



HEADQUARTERS
One Lochside
1 Lochside Avenue
EDINBURGH
EH12 9DJ

Mr Scott Penders

Email: request-917719-1a13ca2a@whatdotheyknow.com

Our Ref **FOI HQ 22221**

06th December 2022

Dear Mr Penders,

Thank you for your request dated 15th November 2022 under the Freedom of Information (Scotland) Act 2002 (FOISA) for:

I recently received an FOI request in relation to unadvertised promotions and jobs where it was confirmed that you have two employees who were promoted and made operational by way of exception and business cases were submitted. I am requesting a copy of these business cases which will be redacted to remove personal information only.

We have now completed our search for the information you request, and attach in Annex A.

If you are unhappy with this response to your request, you may ask us to carry out an internal review, by writing to The Chief Executive, Calton House, 5 Redheughs Rigg, Edinburgh, EH12 9HW. Your request should explain why you wish a review to be carried out, and should be made within 40 working days of receipt of this letter, and we will reply within 20 working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely,

Vasos Makris

HR Business Improvement Lead