

FOI2022/07665 - DE&S Bonus Information

2015/2016	
Grade	Amount
E Band	£205
D Band	£223
C2 Band	£278
C1 Band	£340
B2 Band	£450
B1 Band	£539

2016/2017			
Grade	Lowest	Average	Highest
E2 Band	£355	£1,116	£1,500
E1 Band	£382	£1,349	£1,813
D Band	£481	£1,628	£2,188
C2 Band	£627	£2,046	£2,750
C1 Band	£779	£2,511	£3,375
B2 Band	£1,031	£3,488	£4,468
B1 Band	£1,247	£4,185	£5,625

2017/2018			
Grade	Lowest	Average	Highest
Level 1 – Administrator / Specialist	2.4%	3.6%	4.8%
Level 2 – Senior Administrator / Senior Specialist	2.4%	3.6%	4.8%
Level 3 – Professional II	4 %	6%	8%
Level 4 – Professional I	5.6%	8.4%	11.2%
Level 5 – Senior Professional	8%	12%	16%

2017/2018			
Grade	Lowest	Average	Highest
Level 1 – Administrator / Specialist	2.4%	3.6%	4.8%
Level 2 – Senior Administrator / Senior Specialist	2.4%	3.6%	4.8%
Level 3 – Professional II	4 %	6%	8%
Level 4 – Professional I	5.6%	8.4%	11.2%
Level 5 – Senior Professional	8%	12%	16%

2018/2019			
Grade	Lowest	Average	Highest
Level 1 – Administrator / Specialist	2.1%	3.2%	4.3%
Level 2 – Senior Administrator / Senior Specialist	2.1%	3.2%	4.3%
Level 3 – Professional II	3.5%	5.2%	7.0%
Level 4 – Professional I	4.8%	7.2%	9.6%
Level 5 – Senior Professional	6.7%	10.0%	13.4%

2019/2020	
Grade	Amount
Level 1 – Administrator / Specialist	3.5%
Level 2 – Senior Administrator / Senior Specialist	3.5%
Level 3 – Professional II	4.2%
Level 4 – Professional I	4.8%
Level 5 – Senior Professional	6.6%

2020/2021			
Grade	Lowest	Average	Highest
Level 1 – Administrator / Specialist	2.4%	3.6%	4.8%
Level 2 – Senior Administrator / Senior Specialist	2.4%	3.6%	4.8%
Level 3 – Professional II	2.9%	4.3%	5.7%
Level 4 – Professional I	3.3%	5.0%	6.6%
Level 5 – Senior Professional	4.5%	6.8%	9.0%

2021/2022			
Grade	Lowest	Average	Highest
Level 1 – Administrator / Specialist	2.52%	3.78%	5.04%
Level 2 – Senior Administrator / Senior Specialist	2.52%	3.78%	5.04%
Level 3 – Professional II	3.15%	4.73%	6.30%
Level 4 – Professional I	4.41%	6.62%	8.82%
Level 5 – Senior Professional	6.30%	9.45%	12.60%