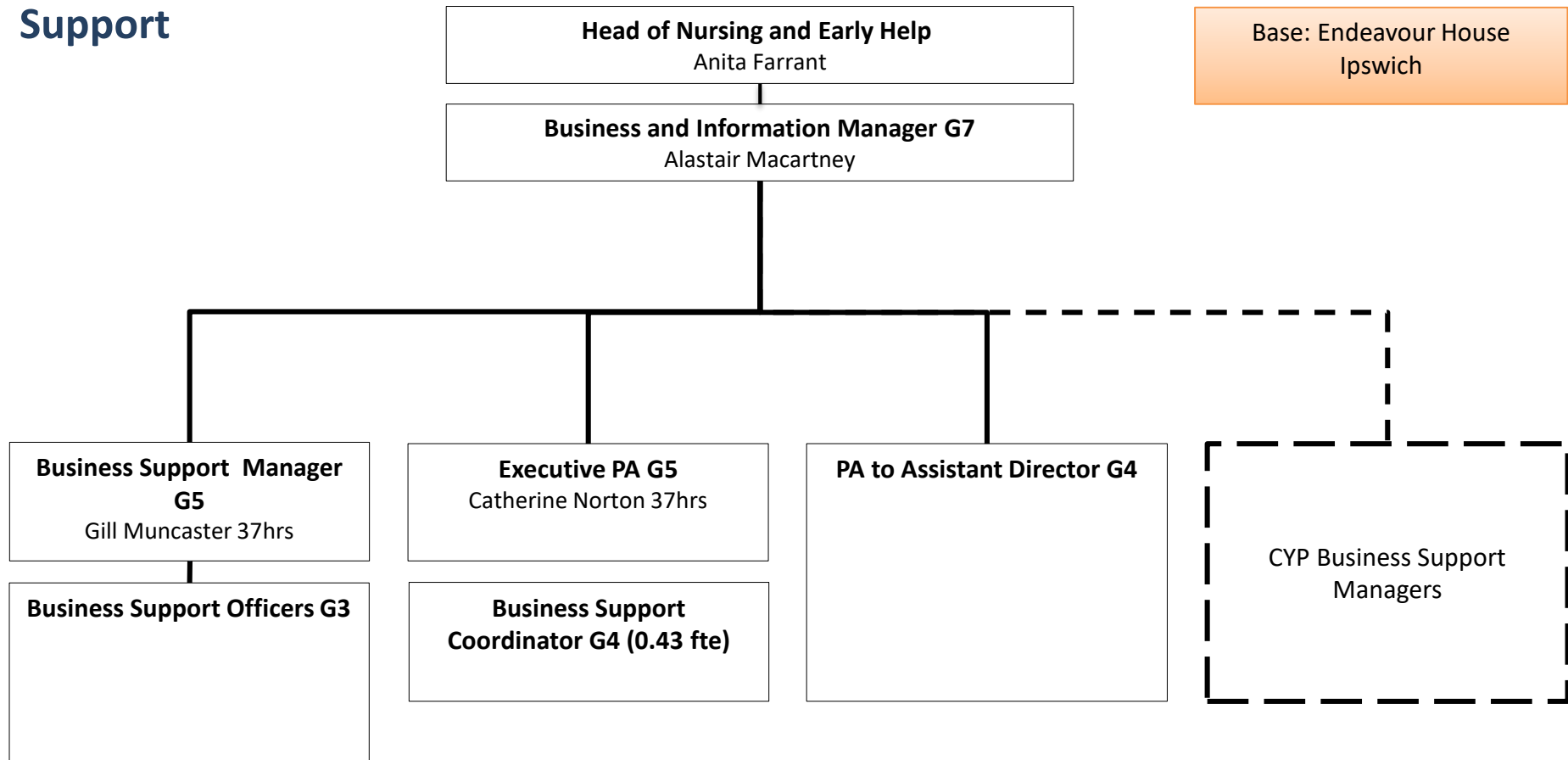


Resources & Support

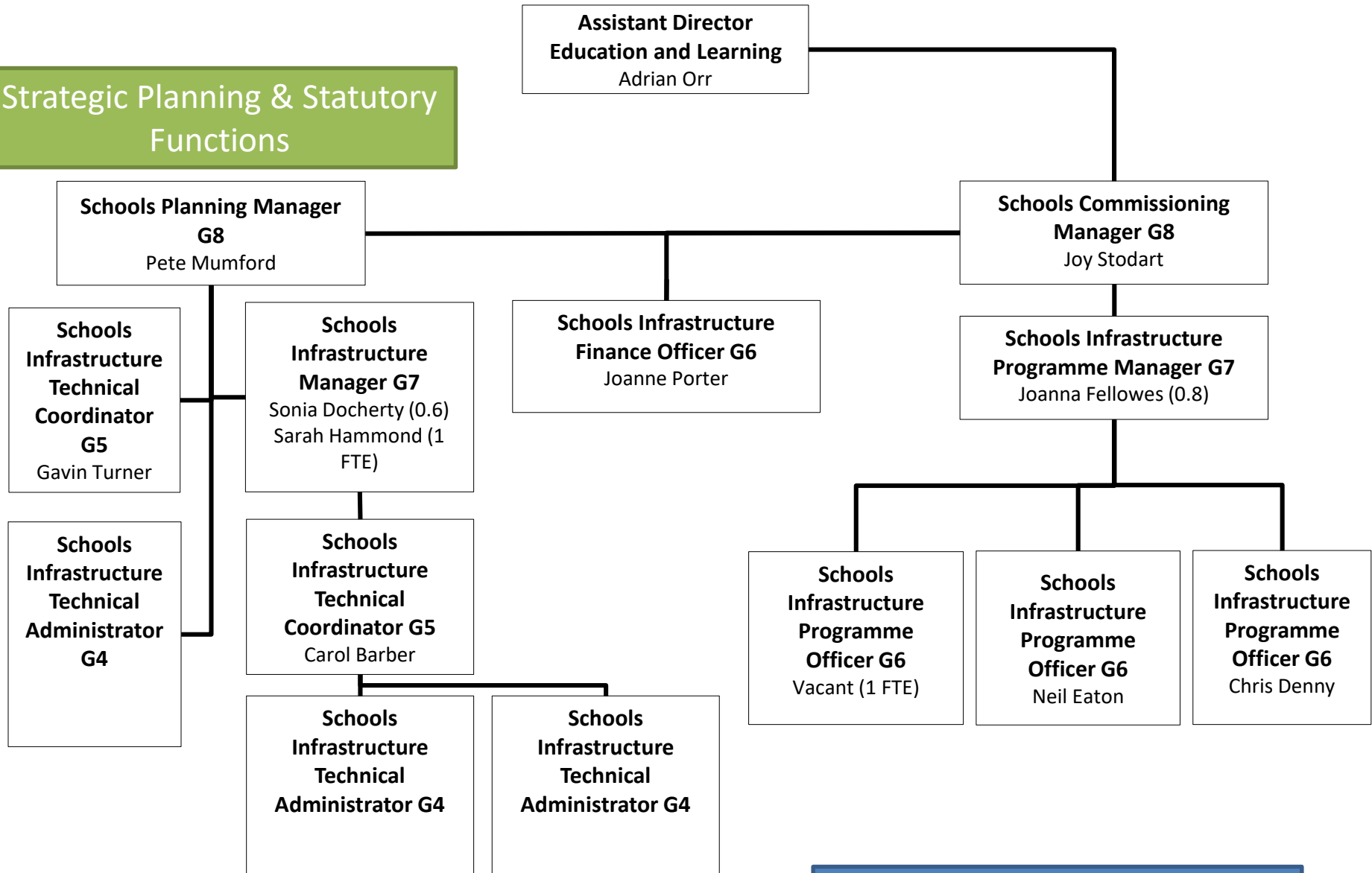
Resources and Support

Slide updated: 02/07/2019

Base: Endeavour House
Ipswich



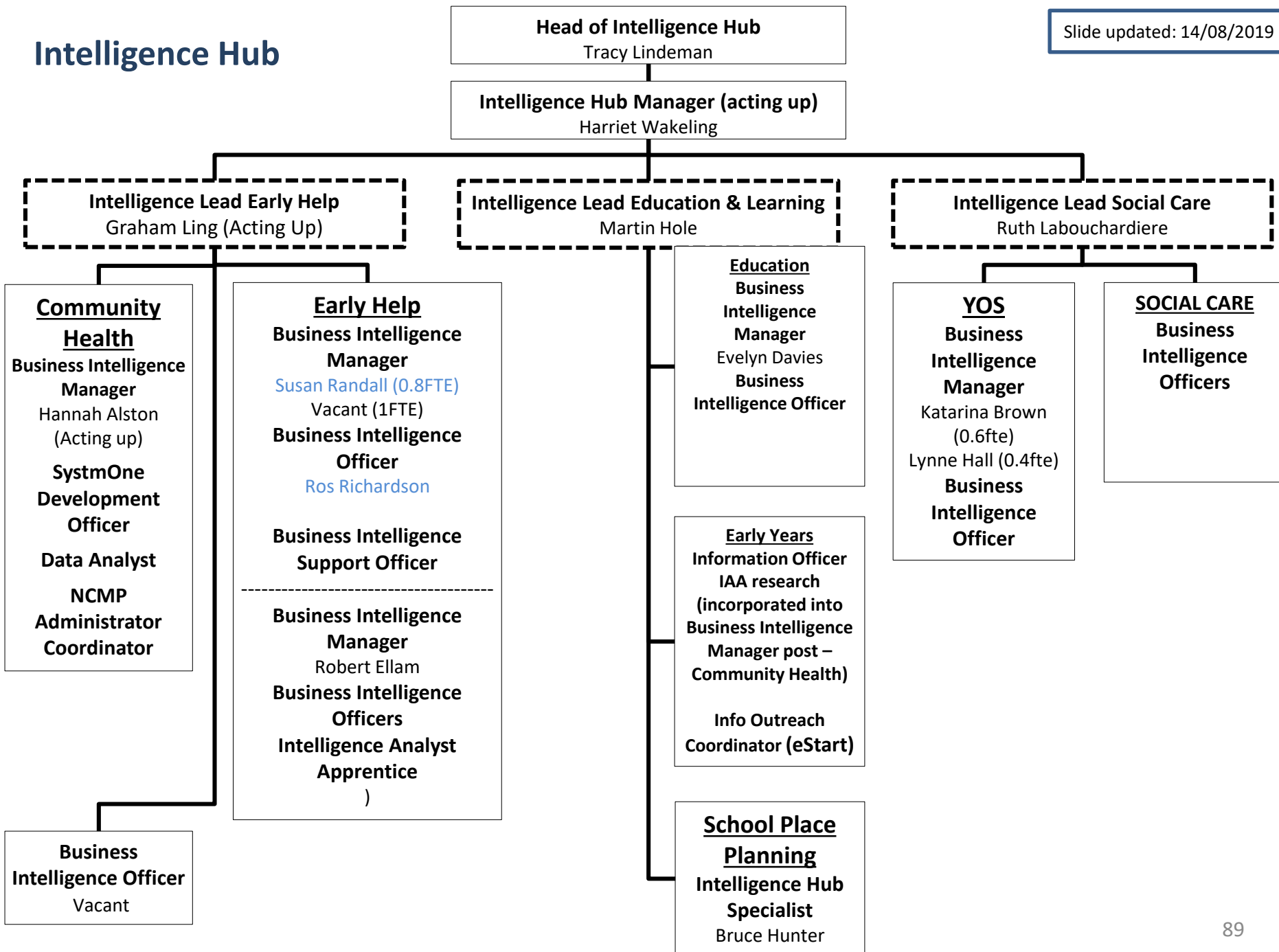
Strategic Planning & Statutory Functions



