

**To: Scottish Sector Bargaining areas**



cc: Scottish sector committee (for information)

**SS 28.17**

7 November 2017

Dear Colleague

**Brexit and the Impacts on the Scottish Sector**

Many areas of the work our members deliver for the Scottish Government are directly or indirectly related to the European Union. As a result the decision to leave the EU could have a major impact on members, their jobs and the services they provide to the people of Scotland.

Lead officials from PCS will appear before the UK Government's Civil Service Select Committee in November and it is important that we are able to feed in the impacts Brexit will have on the Scottish Sector.

We want to identify specific issues that are affecting members at work. We also want to identify areas likely to impact the public, the ability of the civil service to function and fulfil its duties, and the wider public sector to provide public services. We are keen to get an overview of Brexit's current and likely future impact.

So we are asking reps and branches to provide answers to a few key questions and to provide further information where possible.

Can you please complete the attached form and return it to PCS Scotland at [Scotland@pcs.org.uk](mailto:Scotland@pcs.org.uk)

We are appearing before the Civil Service Select Committee on 21 November 2017 so it is vital that reps return the completed form to PCS Scotland by 16 November 2017

Thank you for your co-operation

Yours sincerely

**Joy Dunn**

National officer

Group or Branch Name	
Employer Name	
Name of Rep who completed this form	
What are the main issues being faced by your organisation/department as a result of Brexit? For example, is it resources, lack of training, issues around uncertainty and planning?	
In your view, what are the main issues being faced by members in your workplace as a result of Brexit? For example, is it workloads, uncertainty, lack of planning, new structures?	
How have workloads changed?	
Are staff under more pressure?	
Is other work – both non-statutory and statutory – being delayed or abandoned i.e. publication of stats to government websites by certain dates, are there backlogs in existing work	
If so please identify where this work is public facing and if it is visible	
Have you been provided with written guidance for the Brexit process, for example, a Brexit implications assessment?	
What level of communication have you had with the employer?	
Have you had any face to face meetings with the employer	
Has a channel of communication been established between the department and trade union side to deal specifically with Brexit related issues?	
Is there a named PCS rep covering this?	

Please return to [scotland@pcs.org.uk](mailto:scotland@pcs.org.uk) by Thursday 16 November 2017

If so please provide name and contact details	
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## Brexit Implications in the Scottish Sector



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