

Chief Constables' Council

Personal Development Review for the Chair of the NPCC

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Coordination Committee: N/A

Portfolio: N/A

Attachments @ paragraph: N/A

1. PURPOSE

1.1 The purpose of this paper is to brief Chief Officers on the process undertaken to complete the Chair of the NPCCs PDR.

2. BACKGROUND

2.1 When the National Police Chiefs' Council (NPCC) was established in 2015 the legal basis for this body was set out in the Section 22A NPCC Collaboration Agreement.

2.2 Schedule 2 of this agreement describes the governance structure for the NPCC as well as the accountability mechanism in relation to the chair.

2.3 The specific intention is that the strategic governance of the activities and outcomes of the NPCC are kept separate from the management and accountability of the chair. The latter being remitted to the Performance Sub-Committee.

2.4 Membership of the Performance Sub-Committee is currently drawn from 5 members of the NPCC (4 Chief Constables and the Director General of the NCA) and has 2 independent members.

3. Update

3.1 At the start of the financial year 2015/2016, the chair of the NPCC with the agreement of the Performance Sub-Committee set out her personal objectives.

3.2 The Sub-Committee has received the chairs personal assessment of her performance against those objectives and has also assessed the chairs performance.

3.3.1 The Sub-Committee consider that she has met all her objectives in an important transitional year.

3.4 Personal objectives have been agreed for the period 2016/2017.

4. DECISIONS REQUIRED

4.1 No decision is required.

4.2 Chief Constables are invited to note the above update.

Name

Peter Vaughan QPM

Rank, Constabulary

Chief Constable, South Wales Police

Title

Vice Chair of the NPCC