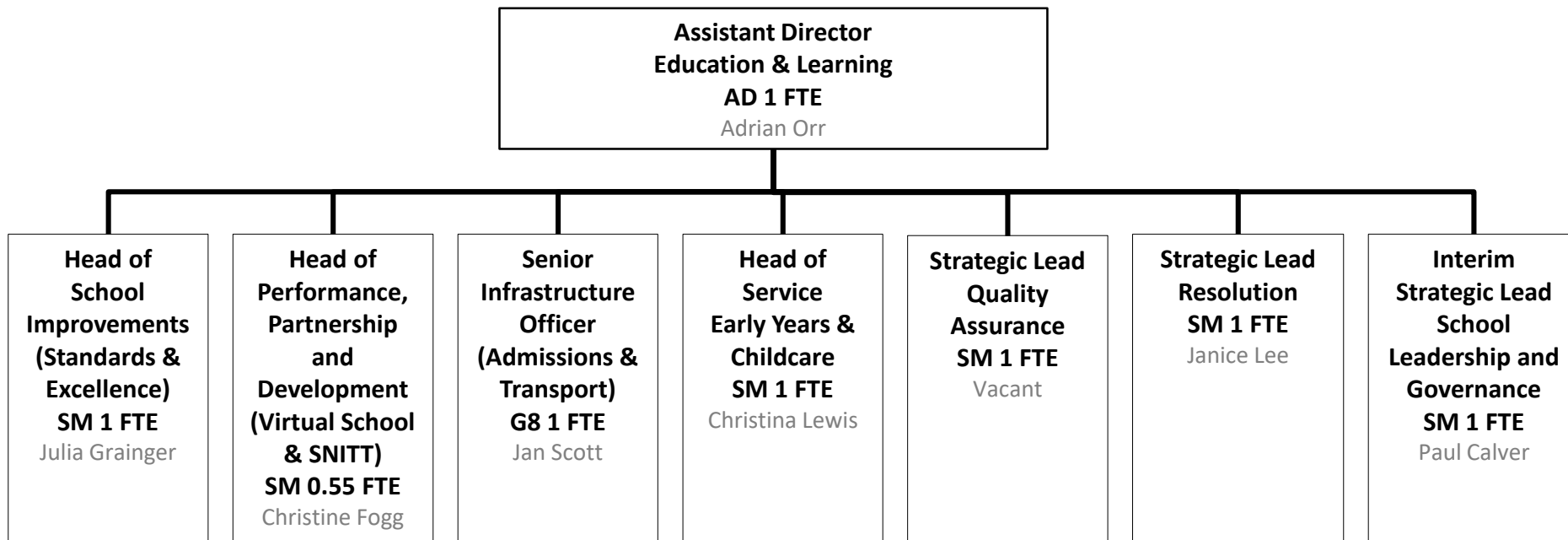
Intelligence Hub

Intelligence Hub

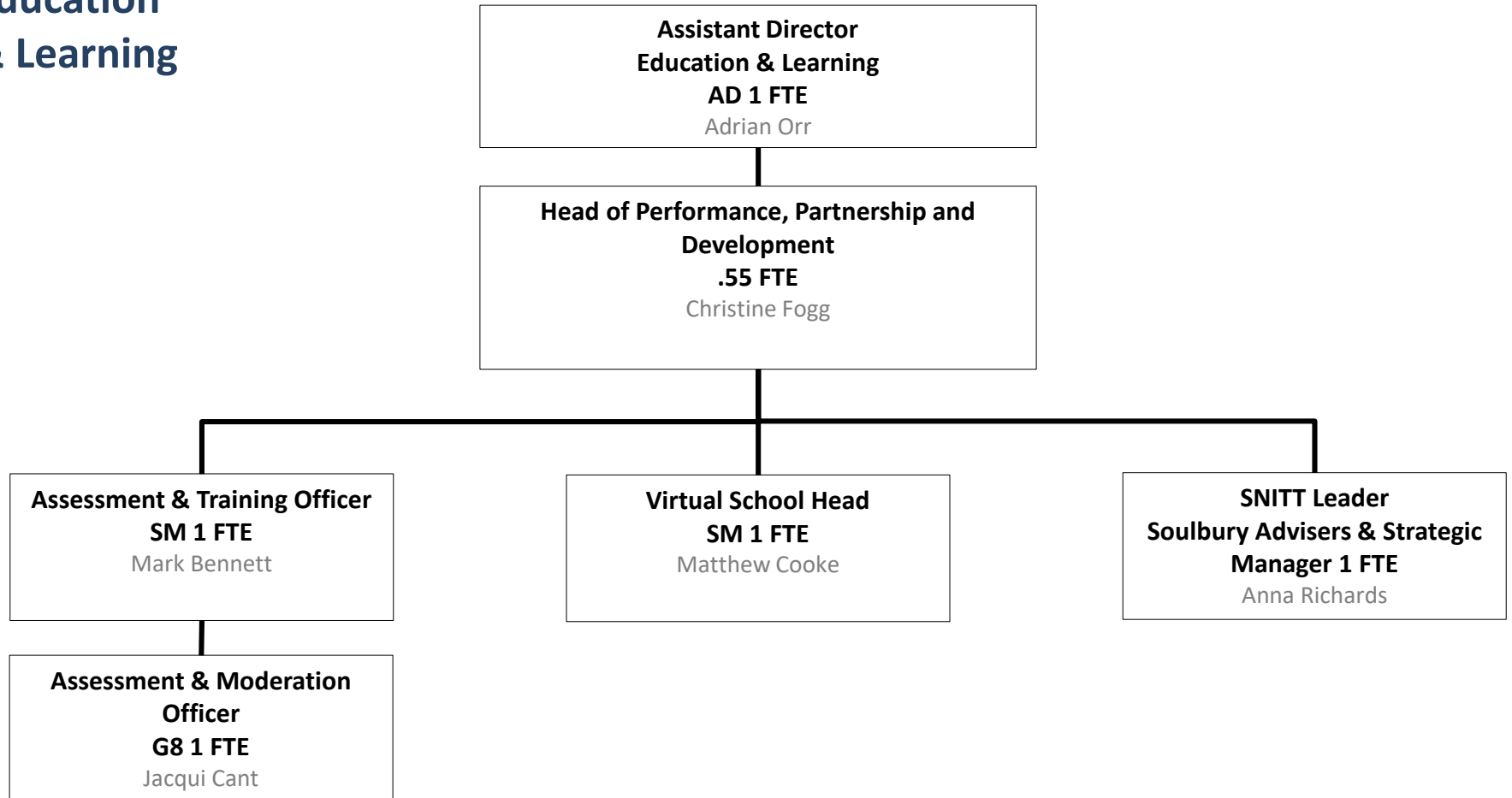
Slide updated: 14/08/2019

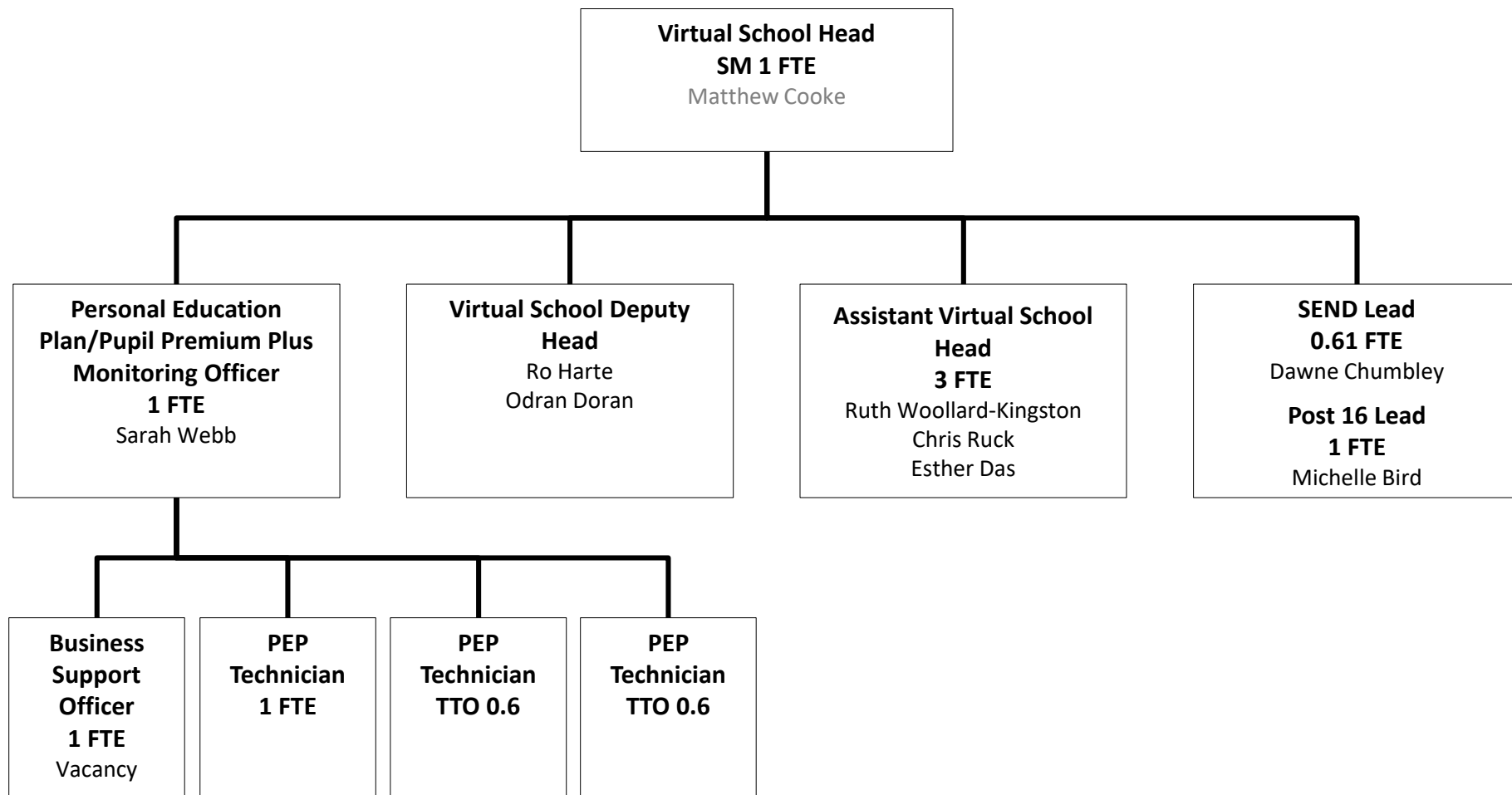


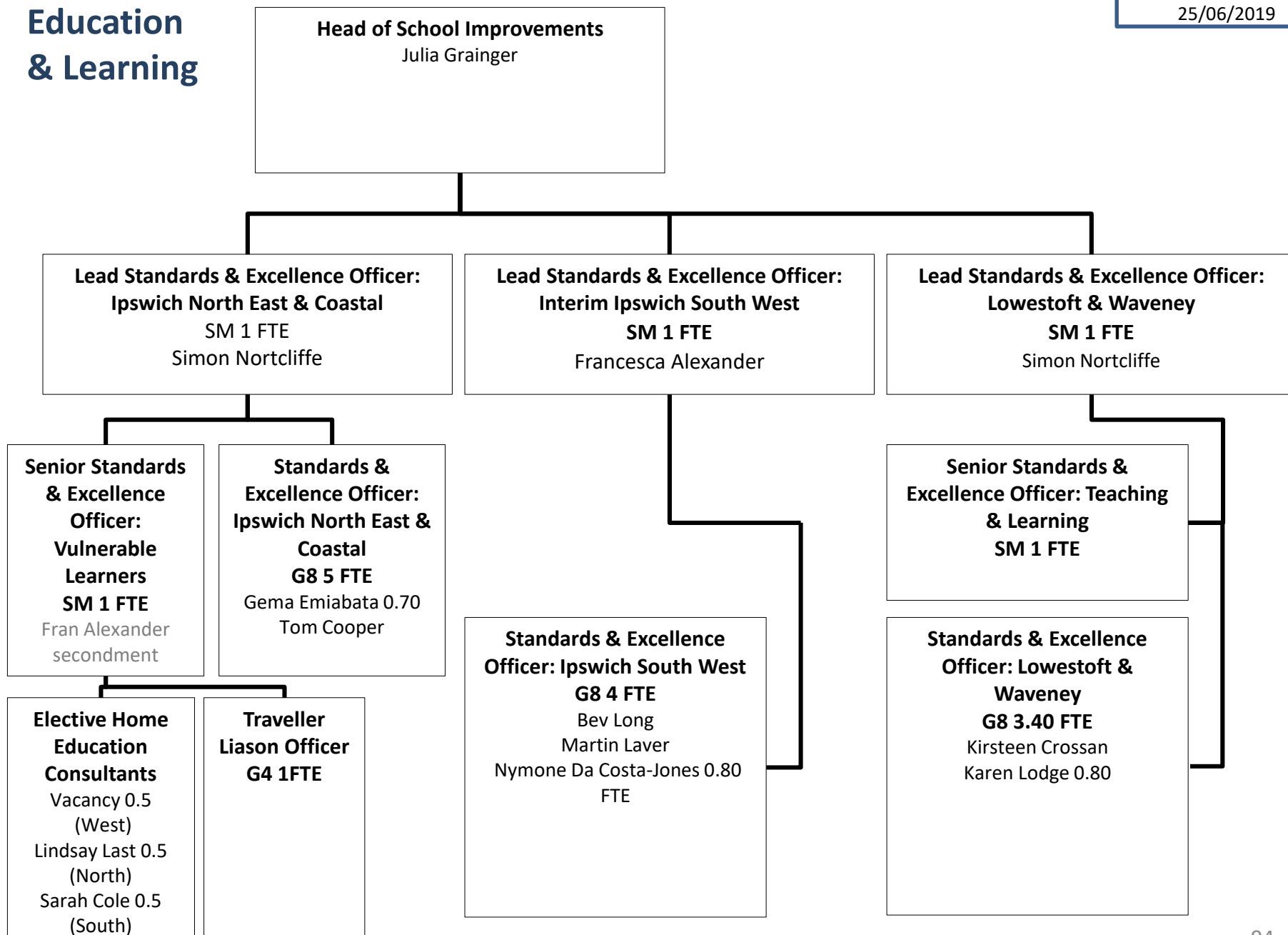
Education and Learning

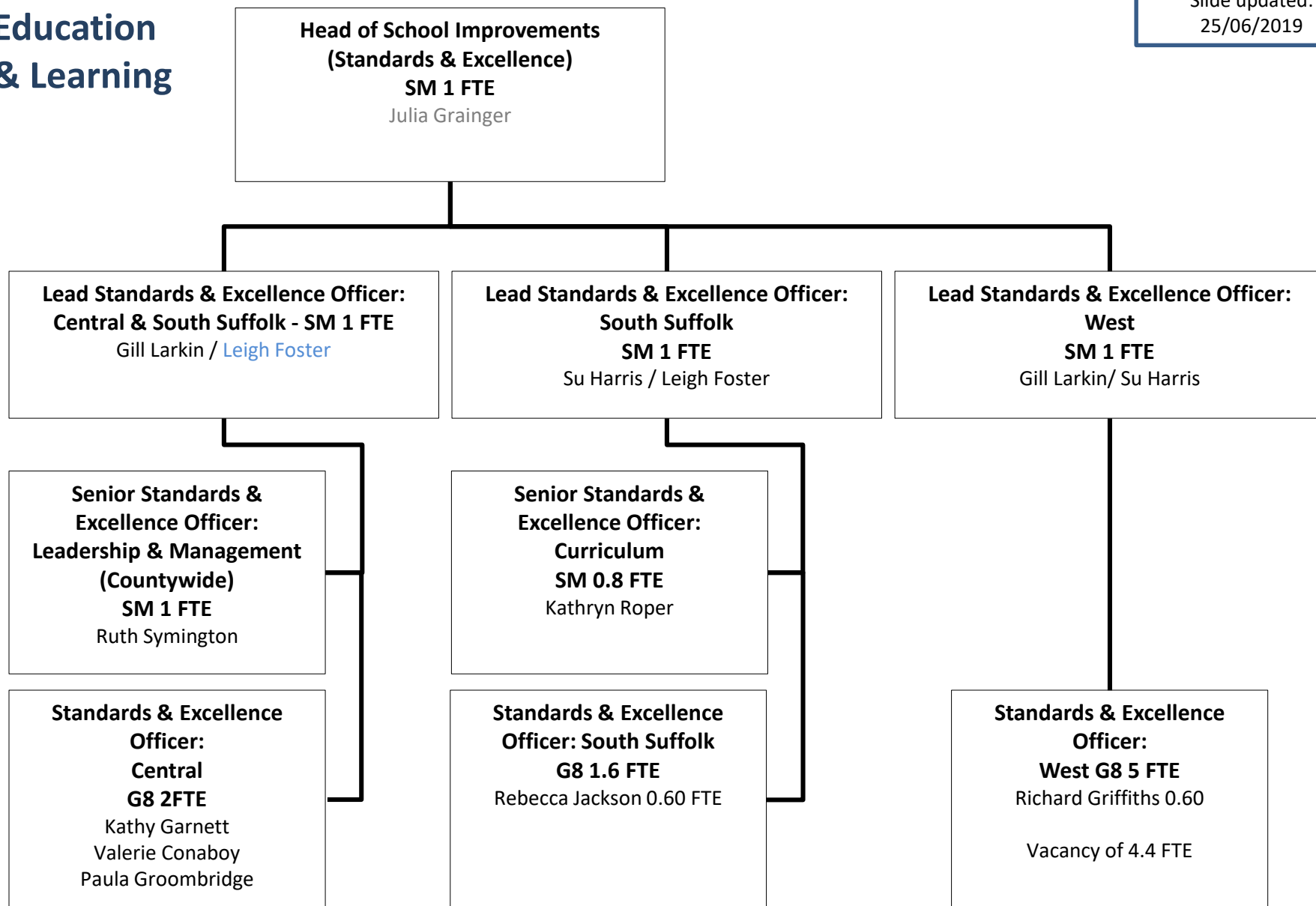


