



FREEDOM OF INFORMATION ACT 2000

ABSOLUTE EXEMPTION FROM DISCLOSURE OF DOCUMENTS / INFORMATION

Ref no: FOI 18/0875

Applicants Name: Prakash Mistry

Date of Request: 10th July 2018

Information sought: What I would like from you is a list of all of the individual teams within Children's and Young Peoples social Service's also including the names and contact numbers of all team managers and social workers. Also all of the individual teams within Adults Social Service's also including the names and contact numbers of all team managers and social workers.

Under the powers delegated to me by Caerphilly county borough council and having considered representations made to me by officers and third parties whose interests appear to be potentially affected or prejudiced, I have made the following decision:-

Absolute Exemptions applying to the Information Sought

Section 40(2) of the Freedom of Information Act, the disclosure of information which is classified as personal data in accordance with the provisions of the General Data Protection Regulations 2016.

Case for Absolute Exemption

Section 40(2) of the Freedom of Information Act provides an exemption for information which is the personal data of any third party, where disclosure would contravene any of the Data Protection Principles contained in Article 5 of the General Data Protection Regulations 2016 (GDPR).

Under Section 40(2) of the Freedom of Information Act 2000, providing the names and contact details of staff under third tier of management would fall within the definition of 'personal data' in Article 4(1) of the Data Protection Act 2018, as the information relates to an identified or identifiable person natural person who can be identified from that data.

The disclosure of this information would breach Data Protection Principle 1(a) – Personal data shall be processed lawfully, fairly and in a transparent manner.

This is an absolute exemption and is not subject to the public interest test.

Extent of Exemption

The full names and contact numbers of Adults and Children's Social Services staff under third management tier are exempt.

Authorised Officer

Name: Bethan Manners **Position:** Principal Solicitor

Signed:  **Date:** 26th July 2018