

Dear Tray,

RE: INFORMATION REQUEST DATED 17th OCTOBER 2018
REF: FOI-00416

Further to your request for information, dated 17th October, please see our response below.

REQUEST 1:

- 1. No of staff complaints about bullying, harassment, intimidation and fear in the last 5 years by faculty and department.**

RESPONSE:

The numbers of staff complaints about bullying, harassment, intimidation and fear made to the university in the last 5 years are as follows (by faculty/ department);

IT: We are unable to confirm the number and this information is exempt from disclosure as the answer would be 5 or less. This is to ensure that the information could not be used in the public domain with other information to lead to the identification of an individual(s) to which the data relates. This information is exempt under section 40 of the Freedom of Information Act 2000.

BLSS: We are unable to confirm the number and this information is exempt from disclosure as the answer would be 5 or less. This is to ensure that the information could not be used in the public domain with other information to lead to the identification of an individual(s) to which the data relates. This information is exempt under section 40 of the Freedom of Information Act 2000.

ADM: 6 Complaints

REQUEST 2:

- 2. How many staff have been disciplined and left the University because of bullying, harassment, intimidation and fear complaints against them being upheld in the last 5 years by faculty and department.**

RESPONSE:

None

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Requests for an internal review should be made to the Head of Legal and Compliance at FreedomOfInformation@bcu.ac.uk or by writing to: Head of Legal and Compliance, Birmingham City University, Joseph Priestley Building, Cardigan Street, B4 7BD.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Please see <https://ico.org.uk/concerns/getting/> for

details of their procedure. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.