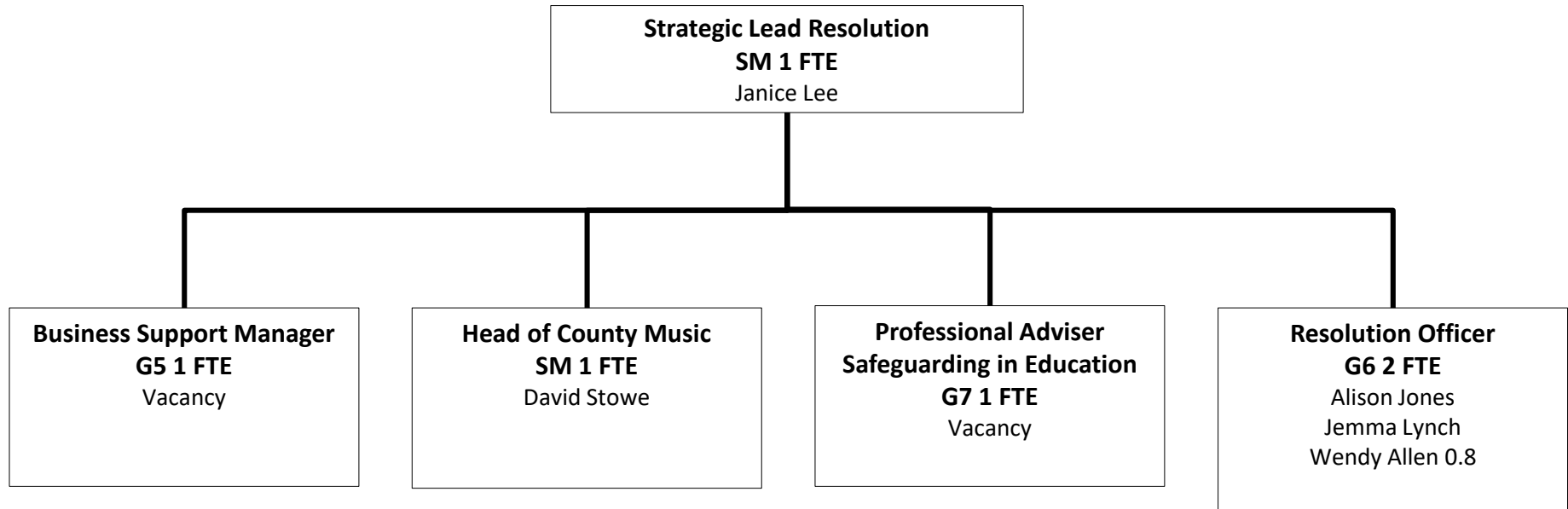
Education & Learning

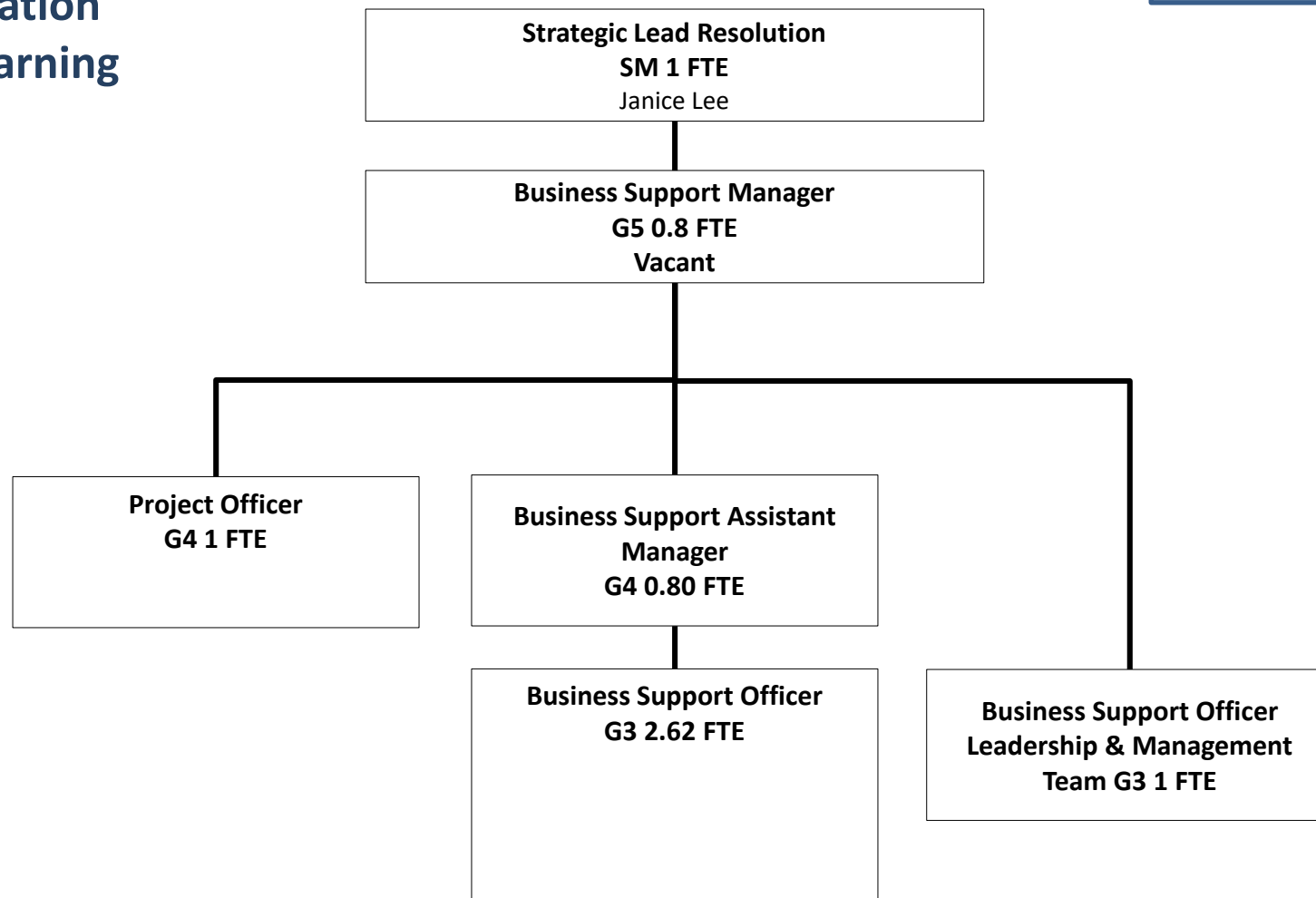


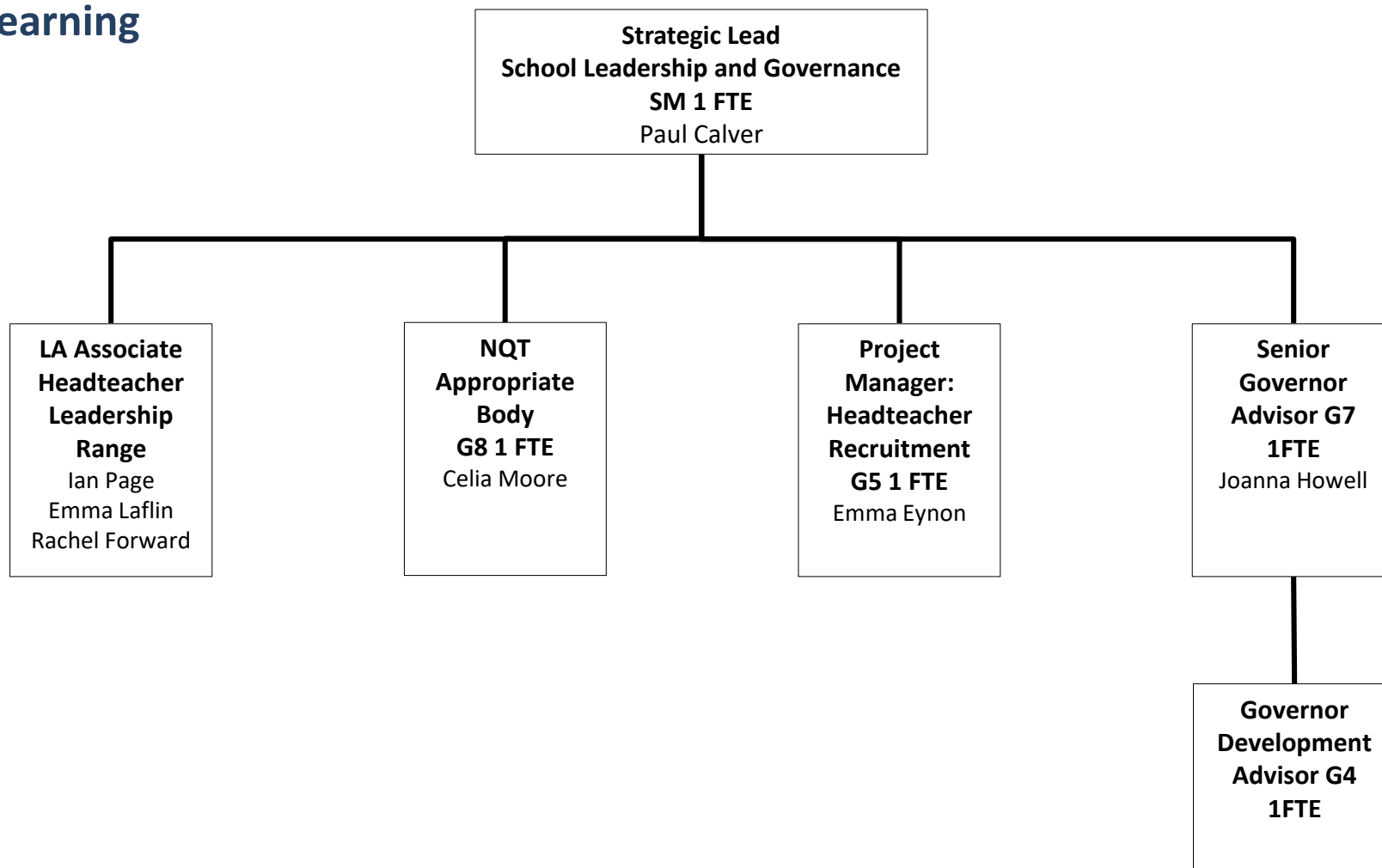






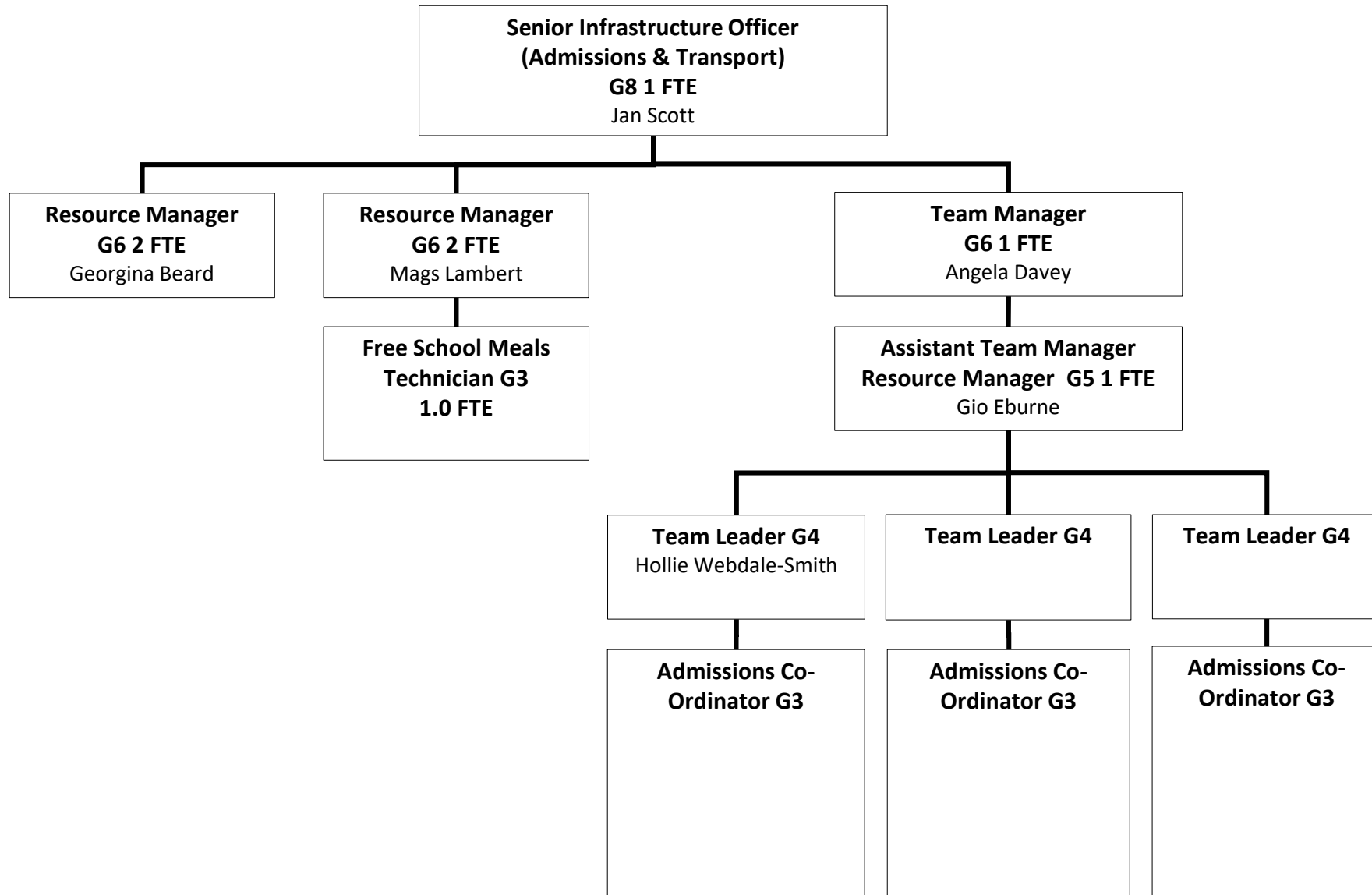






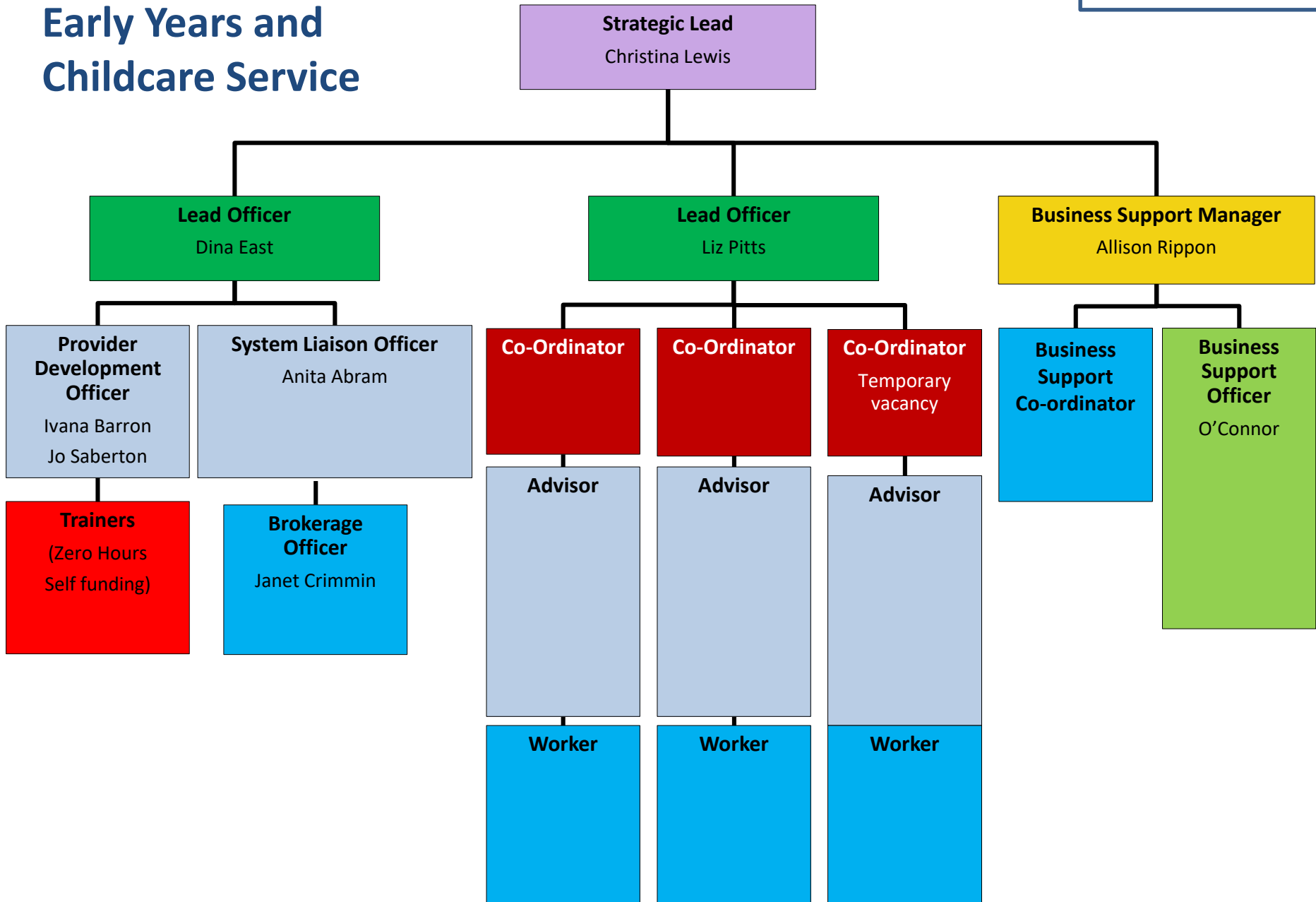
Admissions

Admissions

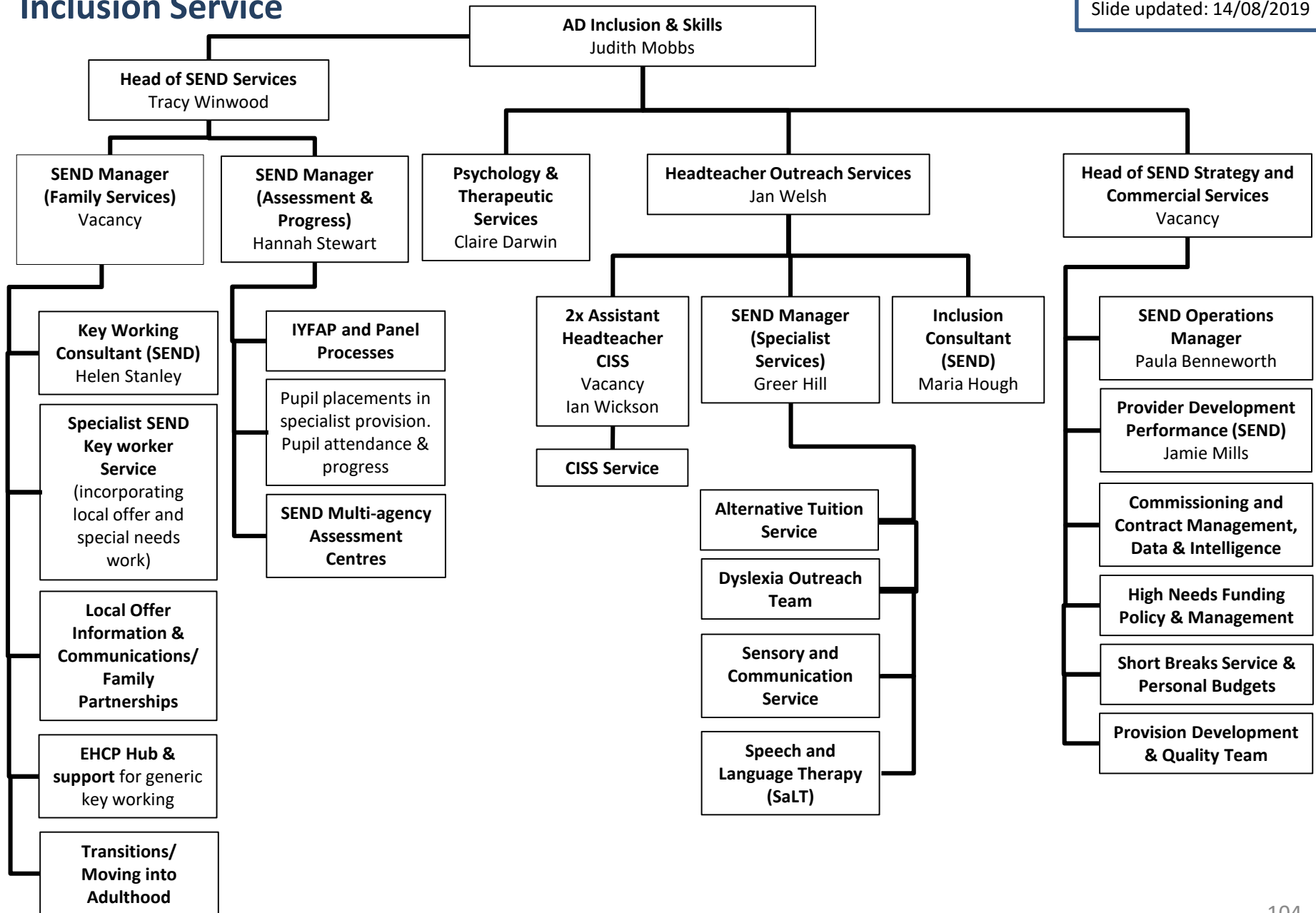


