

## Board Administration

NHS Greater Glasgow and Clyde  
Corporate HQ  
J B Russell House  
Gartnavel Royal Hospital  
Campus  
1055 Great Western Road  
GLASGOW  
G12 0XH



Telephone: 0141 201 4444

Mr Edward Ball

SENT BY EMAIL

[request-314674-  
dffda123@whatdotheyknow.com](mailto:request-314674-dffda123@whatdotheyknow.com)

<b>Date</b>	4 March 2016
<b>Your Ref</b>	
<b>Our Ref</b>	AHF/ FOI/ 11534
<b>Direct Line</b>	0141 201 4461
<b>Mobile</b>	
<b>Fax</b>	0141 201 4733
<b>Email</b>	foi@ggc.scot.nhs.uk

Dear Mr Ball

### **REQUEST FOR INFORMATION FREEDOM OF INFORMATION (SCOTLAND) ACT 2002**

Thank you for your request received on 5 February 2016 for the provision of the following information:-

*Can you inform me of how many department breach the working time directive, and what action if any has been taking for these breaches?*

We are treating your request under our procedures for responding to requests for information under the Freedom of Information (Scotland) Act 2002. The information we are able to provide in response to your request is as follows:

NHS Greater Glasgow and Clyde is the largest NHS Board in Scotland and employs 38,000 staff – approximately a quarter of the workforce in NHSScotland. Over a 17 week reference period ending 31 January 2016, 660 instances were identified where staff worked more than 48 hours. These occurred in the following departments:

- Administration
- Adult Nursing
- Allied Health Profession
- Children's Nursing
- Diagnostic Services
- Facilities
- Mental Health
- Oral Health
- Other Partnership Services
- Regional Services

Employees working over 48 hours have chosen to work more than 48 hours and have voluntarily completed and signed a working time opt-out form / waiver as per the Working Times Regulations 1998. Employees can decide at any time, by giving one week's notice, that they no longer wish to work in excess of 48 hours per week. NHSGGC monitors the use of waivers on an ongoing basis

and takes all reasonable steps to ensure that employees do not work more than an average of 48 hours per week over a 17 week reference period except in exceptional circumstances.

I hope this information is helpful. If you are not satisfied with our response to your request, you have a right to request a review of this decision within 40 working days of receiving this response. The attached note describes our review procedure. The note also describes your right to pursue the matter with the Scottish Information Commissioner if, following a request for review, you remain dissatisfied with the decision of NHS Greater Glasgow & Clyde. If following appeal to the Scottish Information Commissioner you still remain dissatisfied with the outcome, you have a right of appeal to the Court of Session on a point of law against the decision of the Scottish Information Commissioner.

If you wish us to review this decision, please complete the form enclosed and return it to the Head of Board Administration, NHS Greater Glasgow & Clyde, Corporate HQ, JB Russell House, Gartnavel Royal Hospital, 1055 Great Western Road, Glasgow G12 0XH.

Should you require any clarification about this letter or the right to request a review please contact me at the details at the top of the first page of this letter.

Yours sincerely

*Alison H Flynn*

**Alison Flynn**  
**Freedom of Information Manager**

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Request For Review Form  
Procedure for review of decision notified