

Our ref: 17504953
29 September 2020

Amelia Brown
???

Account reference:request-689553-4cdcaf09@whatdotheyknow.com

Freedom of Information Act 2000

Dear Amelia Brown

I can confirm that the information requested is held by Birmingham City Council. I have detailed below the information that is being released to you.

Request

I would like the following information identified below please in the same format as your gender pay gap report, see here: <https://gender-pay-gap.service.gov.uk/>

- a) Median Hourly Wage - Comparing black employees and non-black employees
- b) Mean Hourly Wage - Comparing black employees and non-black employees
- c) Proportion of black employees in each pay quarter (See Hyperlink) - Comparing black employees and non-black employees.

If you can send me the answers in the same/similar format as the UK GOV gender pay gap hyperlink above that would be fantastic.

Response

Please see the attached response

Please quote the reference number 17504953 in any future communications.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within 40 working days from the date this authority issued its initial response to your original letter and should be addressed to:

Corporate Information Governance Team
PO Box 16366

Human Resources
Birmingham City Council
Human Resources Team (WS)
PO Box 16568
B2 2FX

Birmingham
B2 2YY
Email: infogovernance@birmingham.gov.uk

If you are still dissatisfied with the Council's response after the internal review you have a right of appeal to the Information Commissioner at:

The Information Commissioner's Office

Website: www.ico.org.uk

I will now close your request as of this date.

Yours faithfully
Digital and Customer Service

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Human Resources
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