Early Years

Early Years and Childcare Service

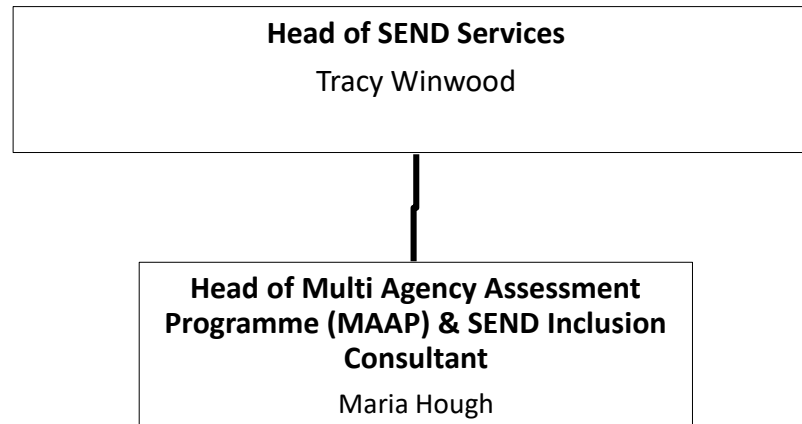


Inclusion



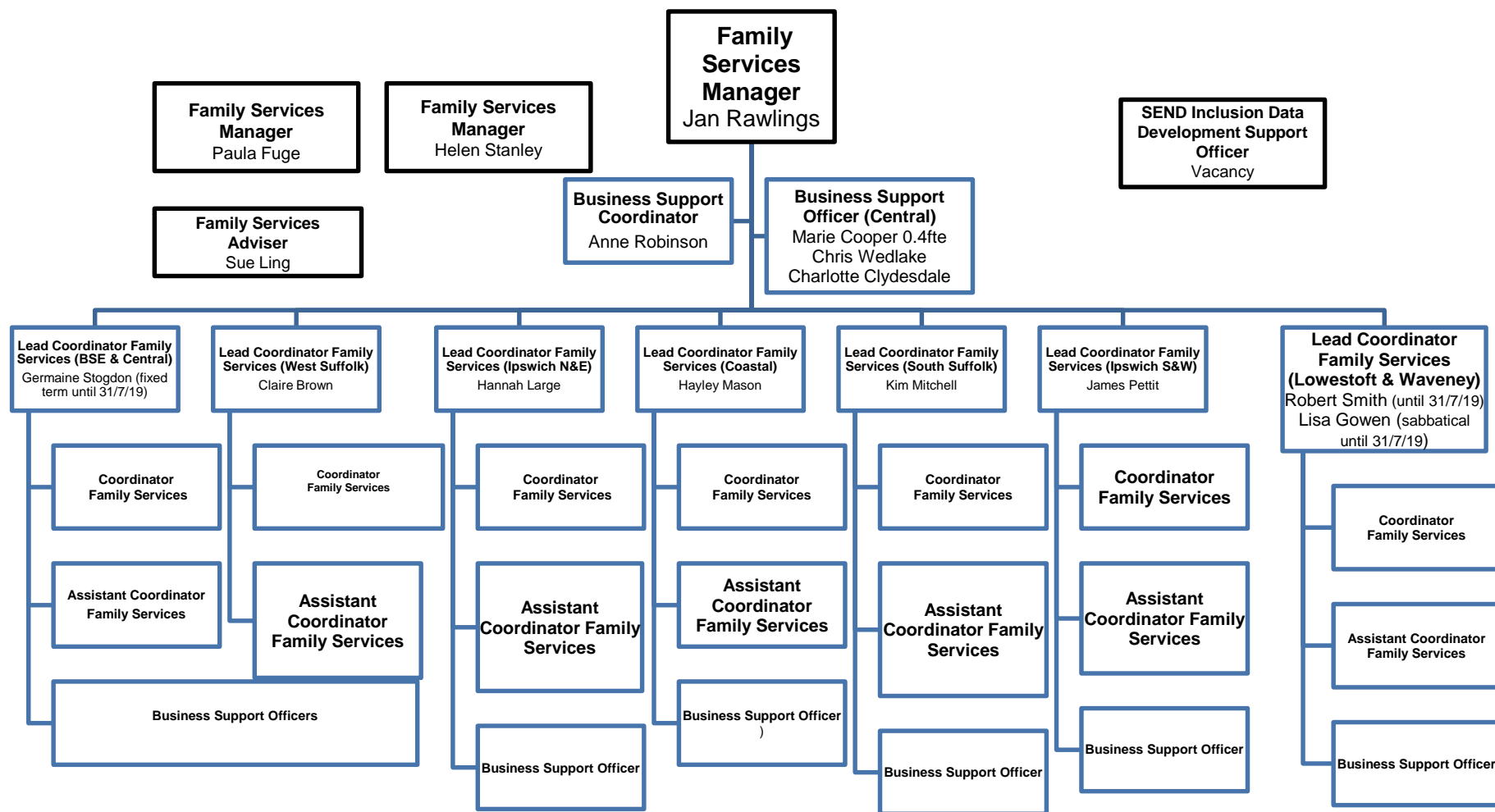
Multi Agency Assessment Programme (MAAP)

Slide updated: 14/08/2019



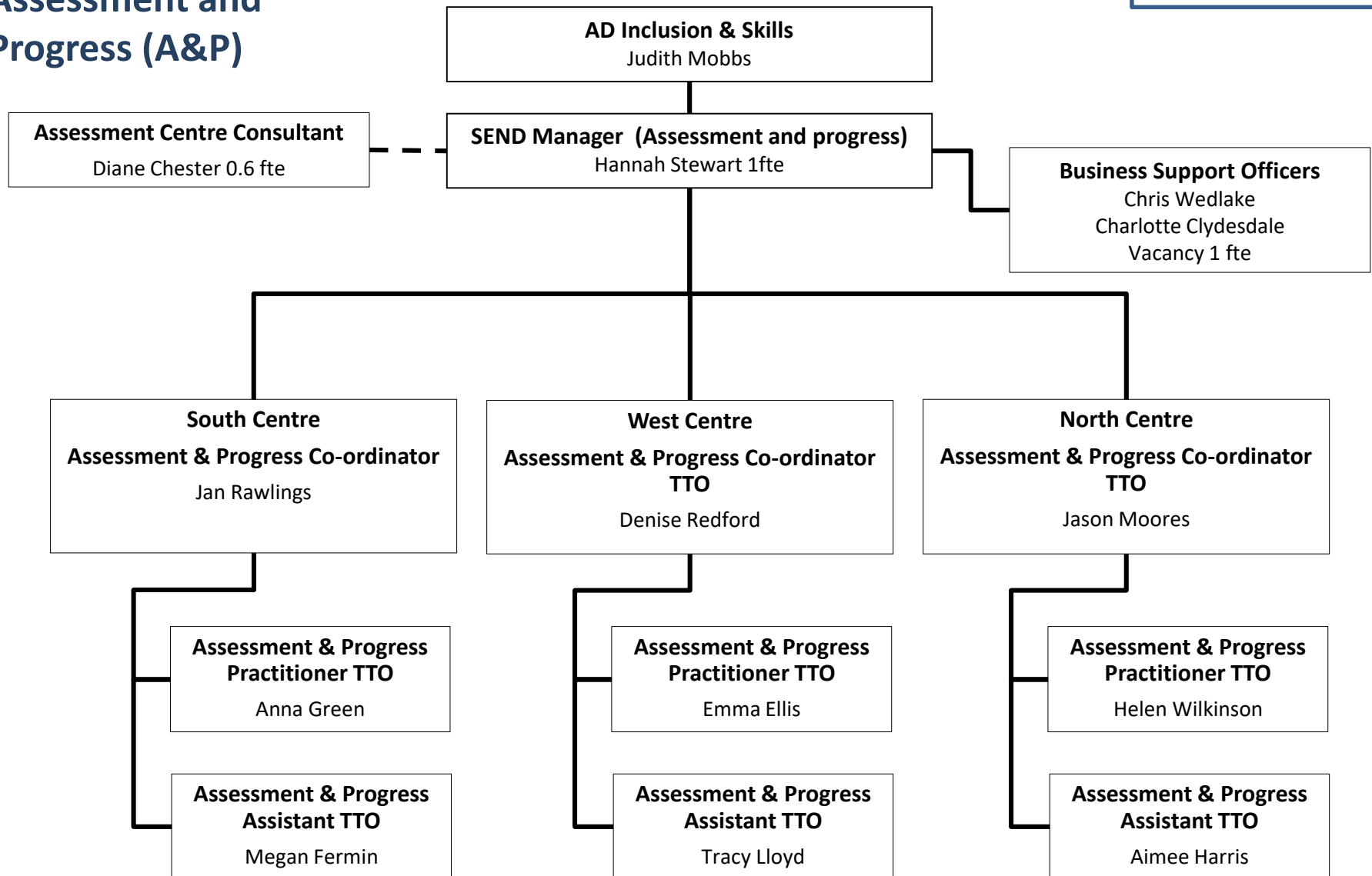
SEND Development and Delivery – Family Services

