



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

S Craig
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30 November 2015

Dear Mr Criag,

Freedom of Information Request - RFI20151819

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 30 October, seeking the following information:

'How many senior managers did the BBC employ in News, Radio and Television divisions on 1 October 2015?

How many of these individuals

- have relinquished, stepped down or otherwise been removed from substantive roles but have not been appointed to new roles and remain with the corporation?*
- are working on special projects or in roles other than their ongoing continuous job?*
- work from home whether full time or on occasion?*

We estimate that to deal with your request would take more than two and a half days; under section 12 of the Act, we are allowed to refuse to handle the request if it would exceed the appropriate limit. The appropriate limit has been set by the Regulations (SI 2004/3244) as being £450 (equivalent to two and a half days work, at an hourly rate of £25). The information regarding individuals working on special projects or assigned roles is not held centrally, so we would have to contact each department across the BBC to enable us to answer your request.

However, we can provide you with the following information;

All employees have the legal right to request flexible working - not just parents and carers.

The BBC supports and encourages all individuals and managers to consider homeworking where it provides real benefits to both members of staff and the BBC. The suitability of this more flexible way of working will be assessed on the contribution it can make to efficient and effective working practices and retaining talented, experienced and valuable employees. The nature of the job together with the suitability of individuals and their homes are key factors.

Flexible working can benefit both the employee and the BBC as it:

- helps retain experienced and valued employees;
- can create a range of employment opportunities to suit both changing operational needs and the needs of individuals;
- can increase employment opportunities for employees with family commitments and people with disabilities who are not able to work full-time.

The BBC's Flexible Working Policy can be found at the following address:

http://downloads.bbc.co.uk/foi/classes/policies_procedures/flexible_working_policy.pdf

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

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