

[request-742159-509cdb28@whatdotheyknow.com](mailto:request-742159-509cdb28@whatdotheyknow.com)

Date: 20 April 2021

Your Ref:

Our Ref: 905

Enquiries to: Lynne Smith

Email: [lynne.smith10@nhs.scot](mailto:lynne.smith10@nhs.scot)

Dear Ferret Media Ltd

### **Freedom of Information (Scotland) Act 2002**

In your email of 22 March 2021 you asked:

1. At November 12 2015, how many women were on the board of your organisation and how many people of other genders were on the board?
2. At November 12 2015, was the Chairperson (or person with an equivalent role) a woman or someone of a different gender?
3. How many women are now on the board of your organisation and how many people of other genders are there?
4. Is the current Chairperson (or person with an equivalent role) a woman or someone of another gender?
5. What is the current median FTE pay for men and women in the organisation?
6. Please supply the names of everyone currently on the board along with their registers of interest and the date that their register was last updated.
7. Please supply details of any payments made to any of the board members in the last 12 months, and a summary of the purpose of each payment.

### **Our response:**

1. At 12 November 2015, there were seven females and six people of other genders on the Board of Healthcare Improvement Scotland.
2. At 12 November 2015, the Chairperson was female.
3. On the Board now, there are eight females and five people of other genders. This information is available on the Healthcare Improvement Scotland website - [here](#).
4. The current Chairperson is female.
5. The current median Full Time Equivalent pay is £39,169 for females and £46,006 for males.

6. The names of the people on the Board as well as their biographies are available on the Healthcare Improvement Scotland website at the link above and are:
- Non-Executive Members: Jackie Brock, Keith Charters, Suzanne Dawson, Zoë Dunhill, Paul Edie, John Glennie, Gill Graham, Rhona Hotchkiss, Christine Lester, Evelyn McPhail, Duncan Service
  - Chair: Carole Wilkinson
  - Executive Member: Robbie Pearson

The Register of Interests for Board members can be found on the website at the link provided above. The register is updated on an ongoing basis and approved quarterly, which last took place on 24 March 2021. We do not keep a record of the dates of individual changes to the register.

7. Details of remuneration of HIS Board members is given in our annual accounts. The annual accounts for 2019-20 can be found at:  
[http://www.healthcareimprovementscotland.org/previous\\_resources/policy\\_and\\_strategy/annual\\_accounts\\_2019-2020.aspx](http://www.healthcareimprovementscotland.org/previous_resources/policy_and_strategy/annual_accounts_2019-2020.aspx)

The accounts for 2020-2021 are undergoing audit and will be published on our website later this year.

If you do not feel our answer is correct, we must look at your request again. This is called a review. You need to ask us to do this within 40 working days of receiving this letter. Please tell us about your concern by listing any points. The staff who answered your request first time will not decide the review. We will write to you within 20 working days to tell you the decision. To have us start a review please contact:

Dr Safia Qureshi  
Director of Evidence  
Healthcare Improvement Scotland  
Gyle Square  
1 South Gyle Crescent  
Edinburgh  
EH12 9EB  
[safia.qureshi@nhs.scot](mailto:safia.qureshi@nhs.scot)

If you are unhappy with the decision we give you following a review, there is a right of appeal to the Scottish Information Commissioner. You must contact the Commissioner within 6 months of receiving the letter with our review decision. You can contact the Commissioner by phone on 01334 464 610. An appeal can also be made using the Commissioner's online form:

[www.itspublicknowledge.info/Appeal](http://www.itspublicknowledge.info/Appeal)

More information about appealing to the Commissioner is available at:

[www.itspublicknowledge.info/YourRights/UnhappyWithResponse.aspx](http://www.itspublicknowledge.info/YourRights/UnhappyWithResponse.aspx)

If you are dissatisfied with the findings of the Scottish Information Commissioner, you can appeal on a point of law to the Court of Session.

Yours sincerely

Lynne Smith  
Senior Information Governance Officer  
Knowledge & Information Unit

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