Slide updated: 27/08/2019

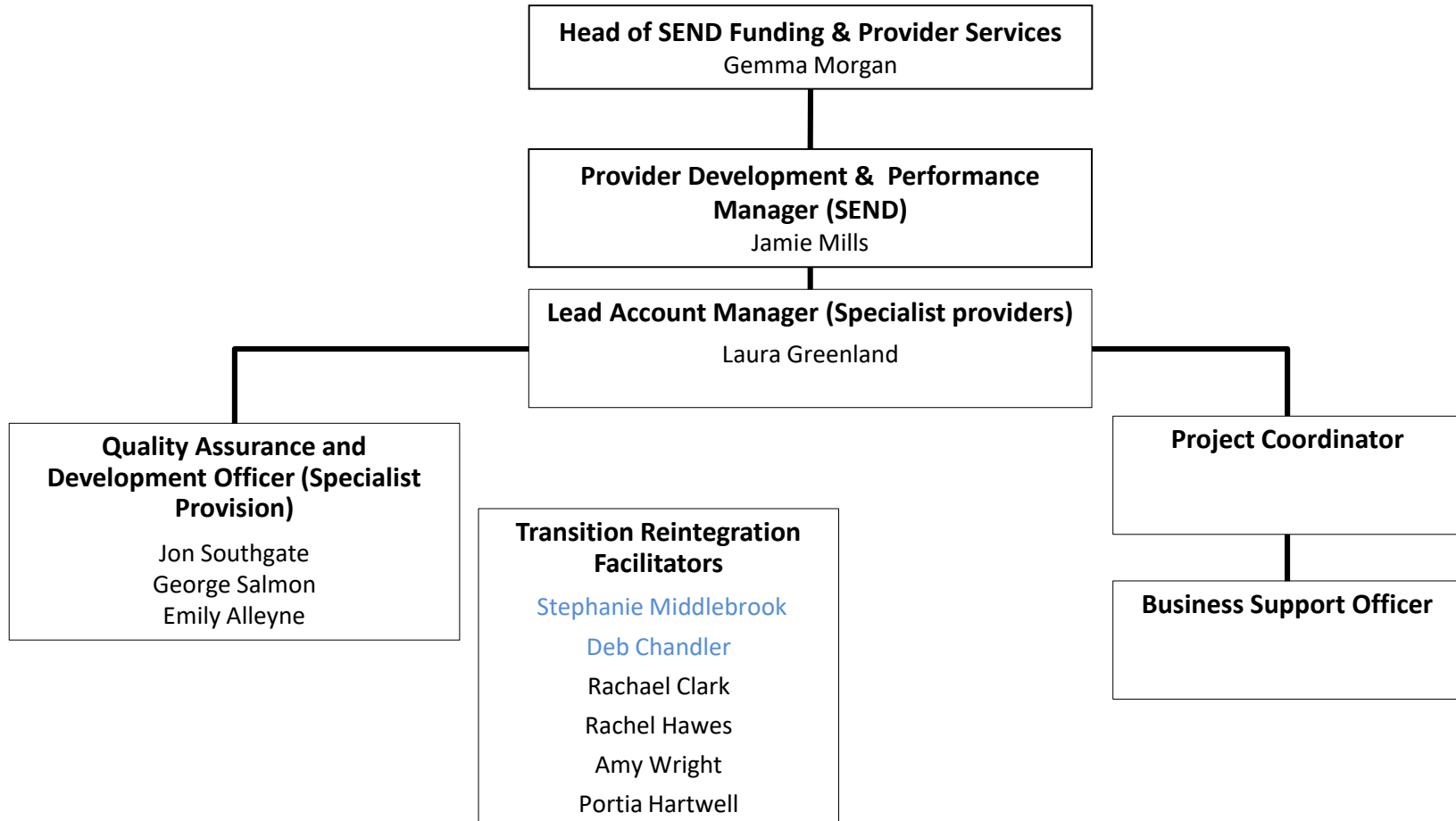


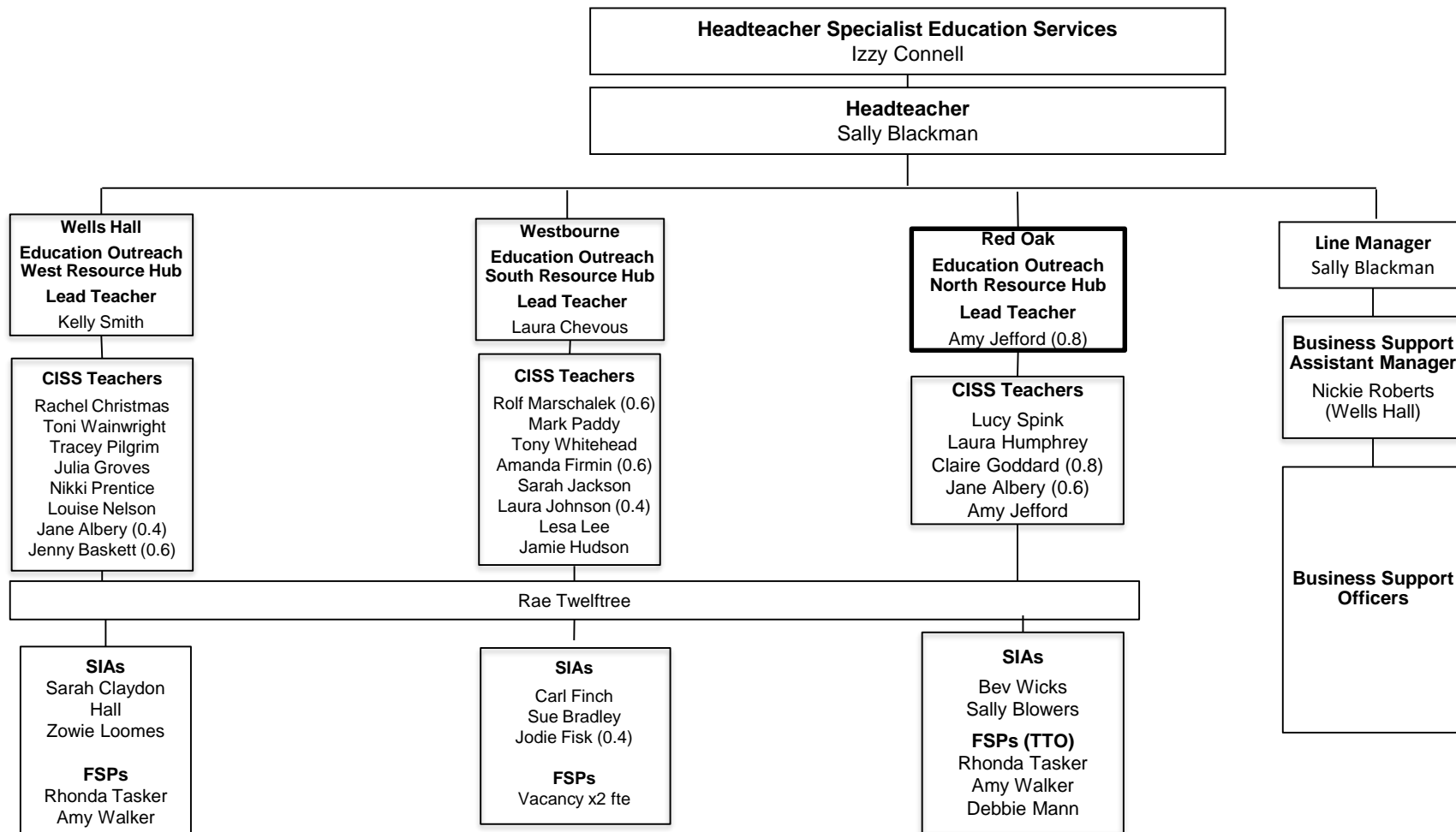
Assessment and Progress (A&P)

Slide updated: 14/03/2019



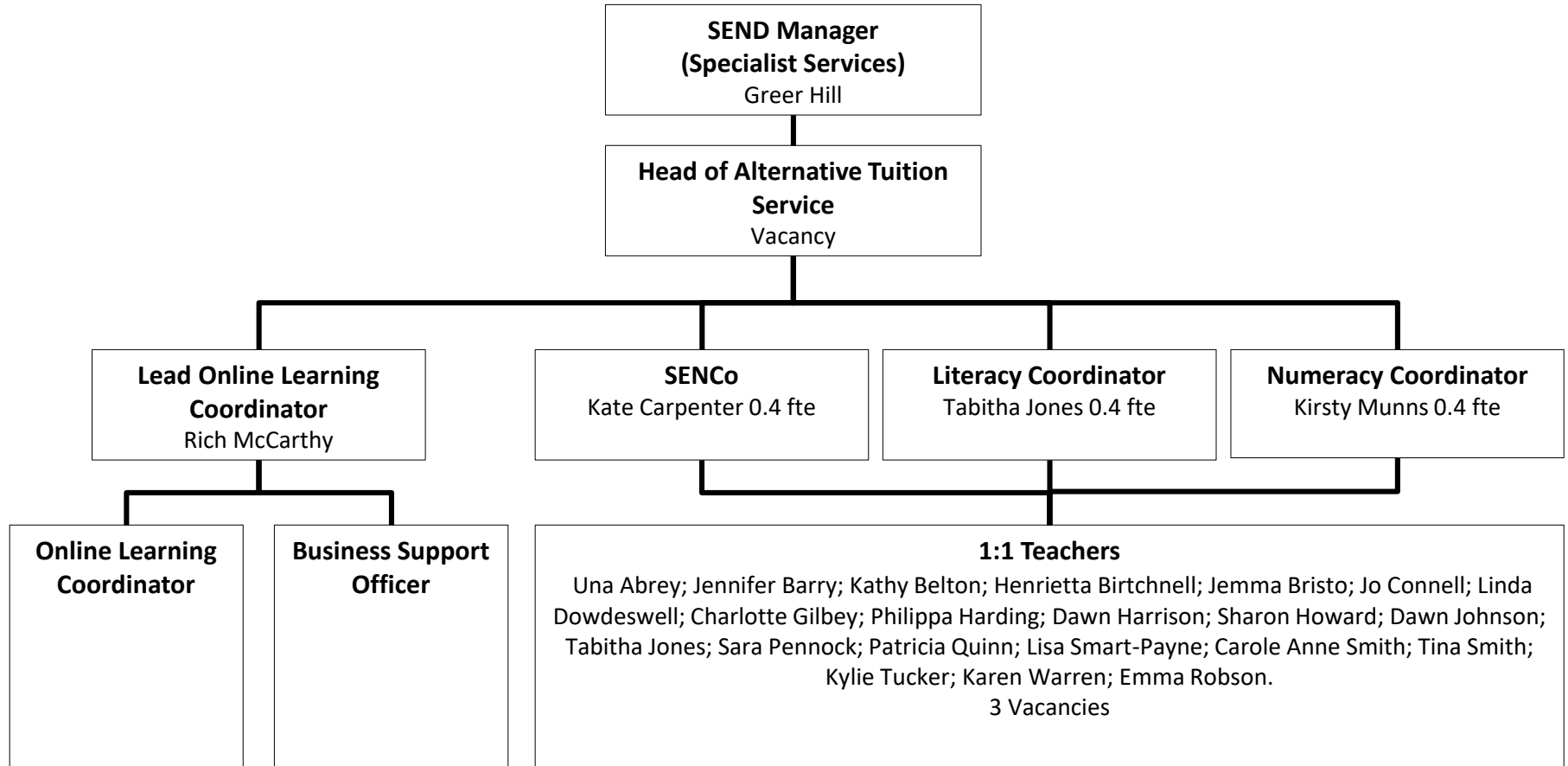
Provider Development and Performance (PDP)

