



## Improvement Notice

To :	Name	Scottish Natural Heritage
	Address	12 Hope Terrace, Edinburgh, EH9 2AS
	Trading as	Insert any trading name
Inspector's full name	I,	John Radcliffe
Inspector's official designation	one of Her Majesty's Inspectors of Health and Safety, being an Inspector appointed by an instrument in writing made pursuant to section 19 of the said Act and entitled to issue this Notice	
Official address	of	Health and Safety Executive, Lord Cullen House, Fraser Place, Aberdeen, AB25 3UB
Telephone number		
	hereby give you notice that I am of the opinion that	
Location of premises or place of activity	at	Various locations throughout Scotland
	you, as	an employer <input type="checkbox"/>
		<a href="#">Click here to select contravention option</a>
		the following statutory provisions :
		The Control of Substances Hazardous to Health Regulations 2002, Regulation 11(1),(2)(b);
		The Management of Health and Safety at Work Regulations 1999, Regulation 7(1),(2),(3);
		The Health and Safety at Work etc. Act 1974 Section 2(1)
	The reasons for my said opinion are :	
		You do not have appropriate arrangements in place to ensure that employees who are, or are liable to be, exposed to substances hazardous to health, such as hazard group 3 biological agents including the rabies virus, are under suitable health surveillance in order to protect the health of such employees.
Date for compliance	and I hereby require you to remedy the said contraventions or, as the case may be, the matters occasioning them, by <input type="checkbox"/>	28 February 2003
	and I direct that the measures specified in the Schedule which forms part of this Notice shall be taken to remedy the said contraventions or matters	

Signature ..... Date .....

**Comment [SM1]:** Delete or strike-through these four lines if not required

Environment and  
Safety Information  
Act 1988

This is not a relevant notice for the Environment and Safety Information Act 1988  
This page only will form the register entry

Signature ..... Date .....



# Schedule

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The conditions of this Notice can be met by:

(1) outlining in writing the measures you intend to take to ensure the minimum statutory compliance is achieved in respect of the following Regulations:

**Control of Substances Hazardous to Health Regulations 2002:**

*Regulation 11 Suitable health surveillance of employees exposed to zoonotic agents, such as hazard group 3 biological agents, including the rabies virus.*

**Management of Health and Safety at Work Regulations 1999:**

*Regulation 7(1) Sufficient competent persons*

*Regulation 7(2) Co-operation between competent persons*

*Regulation 7(3) Time and facilities for competent persons to fulfil their function*

**And**

(2) producing a written action plan with time scales which details the implementation of measures deemed necessary for in (1) above.

**Or**

By taking any other action which is equally effective in protecting the health of employees

This does not form part of the Notice

**NOTE:** Further information relevant to this Notice is contained in the HSE publications

1 L5, COSHH ACOP (Fourth edition), Control of Substances Hazardous to Health Regulations 2002 (ISBN 0-7176-2534-6) and

2 The Occupational Zoonoses (1993)(ISBN 0-11-886397-5)