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Brendan Nolan via email only  
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**Our ref Number:** FOI0115034

04 February 2015

Dear Requester,

**Freedom of Information Act 2000 request:** Child protection training

With reference to your request for information, dated 21 January 2015, made under section 1(1) of the Freedom of Information Act, I am writing to inform you the trusts response is set out below:

**You asked the following:**

We are currently gathering information on the child protection training available to the All type of staff and Gp's. I would therefore be very grateful if you could assist us with this information gathering exercise by advising us on the following points:

- The child protection training available for doctors in your organisation.
- The method by which this training is funded.
- Whether the budget for this training is ring fenced.

**Our Response:**

- 1) We don't train any GPs as a matter of course unless they are employees of NHFT and to my knowledge we don't employ any GPs. We occasionally get asked by GPs to provide training for their practice staff. The GPs pay us for this and will be at whatever level they want. Safeguarding Training comes at different levels according to your level of interaction with Adults and Children alike.
- 2) Child protection training is available and mandatory for all staff. If you work directly with children you need a higher level of training. All new staff are trained at Level 2 Child and Adult Safeguarding on induction. This training needs to be updated every 3 years.
  - i. From then on, A&C / Estates staff generally only need level 1 training which is for staff not working directly with adults or children but in some cases your manager may want you to attend the next level up according to your job role – a receptionist at the children's centre may be required to do Level 3 child protection training as they see children on a daily basis.
  - ii. Clinical staff working with Adults need to undertake Level 2 Child and Adult Safeguarding Training ongoingly every 3 years

- iii. Clinical staff working with children need to undertake Level 3 Child Safeguarding (Generic) training as soon as they can after their induction training and after that refresh it every 3 years. This also includes a section on adults so that they are up to date with their adult responsibilities too.
  - iv. There are various other topic specific Child safeguarding sessions at Level 3 such as Child Sexual Exploitation, Sexual Abuse etc.
- 3) The NHFT Safeguarding Team provide all of the above training. There is no specific budget within the team for training as it is part of the role that the team provide. The quantity of training provided is directly related to the needs of the Trust.
- 4) See above – the only way the budget can be referred to as ring-fenced is that there is a budget for the Safeguarding Team as a whole and within this part of our work is training.

This completes our response to your request for information. If you are unhappy with our response, please write to us giving your reasons and we will address them. For review of our decision you should write to:

The Information Governance Manager  
Northamptonshire Healthcare NHS Foundation Trust  
CG08/09  
Campbell House  
Campbell Square  
Northampton  
NN1 3EB

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the Trust. The Information Commissioner can be contacted at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely,

The Freedom of Information Team

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CG08/09  
Campbell House  
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