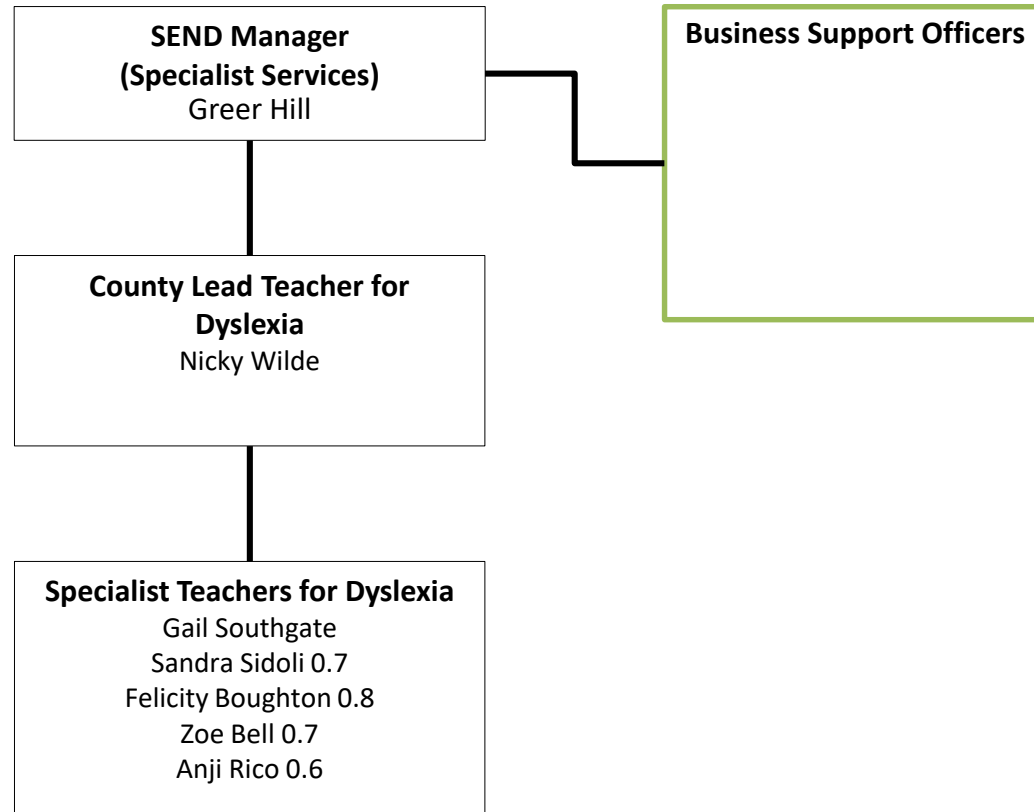




Alternative Tuition Service

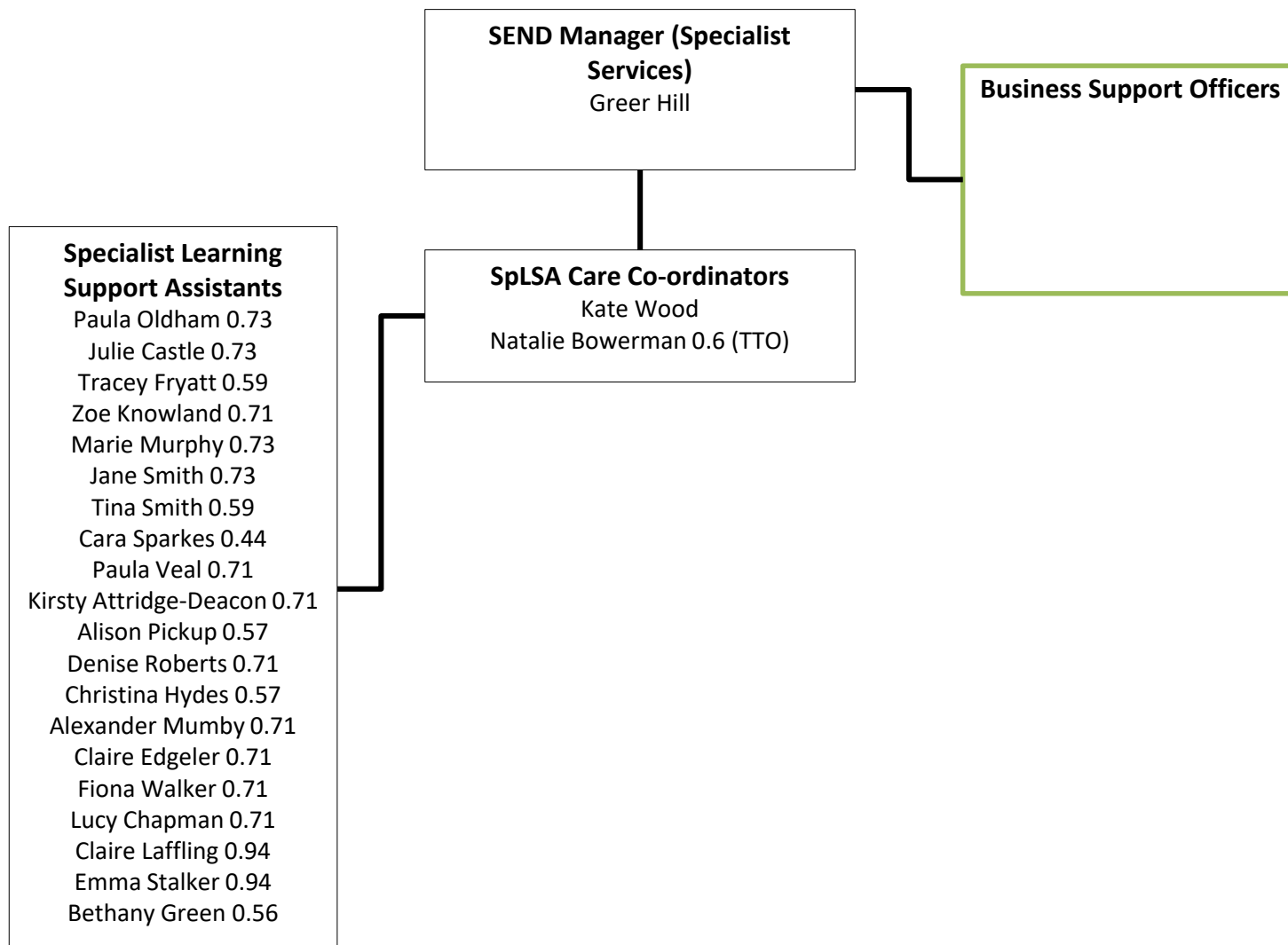
Slide updated: 14/08/2019





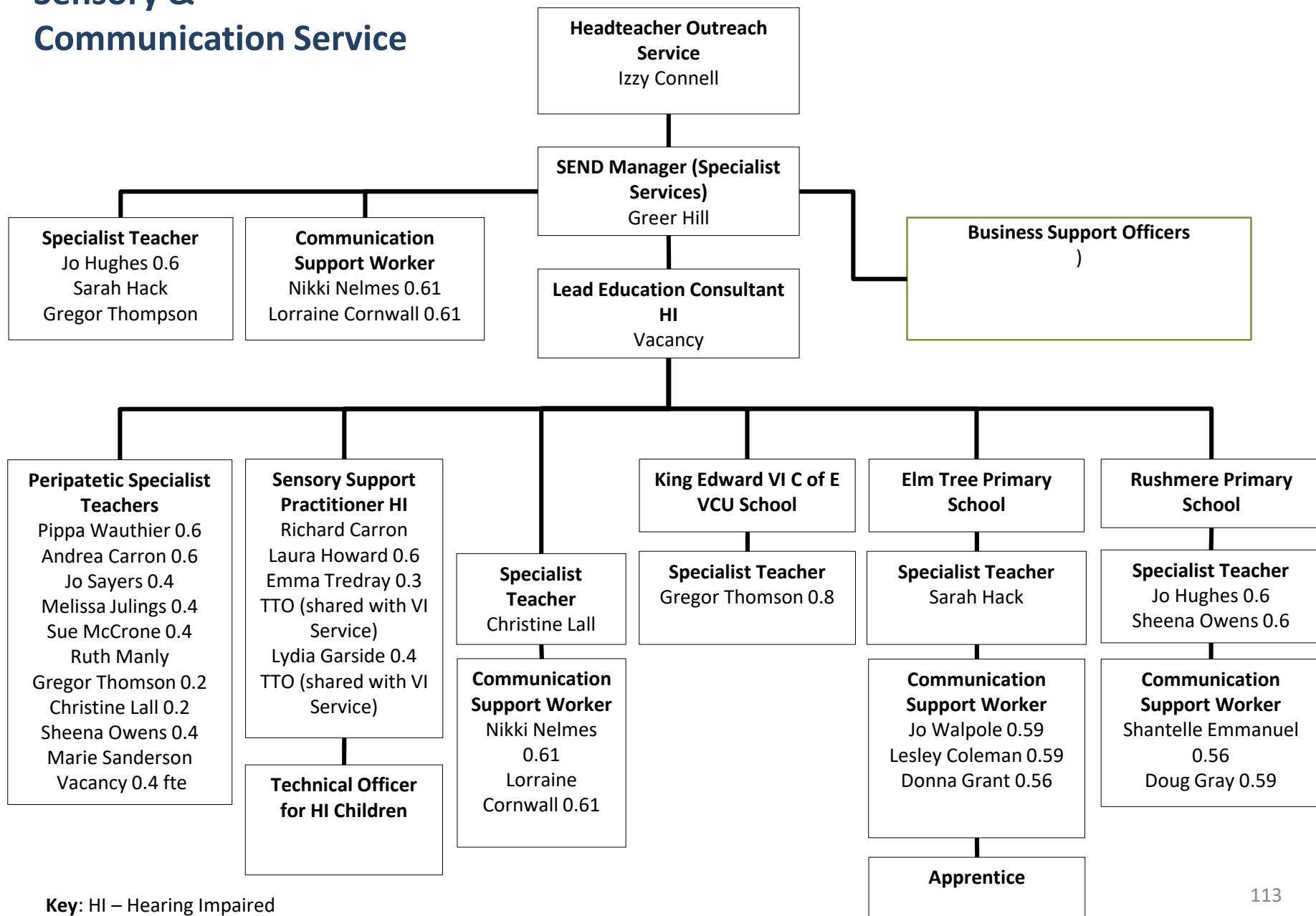
Specialist Learning Support Assistant Service (SpLSAs)

