



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2016-01066

**Keyword:** Human Resources

**Subject:** Recruitment Campaigns 2 and 3

**Request and Answer:**

### Question 1(a)

1. (a) Has Campaign 2 been exhausted and officially closed or are there some candidates from this campaign that you are still to offer a start date to before beginning with C3 candidates?

#### Answer

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

(a) Campaign 2 is not yet closed. Appointments will merge with those from Campaign 3.

### Question 1(b)

Has anyone from C3 been given a start date or induction date yet?

#### Answer

(b) No

### Question 2

Can you provide any updates or information regarding the review that is taking place in connection with the cheating scandal? Estimated time of completion, any outcomes or decisions so far, consequences for C3 candidates etc?

#### Answer

The PSNI still expects to make the original number of appointments from C3, with appointments commencing towards the end of this calendar year or early next – yet to be confirmed.

### Question 3

If all 5 stages have been passed and the candidate has a score of 75% and higher, how high of a possibility is there for a job offer?

#### Answer

As per response to Q3, the PSNI still expects to make the original number of appointments, with those from the top of the list (and passing all stages) being appointed first.

**Question 4**

With regard to the current delay that's occurring, would candidates potentially have to redo any stages due to the validity running out after 6 months? The earliest to run out of validity would be fitness and it would be December, would the delay potentially last that long?

**Answer**

The 'currency' aspect will depend on when appointments commence, and we do not have the information at present to answer this question.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.