
Ealing Council

C Leach
request-603878-bd2e3c07@whatdotheyknow.com

Ealing Council
Freedom of Information
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Tel: (020) 8825 5000
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Your ref:	Our ref:	Extension:	Date:
	19/1500	0208 825 8367	25th September 2019

Dear C Leach,

FREEDOM OF INFORMATION ACT 2000 - INFORMATION REQUEST

Thank you for your request for information received by the Council on 16th September 2019.

Your request:

- 1. Please can you provide the current/latest organisational structure for Children's Services and Early Years teams – including the names and job titles of all senior management and strategic heads of departments, budget holders for training, and development across Children's Services, along with contact numbers and email addresses.**
- 2. Please can you provide details of the personal assistant for their senior management team.**
- 3. Please can you provide a list of external suppliers involved with Children's Services, including preferred outsources.**

Please find attached list of external providers.

- 4. Please provide the names, job titles, contact numbers, and email addresses of those who are responsible for the commissioning of services for Children's Services such as Children's Homes, Leaving Care, Fostering, and Youth Offending – including any Councillors who sit on any children-related committees.**

Questions 1,2 & 4

Children's Services are commissioned by two service areas in Ealing:
Integrated Commissioning and Children's & Adults Operations

Integrated Commissioning is responsible for procuring and managing contracts relating to 0-19 health visiting and school nursing; SEN transport and travel training; CAMHS Tier 2; advocacy services; voluntary sector grants; Troubled Families grants, SEND information and advice services, emergency duty services, young carers' services, supervised contact services and interpreting services. Children's & Adults Operations has a dedicated Access to Resources (ART) Team who source all external children's and young persons' residential placements, independent foster placements, semi-independent accommodation and external services for Children with Disabilities.

In addition, we have a single Children's & Adults Brokerage Team who source all external domiciliary care.

The service areas can be contacted as follows:

Integrated Commissioning Smitha@ealing.gov.uk

Children's & Adults Operations crightongo@ealing.gov.uk

Please find attached a structure chart for Children's Services and for Commissioning Services.

Please note that we do not give out details of staff below the posts of Directors or Assistant Directors as this is their personal information. Therefore, we are applying S40(2) as per below.

We have applied an exemption under Section 40(2) of the Freedom of Information Act 2000 to the names of the members of staff requested.

In terms of the provisions of the Freedom of Information Act 2000 we consider this information is exempt under Section 40(2) as "personal data other than that of the requestor"

The definition of personal data is set out in Article 4 of the General Data Protection Regulation:

(1) 'personal data' means any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;

In coming to this decision, we have taken account of Article 5 of the GDPR, Principles relating to processing of personal data and in particular: -

1. Personal data shall be:

(a) processed lawfully, fairly and in a transparent manner in relation to the data subject ('lawfulness, fairness and transparency');

(b) collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes;

When we receive a request for information that constitutes personal data about our employees, we must decide whether disclosure would breach Principle 1 of the Data Protection Act (the DPA), i.e. whether it would be fair and lawful to disclose the information.

Whether the disclosure is fair will depend on a number of factors including:

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- whether it is sensitive personal data;
- the consequences of disclosure;
- the reasonable expectations of the employees; and
- whether there is a legitimate interest in the public or requester having access to the information and the balance between this and the rights and freedoms of the data subjects.

A disclosure made under FOI constitutes a publication to the world at large.

We do not consider that there is any prior expectation on the part of team Managers (or other officers working below the level of Assistant Director) that their names and job titles / positions would be published into the wider public domain under FOI.

We believe that to disclose this would be likely to breach the first Principle of the Data Protection Act by unfairly contravening their right to privacy and confidentiality in the work place.

Therefore, we consider that the exemption Section 40(2) applies to the information you have requested.

You are free to use this information for your own use, including for non-commercial research purposes. It may also be used for the purposes of news reporting. Any other type of re-use, for example publishing the information, issuing copies to the public or marketing, will require our permission as copyright holder. If you intend to re-use this information in this manner you must apply to us.

If you are dissatisfied with the handling of your request, you can request an internal review. Details of the Freedom of Information complaints process can be found at:

http://www.ealing.gov.uk/info/200640/freedom_of_information/1550/making_a_complaint_or_appeal

Your request for an internal review should be submitted to us within 40 working days of your receipt of this response. Any such request received after this time will only be considered at our discretion.

If you remain dissatisfied by the outcome of the Internal Review you have the right to submit your complaint to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Yours sincerely,

Stuart O'Brien
Information Governance Officer

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