

**Staff Consultation Meeting**  
**Grimsby Station**  
**Wednesday 17<sup>th</sup> October 1500hrs**

**Points Raised**

- Concern over the level of cover in the area at change over time if the planned station at Elsham goes ahead, end of shift overtime will increase and on coming crews will wait longer for vehicles; we would need more vehicles to facilitate this.
- To move the station to Elsham will have a large on cost in EOS OT and travel payments for staff, has this been taken into account?
- Will urgent crews be utilized correctly, we have had urgent crews in the past and they have been sent to life threatening emergencies whilst the paramedic crews where sent to non urgent calls.
- Will the new model still waste resources by sending 2 vehicles to every detail, will calls be triaged correctly to prevent this and will FRV's still be ring fenced.
- Where will the Community Ambulance posts be and will they be covered 24/7?
- Where is the funding coming from for the training of new ECP's?
- Has the new clinical structure been determined by Dr James Grey? would it be possible to have more input from local management teams and staff as each area in EMAS is different and has different requires, ie city and rural. It would be better to adopt models to accommodate demands for each area instead of one model for all?
- West Midlands have adopted the same model and failed FT, how are we going to obtain clinical quality when they failed using this module and why did they fail?
- Do these changes depend on us gaining Foundation trust?
- Every survey completed over the last few years have indicated that we need more staff, are we going to look at this in the re structure?
- Rota changes are going to be determined by computer generated charts highlighting demand. We are meeting targets in the North and North East of Lincolnshire why is a rota change necessary in this area?

- If shift lengths are reduced to 8hrs and with the Hub moving to Elsham there will be more risk of EOS OT, including the extra travel time staff will incur getting to and from the hub there is a concern for staff with work / life balance.
- Has the costs of paying staff mileage for moving their base been taken into consideration?
- Will there be more vehicles available, this will be necessary if we move to 8 and 10hr shifts to accommodate staff, deep clean and service schedules.
- Will all vacant shifts be covered; currently core shifts are left uncovered how will this change?
- Turnaround times at hospitals need to be addressed urgently, this will relieve pressure on crews.
- If the merger of Grimsby and Scunthorpe station dose not go ahead will this effect timescales of the re – structure? when the decisions will be made and staff informed.