

From: [REDACTED]
To: [REDACTED]
Subject: FW: JE / salary point for CO
Date: 04 February 2019 14:30:36

From: [REDACTED]
Sent: 10 July 2019 13:01
To: [REDACTED] <[REDACTED]@aberdeencity.gov.uk>
Cc: Andy MacDonald <A.MacDonald@aberdeencity.gov.uk>
Subject: JE / salary point for CO

H [REDACTED]

As discussed the post of the digital and technology CO has been reviewed in light of new information and as such the outcome is as below

Previous outcome 715 – new outcome 739 (see below for details)

This moves the role from SCP 20 to SCP 34 (a point 2 on the CO scale)

The post has been panelled with two other lead analysts (cc-ed in to this e-mail) and I will save all the relevant paperwork in the CO folder for information.

It was May that I was first involved in this JE work, so would expect that the change in grade be applied from then 1/5/2019. However Andy MacDonald may advise otherwise if he believes the uplift should be applied from before 1/5/19. (It will not be applied after the 1 May 2019)

HRSupport –

Does the above detail allow you to progress the change for [REDACTED] or do you require something else?

Regards

[REDACTED]

	Working Environment	Physical Co-Ordination	Physical Effort	Mental Skills	Concentration	Communication Skills	Relationships	Employees	Services to Others	Finance	Physical & Information Resources	Initiative and Independence	Knowledge	Score
Chief Officer (Digital and Technology)	1	2	1	6	5	6	3	6	7	5	6	6	8	739
Chief Officer (Digital & Technology)	1	2	1	6	5	5	3	6	7	4	6	6	8	715