Slide updated: 05/06/2019



Sensory & Communication Service

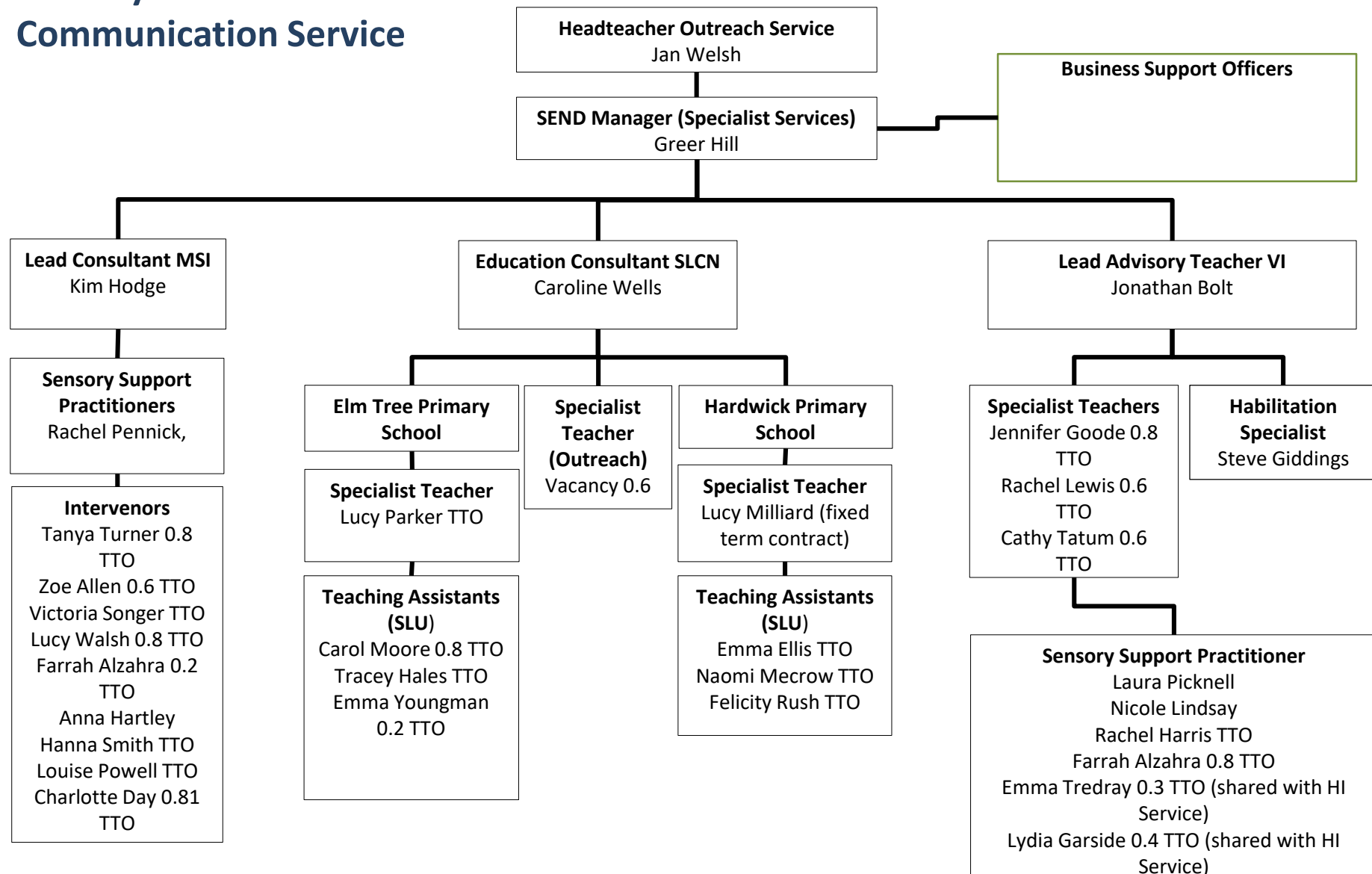
Slide updated: 05/06/2019



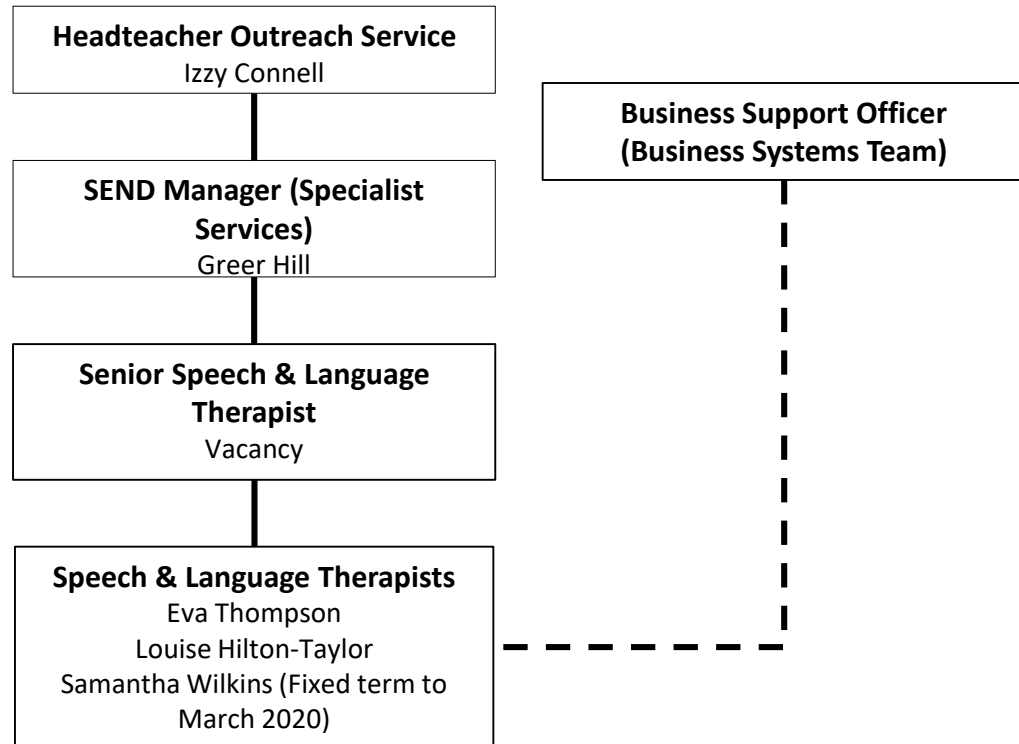
Key: HI – Hearing Impaired

Sensory & Communication Service

Slide updated: 14/08/2019

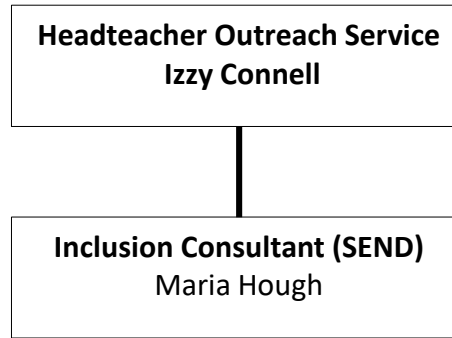


Sensory & Communication Service



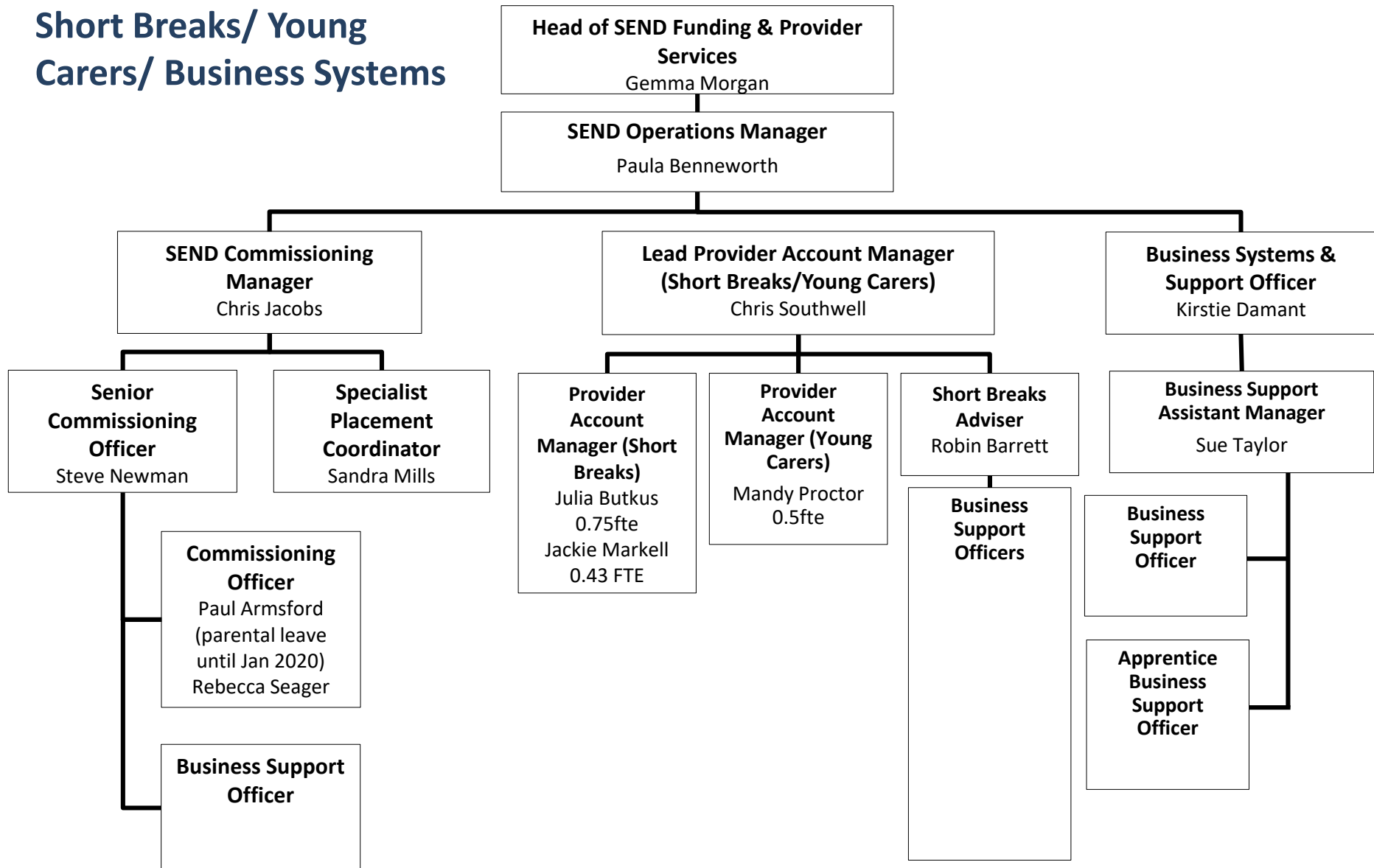
Inclusion Monitoring Pathway

Slide updated: 05/06/2019

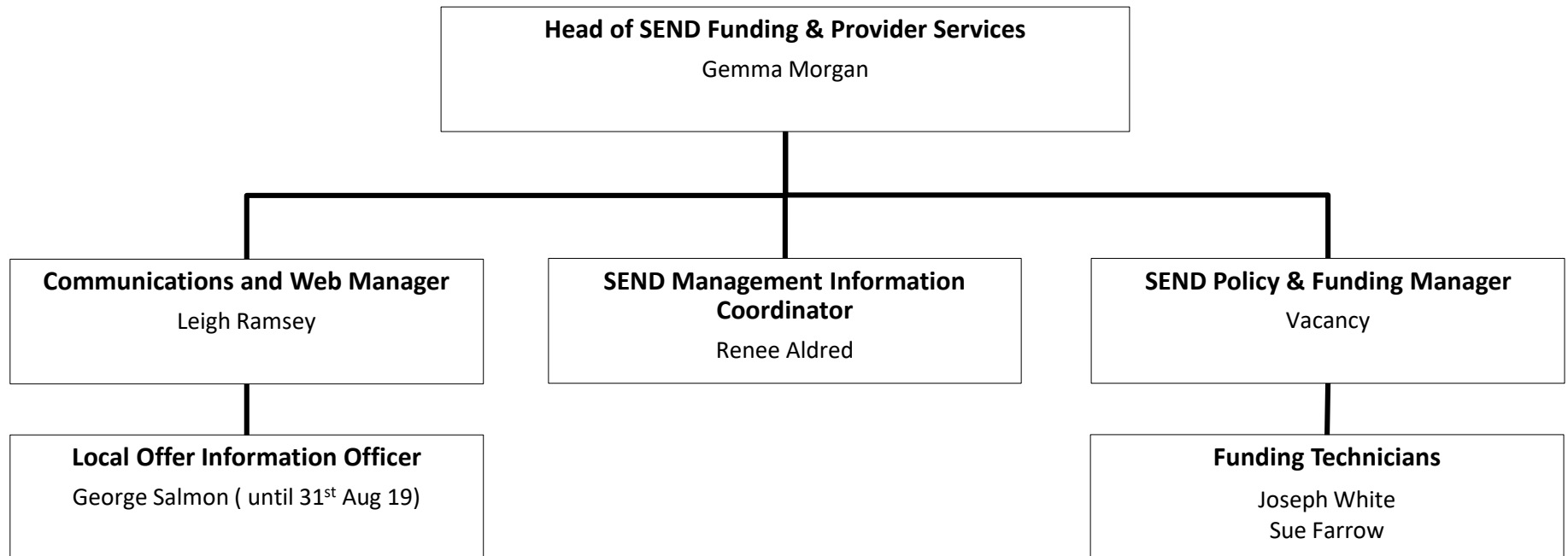


SEND Commissioning/ Short Breaks/ Young Carers/ Business Systems

Slide updated: 14/08/2019



SEND Strategy & Operations

