



London Borough of Barnet
North London Business Park
Oakleigh Road South
London
N11 1NP
23 April 2015
Our ref: 1714298

Thank you for your request received on 25 March 2015, for the following information:
Please can you reply with a list or an organisational chart, including the names and job titles of every person that work within the councils Children's Services Department.

Thanks in advance for your help, it is greatly appreciated.

We have processed this request under the Freedom of Information Act 2000.

Response

The Children's Services Department is split into Family Services and Education & Skills. Please see below and attached information within the scope of your request. Education & Skills do not have structure chart.

The council does not routinely provide the name of persons below Head of Service as we consider this to be personal data and exempt under section 40(2). Please see refusal notice below.

Family Services

Nicola Francis, Family Services Director
Jo Pymont, Assistant Director, Social Care

Erica Ferrari, Head of Intake and Assessment

- MASH Team
- Duty and Assessment Team
- CAF Team

Carolyn Greenaway, Head of Intervention and Planning

- Intervention and Planning Team
- CAMHS Team

Irene Livingstone, Interim Head of Permanence and Transitions

- Children in Care Team
- Family Resource Centre

- Onwards and Upwards Team

Andrea Clare, Head of 0 – 25 Service

- Disabled Children Team

Paulette Thompson-Omenka, Head of Placements

- Carer Recruitment and Assessment
- Fostering Support Team
- Adoption Team
- Residential Setting
- Placements Team

Jo Moses, Head of Safeguarding and Quality

- Conference and Review Team
- Allegations Team (LADO)
- Safeguarding Children Board Development

Duncan Tessier, Assistant Director, Early Intervention & Prevention

Kate Malleson, Head of Youth and Family Support

- Family Support Team
- Youth Team
- Youth Offending Service

Flo Armstrong, Head of Libraries, Workforce and Community Engagement

- Engagement and Participation
- Libraries
- Workforce development and Learning
- Communication, Complaints and Support

Shirley Green, Interim Head of Service Commissioning and Business Improvement

- Date and Performance
- Finance
- Strategy, Insight and Commissioning
- Development Project Team

Karen Pearson, Head of Early Years

- Early Years Service
- Children's Centres
- Child Care Business Team

Education & Skills

Ian Harrison, Education & Skills Director

Jane Marriott, Assistant Director, Inclusion & Skills

- Educational Psychologists
- Special Educational Needs
- Post 16

Alison Dawes, Head of Education Partnership & Commercial Service

- Admissions
- Attendance at Schools
- Governor Services
- School Catering

Neil Marlow, Head of School Improvement

- Learning Network Inspectors
- Barnet Partnership for School Improvement
- Narrowing the Gap
- Virtual School

Refusal Notice

Section 40 FOIA sets out an exemption from the right to know if the information requested is personal information protected by the Data Protection Act 1998 (DPA).

The DPA which governs the processing of personal data and defines personal data “as any data which relate to a living individual who can be identified from those data, or from those data and other information which is in the possession of, or is likely to come into the possession of, the data controller.”

Section 40 (2) FOIA exempts disclosure of information if such disclosure would contravene one of the data protection principles. This exemption is absolute and is not subject to the public interest test.

The first of the data protection principles requires that personal data is processed fairly and lawfully. It is our view that to disclose the officer's names would breach the first principle, in particular, the requirement of fairness because these officers are not senior and not in public facing roles. The officers have a reasonable expectation of privacy and do not expect that their names would be released in a response to a freedom of information request. As you know a disclosure under freedom of information is a disclosure to the world at large and not individual requester.

Further information

If you are interested in the data that the council holds, we recommend that you take a look at Open Barnet, the council's data portal. This is an important tool in pushing forward Barnet's Transparency Agenda, bringing together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access:

<http://open.barnet.gov.uk/>

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the FOI Officer at: The London Borough of Barnet, North London Business Park, Oakleigh Road South, London, N11 1NP (email foi@barnet.gov.uk).

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.