

BY EMAIL

Jamie Hall

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Date 1 December 2020

Our Ref FOI/2020/601

Enquiries to Information Governance Team

Extension 51319

Direct Line 01224 551319

Email gram.foi@nhs.scot

Dear Mr Hall

Freedom of Information (Scotland) Act 2002

I refer to your e-mail dated 2 November 2020, requesting:

- “1. Please provide a breakdown of all the doctors/ nurses/ all other medical staff off sick for each month of this year due to Covid-19.
2. Please provide details of the number of all the doctors/ nurses/ all other medical staff required to isolate for 14 days for each month of this year due to Covid-19.”*

I can now respond as follows:

Please note small numbers have been presented as <5 as providing the exact figures may identify those staff members concerned; s.38(1)(b) of the Act refers – Personal Information relating to third parties.

1. Please provide a breakdown of all the doctors/ nurses/ all other medical staff off sick for each month of this year due to Covid-19.

Please see table below. Please note the figures below are for Covid-19 positive absences. Where an employee's absence has spanned 2 or more months it has been counted in each month's figures. Please also note that if any employee holds more than one post, their absence from both posts has been counted as 1. Furthermore, if any employee has had more than one period of Covid-19 positive absence in the same month, they are counted as 1 employee.

	Doctors	Nurses	All other staff
January 2020	0	0	0
February 2020	0	0	0
March 2020	5	14	14

April 2020	26	99	45
May 2020	19	129	49
June 2020	<5	27	12
July 2020	0	12	<5
August 2020	<5	12	6
September 2020	<5	9	<5
October 2020	6	25	19

2. Please provide details of the number of all the doctors/ nurses/ all other medical staff required to isolate for 14 days for each month of this year due to Covid-19.

Please see table below. Please note the figures below include all reasons for self-isolation, for any period of time. Where an employee's absence has spanned 2 or more months, it has been counted in each month's figures. Please also note that if any employee holds more than one post and is self-isolating from both posts, it has been counted as 1. Furthermore, if any employee has had more than one period of self-isolation in the same month, they are counted as 1 employee.

	Doctors	Nurses	All other staff
January 2020	0	0	0
February 2020	<5	<5	<5
March 2020	191	1,030	1,156
April 2020	178	1,096	1,225
May 2020	117	781	843
June 2020	53	449	481
July 2020	47	354	378
August 2020	60	522	475
September 2020	65	354	413
October 2020	41	313	323

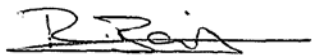
Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Grampian has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commissioner.

A request for review must be made within 40 working days and should, in the first instance, be in writing to: Directorate of Corporate Communications, Foresterhill House, Foresterhill, Aberdeen, AB25 2ZB or by email to gram.foi@nhs.scot

Requests for appeal can be made by using the Scottish Information Commissioner's online service at www.itspublicknowledge.info/Appeal or should be made in writing to: Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS Telephone: 01334 464610, Fax: 01334 464611.

If you remain dissatisfied following an appeal to the Scottish Information Commissioner your recourse is to the Court of Session on a point of law.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R. Bains', with a horizontal line extending to the right.

Roohi Bains
Information Governance Manager & Deputy DPO
NHS Grampian