

Category	Risks	Issues and Impacts	Opportunities	Risk Owner	Risk Rating (Current)	Measures: National 'Once for Scotland'	Measures: Local	Further Planned Measures	Risk Rating (Target)
Workforce	<p>Impact on Retention</p> <p>Impact on Recruitment</p> <p>Lack of understanding of what is required</p> <p>Lack of understanding of family circumstances and plans (may be outwith health sector)</p> <p>No core system to collect data</p> <p>Capacity of local staff to talk to staff and help with paperwork</p>	<p>Impact on service delivery</p> <p>Fewer trained staff</p> <p>Increased difficulties in recruiting staff</p> <p>Impact on other services eg social care workforce, childcare, etc</p> <p>Data completeness, transfer, integrity and keeping it up to date</p> <p>Potential lack of support for EU27 nationals.</p>	Ability to recruit from countries which are more closely aligned with Scotland's training regimes.	Lorraine	Not Known	<p>Regular briefings</p> <p>HRDs developing a questionnaire on behalf of the Scottish Government</p>	<p>Information available to staff</p> <p>local intelligence</p> <p>Support for staff to meet registration and other requirements</p>	None	Not Known

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Procurement and Supply Chain (Utilities and Food):  IT Water Electricity Gas Oil Food	Shortage of supply  Failure of Supply	Impact on operation of buildings and facilities and therefore impact on service delivery  Potential increased cost  IT (Hardware, Software and Licences)  Water, regulated locally, delivered by an English company.  Electricity, delivered by EDF (French company.)	Use of local produce	Lawson	Not Known	'Black Start' emergency planning  National Procurement (including transport, logistics and supply)  UK and Scottish Government discussions on need to stock-pile	None	None	Not Known

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		<p>Gas and Oil, logistics and supply</p> <p>If shortages, supply likely to go to those nearest to supply or those with significant buying power</p>							

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Procurement and Supply Chain (General)	<p>Shortage of supply</p> <p>Interruptions to / delay in supplies</p> <p>Failure of Supply</p>	<p>Impact on service delivery</p> <p>Potential increased cost</p> <p>If shortages, supply likely to go to those nearest to supply or those with significant buying power</p> <p>Changes to procurement rules</p>	Use of local suppliers	Karl	Not Known	<p>National Procurement (including transport, logistics and supply)</p> <p>UK and Scottish Government discussions on need to stock-pile</p>	None	None	Not Known

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Medicines: Diagnostics and Treatment and other scarce items	Shortage of supply Failure of Supply Regulation of drugs Access to medicines	The market for medicines in an international one. Short term supply issues Cost implications Most medicines approved for use in Europe; may lose legal protection Medicines regulated by Medicines Health Regulatory Authority (MHRA); need to implement alternative	None	Chris	High	National Procurement (including transport, logistics and supply) UK and Scottish Government discussions on need to stock-pile	Potential to have greater control over own supply routes.	None	Not Known

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		<p>arrangements. Likely delay of 1 Year + for availability of new medicines.</p> <p>Loss of trading power (as a single country)</p>							

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Public Health	Cross Border Cooperation  Treatment of rare conditions  Communicable diseases	Impact on service delivery  Potential increased cost		Susan	Not Known				

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Access to Treatment in the UK and Europe	Availability of Non resident treatment  Charging for non-resident treatment			Medical Director					



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Non direct impacts	Potential fall in tax revenues  Potential inflationary pressures	Impact on service delivery		Ralph					

Notes:

DRAFT 1 Prepared by: Lorraine Hall, Lawson Bisset, Chris Nicolson and Hazel Sutherland at a meeting on 24 August 2018 (apologies from Public Health and Finance)