



UK Export
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Ms Verity Jaeger

Request-236194-f91b3a0f@whatdotheyknow.com

26 January 2015

Dear Ms Jaeger

**REQUEST FOR INFORMATION UNDER THE FREEDOM OF INFORMATION ACT
2000: FOI(14)76**

I refer to your request for information (set out below in italics) dated 27 October 2014, which has been considered under the Freedom of Information Act 2000 ("FOIA"). Please accept our apologies for the delay in responding to you.

"Please provide me with the following information:

- *In the period 1 April 2012 to date, how many permanent civil servants have retired/resigned from UKEF/ECGD and have subsequently been re-employed/re-engaged?*
- *What were the grades of those people immediately upon retirement/resignation?*
- *In respect of any SCS (Senior Civil Servant) grade staff, I would also like information on:*
 - o *Job title when retired/resigned*
 - o *Salary as a civil servant immediately prior to resignation/retirement (within a £10k band)*
 - o *Job title once re-employed/re-engaged*
 - o *Salary (on a per annum equivalent basis, if re-employed/re-engaged on a shorter term) once re-employed/re-engaged (stated within a £10k band); if not on PAYE, salary means amount (stated on a per annum equivalent basis, as necessary) paid for the services of the former civil servant and to also include the names of any agencies/private companies involved."*

Between 1 April 2012 and the date of your request, one member of UK Export Finance ("UKEF") staff retired and was subsequently re-engaged. This individual was at SCS1 level prior to their retirement, and some of the information that you have requested is provided below:

Job title before retirement	Salary before retirement (within £10k)	Job title when re-engaged	Salary when re-engaged	Agency involved
Head of BD4	Section 40	Adviser	Section 40	Alium Partners Ltd

Some of the information that you have requested is being withheld as it is exempt from disclosure under Section 40(2) of the FOIA. This is because (a) the information constitutes the personal data of a living individual and (b) the condition set out at Section 40(3)(a)(i) of the FOIA is met, in that disclosure of the information would contravene one or more of the data protection principles. In particular, disclosure would contravene the first data protection principle set out in Schedule 1 Part 1 of the Data Protection Act 1998 (the "DPA"). Disclosure of the salary paid to the individual prior to their retirement, or of the amount paid for the services provided by this individual once they were re-engaged by UKEF within a £10k band would be unfair because it would go beyond the usual level of transparency applied to staff at this level and as a result would be more intrusive. The public interest in transparency around salary levels for staff at this level and below is met through the disclosure of the pay ranges that would normally apply to these posts. Additionally, the individual is likely to have a reasonable expectation that disclosure would not go beyond the usual levels. Disclosure of this information would therefore be unfair and would prejudice the individual's right to an appropriate degree of privacy.

Additionally, none of the conditions set out in Schedule 2 of the DPA are met as, with reference to Schedule 2 Paragraph 6 of the DPA, disclosure is not necessary for any legitimate interests of which we are aware.

However, I can confirm that as an employee of UKEF, the individual was paid a salary that was within the normal pay range applicable to posts graded SCS1 across the Civil Service (£62,000 - £117,800). Whilst engaged on an off-payroll basis no salary was payable in respect of their services but rather a daily rate was payable on a call-off basis to the Agency named above. I can confirm that the total amount paid by UKEF in respect of their services whilst engaged on an off-payroll basis fell below the band indicated above and the contract has now ended.

Disclosure of the name of a private company involved in the procurement of the services of this individual would be unfair, as it could allow the individual to be identified by parties outside UKEF, or could enable additional information to be obtained about them. Disclosure would therefore be unwarranted by reason of prejudice to the right and freedom of the individual to arrange their business affairs, and to carry out the role they were contracted to perform without possible undue interference and their right to an appropriate degree of privacy. This information is therefore also exempt from disclosure under Section 40(2) of the FOIA.

If you have any queries about this letter, please contact me. You should quote the reference number above in any future communications.

You may appeal against UKEF's decision-making in respect of this request by asking for an internal review to be carried out. If you wish to request an internal review you should write to Pat Cauthery, Senior Information Officer, UK Export Finance, 1 Horse Guards Road, London, SW1A 2HQ, or email information.access@ukef.gsi.gov.uk.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint you should write to Pat Cauthery at the above address.

If you are not content with the outcome of the internal review, assuming you request one, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,



Kate Bittlestone
Information Officer