

Our Ref: FOI 220322  
Date: 19 April 2022  
Email: [request-846428-38e1981d@whatdotheyknow.com](mailto:request-846428-38e1981d@whatdotheyknow.com)

Thank you for your request for information pursuant to the Freedom of Information Act 2000 ("the Act") dated 22 March 2022.

Under the Act you have the right to:

- know whether we hold the information you require
- be provided with that information (subject to any exemptions under the Act which may apply).

We can confirm that the Trust holds the information you have requested. The information you requested is attached.

It is confirmed that as the information has been provided, this request is now closed.

For future reference, the Trust's publication scheme and details of the services that we provide can be found on our website: [www.bhamcommunity.nhs.uk](http://www.bhamcommunity.nhs.uk).

### **Terms and Conditions of Re-Use**

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### **Internal Review and Information Commissioner's Office**

If you are not happy with the Trust's response you can request an Internal Review which should be submitted within two months of the date of receipt of the response to your original letter and should be sent to [foi.bchc@nhs.net](mailto:foi.bchc@nhs.net). The subject heading should include our reference, given at the top of this letter, and include the words "Internal Review Request".

Should you be dissatisfied with the outcome of the Internal Review, you have the right to lodge a complaint with the Information Commissioner. A complaints form can be obtained from the Information Commissioner's website: [www.ico.gov.uk](http://www.ico.gov.uk) or contact:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF  
Telephone: 01625 545745

### **Feedback**

We would be interested to receive feedback as to how you feel your request has been dealt with to help us to understand where we are doing well and to make improvements where necessary; your comments (whether positive or negative) can be made either in writing to the address above or by email.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Alan', with a stylized flourish at the end.

**Alan Lowe**  
**Deputy Head of Information Governance &**  
**Deputy Data Protection Officer (Interim)**  
Information Governance Department

## Request and Response

How many of the nurses shown below do you currently employ at the moment and in which borough (e.g. Birmingham, Solihull or Sandwell etc) and at what NHS AfC Pay Grades (e.g. Band 7)?

- Specialist Community Public Health (SCPH) Nurses so School Nurses and Health Visitors.
- Sexual Health Nurse Advisors.
- Incontinence support Nurses.
- Community Nurses for Paediatrics and also for Adults, District Nurses and Modern Community Matrons.

Please see the table below. Where there is an extremely-low number, instead of disclosing that, we have stated '≤5' – meaning that the number is either 5 or less. Disclosing actual low numbers could lead to an identification of the staff involved and would be in breach of their personal information rights protected under section 40 of the Freedom of Information Act 2000 (Personal information).

Row Labels	Sum of Band 5	Sum of Band 6	Sum of Band 7	Sum of Band 8 +
Community Adult Nurses	17	90	74	53
Continence Nurses	≤5	7	≤5	≤5
District Nurses	199	101	63	≤5
Health Visitors	35	180	27	≤5
Community Paediatrics Nurses	27	55	46	10
School Nurses	36	34	9	≤5
Sexual Health Nurses	0	≤5	0	0
Modern Matrons	0	0	0	14

May I please be forwarded your FOI procedure

Please see the attached Freedom of Information Policy.