



Information Policy & Compliance

bbc.co.uk/foi bbc.co.uk/privacy

Hashi

e-mail: request-388914-d04d956c@whatdotheyknow.com

8 March 2017

Dear Hashi

Freedom of Information Request - RFI20170284

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 9th February 2017, seeking the following information:

Please could you tell me the average salary of a reporter (including senior reporter) employed at the World Service in Japan (branch) and the salary band in the World Service.

In response to your request we do not have any reporters or senior reporters employed by the World Service in Japan and are therefore unable to provide you with average salaries.

In regards to the second part of your request; the BBC has a single grade structure with grades 2 to 11 (plus the 'long grade' 7L). These grades help define the salary ranges across the organisation. Each job is evaluated and allocated to a grade.

The following salary ranges are effective from 1 August 2016 and the London salary ranges are effective from 1 January 2017.

| Days conditions | | | | |
|------------------------|---------------|---------|-----------------------|---------|
| Grade | London | | Outside London | |
| | minimum | maximum | minimum | maximum |
| 2 | £20,247 | £28,637 | £15,687 | £24,077 |
| 3 | £22,075 | £31,928 | £17,515 | £27,368 |
| 4 | £24,510 | £35,772 | £19,950 | £31,212 |
| 5 | £27,049 | £39,559 | £22,489 | £35,608 |
| 6 | £30,229 | £44,561 | £25,669 | £40,610 |
| 7 | £33,795 | £50,202 | £29,235 | £46,251 |
| 7L | £26,124 | £50,202 | £21,564 | £46,251 |
| 8 | £37,847 | £56,613 | £33,287 | £52,662 |
| 9 | £41,675 | £63,624 | £37,724 | £59,673 |
| 10 | £46,112 | £70,672 | £42,161 | £66,721 |
| 11 | £51,087 | £78,566 | £47,136 | £74,615 |

| Hours Conditions | | | | |
|-------------------------|---------------|---------|-----------------------|---------|
| Grade | London | | Outside London | |
| | minimum | maximum | minimum | maximum |
| 2 | £20,247 | £27,603 | £15,687 | £23,043 |
| 3 | £21,340 | £30,783 | £16,780 | £26,223 |
| 4 | 23664 | £34,443 | £19,104 | £29,883 |
| 5 | £26,079 | £38,619 | £21,519 | £34,059 |
| 6 | £29,094 | £42,806 | £24,534 | £38,855 |
| 7 | £32,538 | £48,210 | £27,978 | £44,259 |
| 7L | £25,196 | £48,210 | £20,636 | £44,259 |
| 8 | £36,409 | £54,335 | £31,849 | £50,384 |
| 9 | 40040 | £61,064 | £36,089 | £57,113 |
| 10 | £44,315 | £67,782 | £40,364 | £63,831 |
| 11 | £49,069 | £75,317 | £45,118 | £71,366 |

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

BBC People