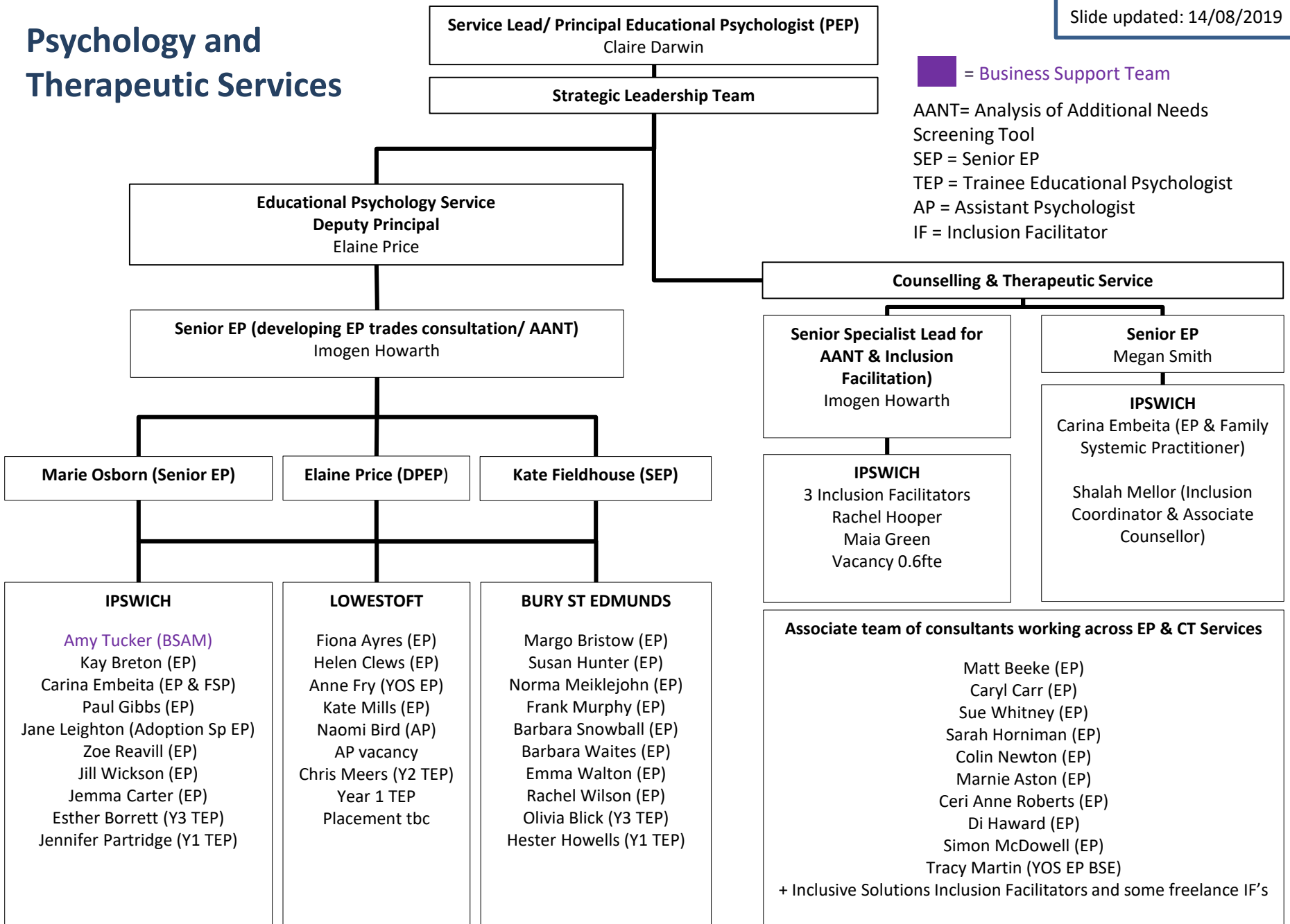


Psychology and Therapeutic Services

Slide updated: 14/08/2019

 = Business Support Team

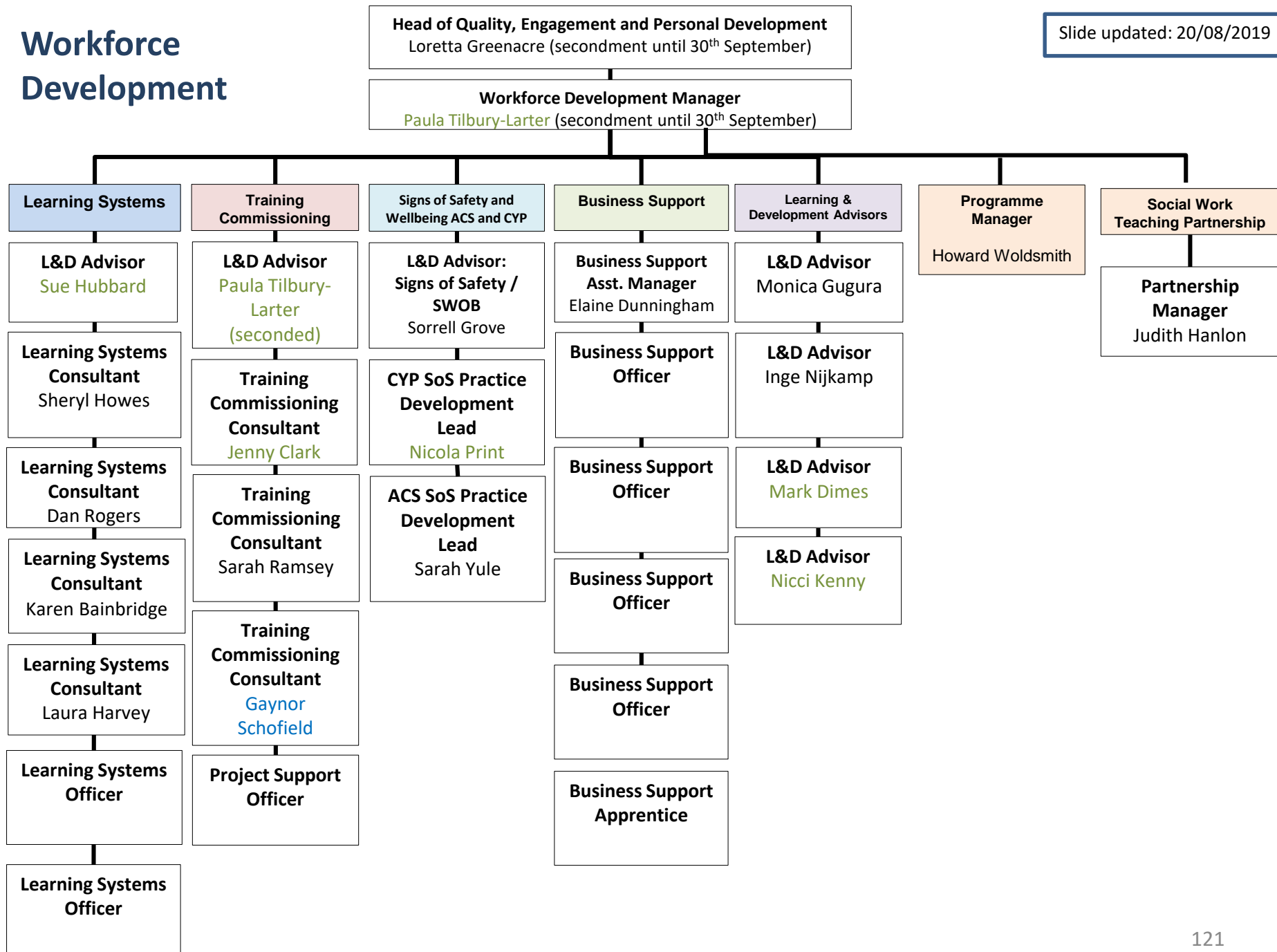
AANT= Analysis of Additional Needs Screening Tool
SEP = Senior EP
TEP = Trainee Educational Psychologist
AP = Assistant Psychologist
IF = Inclusion Facilitator



Workforce Development

Workforce Development

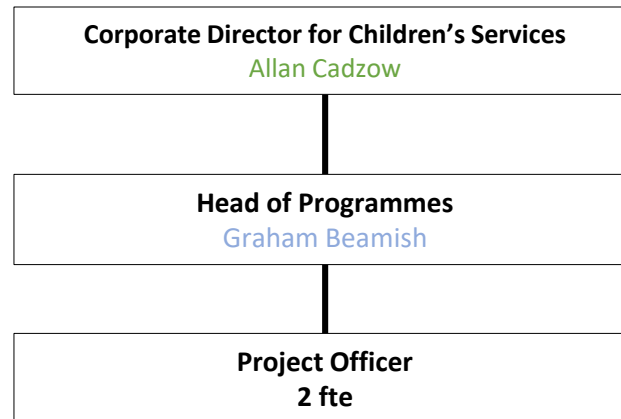
Slide updated: 20/08/2019



Programmes Team

Programmes Team

Slide updated: 13/12/2017



Emotional Wellbeing

Suffolk Children & Young People's Emotional Wellbeing Hub

