

OFFICIAL



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Glasgow
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24 April 2019

027/2019

Dear Ms Fox

FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

REQUEST DETAILS

Please find below our response to your correspondence dated 03 April 2019 in which you made the following request under the Freedom of Information (Scotland) Act 2002:

"Can you please supply me with a copy of the job description for the Chair of the Board?

When the Chair of the Board was appointed there was much talk about improvements they were going to drive. How are those improvements being measured? Especially staff morale and cost savings.

Has there been a staff survey undertaken to see if the new leadership has improved staff morale?"

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RESPONSE

Your request for information has been considered and the Scottish Police Authority (SPA) is able to provide the following:

FOI Question	SPA Response
1. Can you please supply me with a copy of the job description for the Chair of the Board?	The job description for the role as Chair of the Scottish Police Authority is publicly available at the following link: https://applications.appointed-for-scotland.org/pages/job_search_view.aspx?jobId=1303&cf=rss This includes a link to the Application Information Pack which contains detailed information about the role.
2. When the Chair of the Board was appointed there was much talk about improvements they were going to drive. How are those improvements being measured? Especially staff morale and cost savings.	<p>The Chair and Chief Executive provide regular updates to SPA Board meetings held in public on the work being undertaken to drive improvement within the SPA. The latest updates, can be accessed from the Chair's Report (Item 2) and the Chief Executive's Report (Item 11) at the following link:</p> <p>http://www.spa.police.uk/meetings-events/509386/510224/</p> <p>Previous reports are available from the Board meeting pages on the SPA website:</p> <p>http://www.spa.police.uk/meetings-events/509386/</p>
3. Has there been a staff survey undertaken to see if the new leadership has improved staff morale?	<p>The last all-staff survey carried out, including SPA corporate staff, was in July of 2016.</p> <p>Information can be found at the following link:</p> <p>https://www.scotland.police.uk/about-us/decision-making/staff-survey-results</p>

RIGHT TO REVIEW

If you are dissatisfied with the way in which your request has been dealt with, you are entitled in the first instance, and within 40 working days of receiving this response, to request a review of our actions and decisions. Should you wish to do so, please contact us at the following address, stating what has caused your dissatisfaction and what you require us to review:

Information Management, Scottish Police Authority, 1 Pacific Quay, Glasgow, G51 1DZ- FOI@spa.pnn.police.uk

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Scottish Information Commissioner within six months for a decision. Contact details are; Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS - www.itspublicknowledge.info/Appeal.

Should you wish to appeal against the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

Yours sincerely

Carol-Anne Hilley
SPA Information Management